Mission
To equip persons with special needs, through best practices in education, training and support services, for open employment and life-long learning, in partnership with our stakeholders and the community.

Vision
To be a premier organization that develops individuals with special needs to their fullest potential so that they can lead dignified, fulfilling and independent lives as integral members of society.

Objectives
• To assist and advise parents or guardians on choices and challenges relating to the education and development to the said persons.
• To encourage parents or guardians of the said persons to form groups and associations for mutual assistance and co-operation on matters relating to the said persons.
• To raise funds, to purchase and own properties and to sell or alter or convert such properties for these purposes.
• To assist and advise parents or guardians on choices and challenges relating to the education and development to the said persons.
• To encourage parents or guardians of the said persons to form groups and associations for mutual assistance and co-operation on matters relating to the said persons.
• To raise funds, to purchase and own properties and to sell or alter or convert such properties for these purposes.

REGISTERED ADDRESS
900 New Upper Changi Road
Singapore 467354

CHARITY STATUS
Charity Regn No: 0121
Charity Regn Date: 30 Nov 1984

CONSTITUTION
Date of Establishment: 12 Dec 1975
ROS Regn No: ROS 217/75
UEN: S75SS0058K
The Association is an approved institution of a public character under the Singapore Income Tax Act Cap 134.

IPC STATUS
Effective Date of IPC: From 01 January 2016 – 31 December 2018
A Full Member of National Council of Social Service

AUDITORS
RSM Chio Lim LL
The Association runs four special education schools and centre for adults that offer services to persons with MID.

- Sheltered Workshop
- Open Employment
- Institute of Higher Learning (e.g. ITE)
- Centre for Adults
- SG Enable-DSS School to Work Program
- Work Experience Programme at Y4 & Y5
- Delta Senior School (Transition)
- Delta Senior School (WSQ)
- Tanglin School
- Katong School (Secondary)
- Katong School (Primary)
- Chaoyang School
- Transfer upon request

# 2-year Transition Programme up till 18 years old. No eligibility criteria for entry. Transfer to DSS WSQ Programme is possible if student meets criteria by 18 years old.

**APSN Executive Board**

President
Mr Chan Chee Keong
Emeritus President
Dr Francis C. Chen
Vice-President
Mr Winston Wong
Vice-President
Dr Victor Tay
Honorary Secretary
Mrs Ruby Cheah
Honorary Treasurer
Mr Gwee Sze Chuan
Honorary Asst Treasurer
Mr Tan Cheen Chong
Committee Member
Ms Seet Chor Hoon
Committee Member
Ms Annabel Moore
Committee Member
Mr Royce Seah
Committee Member
Mr Leonard Lim
Our founding President, the late Dr Dixie Tan, once wrote “We dream. We have these children that we need to take care of, so we take care of them as best we can. I want as many people as possible to share this dream. And if it reaches people’s whose hearts are a little soft and in the right place, it will bear some fruit”. Yes those words have inspired many to come forward to make that dream a reality. This year as we celebrate the 40th anniversary of APSN’s founding we can look back proudly at how far we have progressed and how much we have achieved.

Back in the 1970’s children who were deemed not good enough to study in mainstream schools were under the care of the Singapore Association for Retarded children (SARC). The expertise and resources of this organisation were geared towards children (SARC). The expertise and resources of this organisation were geared towards the seriously intellectual disabled. This led some parents with higher functioning children to start classes with curriculum suited to their children’s abilities. In 1976 a new Association was formed by these parents and it was named the Association for Educationally Subnormal Children or AESN. AESN was renamed APSN in 2000. In 1977, 90 students under AESN started classes in borrowed premises in 3 churches. In 1978 the Association took over Tanjong Katong Malay Girls’ School at Arthur Road and named it Katong Special School. It was our Association’s first school and enrolment was 110 students. In those early days when we had to devise our own curriculum and recruit our own teachers and staff, we also had to raise funds for our expenses.

Today, 40 years on, we have 4 schools and a training centre for adults taking care of 1,250 students and trainees supported by a staff of 380 specially trained educators, instructors, job coaches, psychologists, therapists, social workers and administrators. Children from age seven begin their learning journey with us until they are 18 or 21. Upon graduation from Delta Senior School and armed with WSQ certifications, more than 90% of our graduands find gainful employment in F & B outlets, hotels, landscaping companies and retail. The high success rate is due to the high quality of training provided, the internship programme, and the strong partnership the School has forged with its industrial partners. I thank them for their support all these years. School leavers who are not job-ready and require further training can enrol at our Centre for Adults.

Over the last 40 years our Schools have evolved with the times. With better funding and support from the Special Education Branch (SEB) of MOE our educators and support staff are better trained and motivated. Funds are also available for staff to go on overseas study trips to learn from their more established counterparts. Lessons learnt are shared with our colleagues in all our schools and school management. What is more important is that best practices acquired are put to use in day to day teaching and learning to benefit our students. Our schools’ recurrent expenditure is fully funded by MOE together with the National Council of Social Service.

Staff are sent for staff upgrading and career advancement courses. To further help staff develop to their full potential we have employed a Career Coach and Talent Management Head who will meet up with each staff to discuss areas for development, career aspirations leading to career path mapping for each one.

Today our teachers use ipads and interactive whiteboards and personal lap tops in the classrooms. Tanglin School has done us proud by winning an award from Seisa University of Japan for “Transforming Passive Learners to Active Creators with 3D Technology”. Our Infocomm team is working hard to enhance teaching and learning with technology and its next focus is Mobile/Engaged Learning, Lesson Content Creation and Curriculum and Content Sharing. In all our schools and the Centre for Adults, our staff are constantly reviewing and implementing innovative methods of teaching and active learning.

Our schools also participate actively in co-curricular and outside programmes. In the field of sports (Special Olympics and Paralympic Games), the Very Special Arts and overseas visits. Chaoyang School celebrated its 10th year of Academic and Cultural Exchange (ACE) Programme with India with a visit by Principal, 8 staff and 18 students to New Delhi sponsored by Sparkz Pte Ltd.

Our Centre for Adults was recently re-located to Kembangan-Chai Chee Community Hub at 11, Jalan Ubi. The official opening was graced by the Minister for Social and Family Development, Mr Tan Chuan-Jin on 8 July 2016. Given the new premises, the CFA has plans to further expand its programmes, one of which would be the vertical farming project.

Our Sub Committees and HQ Administration have recorded a good year. Infocomm reported that various critical IT applications like Finance, HR and Student Management Systems were enhanced to perform optimally. Finance and Investment reported clean audited financial results for the year.

Our Hon Secretary Mrs Ruby Cheah has been tidying up our Constitution, and all consolidated additions and amendments will be put to the coming AGM for adoption. Our governance and transparency policy continues to be refined. Our Human Resources Subcommittee headed by Ms Seet Chor Hoon has reviewed and aligned our hiring and employment terms with market conditions. Our social enterprise team is still evaluating various models, but currently the cookies-bakery project is in full swing, but its commercial viability has yet to be evaluated.

We are also active internationally, by sending our students and staff on overseas learning journeys. Dr Francis C. Chen, our Honorary Member at AFID (Asian Federation on Intellectual Disabilities) plays an active role and keeps APSN well connected with kindred organizations in Asian and other countries.

After serving for two 2-year terms as President, I shall be stepping down as President at the next AGM scheduled for August 2016. I have enjoyed the experience and thankful for the opportunity to serve. I thank MOE, MSF, NCSS and the Tote Board for their continuous support. We are grateful to all our sponsors and donors for their generosity and commitment of time. I thank our staff for their hard work, patience and loyalty. I also thank my fellow Board members for their wise counsel and support.
APSN Sub-Committees 2015/2016

Schools Management Committee
Chairman
Mr Chan Chee Keong
Honorary Treasurer
Mrs Ruby Cheah
Secretary
Mdm Yazilah Bte Amir (Principal, CYS)
Committee Members
Dr Victor Tay
Mr Winston Wong
Mr Gwee Sze Chuan
Staff Members
Mr Kenneth Tham
(CEO, APSN)
Mdm Aslinah Binte Ahmad (Principal, DSS)
Mrs Liza Ow (Principal, TS)
Mdm Lim Cheng Liew (Principal, KS)
MOE Representative
Ms Teo Siew Khim

CFA Management Committee
Chairman
Mr Winston Wong
Honorary Treasurer
Mr Lee Chiang Huat
Committee Members
Mr Bill Bowman
Mrs Janet Fong
Mr Kwok Yan Hoe
Mrs Annabel Claire Moore
Mr Koh Kheng Wah
Mr Anthony Fok
Staff Member
Mr William Tng
Ex-officio
Mr Kenneth Tham

Audit Sub-Committee
Chairman
Mr Royce Seah
Committee Members
Mr Erik Wedder
Mr Chris Ong
Ms Suasti Sastro
Mr Jerome Song
Staff Member
Ms Jennifer Chow

Admissions & Review Sub-Committee
Chairman
Dr Francis C. Chen
Committee Members
Mr Chan Chee Keong
Secretary
Ms Paige Lim
Staff Members
Ms Teo Hui Ru Jovial
Mdm Aslinah Ahmad
Mdm Lim Cheng Liew
Mrs Liza Ow
Mdm Yazilah Bte Amir
Mr William Tng
Mr Kenneth Tham

Editorial & Publicity Sub-Committee
Chairman
Dr Francis C. Chen
Secretary
Ms Ufairah Akram
Reporters
Mr Jerome Anto Prakash
Ms Nur Suhaidad Yusup
Ms Nor Farhani Bte Mohd Hamzah
Ms Zuliyah Bee Bte Lalkhan
Ms Leong Yen Har
Ms Norlidah Shahrin
Ms Deivani Surendran
Ms Jayanthi d/o V
Vathalingam
Reporter/Photographer
Ms Karen Tan
Photographer
Mr Kelvin Yong

Finance & Investment Sub-Committee
Chairperson
Mr Gwee Sze Chuan
Committee Members
Mrs Ruby Cheah
Mr Lee Chiang Huat
Mr Winston Yeo
Mr Stanley Sia
Staff Members
Mr Alex Shiu
Mr Melvin Pang
Ex-officio
Mr Kenneth Tham

Human Resources Sub-Committee
Chairperson
Ms Seet Choon Hoon
Committee Members
Ms Amanda Chuan
Mdm Amy Kan
Ms Molly Ang
Mr Lakshmi Narayanan
Mr Paul O’Malley
Mr Tan Kwang Cheak
Staff Members
Ms Alice Tan
Ms Evelyn Lo
Ex-officio
Mr Kenneth Tham

Infocomm Sub-Committee
Chairman
Mr Tan Cheen Chong
Advisor
Dr Victor Tay
Committee Members
Mr Quek Keng Oei
Mr Koh Kheng Wah
Mr Arun Poojari
Mr Tan Teik Guan
Secretary/Staff Member
Mr Rick Lim
Staff Members
Mr Alex Ng
Ms Zuliyah Bee Bte Lalkhan
Ms Tay Wan Ting
Ms Nor Suhaidad
Mr Patrick Aw
Ms Wendy Solis
Mr Philip Li
Ms Janis Fung
Mr Ken Toh
Mr Khong Jin Xian
Ms Wong Hui Bing
Ms Astrini Rahim
Ex-officio
Mr Kenneth Tham

MOE Representative
Ms Teo Siew Khim

Association Highlights

Nominations Sub-Committee
Chairman
Mr Chan Chee Keong
Committee Members
Dr Francis C. Chen
Mr Winston Wong
Mr Victor Tay
Ex-officio
Mr Kenneth Tham

Professional Support Staff Advisory Sub-Committee
Chairman
Dr Francis C. Chen
Committee Member
Mr Chan Chee Keong
Staff Member
Ms Jovial Teo
Ex-officio
Mr Kenneth Tham

Social Enterprise Sub-Committee
Chairman
Dr Victor Tay
Deputy Chairman
Mr Chris Koh
Committee Members
Mdm Lilian Chew
Mrs Chandni Jain
Mr James Ng
Mr Leonard Lim
Secretary
Mr Rick Lim
Ex-officio
Mr Kenneth Tham

Staff Members
Mr William Tng
Mr Roger Tan

Ex-officio
Mr Kenneth Tham
Executive Board for the 2015-16 is as follows:--

The Association held its 39th AGM on 24 September 2015 at the Tanglin School Hall. APSN President Mr Chan Chee Keong gave a review of the affairs of the Association in the past one year. For more information, see the APSN Annual Report 2014/15. The main item was the election of the six retiring members. Mr Chinnu declined to stand, and thus all the six nominated members were deemed elected. The composition of the Executive Board for the 2015-16 is as follows:-

President : Mr Chan Chee Keong
Emeritus President : Dr Francis C. Chen
Vice-Presidents : Dr Victor Tay and Mr Winston Wong
Hon Secretary : Mrs Ruby Cheah
Hon Treasurer : Mr Gwee Sze Chuan
Hon Asst Treasurer : Mr Tan Cheen Chong
Members : Mr Leonard Lim Ms Annabel Moore Mr Royce Seah Ms Seet Chor Hoon

The Subcommittee Chairs were also appointed:-

Schools Management Committee -- Mr. Chan Chee Keong
CFA Management Committee -- Mr. Winston Wong
Audit Sub-Committee -- Mr. Royce Seah
Admissions & Review Sub-Committee -- Dr. Francis C. Chen
Editorial & Publicity Sub-Committee -- Dr. Francis C. Chen
Finance & Investment Sub-Committee -- Mr. Gwee Sze Chuan
Human Resources Sub-Committee -- Ms. Seet Chor Hoon
Infocomm Sub-Committee -- Mr. Tan Cheen Chong
Nominations Sub-Committee -- Mr. Chan Chee Keong
Professional Staff Advisory Sub-Committee -- Dr. Francis C. Chen
Social Enterprise Sub-Committee -- Dr. Victor Tay

Ms Seet Chor Hoon

The Awardees are:-

APSN LONG SERVICE STAFF

5 Years
1 Alphonse Fernando Jerome Anto Prakash CFA
2 Ho Lap Fatt CYS
3 Jamillah Binte Chan Khan CYS
4 Bryan Vega Saez DSS
5 Chua Hock Kee DSS
6 Gurvinder Kaur Gill DSS
7 Lee Geok Hong DSS
8 Ng Hwee Swee Alex DSS
9 Nisarat Chailaphoe DSS
10 Nursuhaidah Bte Mohamed Salleh DSS
11 Ponce de Leon Fides Taylo DSS

12 Romero Nova Dimarucot DSS
13 Tan Hong Min DSS
14 Vellore Anantharaman Hema DSS
15 Yong Yew Yong Melvyn DSS
16 Kong Yew Kee DSS
17 Lee Tian Yu Sam DSS
18 Abayata Rexxheila Sesaldo TS
19 Lim Thiam Teck TS
20 Noridah Binte Khalil TS

10 Years
1 Devanani Surendran DSS
2 Adila Irny Bte Amin Iskak TS
3 Zuliyah Bee Bte Lalkhan TS

15 Years
1 Christine Komathi Velu CYS
2 Jayamalar d/o V. Ponniah SCC
3 Jeyashini d/o Kanagarajah TS
4 Ng Wah Eng TS

25 Years
1 Noridah Bte Raseah CYS
2 Siti Anita Bte Rahmat CYS
3 Leong Lai Peng Liza TS

30 Years
1 Norjahan Vapumarican DSS
2 Bibi Halimah TS

Ms Ow (APSN TS Principal) graces the reception and dining area. The entrance of the Principals, Mr Tham (CEO) and Mr Chan (President) in elaborated Chinese Imperial costumes wowed the crowd and put everyone in a celebrative mode.

