

# **Equity, Diversity and Inclusion of Persons with Disabilities in Singapore**

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## **Abstract**

The paper constitutes the report of the progress and resources Singapore has made available, specifically in how people with disabilities have been integrated into the community. The report is a significant milestone which shows the collaborative efforts among the various stakeholders in making Singapore a more inclusive society and resulting in the third five-year Enabling Master Plan (2017-2021). Building on the first and second Enabling Masterplans in 2007 and in 2012 respectively, the recommendations and proposed strategies highlighted in the third Enabling Masterplan are endorsed by a 22-member Steering Committee comprising the collaborative efforts of public and private sectors as well as persons with disabilities and their caregivers. The Committee envisions Singapore to be a caring and inclusive society where persons with disabilities are empowered to achieve their fullest potential and participate fully as integral and contributing members of society. Good progress are made in the area of early intervention, education, employment, mobility and accessibility to community-based rehabilitation and integration services as well as supporting the use of assistive technology for work, play and improving the quality of life for persons with disabilities. Today, there are more support services and assistance available to for persons with disabilities and their caregivers towards empowering persons with disabilities to fulfil their aspirations and realise their potential. More opportunities are also created among us to create opportunities for interaction at school, work and within the community for persons with disabilities.

**Key words:** Inclusion, disabilities, enabling masterplan and Singapore.