



MEDIA RELEASE

Embargoed for release till 4pm, 17 September 2025

APSN STRENGTHENS BOARD LEADERSHIP TO ADVANCE INCLUSION FOR THE SPECIAL NEEDS COMMUNITY

Singapore, 17 September 2025 – Following the Annual General Meeting (AGM) held on 16 September 2025, Mr Ng Mun Leng James has assumed the role of Chairman of APSN Ltd. He will steward the Board in discharging its fiduciary duties and upholding good governance as an Institution of Public Character (IPC). Under his leadership, APSN Ltd. will continue to strengthen and expand vocational training efforts at APSN Centre for Adults, with a focus on advancing employment training, job matching, reskilling, continuing education, and providing alumni support services for adults with mild intellectual disability aged 18 and above.

Mr Ng began volunteering with APSN in 2014 as a member of the Social Enterprise Sub-Committee and was appointed to the Board in 2016. He served as Vice-Chairman from 2020. Mr Ng has over 25 years of experience in senior management roles across marketing, corporate development, strategic planning, M&A, business development, and sales, primarily in the enterprise sector. Before joining APSN, he held leadership positions at EDB, NCS, ASE Investments, and ST Engineering, and worked in the USA and China.

"I am honoured to serve as Chairman and to build on the strong foundations laid by my predecessors. Together with the Board, we will strengthen training pathways and open more opportunities for adults with mild intellectual disability to thrive in society." Said Mr James Ng, Chairman of APSN Ltd.

Mr Chan Kah Wai Julian and Dr Wei Ker-Chiah have been appointed as Vice-Chairmen of APSN Ltd. They will support Chairman Ng in discharging the Board's duties and responsibilities.

Mr Julian Chan concurrently serves as the Chairman of the Digital and Technology Committee and Vice Chairman of the Nominating Committee. With over 25 years in regional IT leadership roles at global tech firms, he is passionate about leveraging technology to improve the lives of persons with special needs.

In addition to his role as Vice Chairman of APSN Ltd Board, Dr Wei Ker-Chiah will go on to serve as a member of the Nominating Committee. He began volunteering with APSN in 2017, contributing his professional expertise in psychiatry, and later served on the Programmes and Services Committee in 2022. Dr Wei currently chairs the Allied Professionals Advisory Panel and is a Senior Consultant and Head of the Adult Neurodevelopmental Service at the Institute of Mental Health.

APSN LTD. BOARD OF DIRECTORS 2025–2026

1. Ng Mun Leng James – Chairman
2. Julian Chan – Vice-Chairman
3. Dr Wei Ker-Chiah – Vice-Chairman
4. Cheong Lai Chun – Treasurer
5. Lakshmi Narayanan Balasubramanian
6. Loh Lee Kim

APSN LTD. (UEN No: 202018265W)

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Donations to APSN Ltd. are eligible for tax deduction under Section 37(3) of the Income Tax Act



7. Charlotte Sim Hui Hiang
8. Kyaw Zin Htet

Company Secretary of APSN Ltd.: Marini Martin Vincent

Dr Fok Kah Hon (Anthony) continues to chair the Board of APSN Education Services Ltd. (AESL), which provides strategic direction on education and vocational training across APSN's four Special Education (SPED) schools. A distinguished professional with over 19 years of experience in education and business, Dr Fok is committed to enhancing the special education curriculum and creating new job pathways for persons with special needs.

"Education is the cornerstone of empowerment. The AESL Board remains committed to guiding our schools and programmes so that every student can discover their potential and prepare for meaningful futures," said Dr Fok, Chairman of AESL.

Joining the Board of AESL is Ms Chin Yuen Teng (Stephanie), an active volunteer since 2020 who is serving on the Finance Committee. She is currently Vice President, Finance at Fullerton Financial Holdings.

APSN EDUCATION SERVICES LTD. (AESL) BOARD OF DIRECTORS 2025–2026

1. Dr Fok Kah Hon (Anthony) – Chairman
2. Yeo How Ngee – Vice-Chairman
3. Hwang Hong Wei – Treasurer
4. Sim Khia Mui Charmaine
5. Lee Boon Kheng
6. Tan Kok Peow
7. Michael Quah
8. Ahsanul Kalam Bin Mohamed Sani
9. Chin Yuen Teng (Stephanie)

Company Secretary: Lim Ting Ting Lynette

APPRECIATION FOR OUTGOING LEADERS

The Boards and Management wish to pay tribute to Mr Seah Chang Kai (Royce), who chaired APSN Ltd. from June 2020 to September 2025 and made significant contributions to APSN over the course of more than a decade. Under his leadership, APSN Ltd. expanded the APSN Centre for Adults and established crucial partnerships through numerous MOUs, ensuring employment and training opportunities for beneficiaries.

We would also like to extend our heartfelt gratitude to Ms Angeline Khoo Cheng Nee, Ms Molly Ang Siew Teng, Board Directors of AESL and Mr Tan Kwang Cheak, Board Director of APSN Ltd. for their exceptional service. The Board wishes them the best in their future endeavours.



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