Mr Chan Chee Keong in his speech reviewed the state of APSN schools and what APSN has achieved in the past year. The main itinerary at the Dinner was the presentation of Long Service Awards, to both Staff and Volunteers.

Delta Senior School managed to garner much support from sponsors that allowed most of the attendees of the D&D to go home with a lucky draw prize. Top 5 draw had everyone in suspense as the prizes included a fabulous stay at the Movenpick Heritage Hotel, a Samsung Tab 5 and Galaxy Note 8 as well as $1000 cash! An additional SG50 Prize giveaway was also a highlight of the night. The prizes included A Raymond Weil Lady’s Watch, a travel package for 2 to Bali, a night stay at the Shangri-La Rasa Sentosa Resort, an OSIM exercise equipment, SK Jewellery SG50 Jubilee Gold Bar, a set of Singapore Mint 2015 SG50 collection and an SG50 commemorative EZ link card. It was overall a star studded night and enjoyable one!
Children’s Charities Association Walkathon & Christmas Fair 2015

The annual Children’s Charities Association (CCA) Walkathon and Christmas Fair was held on 5 December 2015. Our schools and CFA participated by setting up stalls in support of this event. The event was graced by Mrs Mary Tan, Patron of the Children’s Charities Association of Singapore. Mr. Gwee Sze Chuan (APSN Honorary Treasurer) and Mr Kenneth Tham (APSN CEO) were present to join in the celebrations.

During the charities performance segment, Delta Senior School’s Ukelele group entertained the crowd with Christmas songs.

Three months prior to the fair, children aged 18 and below from the 6 member charities of CCA took part in the CCA Art competition. There was 1 winner from each charity as well as an overall winner, making it a total of 7 winners. The overall winning art piece was won by Ms Chloe Hor Xin Hwee from APSN Chaoyang School and the individual charity art competition winner was Ms Nurrifahirah Binti Ahmad Sulimi also from APSN Chaoyang School.

The finale: Christmas sing-along by all six member charities - “Rudolf the Red Nose Reindeer”

CCA Annual Presentation 2016

The annual presentation by Children’s Charities Association (CCA) was held on Saturday 24th October 2015 at the NCSS auditorium. Guest of Honour for the event was Ms Sim Ann, Senior Minister of State, Ministry of Culture, Community and Youth & Ministry of Finance. During the cheque presentation ceremony, a cheque was presented to the 6 member charities of CCA for the amount of $991,494.00. Mr Chan Chee Keong received the cheque on behalf of APSN.

Cheque Donations

Over the past year, many of our donors continue to provide us with a source of much needed funding. Children’s Charities Association and the SingTel Touching Lives Fund for example would have Annual cheque presentation ceremonies where APSN is a beneficiary.

Many of our corporate partners such as Barclay’s, Dennis Wee Group and Keppel Corporation also regularly give us donations, as too we receive the occasional donation e.g. that from the Jurong Country Club from their charity golf. We thank all our donors for their continuing support.

On 16 March 2016, APSN held its annual Flag Day fundraising event island-wide for APSN’s training and education as well as increasing awareness on APSN.

This year’s Flag Day involved students from various schools, centers and organizations. Dennis Wee Group (GTA united), Geylang International Football Club, Balestier Khalsa Football Club and “Pause for A Cause” partnered us this year. APSN mobilized over 1000 volunteers from Compassvale Secondary School, Raffles Girls School, Singapore Polytechnic, Tanjong Katong Secondary School, Bedok View Secondary School, Ping Yi Secondary School, Tanjong Katong Girl’s School, Coral Secondary School, Dunman High School, East Spring Secondary School, Nan Chiau High School, APSN Delta Senior School, CHIJ St Nicholas Girl’s School, Bowen Secondary School and FIS institute.

We managed to raise more than $200,000 and would like to thank the various Corporates and the Public for their generous donations.

APSN would like to thank everyone for a successful Flag Day and for spreading message of an inclusive society for persons with special needs.

APSN Flay Day 2016

Members Recipients

Members of the public donate

Conrad Centennial Singapore’s Beary generous donation

Donation from Dennis Wee Group (GTA United)

A big thank you to Jurong Country Club

Donation from East Spring Secondary

Briefing for volunteers

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APSN would like to thank everyone for a successful Flag Day and for spreading message of an inclusive society for persons with special needs.
On 31 July 2015, a Gala Dinner jointly organised by APSN and Marina Bay Sands (MBS) with the theme “Transforming Lives, Inspiring Change” was held at the Sands Expo and Convention Centre as part of the Sands for Singapore Charity Festival. At the pre-dinner reception, guests were entertained by the duo viola performance and the Merry Melodies Choir from Chaoyang School. Artworks done by the APSN students and signed items by well-known sports personalities donated by MBS were displayed and auctioned off. There was an enthusiastic bid for the shoes of Serena Williams and we managed to close it at $2500. The guests were entertained through the night with performances by our very own talents- the Circus Arts by Katong School, the Hip Hop Dance by Chaoyang School, Stomp Troopers – Percussion by Delta Senior School and the Jive Dance by Tanglin School. Tokens of appreciation were handed out to our valued partners who have been our supporters in various CSR activities. They are: MBS, ANZ, Keppel, Mr Dennis Aw, Sparkz, Mr Chua Weng Foo and Mdm Wu Yu Chin. The night ended with an amazing encore finishing performance by The Teng Ensemble. With the support of the sponsors, we have been privileged to have garnered $329,714.20.

There was an enthusiastic bid for the shoes of Serena Williams’s tennis shoes fetched the highest price of all the auction items donated by MBS were displayed and auctioned off.

Tokens of appreciation were given to our valued APSN partners by Mrs Loke-Yeo Teck Yong – Divisional Director, Education Services, MOE and Ms Wong Guan Ying – Director, Disability Division, MSF.

On 25 May 2016, Dr Janil Puthucheary (Minister of State, Ministry of Education & Ministry of Communications and Information) and representatives from MOE and NCSS visited Chaoyang School for a dialogue session with the staff. It was the first time that MOS Dr Janil Puthucheary visited an APSN school. Representing APSN at the dialogue session were Mr Chan Chee Keong (APSN President) and Mrs Ruby Cheah (APSN Honorary Secretary).

MOS Dr Janil Puthucheary and the representatives of MOE and NCSS took the opportunity to share the direction the government is moving with regards to its involvement in the SPED sector. Staff of CYS brought up issues on creating public awareness about people with special needs, professional development, career progression, staff welfare and recognition. There was also mention of respite for parents who are the sole care-givers of their children with special needs. The responses from MOS Dr Janil and representatives from MOE and NCSS were very encouraging. It was altogether a productive session and we are hopeful that much progress can be made in the future.

On 25 May 2016, Dr Janil Puthucheary with representatives of MOE, NCSS and APSN visited Chaoyang School for a dialogue session with the staff. It was the first time that MOS Dr Janil Puthucheary visited an APSN school. Representing APSN at the dialogue session were Mr Chan Chee Keong (APSN President) and Mrs Ruby Cheah (APSN Honorary Secretary).

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8th ASEAN Para Games - Torch Relay!

On 3 December 2015, the lighting of the APG torch and Relay was done as a final lead up to the 8th ASEAN Para Games. The Torch Relay began at the Event Plaza of the Marina Bay Sands which came to an end at the Singapore Sports Hub.

In appreciation of APSN’s support and contribution to the 8th APG, Mr Royce Saha (APSN EXCO Member) was the first person to carry the torch on its 5.5 km journey. Members of APSN DSS and TS staff were there to form the APSN contingent. 4 students, Muhammad Raziq Bin Azran (APSN Tanglin School), Nurul Atikah Binte Azni (APSN Tanglin School), Siti Nadarajah Binte Jailani (APSN Delta Senior School) and Praventharan S/O Rajandran (APSN Delta Senior School) were also there as part of the accompanying party.

The event ended with the opening of the 8th ASEAN Para Games celebration which was televised on Channel 5.
On 25 January 2016, APSN hosted a visit from NCSS (our sector facilitator) at our CFA new premise located at Kembangan-Chai Chee Community Hub. Mr Sim Gim Guan, NCSS CEO arrived with his entourage to not only visit the newly revamped CFA but to engage us in a dialogue sharing session. APSN CEO gave an introduction of APSN and our 40 year-old history and achievements, our Organization structure, our staff, students CFA Clients population and our challenges. NCSS shared with us the various plans that they are spearheading to assist the VWOs under their care as part of capability building. NCSS also expressed their wish to work closely with APSN. The visit ended with the NCSS representatives having a tour of the grounds of CFA.

On 15 August 2015, APSN Student Care Centre opened its doors to visitors showcasing their newly renovated rooms and features. Parents and interested individuals streamed in throughout the day and followed the guided tour conducted by Miss Lily Yip, Head of Curriculum Development & Project, who gave an overview of the Centre. The Centre has been fully renovated to create a conducive environment for the children who are under their care. The walls were painted with calming colours to allow the children to stay relaxed and comfortable. New facilities and designated play areas were also added to better facilitate activities between carer and child. Visitors on that day were also treated to a play and a musical done by the children. The Center provides full-day care to students who have no other forms of home care for full-time working parents who want peace of mind that their children are in good hands. To know more, visit http://www.apsn.org.sg/apsn-initiatives/apsn-student-care-centre/

Hong Lim Park was a sea of purple on 31 October 2015. PM Lee Hsien Loong, Guest-of-Honour, together with CDC mayors and representatives of VWOs were all present to be part of the Purple Parade movement.

“Each one of us is somehow special, different from the others. I think we should value that and treasure that” said PM Lee Hsien Loong at the Purple Parade. Thousands of supporters donned purple tees to show their support to the event which supports inclusion and celebrates the abilities of persons with special needs. Over 30 major corporates and nonprofit organizations were present in support of the parade contingent march. APSN was the largest contingent present with more than 300 representatives taking part in the contingent march pass. APSN students, clients, staff, volunteers and parents all had their APSN purple tees and caps on marching proudly down the stage.

Miss Lily Yip, Head of Curriculum Development & Projects giving a guided tour to visitors

Emeritus President Dr Francis C. Chen & Mr Kenneth Tham with Ms Denise Phua, Chair of Purple Parade

Katong School students dancing to the tunes of Time of Your Life and Feel this Moment

The amazing DSS hypnotiserz!

PM Lee Hsien Loong & Mrs Lee

Mr Chan (APSN President) with APSN staff at the contingent march pass

Mr Chan (APSN CEO), Mr Chan Whee Peng (NCSS Director, Membership, Advocacy & Membership Group), Mr Chan Chee Keong (APSN President), Dr Victor Tay (APSN Vice-President), Mr Kenneth Tham (APSN CEO) with NCSS and APSN representatives.

APSN Student Care Centre Opening

Activities for the children

Mr Jerome Anto Prakash, Occupational Therapist, showing ways to calm a child

Mr Winston Wong showing his support at the Opening of the Student Care Centre

Kadey and Karen as part of the APSN march-past

PM Lee Hsien Loong & Mrs Lee

CDC & other District Mayors

Purple Parade 2015

Mr Sim Gim Guan (NCSS CEO), Mr Chan Whee Peng (NCSS Director, Membership, Advocacy & Membership Group), Mr Chan Chee Keong (APSN President), Dr Victor Tay (APSN Vice-President), Mr Kenneth Tham (APSN CEO)
**SingTel Cheque Presentation Ceremony 2015**

The students of APSN Chaoyang School and APSN Tanglin School are always assured of an enjoyable time when they attend the SingTel Touching Lives Fund Cheque Presentation Ceremony. This was no exception at the recent event held on 23 March this year as the students were treated to a specially catered lunch as well as favourite snacks of ice cream and popcorn. They also watched a movie screening of the cartoon “Hotel Transylvania 2” held inside the SingTel auditorium.

The cheque presentation was held after the movie and guests included sponsors and representatives from the social service agencies. During the ceremony, six beneficiary organisations were invited on stage to receive a mock cheque for the sum of S$3 million. President of APSN, Mr Chan Chee Keong and CEO Mr Kenneth Tham, represented APSN on stage to receive the cheque. The ceremony ended with a dance performance from Tanglin School which was met with rousing applause from the audience!

APSN is thankful to SingTel for its continued support of its schools and programmes.

**APSN Volunteer Appreciation Day**

On 23 April 2016, an inaugural APSN volunteers’ appreciation day was organised to thank active volunteers and corporates for their support for the organisation.

APSN President, Mr Chan Chee Kiong opened the event with an appreciation speech. APSN CEO, Mr Kenneth Tham was also in attendance to present the appreciation medal and plaques to the volunteers and corporates.

The programme proceeded with a bingo game to embrace the unity amongst the volunteers and after buffet lunch there was further networking and building of rapport. APSN would like to thank all the attendees and look forward to everyone’s support in transforming lives and inspiring change.

**Special Olympics Singapore goes to the Istana**

On the afternoon of 30 January 2016, Special Olympics Singapore was honoured to be invited to the Istana Tea Reception hosted by President Tony Tan. It was a special reception for the athletes and officials from the 2015 SO World Summer Games and the ASEAN Para Games (APG) to recognize the teams’ outstanding performance at the two recent Games.

16 student athletes from APSN schools, namely Tanglin School and Delta Senior School, were part of the cohort at the Istana. Notably students from DSS such as Suhairi, Michelle, Shamira and Safik took part in both the World Summer Games and ASEAN Para Games. Apart from enjoying good food and kinship with fellow athletes, some were lucky enough to have their pictures taken with the President and Mrs Mary Tan.

**APSN Walkathon at Singapore Sports Hub**

On 19 September 2015, APSN had our very first Walkathon event. Close to 10,000 participants, with lanterns in their hands, completed the 1.6km walk.

Minister Tan Chuan-Jin flagged off the event and walked the route with fellow participants. Upon completion of the walk, he visited the Carnival and mingled with the crowds.

“The event’s success would not have been possible without the support of all our volunteers and partners. We hope the event has helped increase awareness on the needs of persons with mild intellectual disability to the public,” said Mr Chan Chee Keong, President of APSN.

Due to the haze, which affected the expected turnout, APSN did not manage to break the previous record for the Largest Lantern Parade set by Land Transport Authority (LTA) in 2008.
APSN Family Day 2015

Our very first APSN Family Day was organised in conjunction with APSN Walkathon on 19 September 2015. We were excited as this event was held in an iconic place – the Singapore Sports Hub. The objective of the APSN Family Day was for all staff to come together in one place, get to know one another better, be involved in the Walkathon and be part of the attempt to break the Guinness World Record.

Mr Chan Chee Keong, President of APSN welcomed all to our first Family Day. Jasper, our emcee for the day took over from the stage and roused the crowd by getting groups of staff from different schools and centre to identify themselves. The largest number of staff present was from Delta Senior School which made their presence known with the loudest roar. We had a lucky draw giveaway and many of our staff walked away happily with prizes in their hands. Till next year, we can’t wait to plan another Family Day for our APSN staff.

Day 1
The above conference was held at the Sri Lanka Foundation. The first day started off with the pre-Conference Workshops. Two were on Creative Arts & Play Therapy by Ms Suamathi Morgan (India) and the other by Mrs Caroline Essame (Singapore). In addition there was a Workshop on the Portage Programme conducted by representatives from the Japan Portage Association, Prof Naoji and Assoc Prof Ken Nishinaga. There were also two other workshops to do with Early Detection and Early Intervention of the intellectually disabled.

APSN had a delegation of 17 participants led by Emeritus President Dr Francis C. Chen and Mdm Yazilah (as Manager). There were also Exhibitions of the Poster Presentations and of the Arts & Crafts. The first Executive Board Meeting was held in the afternoon, attended by Dr Francis C. Chen, AFID Honorary Member (Singapore). It was affirmed that the next AFID Conference (23rd) would be held in Bangladesh in 2017. The present President Mrs Nandhini Wijayaratnam gave a report on the preparations for the present Conference. There were some 400 participants with about 60% from overseas. Large contingents came from Korea, Japan, Taiwan, Singapore and Macau. Many Asian country members did not attend.

Day 2
The Opening Ceremony was held in the morning, with the Guest of Honour the Minister for Dialogue and Community Development. Mrs Nandhini the Conference Chairperson gave the welcome address.

The first keynote address on “Poverty and Disability” was given by Mrs Pramila Balasundaram, Immediate Past President of AFID. This was followed by the presentation of the Star Raft Awards by Dr Francis C. Chen and Assoc Prof Ken Nishinaga. Of the three co-winners, two were from the Association for Persons with Special Needs (APSN) -- Tanglin School and Chaoyang School. The third co-winner was the Parents’ Association for Persons with Special Needs (PAPID) from Taiwan.

In honour of the memory of the late Professor Kaoru Yanguchi who was a leading figure in AFID and who started the Asian Resource Centre and the Star Raft Awards, a minute’s silence was observed at the beginning with Dr Chen delivering the Eulogy.

The following plenary lecture was then given:-- “Functional Facilities for Children with Special Needs” by Mr. H.P. Nimal (Sri Lanka). Country Reports from Japan, Sri Lanka and Bangladesh were then given. Concurrent sessions then followed, and continued till the third day. Note-worthy is the fact that APSN gave altogether nine paper presentations. They are:-

<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Speaker</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The Shape of Work that Satisfies</td>
<td>Ms Jayashini Kanagarajah</td>
<td>DSS</td>
</tr>
<tr>
<td>2</td>
<td>Teaching Division Using the Interactive Unit Method</td>
<td>Ms Shanthi d/o Govindan</td>
<td>DSS</td>
</tr>
<tr>
<td>3</td>
<td>Values in Action: Learning through Service Learning Projects</td>
<td>Ms Tehmina Huq</td>
<td>DSS</td>
</tr>
<tr>
<td>4</td>
<td>Planning successful transition from school-to-work for students with mild intellectual disability in Singapore</td>
<td>Ms Lily Yap</td>
<td>CFA</td>
</tr>
<tr>
<td>5</td>
<td>Values Matter - Character and Citizenship Education @ Chaoyang</td>
<td>Ms Huzama Bte Hamid and Mr Andy Lum Kok Leong</td>
<td>CYS</td>
</tr>
<tr>
<td>6</td>
<td>Let’s Soar with CCA (Co-Curricular Activity)</td>
<td>Mr Muhammad Yusof bin Mohd Yatim</td>
<td>CYS</td>
</tr>
<tr>
<td>7</td>
<td>An Animated Pixels, Sustainable N-vironment Programme (APSN)</td>
<td>Mr Mark Kuo and Ms Evelyn Kong</td>
<td>TS</td>
</tr>
<tr>
<td>8</td>
<td>Ready, Get Set, Go! A Literacy &amp; Numeracy Assembly Programme (APSN)</td>
<td>Ms Martina Kueh and Mr Anthony Tan</td>
<td>TS</td>
</tr>
<tr>
<td>9</td>
<td>Implementing the Handwriting Without Tears</td>
<td>Ms Bhuveneswari and Mr Jose Manuel Samar</td>
<td>KS</td>
</tr>
</tbody>
</table>

Day 3
Two plenary lectures were given in the morning:-
1. Community Response to Children with ID in Sri Lanka since 2008 by Dr M. Ganeson (Sri Lanka)
2. Leveraging software to improve quality of care in the ID Community by Mr M H Abdul Hsanat (USA) This was followed by country reports from India and Taiwan.

In the afternoon a plenary on “Assessment Tools, Intervention and Teaching/Learning Materials for Children with ID” by Ms G.S. Mallika (Sri Lanka) was given, followed by more country reports from Nepal and Japan.

Day 4
This day is devoted to excursions. Visits were arranged for participants to visit one of the following:-

a. Victory Special Study Centre -- Colombo 13
b. Prithipura Children’s Home -- Wattala
c. Child Guidance Centre -- Nawinna
d. Moratuwa Home for Girls with Special Needs
e. Nisansala Vocational Training Centre -- Ja-Elu

These educational visits were most informative as they allowed first-hand experience of the facilities available in Sri Lanka, and to learn of the innovative ways in overcoming the lack of funds and resources. One group of APSN participants visited the Nisansala VTC, and found the programmes very similar to our Centre for Adults in Singapore.

In the evening there was a session for the self-advocates, i.e. those intellectually-disabled persons themselves to discuss matters of mutual interest.

The day ended with Friendship Night and a cultural show. The APSN delegation did a rendition of the folk dance, CIMO-CIMO, depicting the multi-racial composition of Singapore.

Staff and family members excited to celebrate APSN family day

The family day begins with goodie bag giveaways!
Day 5

All too soon the last day of the Conference arrived. The morning saw self-advocates from Japan, Taiwan and Sri Lanka making presentations. This was followed by a review of the Conference and an open Forum. Many felt insufficient time was allocated for Questions & Answers and Discussion, and there was no-show by AFID countries Indonesia, Malaysia, Thailand and the Philippines. Because professional conference organizers were not engaged, there were many administrative and programme lapses. The General Assembly of AFID then took place, where the office-bearers and Executive Board for the ensuing term were elected. The next Conference, the 23rd AFID Conference, will be held in Dakka, Bangladesh in 2017, and the mid-term Executive Board Meeting will be held there in June 2016. Our APSN delegates benefitted a great deal from the exposure.
Schools / CFA

Major Events
26 Clients/alumni were paired with volunteers from SIA Community Club to walk along Sungei Buloh to learn about nature while developing interpersonal skills between them.

31 January 2015
MAKING OF CNY ORIGAMI DECORATION
As part of the first YMCA-outing for 2015, alumni and clients were taught by YMCA volunteers to make Chinese New Year Origami decoration. The act of folding paper allows them to decrease their level of anxiety and at the same time improve their motor skill.

24 January 2015
NATURE WALK @ SUNGEI NATURE RESERVE
26 Clients/alumni were paired with volunteers from SIA Community Club to walk along Sungei Buloh to learn about nature while developing interpersonal skills between them.

26 FEBRUARY 2015 - 19 DECEMBER 2015
YMCA PHOTO CLUB
• Clients and Alumni were taken to Gardens by the Bay to test their outdoor-shooting skills.
• Clients and Alumni were taken to CBD area to apply techniques of past lessons that they have learnt and practised for Photo Marathon 2015.

28 MARCH 2015 - 1 AUGUST 2015
YMCA CAMP 2015 @ PEIRCE SECONDARY SCHOOL
21 clients and alumni took part in YMCA Camp Challenge 2015. The camp is designed for the intellectually and physically challenged. The camp aims to build confidence, character and to foster lasting friendships amongst campers through a series of outdoor challenges.

06 AUGUST 2015
5G 50 CELEBRATION @ APSN TANGLIN SCHOOL
Alumni and staff were invited by Tanglin School to support and join them in the joyous celebration.

15 AUGUST 2015
VISITATION TO ONESIMUS GARDEN
15 alumni and clients were invited by Keppel Volunteers to visit Onesimus Garden. Part of the visitation includes hands-on participation - be involved in the processes in farming - preparation of planting beds, potting of seeds and germination, planting, learn how to care for the plants and harvesting and packing.

22 AUGUST 2015
APSN CFA – BAKERY AND F&B KITCHEN
Alumni/clients were paired with Keppel Volunteer for the baking session. The program aims to equip them with a new set of skills and at the same time pick up a new hobby.

30 AUGUST 2015
SPH GIFT OF MUSIC'S 10TH ANNIVERSARY @ ESPLANADE CONCERT HALL
The event was organized by SPH and NCSS invited 22 clients and alumni to Esplanade Concert hall to watch the Orchestra performance.

20 SEPTEMBER 2015
NPARKS SG50 TREE PLANTING @ MACPHERSON CC/PARK CONNECTOR
We were invited by NParks to support their event and plant a tree with GOH, Goh Chok Tong. Those who attended were given goodie bags, refreshments and dinner.

23 AUGUST 2015
CFA STAFF TRAINING @ INSTITUTE OF MENTAL HEALTH
23 staff attended the training to Identify, analyse and manage sensory-based behaviors organised by IMH. The workshop provides the staff with an understanding of sensory processing disorder in adults with ASD and Down syndrome, and the everyday difficulties the adults experience at school, home and other settings.

05 - 07 JUNE 2015
YMCA CAMP 2015 @ PEIRCE SECONDARY SCHOOL
21 clients and alumni took part in YMCA Camp Challenge 2015. The camp is designed for the intellectually and physically challenged. The camp aims to build confidence, character and to foster lasting friendships amongst campers through a series of outdoor challenges.

07 JULY 2015
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03 DECEMBER 2015, 09 DECEMBER 2015 & 12 DECEMBER 2015
GARAGE SALE @ APSN CFA
Due to relocation, items like furniture were sold during the garage sale.

18 NOVEMBER 2015
LENDE LEASE COMMUNITY DAY @ APSN CFA
Lend Lease had their annual Community Day in CFA by assisting in reinstatement work (removal of vinyl flooring etc).

03 DECEMBER 2015, 09 DECEMBER 2015 & 12 DECEMBER 2015
METRO CHRISTMAS GIFT SELECTION @ CENTREPOINT, ORCHARD
Ms Esther Tay, volunteer, sponsored $100 to 20 clients/alumni to spend and select their preferred gifts in Metro. She also took them out for buffet lunch. Financial Literacy named Mr. Ferris Wee was invited to give a talk to the parents.

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31 OCTOBER 2015
PURPLE PARADE 2015 @ HONG LIM PARK
CFA and APSN schools took part in the Purple Parade event and performance. It is a movement that supports the inclusion & celebrates the abilities of persons with special needs.

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14 – 19 December 2015
VISIT TO ORANA AND MINDA
From 14 – 19 December 2015, Centre for Adults and Delta Senior School visited Orana and Minda in Adelaide, Australia to learn about their development in the disability field.

01 April 2016
HAND CHIMES
Hand Chimes for alumni and clients helps to boost auditory skills such as sound awareness and pitch perception; stimulates the brain and builds up memory, including musical memory; enhances gross coordination skills; and improves communication skills. Through these practices, APSN CFA aims to provide clients and alumni a platform to express themselves through music.

7th and 12th May 2016
APSN COLLABORATES WITH VJC STUDENTS AT SUN LOVE HOME & MARINE PARADE FSC
Victoria Junior College students organized and brought our beneficiaries to volunteer and host activities for the elders at Sun Love Home and Marine Parade FSC. Through these activities, they aim to boost leadership skill in our clients and alumni.

01 January 2016
CENTRE FOR ADULTS @ KEMBANGAN-CHAI CHEE COMMUNITY (KCC) HUB
After a year of planning and renovation, APSN Centre for Adults was relocated from 29 Jalan Tembusu to the new Kembangan-Chai Chee Community (KCC) Hub at 11 Jalan Ubi #01-31, Block 4. The new centre is funded partially by Ministry of Social and Family Development. It is a single storey building. The premise is shared with four other VWOs.

06 April 2015
RGS students (Flying Penguins)
4 students form RGS the Flying Penguins conducted activities for students of APSN Student Care Centre. The SCC students enjoyed themselves with activities conducted by the student volunteers.

09 March 2016
FREE DENTAL SCREENING AND TREATMENT
APSN Centre for Adults had arranged a free dental screening and treatment for clients at Faculty of Dentistry, NUS. The Dental treatment includes oral hygiene education, cleaning, simple filling and simple extraction.

15 August 2015
APSN STUDENT CARE CENTRE OPEN HOUSE @ CHAOYANG SCHOOL
APSN Student Care Centre had their very first open house organised by Centre for Adults (CFA) and APSN Student Care Centre staff. The purpose of the open house was to showcase to the parents the programmes and the newly revamped Centre. Currently the Centre has 17 students and 4 staff.

CFA Statistics

<table>
<thead>
<tr>
<th>Training Programmes</th>
<th>Enrolment</th>
<th>Capacity</th>
<th>No. of Vacancy</th>
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<tbody>
<tr>
<td>BA</td>
<td>Bakery Social Enterprise</td>
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<td>170</td>
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<tr>
<td>CH</td>
<td>Commercial Handicraft</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>CO</td>
<td>Canteen Operation</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>CW</td>
<td>Contract Work</td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>FB</td>
<td>F&amp;B (Food Preparation)</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>FB&amp;P</td>
<td>F&amp;B (Training)</td>
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<td></td>
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<td>HC</td>
<td>Horticulture</td>
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<tr>
<td>OE2</td>
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<td><strong>TOTAL</strong></td>
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STAFF DESIGNATION AND HEAD COUNT

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<tr>
<td>Centre Director</td>
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<td>Head of Programme</td>
</tr>
<tr>
<td>Head Instructor</td>
</tr>
<tr>
<td>Senior HR &amp; Admin Executive</td>
</tr>
<tr>
<td>Senior Instructor</td>
</tr>
<tr>
<td>Occupational Therapist</td>
</tr>
<tr>
<td>Psychologist Associate</td>
</tr>
<tr>
<td>Social Work Associate</td>
</tr>
<tr>
<td>Job Coach</td>
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<tr>
<td>Programme Executive</td>
</tr>
<tr>
<td>Instructor</td>
</tr>
<tr>
<td>Assistant Baker</td>
</tr>
<tr>
<td>Admin Executive</td>
</tr>
<tr>
<td>Clerical Officer</td>
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<td>Driver</td>
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<tr>
<td>Professional Support Staff Assistant</td>
</tr>
<tr>
<td>Instructor Assistant</td>
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<td><strong>Total</strong></td>
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SCC Statistics

<table>
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<tr>
<th>Total Number of Students</th>
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<th>No. of Vacancy</th>
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<tbody>
<tr>
<td>17</td>
<td>24</td>
<td>07</td>
</tr>
</tbody>
</table>

SCC STUDENTS CAPACITY

| Programme Supervisor | 1 |
| Programme Coordinator | 2 |
| Cleaner | 1 |
Delta Senior School

07 May 2015
EMPLOYER EDUCATION
PSS conducted their first Employer Education at Movenpick Heritage Hotel with a total of 18 participants. Supervisors and co-workers of the hotel attended the workshop.

07 May 2015
BRUNEI VISITORS
12 Brunei Delegates visited APSN Delta Senior School on 7 May 2015. They visited various vocational classes and were shown various table-settings and napkin folding. They also visited the Pastry Room and observed students making delightful cupcakes. They also prepared and served welcome drinks and cupcakes.

09 May & 09 June 2015
STUDENT LEADERSHIP PROGRAMME
Year 3, Student Leadership Development (SLDC) teachers worked with the stakeholders, the Singapore Deaf Dragons (Society Staples) and conducted dragon boat training at the Kallang Sea Sports Centre on 9 May 2015. A total of 14 prefects and 3 teachers successfully completed the 10km row. On 9 June 2015, they also successfully completed their final 12km hike at the MacRitchie Reservoir.

30 May – 06, 13, 20 and 27 June 2015
KAYAKING
Social workers facilitated a meaningful recreational activity for 11 students who are on the school’s financial assistance scheme. The objective is to engage these students during the school holidays and connecting them to the youth resources available in the community.

02 June, 30 September and 14 October 2015
EMPLOYER EDUCATION
30 – 33 employers signed up for each in-house workshop. Mainly attended by HR personnel, managers and supervisors who worked closely with our students allowing better understanding of people with MID and better strategies to work with people with MID.

16 June 2015
SG50 COOKIE MAKING
In conjunction with SG50 Carnival, the Food & Beverages department contributed by making 1600 pieces of cookies. During the June holidays, Chef Samantha and Vincent together with the F&B students were involved from production to packing cookies. These cookies were sold at the SG50 Carnival on 25 July 2015.

2015
OVERSEAS LEARNING JOURNEY (VIETNAM)
A total of 32 Year 2 students, 8 staff and 2 volunteers went on Overseas Learning Journey (OLJ) to Vietnam. They visited various vocational workshops, met employers from various organizations. Employers found these workshops educational and informative as they assist in the transition of our students to their workplace.

25 July – 02 August 2015
SPECIAL OLYMPICS WORLD SUMMER GAMES IN LOS ANGELES, CALIFORNIA
Singapore contingent brought a total of 33 students for the summer games. 16 students from Delta Senior School represented Singapore in different sports such as Table Tennis, Athletics, Swimming and Women’s Soccer. The team brought home a total of 4 Gold, 6 Silver and 4 bronze medals.

04 July 2015
HARI RAYA GIFT PROJECT PARENT-CHILD FINANCIAL PLANNING WORKSHOP
The workshop aimed primarily at creating greater awareness about financial planning amongst families under financial assistance. This workshop was organised by DSS social workers and facilitated by a registered financial consultant, Mr An Yusmir. 30 families had benefitted from the workshop.

01 August 2015
5SDC 43RD NATIONAL PARA ATHLETICS CHAMPIONSHIP 2015
29 DSS athletes participated in the 43rd National Para Athletics Championship 2015 held at Toa Payoh Stadium. A total of 15 gold, 10 silver and 7 bronze medals were won.

25 July 2015 – 02 August 2015
CULINARY WORKSHOP
Executive Sous Chef Mark and Executive Sous Chef Tragoon from Singapore Airline Catering Services (SATS) conducted a culinary workshop for members of the Food & Beverage (F&B) club.

13, 20 August and 07 October 2015
TABLE SETTING WORKSHOP AT MARINA BAY SANDS (MBS)
This workshop was held at the MICE Porte Cochere of the Sands Expo & Convention Centre, the workshop was conducted by MB’s own own Banquet Operations team who demonstrated various types of table-setting. Western, Chinese as well as Buffet. This workshop proved beneficial for our F&B Service and Culinary students.

06 August 2015
This year, the event was extra special as the school celebrated the nation’s jubilee year. To start off, the SG50 Time Capsule Installation Ceremony was conducted. It was a meaningful event for the students and staff of Delta Senior School. The time capsule was buried in the school premises which was led by our principal, Madam Aslinah, together with our vice principals, Mrs Teo and Miss Jeyashini.

The SG50 Time Capsule Installation Ceremony was celebrated the nation’s jubilee year. To start off, the event was extra special as the school celebrated the nation’s jubilee year. To start off, the SG50 Time Capsule Installation Ceremony was conducted. It was a meaningful event for the students and staff of Delta Senior School. The time capsule was buried in the school premises which was led by our principal, Madam Aslinah, together with our vice principals, Mrs Teo and Miss Jeyashini.

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HARI RAYA
RACIAL HARMONY, 50TH NATIONAL DAY AND 3 –IN-1 CELEBRATION
06 August 2015
3 -IN-1 CELEBRATION
RACIAL HARMONY, 50TH NATIONAL DAY AND HARI RAYA

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16 December 2015 - 23 December 2015
EXTENDED ON-SITE TRAINING PROGRAMME
Staff from the Hotel and Accommodation Services (HS) Department designed and implemented a customised Extended On-Site Training (EOST) programme for a student with high support needs. The student received positive feedback from his supervisor for his excellent work attitude and will be progressing to the Work Experience Programme (WEP) in 2016.

05 January 2016
MEET-THE-PARENT SESSION 2016
Year 4 & 5 students returned to school for a range of activities designed to prepare them for greater workplace demands as they progress in the Work Experience Programme. A refresher workshop on the Standards of Work Performance was also conducted for students, followed by videos and discussions on personal safety at work and in using social media.

08 January 2016 – 23 January 2016
FROM DELTA WITH LOVE
Students, staff and Parent Support Group donated grocery items to make hampers for needy elderly residents living in the Teck Whye Lane, SASCO Home, Ren Ci Hospital (Bukit Gombak) and NTUC SilverACE Activity Centre (Taman Jurong). In collaboration with Choa Chu Kang Resident Committee Zone 2, the school delivered the hampers to 50 elderly residents living in the zone. Mr Gan Kim Yong, Grassroot Advisor to the Choa Chu Kang Grassroot organisation, graced the event as part of the Chinese New Year (CNY) celebration in the zone.

11 January 2016
FIRST ANNUAL GENERAL MEETING FOR PARENT SUPPORT GROUP
Mdm Aslinah, Principal, and Mrs Teo, Vice Principal with 2016 PSG Executive Committee led by Mdm. Rosmawati (Chairperson) and Mrs. Edwards (Secretary).

20 January 2016
PINEAPPLE TARTS PRODUCTION
Accompanied by their teacher, a group of 20 students from Gan Eng Seng Secondary School, worked with Year 2 & 3 students in the F&B Programme to assist in the production of pineapple tarts intended for delivery to the partners of DSS as a gesture of appreciation for their support in conjunction with the Lunar New Year.

30 January 2016
LION DANCE PERFORMANCE AT UNIVERSAL STUDIOS SINGAPORE
10 students from the Lion Dance CCA participated in the Community Chest Community Park event held at the Universal Studios Singapore. 2 students, Hui Si and June, were interviewed by reporters to share their views on contributing to the society and were invited to join in the rides with the Minister.

05 February 2016
CHINESE NEW YEAR CELEBRATION
Numeracy department collaborated with Food & Beverage, Character & Citizenship Education, Horticulture departments and Republic of Singapore Air Force (RSAF) to organise the Chinese New Year celebration.

12 February 2016
TOTAL DEFENCE DAY 2016
Students and their PDMs visited the Singapore Discovery Centre as part of the Total Defence Day 2016 programme. This collaboration with Mindel (NEXUS) allows students to experience various learning stations put up by the Singapore Civil Defence Forces (SCDF) at the centre.

14 March 2016
CUPCAKE MAKING WORKSHOP
DSS staff participated in a Community Involvement Project (CIP) helmed by the Food & Beverage Department in collaboration with the Staff Well-Being Committee. Led by Chef Vincent, more than 160 vanilla and chocolate cupcakes were produced and baked. These cupcakes were then delivered to the Good Shepherd Marymount Centre Singapore by the Job Coaches from the Job Support Unit (JSU).

17 March 2016
7th NATIONAL SPECIAL SCHOOL SWIMMING CHAMPIONSHIP
17 students from the Swimming CCA Club took part in the 7th National Special School Swimming Championship 2016. DSS won the Overall Best Performing Team and Best performing Team for Open Division Boys.

26 February 2016
LUNCH HOUR GYM PROGRAMME
The Fitness and Health Department launched the Lunch Hour Gym programme for students. An orientation session was also conducted for new Parent Gym Volunteers.

05 March 2016
PSG LEGAL TALK
Parents listening to the Legal Talk Vice Principal, Mrs Alice Teo presenting a token of appreciation to the Guest Speaker, Mr Alvin Lim

09 March 2016
PARTNERS APPRECIATION LUNCH AND SHARING (PALS)
The Partners Appreciation Lunch and Sharing (PALS) event saw the coming together of DSS employer and community partners, parents from the Parent Support Group and members of the APSN Management Committee for lunch, a sharing session and the presentation of awards to our partners.

10 March 2016
FIELD CHAMPIONSHIP 2016
31 students represented DSS at the 7th National Special School Track and Field Championship 2016. DSS won the best performing team for Open Division Girls and for Open Division Boys.

18 March 2016
APSN FLAG DAY 2016
On 18 March 2016, around 90 students and staff attended the annual APSN flag day.

24 March 2016
HOSTING OF ELDERLY RESIDENTS FROM NTUC SILVERACE BY ARTS CLUB
The Arts Club hosted 10 elderly residents from NTUC SilverACE. The residents were invited to join the students for an Art workshop.

31 March 2016
7th NATIONAL SPECIAL SCHOOL SWIMMING CHAMPIONSHIP 2016
17 students from the Swimming CCA Club took part in the 7th National Special School Swimming Championship 2016. DSS won the Overall Best Performing Team and Best performing Team for Open Division Boys.
STUDENT STATISTICS

Number of students at beginning of school year Jan 2015: 402
Number of students at beginning of school year Jan 2016: 375

DISTRIBUTION OF STUDENTS IN THE VARIOUS GRADES

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Number of Autistic Students: 40
Number of High Needs Grant Students: Nil
Number of Classes: 27 (Year 1 – Year 3) 25 (Year 1 – Year 3)
Any other information that is important to be reported: Nil

STAFFING

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Tanglin School

Transforming Lives, Inspiring Change

It was an inspiring journey throughout the year to collect stories and prepare this segment as the past school year has been very exciting, full of energy and filled with many events. We are intimately connected with the aspirations of our students to reach their potential; achieve success in life and become dignified citizens.

We believe that learning flourishes when it occurs in a positive, safe and nurturing environment where students, parents and teachers work together to motivate and nurture imaginations, creativity and capacity for knowledge creation in preparation for the world of work in the 21st century.

02 June 2015 to 05 June 2015
PROJECT FRIENDS – OVERSEAS EXCHANGE PROGRAMME

Two teachers and four Secondary 4 students went on an overseas exchange programme in Hanoi, Vietnam which was fully supported by ITT Global Learning. The learning journey provided opportunities for our students to have a better understanding of the regional and global environment as they develop social and cultural skills in the process.

06 June 2015
RATA, THE WANDERER @THE LIBRARY

In partnership with volunteers from SingTel, twelve students performed a Hip Hop number entitled “What does the fox say?” in the Community Chest Care & Share Show.

14 June 2015
WELCOME TO MY WORLD 2015

Organized by Very Special Arts Singapore, students from The Showdownz (Hip-Hop), The Unsung Warriors (Silat) and The LaTeens (Jive) displayed their artistic talents at the Welcome to My World Concert held at the Republic Polytechnic Cultural Centre where the Guest-of-Honour was Minister Mr Lawrence Wong.

20 June 2015
DANCESPORT COMPETITION 2015

The 16th Stardust Dancesport Grand Prix Competition was held at the Orchid Country Club Ballroom. The category was Latin Jive and the LaTeens returned with 1 gold, 1 silver and 1 bronze medals.

11 July 2015
TS @MAKER FAIRE

Students shared their passion and creativity at Maker Faire 2015 with other I.T. enthusiasts where the Guest-of-Honour was Mr Heng Swee Keat.

25 July 2015
CANON PHOTO MARATHON

The Canon Photo Marathon heightened students’ awareness and appreciation of Singapore’s diverse cultures and community lifestyles besides showcasing their digital photography skills through different aesthetical angles.

25 and 26 June 2015
WORK PLAN SEMINARS @TS

All staff members attended a series of work plan seminars, focus group discussions and engagement sessions to review the school action plan, explore strategic decisions and deploy pro-active actions to meet the dynamically changes in the SPED landscape.
06 August 2015
CELEBRATING SG50 WITH LOVE
A new record in the Singapore Book of Records was set for The Largest Group of People Drumming on Reused Buckets with 614 participants. The Circle Drumming signifies the inclusion of young and old, regardless of race, religion, language, background and abilities, and it was a gift to the nation in Celebration of SG50 with Love at Tanglin School.

31 July 2015
APSN GALA DINNER
The Art Club created 5 pieces of art works for the APSN Gala Dinner, which were auctioned for $840. Two paper-mâché sculptures were created for Mr Teo Ser Luck (Guest-of-Honour) and Marian Bay Sands (Main Sponsor). The LaTeens performed a Latin Jive for the event.

06 August 2015
SG50 JUBILEE MOCKTAIL & MY STORIES, OUR STORIES
The SG50 Jubilee Mocktail symbolises the 50 years of Singapore's history and achievements. The mocktail represents Singapore's growth from a fishing village to an affluent cosmopolitan city that is proud of its heritage. In celebration of National Day and SG50, the mocktail was toasted and the 50 digital My Stories, Our Stories were launched.

09 August 2015
NATIONAL DAY PARADE 2015
TS Percussion Ensemble took part in the Military Tattoo Performance at NDP 2015. Tanglin School was accorded the Silver Award in recognition of our students’ contribution towards National Day Parade 2015.

12 September 2015
ANUGERAH KHAS AWARD
Ms Maridana Bte Mohamed Ithnin received a Distinction for her Teaching Practicum. She was also accorded the Anugerah Khas by Yayasan Mendaki for her excellent academic achievement at the National Institute of Education. She received the award from Dr Yaacob Ibrahim.

20 August 2015
SERVICE LEARNING WITH MUSCULAR DYSTROPHY ASSOCIATION SINGAPORE (MDAS)
Students created a landscape display for MDAS Carnival at Toa Payoh Hub Atrium. The LaTeens also showcase a Jive dance performance.

29 August 2015
INTER-SCHOOL NAPKIN FOLDING COMPETITION 2015
Nurul Ain, a Secondary 4 student, won the 1st prize for this event. The competition was judged by a panel of professionals who are from the hospitality industry.

28 August 2015
SINGTEL CHARITY GOLF
The SG50 Jubilee Mocktail was served to hundreds of guests and toasted during the SingTel Charity Golf Dinner at Sentosa Golf Club. As part of work exposure, TS students served the guests during the cocktail segment that evening.

06 September 2015
BEST ECO-FRIENDLY GARDEN AWARD
In conjunction with the Community Garden Festival SG50, TS students created a SG50 Show Garden entitled People & Spaces. Tanglin School won the Best Eco-Friendly Garden Award, and was one of the five celebratory SG50 Community in Bloom Gardens showcased at the festival.

01 August 2015
NATIONAL PARA ATHLETICS CHAMPIONSHIPS 2015
At the 43rd National Para Athletics Championships, the athletes brought home 2 gold, 4 silver and 4 bronze medals. One of the athletes was awarded the Best Male Individual Performer (B Division).

06 August 2015
BUILDING MY SG LEGO & DIGITAL PHOTOGRAPHY EXHIBITION
The incorporation of National Education (NE) into Building My SG LEGO Exhibition with the use AR technology was a showcase of Singapore iconic landmarks, history and major attractions. A Digital Photography exhibiting capturing a variety of Orchids was also exhibited.

14 & 15 August 2015
SDSC NATIONAL DISABILITY LEAGUE 2015
At the SDSC National Disability League 2015 Table-Tennis Tournament, 14 athletes brought home 4 Gold, 2 Silver and 3 Bronze medals.

15 August 2015
NATIONAL DISABILITY LEAGUE 2015 (TABLE-TENNIS)
At the SDSC National Disability League 2015 Table-Tennis Tournament, 14 athletes brought home 4 Gold, 2 Silver and 3 Bronze medals.

19 September 2015
APSN WALKATHON
All staff members participated in the inaugural APSN Walkathon at the Singapore Sports Hub.

22ND AFID CONFERENCE
Tanglin School won the Star Raft Award for an ICT innovation entitled Transforming Passive Learners to Active Creators with 3D Technolog at the 22nd AFID Conference. Two papers were presented namely Ready, Get Set, Go! an assembly programme and Animated Pixels, Sustainable N-vironment Programme that incorporated various elements of language, mathematics, science and technology.
13 November 2015
GRADUATION & PRIZE GIVING CEREMONY 2015
The annual Graduation & Prize Giving Ceremony was a day to celebrate the achievements of our graduating students and to acknowledge the contributions and support from our community partners.

25 November 2015
LEARNING JOURNEY TO KIWANIS CARE HEART CENTRE (KCHC)
As part of staff bonding and professional development, staff members went on a learning journey to KCHC, Johore Bahru. The learning sessions provided opportunities for interaction between the staff of TS and KCHC where the focus was on Vocational Education.

01 and 03 February 2016
FUTURE OF US EXHIBITION
The exhibition provided students, teachers and parents a glimpse of how Singaporeans would live, work, learn and care in the future. The exhibition was launched by President, Dr Tony Tan Keng Yam.

03 November 2015
CHINESE NEW YEAR CELEBRATION @TS
In collaboration with thirty-eight volunteers from ANZ Bank, students celebrated Chinese New Year through a variety of games and tossing of vegetarian Yusheng.

22 to 23 February 2016
CHALLENGE & EMPOWER CAMP
Organized for the Secondary 3 students, the camp provided experiential learning activities for the students to develop agility, adaptability and positivity based on the values of collaboration, perseverance and respect.

03 to 09 December 2015
LEARNING JOURNEY TO KIWANIS CARE HEART CENTRE (KCHC)
Evelyn Lim Jia Xuan, the youngest Team Singapore athlete, won a silver medal in Table Tennis (Women/Singles) at the 8th ASEAN PARA Games.

03 to 04 March 2016
SECONDARY 4 VOCATIONAL EDUCATION CAMP
Students experienced the different types of jobs at the camp, including opportunities for interaction with peers from Kiwanis Care Heart Centre in Johore Bahru.

01 to 03 February 2016
ROBOTICS & 3D TECHNOLOGY CAMP
Students transferred the skills they learnt in school to real work situations at the Sentosa Kidz Flea Market.

04 March 2016
SECONDARY 1 SCIENCE CAMP
The Science Camp was designed to intrigue the curious minds of students on diversity of animals and plants in the natural environment.

10 March 2016
HOME-SCHOOL PARTNERSHIP WORKSHOPS
To build home-school partnership through developing bonding opportunities to support children in their learning, two workshops were conducted for parents entitled Using real-life resources to teach Literacy and Numeracy and Garden Terrarium - Living Green in A Bottle.

03 to 04 March 2016
SECONDARY 4 VOCATIONAL EDUCATION CAMP
Students experienced a variety of sporting and leisure activities as they develop confidence and agility.

31 October 2015
PURPLE PARADE
Tanglin School was part of the marching contingent at the annual Purple Parade held at Hong Lim Park. The Lateens performed a Jive number that brought people to their feet.

03 to 10 December 2015
8th ASEAN PARA GAMES
Evelyn Lim Jia Xuan, the youngest Team Singapore athlete, won a silver medal in Table Tennis (Women/Singles) at the 8th ASEAN PARA Games.

15 March 2016
ROBOTICS & 3D TECHNOLOGY CAMP
Students transferred the skills they learnt in school to real work situations at the Sentosa Kidz Flea Market.

23 March 2016
SINGTEL TOUCHING LIVES FUND CHEQUE PRESENTATION CEREMONY
Students performed for the event and were treated to a specially catered lunch and snacks, plus a movie screening of Hotel Transylvania 2 at the Singtel Comcentre.
24 March 2016
7th NATIONAL SPECIAL SCHOOLS TRACK & FIELD CHAMPIONSHIPS 2016
Athletes from Tanglin School won 3 gold, 5 silver and 3 bronze medals.

31 March 2016
7th NATIONAL SPECIAL SCHOOLS SWIMMING CHAMPIONSHIPS 2016
Tanglin School emerged champion for the Senior Division Girls in addition to winning 5 gold, 2 silver and 1 bronze medals.

21 April 2016
8th SINGTEL PLANT-A-TREE DAY
Students had the opportunity to care for the environment by planting one hundred trees on Coney Island, with volunteers from SingTel.

28 April 2016
CARE & SHARE THANK-YOU SHOW
7S Percussion Ensemble supported the Care & Share Thank-You Show with a genre of rhythms on their drums.

16 May 2016
SPORTS CARNIVAL @TS
Dragon-boating, bowling, water-soccer and bouncing on the trampolines brought fun and excitement to students at the annual Sports Carnival.

22 April to 20 May 2016
A project-based learning programme by creating 3D Mini-Planter boxes for plants. The objective of the project was to engage the students to spread the message on the importance of caring for the environment in celebration of Earth Day and green Wave.

Katong School

04 June 2015
PARENT & CHILD BONDING WORKSHOP
10 groups of parents and their children participated in the Parent & Child Bonding Workshop: “The 5 Different Love Languages in Parenting” through a cooking workshop conducted by one of the school’s teacher aides, Helen Wong.

05 – 07 June 2015
PREFECTS LEADERSHIP CAMP
23 prefects took part in a 3-day 2-night camp, organized by YMCA, held at Peirce Secondary School & Camp Challenge Sembawang.

18 June 2015
PARENT & CHILD BONDING WORKSHOP

10 students took part in “Father’s Day Card Making Activity” by Mrs Serina Chong.

18 & 19 July 2015
PARENT WORKSHOP
Parents took part in following 6 workshops over the 2 days Singapore Parenting Congress 2015:

1) “言語沟通的力量”
2) “The Intentional Parent - Character First: Keys to Your Child’s Success”
3) “Parenting Beyond Consequences, Logic and Control”
4) “如何与你的青少年孩子心连心”
5) “Anak yang Bertanggung Jawab, Bersemangat Kental dan Berbudu Bahasa.”
6) “Always On, Never Connected: Parenting the Impact of Technology & Respect on Today’s Youth”

21 July 2015
RACIAL HARMONY DAY & HARI RAYA PUASA CELEBRATION
Combined celebration for Racial Harmony Day & Hari Raya Puasa, where students were treated to an entertaining Angklung performance by Bedok View Secondary School, as well as a skit on “Embracing Diversity” by Therapy Room. Students also got to sample traditional snacks during their recess.

22 July 2015
UOB WALL MURAL PAINTING
UOB Wall Mural painting with artist Mr Goh Beng Kwan at Aljunied home for the Elderly.

23 July 2015
OUTING TO UNIQLO
Volunteers from Uniqlo paired with 40 primary school pupils to provide them with a hands-on opportunity on budgeting skills.

MOVIE THERAPY WORKSHOP
13 parents took part in the Movie Therapy Workshop: “Strengthening Family Resilience: Parenting through tough times”

24 July 2015
SPORTS CARNIVAL
Sports Carnival with Yumin - Primary students from Bocce and Athletic CCAs participated in Yumin’s Sports Carnival.

Number of students as at 31 December 2015 256
Number of students as at 31 January 2015 249

2015

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Number of students as at 31 January 2015 249

2015
YOUTH DAY CELEBRATION
Celebrated Youth Day through the Clean Singapore Learning Trail facilitated by the National Environment Agency (NEA) & supported by volunteers from ANZ Bank.

25 July 2015
SPH FOUNDATION PARA SWIMMING CHAMPIONSHIPS 2015
17 Secondary students participated in the SPH Foundation Para Swimming Championships 2015 held at OCBC Aquatic Centre. They won 4 Golds, 2 Silvers & 4 Bronzes.

31 July 2015
WATER CARNIVAL
Primary & Secondary students participated in the Water Carnival, held at Bedok Swimming Complex, supported by Navy and parents volunteers.

25 July – 02 August 2015
SPECIAL OLYMPICS SUMMER GAMES IN LOS ANGELES
Danielle Moi & Jonathan Toh represented Singapore in the Special Olympics Summer Games, held in Los Angeles. Danielle clinched 2 Gold and 1 Bronze medals for Swimming, while Jonathan clinched the 4th position in the Bowling Finals.

06 August 2015
TABLE SETTING WORKSHOP
MBS conducted a table setting workshop with 10 secondary students.

SG50 NATIONAL DAY CELEBRATION
Primary & Secondary students gathered for the SG50 National Day celebration, with the latter being invited to Bedok View Secondary School for a joint celebration.

09 August 2015
GU ZHENG AND PERCUSSION CCA - SG50 NATIONAL DAY PARADE
Performance by Gu Zheng and Percussion CCA during the SG50 National Day Parade.

SG50 NATIONAL DAY CELEBRATION
Primary & Secondary students gathered for the SG50 National Day celebration, with the latter being invited to Bedok View Secondary School for a joint celebration.

25 July 2015
Table setting workshop
21 Secondary students participated in the SPH Foundations Para Swimming Championships 2015 held at OCBC Aquatic Centre.

10 September 2015
PARENTING TALK
31 parents took part in a Parenting Talk: “Good Enough Parenting”, while 33 of their children participated in “Loving my Family” talk cum craft activities. Both parents and children also went for a Parent-Child Bonding Outing to Alive Museum.

15 September – 13 November 2015
FAIRPRICE WALK FOR RICE @ SOUTHEAST CDC
All students and staff including colleagues from HQ took part in the FairPrice Walk for Rice @ Southeast CDC, raising 14,328 bowls of white and brown rice for the needy residents in the Southeast District.

23 September 2015
PARENTING TALK
14 parents took part in a Parenting Talk “Discipline Strategies that work - Giving Freedom & Setting Boundaries”

3, 10, 17, 24 & 31 October 2015
PARENTING WORKSHOP
14 parents took part in a series of workshops held by the Professional Support Staff:
• “Signposts for building better behaviour”
• “Measuring your child’s behaviour”
• “Systematic use of daily interactions”
• “Replacing difficult behaviour with useful behaviour”
• “Planning for better behaviour”
• “Developing more skills in your child”

22 October 2015
CARE-GIVING LIFE SKILLS TRAINING
14 parents took part in a Care-giving Life Skills Training: “5 Habits of Effective Caregivers”.

31 October 2015
PURPLE PARADE
Students from Artiste Inc. CCA took part in the Purple Parade.

05 November 2015
STUDENTS’ WORKSHOP
Primary 1 to 6 students participated in the “Love of Work” & “The 5 Love languages” workshops cum craft activity.

11 November 2015
DEEPAVALI CELEBRATION
Students celebrated Deepavali with class-based activities, where they learnt to understand and appreciate the Hindu/Indian culture.

19 November 2015
GRADUATION & PRIZE PRESENTATION DAY
The school celebrated the students’ achievements and bade farewell to the graduating students during the Graduation & Prize Presentation Day.

14 parents took part in a Parenting Talk conducted by the school’s Professional Support Staff - “A Journey towards Independent Living”

27 November 2015
PARENTING TALK
Parents took part in a Parenting Talk conducted by the school’s Professional Support Staff - “A Journey towards Independent Living”

20 November 2015
PARENTING TALK
14 parents took part in the Parenting Talk: “How do I talk to my special needs child on his changing body & taking care of himself”

21 November 2015
WEP AT GREENOLOGY
3 Secondary 4 students started their WEP at Greenoology.

27 November 2015
PARENTING TALK
14 parents took part in a Parenting Talk: “How do I talk to my special needs child on his changing body & taking care of himself”

Student doing their part in cleaning the neighbourhood with ANZ Bank volunteers
22 & 23 February 2016
As part of an outreach programme made possible with a grant from Temasek Cares, partnering The Future of Us and the National Council of Social Service (NCSS), students from the primary and secondary level attended the Future of Us Exhibition.

05 February 2016
CHINESE NEW YEAR CELEBRATIONS
Chinese New Year celebrations were held on 5 February 2016. The secondary students were involved in calligraphy writing of the Chinese New Year couplets using traditional Chinese New Year greetings, while the primary students were dressed up as the Monkey God, to usher in the New Year. Forty volunteers from Siemens Pte Ltd also joined in this year’s celebrations, making it enjoyable and fun for our pupils.

11 February 2016
PARENTS WORKSHOP - MARRIAGE WORKSHOP
7 Parents attended a Marriage Workshop “Bringing Back the Sunshine - 4 Seasons of Marriage” by Mr Jason Yew.

15 February 2016
TOTAL DEFENCE DAY
Both primary and secondary students watched a rifle drill display by the students from Bedok View Secondary School (BVSS). With this year’s theme in mind - “Together, we keep Singapore strong”, students learnt and discussed about Total Defence in their classrooms. They also penned down their thoughts on how they could play a part in keeping Singapore strong.

25 February 2016
PREFECTS’ INVESTITURE
During the Prefects’ Investiture, 38 Secondary and 12 Primary level prefects were conferred prefect badges and certificates. Florence Lin and Munal Chua are our Head Prefects and they are assisted by two Vice-Head Prefects, Sim Yang Meng and Nur Ardiliah. Guests invited included prefects from Metta School and Bedok View Secondary School.

12 March 2016
PARENT/CHILD BONDING THROUGH COOKING WORKSHOP
16 parents and 7 students attended “Scream Free Parenting” (by Mr Richard Cheong) cum Parent/Child Bonding through Cooking Workshop “Literacy in the Kitchen” (by Mr Han).

01 December 2015
PARENT-CHILD BONDING
12 sets of parents and their children took part in the Parent-Child Bonding, Helen’s “Kampong Fried Rice & Tau San Cooking” Workshop.

03 – 09 December 2015
8TH ASEAN PARA GAMES
Katong School’s Circus Arts CCA participated in the opening ceremony of the 8th ASEAN Para Games. Danielle Moi, also clinched a gold and a silver for her 3 swimming events.

29 December 2015
CURRICULUM BRIEFING FOR NEW ACADEMIC YEAR 2016
Parents attended the Curriculum Briefing for New Academic Year 2016 in preparation for the next year.

21 January 2016
PARENTING TALK
10 Parents attended a Parenting Talk: “Sexuality in the Digital Age” by Mr David Leong.

01 February 2016
AFTERNOON TEA WITH THE OCCUPATIONAL THERAPIST
6 Parents came for an Afternoon Tea facilitated by Ms Sharmala and Mr Raimond (Occupational Therapist).

02 February 2016
WEP AT CROWN PLAZA
2 Secondary 4 students started their WEP at Crown Plaza.

03 February 2016
SG50 FUTURE OF US EXHIBITION
One secondary class was selected to attend the launch of the SG50 Future of Us Exhibition. Students who attended the launch, enjoyed a conversation with President Tony Tan Keng Yam.

2016. Together they won 3 Swimming Championships for National Special Schools Track & Field Championships 2016. Ms Nur Arinah won a Bronze medal for the 200m run.

31 March 2016
SDSC 7TH NATIONAL SPECIAL SCHOOLS TRACK & FIELD CHAMPIONSHIPS 2016
8 Primary and Secondary students participated in the 7th National Special Schools Track & Field Championships 2016. Ms Nur Arinah won a Bronze for the 200m run.

24 March 2016
7TH NATIONAL SPECIAL SCHOOLS TRACK & FIELD CHAMPIONSHIPS 2016
14 Secondary students and 4 Primary pupils participated in SDSC 7th National Special Schools Swimming Championships 2016. Together they won 3 Silvers & 4 Bronzes.

31 March 2016
DIGITAL ARTS & PHOTOGRAPHY CCA – ‘CELEBRATING LIFE IN THE HEARTLANDS’ PHOTO COMPETITION 2016’
15 photographs by the Digital Arts and Photography CCA were submitted for ‘Celebrating Life in the Heartlands’ Photo Competition 2016’ organised by HDB.

19 March 2016
FATHERS’ WORKSHOP
5 fathers attended a workshop: “I-CAN” Workshop for Fathers by Dr Philip Chang.

7 April 2016
SECONDARY SCHOOL POSTER COMPETITION
Wen Qi receiving her trophy.

31 March 2016
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SDSC 7TH NATIONAL SPECIAL SCHOOLS TRACK & FIELD CHAMPIONSHIPS 2016
14 Secondary students and 4 Primary pupils participated in SDSC 7th National Special Schools Swimming Championships 2016. Together they won 3 Silvers & 4 Bronzes.
Primary and Secondary students went for a Math learning journey to Land Transport Authority Gallery, to learn more about Singapore's public transport.

Students enjoying themselves at LTA gallery.

27 parents and 26 students came for a Parent Child Bonding "Choco Bliss" (by Mr Jason Yew) cum Tea Session with APSN President.

Mr Chang addressing the parents.

8 students were involved in the Students Character Building "Grooming, Service & Confidence" (by Mr Han) and they assumed their duty as student servers for the Tea Session.

A parent sharing her experiences.

8 secondary students were invited to a movie Captain America: Civil War, premier, Captain America: Civil War, at MBS. Students who were given the opportunity to interact presented an art piece to the cast.

Ms Hwee Xuan with the artwork created by Katong School students on that day.

20 students from Bowling CCA participated in the Special Olympics Bowling Competition.

Mr Shariff Abdullah delivering an inspiring talk.

STUDENT STATISTICS

Number of students at beginning of school year January 2015: 197
Number of students at beginning of school year January 2016: 199
Number of high needs grants students: 10 (8 MID, 2 ASD)

STAFF STATISTICS (AS AT 22 APRIL 2015)

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DISTRIBUTION OF STUDENTS IN VARIOUS CLASSES

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5. A7 0 4
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7. Pri 3/1 8 1
8. Pri 4/1 9 1
9. Pri 4/2 6 4
10. Pri 5/1 8 1
11. Pri 5/2 7 4
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TOTAL 58 34

STUDENT STATISTICS

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Support Staff | Budgeted Position | Vacant Position | Filled Position |
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Chaoyang School

02 JUNE 2015
PUBLIC TALK
The Public Talk began with a brief presentation of Chaoyang School – its curriculum (including the school video) and programmes of the school. This was followed by a session on the admission process, criteria and guidelines. The session saw about 30 visitors.

03 June 2015 – 04 June 2015
STAFF ENVISIONING RETREAT @ JB PULAI SPRINGS
The 2-day retreat was held on the 3rd and 4th June at the Pulai Springs Resort in Johor Bahru, Malaysia. This time the retreat focused on envisioning for CYS and planning for the school’s vision and mission for the next few years.

04 JULY 2015
HARI RAYA GOODIES GIVE-AWAY
Annually, APSN selects 30 families from CYS who receive financial assistance to collect a Goodie Bag and cash during the Hari Raya Festive Season.

05 June 2015 – 06 June 2015
LEADERSHIP CAMP
20 pupil-leaders from Primary 5 & 6 together with 4 teachers accompanied the pupils for the leadership camp on 5th to 6th June 2015, conducted in Sentosa Island.

22 JULY 2015
CCE:RACIAL HARMONY DAY/HARI RAYA PUASA CELEBRATION
The programme was filled with a Performance by Pyramid arts (vendor) and ‘Drums of Singapore and beyond’. This programme presented Malay, Indian, Chinese and Arabic drums and rhythms.

24 June 2015
TEAMBUILDING WORKSHOP
The school engaged a vendor to conduct the Workshop; Mr Ebru from the Teamwork Bound. The participants were allocated into seven groups with the ST and HODs leading each group. It was an enriching and enjoyable workshop.

25 JUNE 2015
SCIENCE WORKSHOP
P4 to P6 teaching staff who teach Science attended a science workshop in CYS. The workshop was on Inquiry Based learning and was conducted by the VP of Bulit Timah Primary School. Teachers found the session very engaging and useful.

25 JULY 2015
WORKSHOP FOR PARENTS
The purpose of the workshop is to help parents to understand their child’s difficult behaviour and strategies to manage that behaviour. The workshop also helped parents to understand their child’s need for regulation and how to manage that.

26 JUNE 2015
SIGNPOST PROGRAM
After having attended the facilitator training for Signpost for Building Better Behaviour with KKH, our psychologist Mr Andy Lum started the training for 5 selected teachers in Semester 2. The Signposts Programme will help teachers to understand and better manage their pupils’ behaviour.

06 JULY 2015
PARENTS ENGAGEMENT SESSION
HOD i/c for ASP, Mr Patrick Aw, organised a workshop for parents/ caregivers of ASD children of both the structured and general programmes. Approximately 12 parents attended the session which included talks by Mrs E Lau, Mrs E Leong and Ms J Seah, as well as some ex-Chaoyang pupils from Tanglin school, together with their teachers, came to CYS to do a presentation in the hall to the level 6 pupils on the information about Tanglin School.

11 JULY 2015
NE SHOW
The NE Show was held at the Marina Bay Floating Platform on Saturday 11 July 2015. All graduating pupils from L6 went to watch the spectacular show with about 8 teachers/ TAs including our OM from the school. Overall, pupils loved the show and the Goodie-bags.

20 Pupils from the different levels participated in this year’s sports championship at Toa Payoh Stadium from 9am to 1pm.

01 AUGUST 2015
SDSC 43RD NATIONAL GAMES
20 Pupils from the different levels participated in this year’s sports championship at Toa Payoh Stadium from 9am to 1pm.

03 AUGUST 2015
SIGNPOST PROGRAM
This event was launched in conjunction with Presbyterian High School for the SG50 MOE E-Book held at PHS CYS presented a few stories written by pupils to commemorate the above.

03 JUNE 2015
STAFF ENVISIONING RETREAT @ JB PULAI SPRINGS
The 2-day retreat was held on the 3rd and 4th June at the Pulai Springs Resort in Johor Bahru, Malaysia. This time the retreat focused on envisioning for CYS and planning for the school’s vision and mission for the next few years.

06 JUNE 2015
SIGNPOST PROGRAM
After having attended the facilitator training for Signpost for Building Better Behaviour with KKH, our psychologist Mr Andy Lum started the training for 5 selected teachers in Semester 2. The Signposts Programme will help teachers to understand and better manage their pupils’ behaviour.

08 JUNE 2015
MOE SECURITY AND EMERGENCY PLANNING OFFICE TRAINING
The school organized a fire drill exercise to practise the sequence of evacuation in the event of a fire within the school.

14 AUGUST 2015
FIRE DRILL EXERCISE
The school organized a fire drill exercise to practise the sequence of evacuation in the event of a fire within the school.

01 AUGUST 2015
PRE-ORIENTATION
Some ex-Chaoyang pupils from Tanglin school, together with their teachers, came to CYS to do a presentation in the hall to the level 6 pupils on the information about Tanglin School.

02 JUNE 2015
PUBLIC TALK
The Public Talk began with a brief presentation of Chaoyang School – its curriculum (including the school video) and programmes of the school. This was followed by a session on the admission process, criteria and guidelines. The session saw about 30 visitors.

03 JUNE 2015 – 04 JUNE 2015
STAFF ENVISIONING RETREAT @ JB PULAI SPRINGS
The 2-day retreat was held on the 3rd and 4th June at the Pulai Springs Resort in Johor Bahru, Malaysia. This time the retreat focused on envisioning for CYS and planning for the school’s vision and mission for the next few years.

21 AUGUST 2015
PARENTS ENGAGEMENT SESSION
On Friday 3pm-5.30pm, the ASP teachers, Mr Erwin, Mrs E Lau, Mrs E Leong and Ms J Seah, as well as HOD i/c for ASP, Mr Patrick Aw, organised a workshop for parents/ caregivers of ASD children of both the structured and general programmes. Approximately 12 parents attended the session which included talks by the school psychologist, Mr Wong, Snr SLT, Mr Kausik and Snr OT, Ms Ivy. Generally, all parents attended gave very positive responses for the workshop.

06 AUGUST 2015
NATIONAL DAY CELEBRATION
Being SG50, the National Day Observance Ceremony kick-started with the National Anthem. During the Singing of the National Anthem, as the flag was raised, the pupils are to follow the flag up to the top. They are reminded that the flag consists of a crescent moon and 5 stars that stand for Justice, Equality, happiness, Prosperity and Progress.
4 November 2015
CCE: DEEPAVALI CELEBRATION
For the first time, CYS invited 35 senior citizens from AWWA Senior activity centre to join us in the celebration as part of our ‘Pay It Forward’ project. Hampers with items donated by staff and pupils were nicely wrapped and presented to their representative on that day.

6 November 2015
E-LEARNING DAY
On 6th November 2015, Chaoyang School had its E-Learning Day, whereby pupils were not present in school, instead pupils logged in to their personal LMS account (AskLearn /or iXL) from home to access and complete lesson activities that their class teachers had uploaded for them. In total, 75% of Chaoyang pupils were able to get online and logged in during the E-learning period.

19 November 2015
P6 GRADUATION & PRIZE PRESENTATION (SAA) DAY
The Graduation cum School Achievement Award (SAA) ceremony was held to mark the graduation of our Primary 6 pupils as well as to recognise our pupils’ achievements in both academic and non-academic areas through the SAA and STAR awards.

20 November 2015
CCE: YEAR END PARTY
The CCE year end party saw the lower and upper classes being paired to discuss games to lay, décor as well as food for the occasion. It really helps the older pupils to learn to interact and plan and execute the party planning under the guidance of their teachers.

20 November 2015
CCE: YEAR END PARTY
The CCE year end party saw the lower and upper classes being paired to discuss games to lay, décor as well as food for the occasion. It really helps the older pupils to learn to interact and plan and execute the party planning under the guidance of their teachers.

27 January 2016
CCE: APPOINTMENT OF PUPIL LEADERS
During this CCE session, the selected pupil leaders were appointed.

30 November 2015
STAFF RETREAT
All CYS staff attended a staff retreat at Orchard resort on 1st December for Hi Tea. The program was from 1-4pm.

05 December 2015
CCA FAIR
CCA Fair 2015, Chaoyang had sent a team of 7 pupils and 2 teachers to participate in the CCA Wellness in the morning of the event. This was followed by the CCA Fair 2015 at Ngee Ann City Civic Plaza, where CYS staff sold items made by pupils.

18 January 2016
SHARING BY OT
Ms Ivy conducted a sharing session with the teaching staff at 10am on Handwriting Without Tears.

25 January 2016
SCIENCE LEARNING JOURNEY FOR P4 RT/RY
Pupils went to the Hortpark to learn more plants as an introduction to Science later in semester 2.

26 January 2016 – 01 March 2016
SIGNPOSTS TRAINING FOR PARENTS
A total of 5 Sessions on 5 consecutive Tuesdays, 2 hours each session were conducted by CYS Psychologist for 5 sets of parents. This programme will equip the parents with skills to help them manage their children’s difficult behaviour.

27 January 2016
AUSTRALIAN STUDENTS VISIT CYS
The visitors from Australia arrived at about 9.15 am. They joined the CCA at about 9.30 am. The visitors interacted with the children during the CCA activities.

01 February 2016
AESTHETICS: SPEECH DRAMA WORKSHOP
Teachers went through a 2 hour workshop which focused on different drama activities to enhance their Performing Arts lessons.

12 February 2016
FIRE DRILL EXERCISE
A fire drill exercise was conducted in CYS to practice the readiness of staff and students in an event of a fire.

25 February 2016
PROF GARY MESIBOV AND CYS SCHOOL CONSULTATION
Arranged by MOE, Prof Gary Mesibov visited CYS and had a consultation session with various school staff from the ASP department, psychologists and the school leaders. Prof was able to give valuable inputs into how we can improve our management of some students with ASD.

10 March 2016
SHARING BY SW
CYS SW conducted a sharing session with the teaching staff on the Referral Process to Social Workers

11 March 2016
MATH/LIFE SKILLS PARENTS’ WORKSHOP
The session saw parents being enlightened through a series of talks and video on the content of both Numeracy and Life skills.

29 March 2016 – 08 April 2016
FUN WITH LANGUAGE (LANGUAGE WEEK)
In line to the Student Leadership Programme, about 21 pupils from P5-6 participated in the Prefects Leadership Camp, a 2-day, 1-night camp at our satellite partner school, Presbyterian High School (PHS). The programme activities were organized and conducted by PHS student leaders/ councillors.

11-22 April 2016
MATHS PBA
Performance Based Assessment (PBA) for SA1 took place as an alternative mode of assessment for the pupils in Numeracy modules 1 & 2. The assessment allowed pupils to apply the (scheduling) skills they have learnt in an authentic setting.
20 April 2016

CCE: INTERNATIONAL FRIENDSHIP DAY
Chaoyang celebrated International Friendship Day on Wednesday, 20th April, 1-2pm. This year the focus was on a few of the neighbouring countries. The CCE Committee prepared 2 activities to be carried out in class as pre-celebration activity.

30 April 2016

TRANSITION PROGRAM WORKSHOP FOR P6 PARENTS & TEACHERS
PSS staff had organised a workshop for parents/caregivers on Saturday 30 April 2016 in CYS i-cafe. The workshop aimed to help parents to be aware of the issues their children may face during the transition to Tanglin School the next year. The session was a joint effort from all the PSS staff, focussing on the different aspects of the needs of the pupils, to guide them in this journey of transition.

AM SESSION

<table>
<thead>
<tr>
<th>Class</th>
<th>Enrolment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pri 4 Respect</td>
<td>14</td>
</tr>
<tr>
<td>Pri 4 Responsibility</td>
<td>12</td>
</tr>
<tr>
<td>Pri 4 Resilience</td>
<td>12</td>
</tr>
<tr>
<td>Pri 4 Integrity</td>
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</tr>
<tr>
<td>Pri 4 Care</td>
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<tr>
<td>Pri 4 Kindness</td>
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<tr>
<td>Pri 5 Respect</td>
<td>12</td>
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<tr>
<td>Pri 5 Responsibility</td>
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<tr>
<td>Pri 5 Resilience</td>
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<td>Pri 5 Care</td>
<td>8</td>
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<tr>
<td>Pri 6 Respect</td>
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<tr>
<td>Pri 6 Responsibility</td>
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<td>Pri 6 Resilience</td>
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<td>Pri 6 Integrity</td>
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<td>Pri 6 Care</td>
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<td>Harmony 4</td>
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PM SESSION

<table>
<thead>
<tr>
<th>Class</th>
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<tbody>
<tr>
<td>Pri 4 Respect</td>
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<td>Pri 1 Responsibility</td>
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<tr>
<td>Pri 2 Respect</td>
<td>10</td>
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<tr>
<td>Pri 2 Responsibility</td>
<td>10</td>
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<tr>
<td>Pri 2 Resilience</td>
<td>9</td>
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<tr>
<td>Pri 3 Respect</td>
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<td>Harmony 1</td>
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<td>Harmony 5</td>
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Updated As at May 2016

NUMBER OF AUTISTIC STUDENTS/
HIGH NEEDS GRANT STUDENTS FOR 2015(MAY)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Autistic students</td>
<td>49</td>
</tr>
<tr>
<td>Number of High Needs Grant students</td>
<td>7</td>
</tr>
<tr>
<td>Number of Autism classes</td>
<td>4</td>
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STAFFING : AS AT MAY 2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal (MOE)</td>
<td>1</td>
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<tr>
<td>Vice-Principal</td>
<td>1</td>
</tr>
<tr>
<td>Number of Teachers</td>
<td>30</td>
</tr>
<tr>
<td>Number of Teacher Aides</td>
<td>10</td>
</tr>
<tr>
<td>Number of Professional Staff</td>
<td>7</td>
</tr>
<tr>
<td>Number of Professional Support Staff</td>
<td>2</td>
</tr>
<tr>
<td>Numbers of Administrative Staff</td>
<td>5</td>
</tr>
<tr>
<td>Number of OTHER staff (cleaners etc)</td>
<td>4</td>
</tr>
<tr>
<td>Total no of staff (including Principal &amp; Vice-Principal)</td>
<td>60</td>
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</tbody>
</table>

NUMBER OF AUTISTIC STUDENTS/
HIGH NEEDS GRANT STUDENTS FOR 2016(MAY)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Autistic students</td>
<td>73</td>
</tr>
<tr>
<td>Number of High Needs Grant students</td>
<td>5</td>
</tr>
<tr>
<td>Number of Autism classes</td>
<td>5</td>
</tr>
</tbody>
</table>

STAFFING : AS AT MAY 2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
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<td>1</td>
</tr>
<tr>
<td>Vice-Principal</td>
<td>1</td>
</tr>
<tr>
<td>Number of Teachers</td>
<td>35</td>
</tr>
<tr>
<td>Number of Teacher Aides</td>
<td>12</td>
</tr>
<tr>
<td>Number of Professional Staff</td>
<td>6</td>
</tr>
<tr>
<td>Number of Professional Support Staff</td>
<td>2</td>
</tr>
<tr>
<td>Numbers of Administrative Staff</td>
<td>4</td>
</tr>
<tr>
<td>Number of OTHER staff (cleaners etc)</td>
<td>4</td>
</tr>
<tr>
<td>Total no of staff (including Principal &amp; Vice-Principal)</td>
<td>65</td>
</tr>
</tbody>
</table>

Financial Statements
ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS  
(Registered in Singapore under the Charities Act, Cap 37 and Societies Act, Cap 311)  
(Reg No: S75SS0058K)  

Statement by Executive Committee and Financial Statements  
For the Reporting Year Ended 31 March 2016

GENERAL INFORMATION

Executive Committee Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Chan Chee Keong</td>
<td>President</td>
</tr>
<tr>
<td>Dr. Francis C. Chen</td>
<td>Emeritus President</td>
</tr>
<tr>
<td>Mr. Winston Wong</td>
<td>Vice President</td>
</tr>
<tr>
<td>Dr. Victor Tay Kiat Soon</td>
<td>Vice President</td>
</tr>
<tr>
<td>Mrs. Ruby Chaw</td>
<td>Hon. Secretary</td>
</tr>
<tr>
<td>Mr. Gwee Sze Chuan</td>
<td>Hon. Treasurer</td>
</tr>
<tr>
<td>Mr. Tan Chee Chong</td>
<td>Hon. Assistant Treasurer</td>
</tr>
<tr>
<td>Ms. Annabel Moore</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Mr. Leonard Lim</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Mr. Royce Seah</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Ms. Seet Chor Hoon</td>
<td>Committee Member</td>
</tr>
</tbody>
</table>

Address

900 New Upper Changi Road  
Singapore 467354

Independent Auditor

RSM Chio Lim LLP

Principal Banker

DBS Bank Ltd

STATEMENT BY EXECUTIVE COMMITTEE

The Executive Committee is responsible for the fair presentation of the financial statements of Association For Persons With Special Needs ("the Association") in accordance with the provisions of the Charities Act, Chapter 37, the Societies Act, Chapter 311 and Singapore Financial Reporting Standards. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in circumstances.

In our opinion:

(a) the accompanying statement of financial activities, statement of changes in accumulated funds, statement of financial position, statement of cash flows and notes thereto are drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 March 2016 and of the results, changes in accumulated funds and cash flows of the Association for the reporting year then ended; and

(b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Committee approved and authorised these financial statements for issue.

On behalf of the Executive Committee

[Signature]

Singapore 3 August 2016
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS
(Registered in Singapore under the Charities Act, Cap. 37 and Societies Act, Cap 311)
(GEN : 57555580A)

2

Opinion
In our opinion, the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2016 and the results, changes in accumulated funds and cash flows of the Association for the reporting year ended on that date.

Reporting on other legal and regulatory requirements
In our opinion: (a) the accounting and other records required by the regulations enacted under the Societies Act to be kept by the Association have been properly kept in accordance with those regulations; and (b) the fund-raising appeals held during the reporting year have been carried out in accordance with regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund-raising appeals.

During the course of our audit, nothing has come to our attention that causes us to believe that during the reporting year:

(a) The use of the donation moneys was not in accordance with the objectives of the Association
(b) The Association has not complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations

in the financial statements. The procedures selected depend on the auditor’s assessment of the risks of material misstatement of the financial statements. The procedures include examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. Making those risk assessments, the auditor considers internal control relevant to the Association’s preparation and fair presentation of financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

3

INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS
(Registered in Singapore under the Charities Act, Cap. 37 and Societies Act, Cap 311)
(GEN : 57555580A)

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ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS
(Registered in Singapore under the Charities Act, Cap. 37 and Societies Act, Cap 311)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE REPORTING YEAR ENDED 31 MARCH 2016

ASSETS

INCOMING RESOURCES

S 1,101,629

Donations 17

– Designated donations & grants

9,998,561

General donations

7,199,717

– Donation in kind

14

Grant from MGF

58,487

– HR development funding

4

– Operating grants

24,993

– Land rent/ TOL grants

24,993

Grant from MOE

4

– Operating grants

1,611,954

– MOE special purpose grants

899,194

– MOE funds

12,985,580

– Land rent/ TOL grants

2,333,100

In the financial statements of the Association For Persons With Special Needs (the “Association”) which comprise the statement of financial position as at 31 March 2016, and the statement of financial activities, statement of changes in accumulated funds and cash flows for the reporting year then ended, and significant accounting policies and other explanatory information.

Executive committee’s responsibility for the financial statements
The Executive Committee is responsible for the preparation and fair presentation of these financial statements in accordance with the Singapore Financial Reporting Standards, the Societies Act, Chapter 31 (the “Society Act”) and the Singapore Charities Act, Chapter 37 (the “Charities Act”) for such internal control as the Executive Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s responsibility
We have audited the accompanying financial statements of the Association For Persons With Special Needs (the “Association”) which comprise the statement of financial position as at 31 March 2016, and the statement of financial activities, statement of changes in accumulated funds and cash flows for the reporting year then ended, and significant accounting policies and other explanatory information.

INCOME

Notes 2016 2015

Income from operations

13,787,270

Other income

1,226,700

Total income

9,823,370

Expenses

8,520,917

Net surplus transferred to accumulated funds

2,031,453

Net surplus exploited

2,031,453

The accompanying notes form an integral part of these financial statements.

The accompanying notes form an integral part of these financial statements.

ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS
(Registered in Singapore under the Charities Act, Cap. 37 and Societies Act, Cap 311)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE REPORTING YEAR ENDED 31 MARCH 2016

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The accompanying notes form an integral part of these financial statements.
Basis of preparation of the financial statements

The preparation of financial statements in conformity with generally accepted accounting principles requires the Executive Committee to make estimates and assumptions that affect the amounts reported and disclosed in the financial statements. Actual results could differ from those estimates. The estimates and assumptions are reviewed on an ongoing basis. Apart from those involving estimates, the Executive Committee has made judgments relating to significant accounting policies and the application of accounting policies. Actual results could differ from the judgments and assumptions made.

1. Significant accounting policies and other explanatory information

(a) Grants

Grants in cash will be recognized where there is entitlement (b) certainty and (c) sufficient reliability of future economic benefits associated with the item will flow to the Association and the cost of rendering the services is measurable reliably. Grants in cash must only be used in future accounting periods; or the donor has imposed conditions which must be met before the Association can receive the grant.

The Association is situated in Singapore and its head office is at 900 New Upper Changi Road 2A. Significant accounting policies are presented in the annual report of the Association for the year ended 31 March 2016.

2. Income recognition

(a) Grants

The Association is situated in Singapore and is a registered charity under the Charities Act, Cap 37. The financial statements are prepared on a going concern basis. The Association has not made provisions for tax, as it is not a resident entity. The Association is not subject to income tax. Significant accounting policies are presented in the annual report of the Association for the year ended 31 March 2016.

(b) Donations and corporate sponsorship

Donations and corporate sponsorship are accounted for when received, and any associated commitment is signed.

(c) Income from contractual arrangements

Contractual arrangements include fees forgone, for which the grant is intended to cover, are incurred. The corresponding asset (grants receivable account) is also recognized as an asset only when it is probable that the grant will be received. Grants and government subvention receipts in recognition of amounts of short duration are recognized in the statement of financial activities on initial recognition and after initial recognition.

(d) Income from uncompensated absences

Income from uncompensated absences is not recognized in the income statement, as required or permitted by the Association's accounting policies and financial statements, but as permitted by the Association's accounting policies for the reporting year ending 31 March 2016.

(e) Income from compensated absences

Income from compensated absences is recognized where there is entitlement, certainty and sufficient reliability of future economic benefits associated with the item will flow to the Association and the cost of rendering the services is measurable reliably. The Association has made provisions for income from compensated absences.

(f) Interest income

Interest income is recognized on a time basis using the effective interest method on all interest-bearing financial assets and liabilities. The effective interest method is a function of the amount of the financial asset or the grant of a right to use a non-monetary asset or the grant of a right to use a non-monetary asset that the Association is entitled to receive at the date of the statement by the Executive Committee.

(g) Rents receivable

Rents receivable are recognized in the statement of financial activities when the amounts are due. The Association has not made provisions for tax, as it is not a resident entity. The Association is not subject to income tax. Significant accounting policies are presented in the annual report of the Association for the year ended 31 March 2016.

(h) Income tax

The Association is situated in Singapore and its head office is at 900 New Upper Changi Road 2A. Significant accounting policies are presented in the annual report of the Association for the year ended 31 March 2016.
2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Investment property

Investment property is property (land or a building or part of a building or both) owned or held under a finance lease to earn rental income or for use in the production or supply of goods or for administrative purposes or sale in the ordinary course of business. It includes an investment property in the course of construction. After initial recognition at cost including transaction costs the cost model is used to measure the investment property using the treatment that meets the criteria to be classified as held for sale in the context of carrying amount and fair value. For disclosure purposes, the fair values are measured periodically on a systematic and fair value basis. Impairment of property is measured by comparing the fair value less any accumulated depreciation and any accumulated impairment losses. An investment property that meets the criteria to be classified as held for sale in the context of carrying amount and fair value is impaired when the carrying amount exceeds the fair value. When impairment is identified, the carrying amount of the investment property is reduced to its fair value. The impairment loss is the excess of the carrying amount over the recoverable amount and is recognised in the statement of financial activities. The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use. When the fair value less costs to sell method is used, any available recent market transactions are taken into consideration. When the fair value method is adopted, in assessing the value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purposes of assessing impairment, assets are grouped at the lowest level for which there are separately identifiable cash flows (cash-generating units). At each end of the reporting period non-financial assets other than goodwill with impairment loss recognised in prior periods are assessed for possible reversal of the impairment. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Financial assets

Initial recognition, measurement and derecognition:

A financial asset is measured at the fair value of the consideration received or receivable at the date of initial recognition. For financial assets not measured at fair value through profit or loss, the transaction price for financial asset not classified at fair value through profit or loss includes the transaction costs that are directly attributable to the acquisition or issue of the financial asset. Transaction costs incurred on the acquisition or issue of financial assets are initially recognised as an expense in profit or loss. The transaction price for financial asset classified at fair value through profit or loss is the acquisition price less transaction costs. For financial asset that is a derivative contract, any change in the fair value of the financial asset is recognised in profit or loss. For financial asset classified in this category, subsequent measurement is at fair value less transaction costs. The fair value of financial asset or group of financial assets that can be reliably estimated. The methodology ensures that an impairment loss is not recognised on the initial recognition of an asset. Loss events are defined as events that, no matter what the state of the markets, are likely to result in the carrying amount being less than the recoverable amount of the asset. The methodology ensures that an impairment loss is reversed if the reversal is related to an event occurring after the impairment loss was recognised. Typically the trade and other receivables are classified in this category.

Leases

Leases are classified as finance leases if substantially all the risks and rewards of ownership of an leased asset are transferred to the lessee. All other leases are classified as operating leases. At the commencement of a lease term, a finance lease is recognised as an asset and as a liability in the statement of financial position equal to the fair value of the leased asset or, if lower, the present value of the minimum lease payments, measured at inception of the lease. The discount rate used in the recognition of a lease liability is determined based on the rate implicit in lease or, if that rate cannot be readily identified, an incremental borrowing rate for the lessee. The lease liability is measured at amortised cost using the effective interest method. At the end of the lease term, the lease liability is either settled or the leased asset is returned to the lessor. If the lease liability is settled, the amount of the liability is reversed. If the leased asset is returned, the lessor recognises the fair value of the returned asset or any residual value related to the returned asset and recognises any impairment loss related to the leased asset. The leased asset is derecognised when it has been returned to the lessor or the lessee is released from its obligation to make future lease payments. The lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability. If the lease liability is settled, the lessee recognises any impairment loss related to the returned asset separately from any impairment loss related to the lease liability.

Cash and cash equivalents

Cash and cash equivalents include bank and cash balances, on demand deposits and any highly liquid debt instruments purchased with an original maturity of three months or less. For the purpose of statement of cash flows the item includes cash and cash equivalents less cash subject to restriction and bank overdrafts payable on demand or that form an integral part of cash management.
2A. Significant accounting policies (cont’d)

Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability on an orderly transaction between market participants at the measurement date (that is, an exit price). It is a market-based measurement, not an entity-specific measurement. When measuring fair value, management uses the assumptions that market participants would use when pricing the asset or liability under current market conditions, including assumptions about risk. The entity’s intention to hold an asset or to settle or otherwise fulfill a liability is not taken into account as relevant when measuring fair value. In making the fair value measurement, management determines the following: (a) the particular asset or liability being measured (these are identified and disclosed in the relevant notes below); (b) for a non-financial asset, the highest and best use of the asset and whether the asset is used in combination with other assets or on a stand-alone basis; (c) the market in which an orderly transaction would take place for the asset or liability, and (d) the appropriate valuation techniques to use when measuring fair value. The valuation techniques used maximize the use of observable inputs and minimize unobservable inputs. These inputs are consistent with the inputs a market participant may use when pricing the asset or liability.

The fair value measurements and related disclosures categorise the inputs to valuation techniques used to measure fair value by using a fair value hierarchy of three levels. These levels exist because inputs to financial instruments are observable either directly (Level 1) or indirectly (Level 2) or are based on calculations (Level 3) using observable inputs. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for the asset or liability. The level is based on the lowest level input that is significant to the fair value measurement in its entirety. Transfers between levels of the fair value hierarchy are deemed to have occurred at the beginning of the reporting year. If a financial instrument measured at fair value has a bid price and an ask price, the price within the look-ask spread or mid-market pricing that is most representative of fair value in the circumstances is used to measure fair value. If the input is comprised within the fair value hierarchy where there is no market, or the markets available are not active, the fair value is established using an acceptable valuation technique.

The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair values are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair values. The fair values of non-current financial instruments may not be disclosed separately unless there are significant differences at the end of the reporting year and in the event the fair values are disclosed in the relevant notes to the financial statements.

Inventories

Inventories comprising educational materials and uniforms are measured at the lower of cost (determined using first-in, first-out) and net realizable value. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. A write-down on cost is made if the carrying value is not recoverable or if the selling prices have declined. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

3. Related party relationships and transactions

3A. Key management compensation (cont’d)

Key management personnel are the Chief Executive Officer, principals, CFA centre directors and heads of department of the Association and respective schools. Key management personnel are the Chief Executive Officer, principals, vice-principals, CFA centre directors and heads of department of the Executive Committee are volunteers and receive no monetary remuneration for their contributions.

3B. Key management compensation

Key management compensation for the Executive Committee includes: (a) monthly fees paid to the members; and (b) expenses paid to the members. Key management compensation for the respective schools includes: (a) salaries and other short-term employee benefits; and (b) key management compensation in connection with any related party transactions.

3C. Expenses incurred by Executive Committee members

There are transactions and arrangements for members of the group and the effects of these on the basis determined between the parties are reflected in these financial statements.

<table>
<thead>
<tr>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Courses attended by Executive Committee members for the purpose of the Association</td>
<td>4,053</td>
</tr>
</tbody>
</table>

Except for the courses attended and reimbursement of expenses as disclosed, all members of the Executive Committee are volunteers and receive no monetary remuneration for their contributions.

4. Operating grants received

<table>
<thead>
<tr>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>National Council of Social Service (NCSS)</td>
<td>6,524,970</td>
</tr>
<tr>
<td>(Operating grant (NCSS Community Funding for S.E.T.)</td>
<td>510,146</td>
</tr>
<tr>
<td>(Community Chest Funding)</td>
<td>984,409</td>
</tr>
<tr>
<td>(HQ cost allocation)</td>
<td>53,275</td>
</tr>
<tr>
<td>Provision for under (over) funding</td>
<td>7,273,920</td>
</tr>
<tr>
<td>Ministry of Education (MOE)</td>
<td>18,011,954</td>
</tr>
<tr>
<td>(Operating grants)</td>
<td>18,011,954</td>
</tr>
<tr>
<td>Ministry of Social and Family Development (MSF) / Community Development Council (CDC)</td>
<td>767,990</td>
</tr>
<tr>
<td>(Operating grants)</td>
<td>767,990</td>
</tr>
</tbody>
</table>

Funding from MOE, NCSS and MSF is on a “par capita” basis based on the number of students/clients enrolled during the year.

Funding for Schools is from MOE and NCSS, for CQA is from NCSS and MSF, and for APSN Student Care Centre (SCC) is from Community Development Council (CDC).

5. Special purpose grants

<table>
<thead>
<tr>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>MOE Specialisation Fund</td>
<td>24,463</td>
</tr>
<tr>
<td>Provision of Administrative Managers</td>
<td>355,496</td>
</tr>
<tr>
<td>SPED Financial Assistance Scheme – MOE Share</td>
<td>50,872</td>
</tr>
<tr>
<td>School Booklet Programme</td>
<td>24,815</td>
</tr>
<tr>
<td>Contract Teaching Services</td>
<td>153,012</td>
</tr>
<tr>
<td>Examination Fee Subsidy</td>
<td>4,009</td>
</tr>
<tr>
<td>Total</td>
<td>383,123</td>
</tr>
</tbody>
</table>
NOTES TO THE FINANCIAL STATEMENTS
FOR THE REPORTING YEAR ENDED 31 MARCH 2016

6. Employee salaries and benefits

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, bonuses, gratuity, housing allowance</td>
<td>$19,321,856</td>
<td>$17,304,234</td>
</tr>
<tr>
<td>CPF and SDF</td>
<td>$2,891,942</td>
<td>$2,497,434</td>
</tr>
<tr>
<td>Government grant income from job credit scheme</td>
<td>$(1,115,691)</td>
<td>$(665,929)</td>
</tr>
<tr>
<td>Provision for unused leave</td>
<td>$413,514</td>
<td>$(479,485)</td>
</tr>
<tr>
<td>Total</td>
<td>$21,069,459</td>
<td>$19,041,372</td>
</tr>
</tbody>
</table>

7. Utilisation of funds

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utilisation of funds for CFA operating activities</td>
<td>$(1,115,651)</td>
<td>$(665,929)</td>
</tr>
<tr>
<td>Utilisation of funds for job training expenditures</td>
<td>$(163,383)</td>
<td>$(115,855)</td>
</tr>
<tr>
<td>Total utilisation of funds</td>
<td>$(1,279,034)</td>
<td>$(781,784)</td>
</tr>
</tbody>
</table>

These are funds utilised for CFA operating and job training activities, Fund-Raising Department and SCC operation during the financial year.

8. Property, plant and equipment

<table>
<thead>
<tr>
<th></th>
<th>Leasehold improvements</th>
<th>Furniture, fittings and equipment</th>
<th>Computers</th>
<th>Software</th>
<th>Motor vehicles</th>
<th>Property under construction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13,837,093</td>
<td>$2,874,668</td>
<td>$1,216,259</td>
<td>$386,917</td>
<td>$1,288,904</td>
<td>$2,010,582</td>
<td>$18,817,034</td>
</tr>
<tr>
<td>Additions</td>
<td>49,393</td>
<td>375,171</td>
<td>491,526</td>
<td>509,076</td>
<td>236,496</td>
<td>236,496</td>
<td>2,190,683</td>
</tr>
<tr>
<td>Total</td>
<td>$13,886,486</td>
<td>$3,188,440</td>
<td>$1,555,384</td>
<td>$386,917</td>
<td>$1,525,412</td>
<td>$2,247,078</td>
<td>$18,317,034</td>
</tr>
</tbody>
</table>

Fully depreciated property, plant and equipment still in use had an initial cost of $13,758,094 (2015: $13,251,007).
9. Investment properties

For fair value measurements categorised within Level 3 of the fair value hierarchy, a description of the valuation techniques and the significant observable inputs used in the fair value measurement are as follows:

<table>
<thead>
<tr>
<th>Assets</th>
<th>18 Howard Road #06-03 and #06-04 Novelly BizCentre Singapore 369155</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fair value and fair value hierarchy</td>
<td>$2,129,018 (2015: $2,225,000) (Level 3 (2015: Level 3))</td>
</tr>
<tr>
<td>Valuation technique for measuring fair value measurements:</td>
<td>Comparison with market evidence of recent offer to sell properties for similar properties.</td>
</tr>
<tr>
<td>Significant observable inputs and range (weighted average):</td>
<td>Price per square meters. 2016: $10,540 (2015: $11,015)</td>
</tr>
<tr>
<td>Relationship of unobservable inputs to fair value:</td>
<td>NA.</td>
</tr>
<tr>
<td>Sensitivity on management’s estimates – 10% variation from estimate</td>
<td>Impact – lower by $212,902 / higher by $212,902</td>
</tr>
</tbody>
</table>

10. Inventories

<table>
<thead>
<tr>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational materials</td>
<td>24,446</td>
</tr>
<tr>
<td>Uniforms</td>
<td>96,279</td>
</tr>
<tr>
<td>40,738</td>
<td>34,311</td>
</tr>
</tbody>
</table>

11. Other receivables

<table>
<thead>
<tr>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sundry receivables</td>
<td>314,294</td>
</tr>
<tr>
<td>Prepayments</td>
<td>198,387</td>
</tr>
<tr>
<td>Deposits to secure services</td>
<td>544,468</td>
</tr>
<tr>
<td>850,149</td>
<td>841,688</td>
</tr>
</tbody>
</table>

12. Other assets

<table>
<thead>
<tr>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash restricted in use amounting to $168,716 (2015: $168,716) is for grants and donations received in advance of rental income earned for the erection and extension of Delta Senior School’s building.</td>
<td></td>
</tr>
<tr>
<td>The rate of interest for cash on interest earning balances is between 0.12% and 1.70% (2015: 0.76% and 1.42%) per annum.</td>
<td></td>
</tr>
</tbody>
</table>

13a. Cash and cash equivalents in the statement of cash flows:

<table>
<thead>
<tr>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount as shown above</td>
<td>33,233,802</td>
</tr>
<tr>
<td>Restricted in use</td>
<td>188,686</td>
</tr>
<tr>
<td>Cash and cash equivalents for statement of cash flows purposes at end of the reporting year</td>
<td>33,065,116</td>
</tr>
</tbody>
</table>
MOE funds

<table>
<thead>
<tr>
<th>Year</th>
<th>Balance at 1.4.2015</th>
<th>Funds received</th>
<th>Expenditure</th>
<th>Transfer to/from (Note 16)</th>
<th>Balance at 3.13.2016</th>
<th>Transfer to/from (Note 16)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

a) Annual grant for discretionary financial assistance
   - 2015: $12,506
   - 2016: $13,893
   - Expenditure: $19,741
   - Transfer to/from: $7,255

b) Additional training vote
   - 2015: $52,000
   - Expenditure: $18,294
   - Transfer to/from: $33,706

14. MOE funds

14a. Annual grant for discretionary financial assistance

This is a fund for students with financial needs. Per announcement at the budget statement on 18 February 2011, all SPED schools will receive a top up fund annually from the MOE for needy students’ school fee, transport, meal, medicines and stationery, etc.

14b. Additional training vote

The Additional Training Vote (ATV) is for professional development opportunities for SPED teachers to meet their diverse learning needs.

14c. Curriculum enhancement fund

The Curriculum Enhancement Fund (CEF) was set up in FY2009/2010 to promote and sustain school initiated efforts in enhancing the quality of the special education curriculum and co-curriculum. The Fund is jointly administered by MOE and NCSS.

14d. Edusave grant

Edusave Grant is a grant from MOE for enrichment programmes, purchase of resource materials and equipment for students.

14e. High needs grant

The High Needs Grant (HNG) for SPED schools has been set up to provide SPED schools with additional resources to support students with exceptionally high needs due to challenging behaviour.

14f. Opportunity fund

The Opportunity Fund is a grant from MOE to provide Singaporean students from lower income households to enrich their learning and build firm foundation for learning.

14g. Parent support group grant

This fund aims to enhance its partnership efforts with parents to set up Parent Support Group (PSG) and / or enhance the parental engagement with schools.

14h. Staff training fund

This grant from MOE is for training and professional development of staff.

14i. SPED innovation award

The Outstanding SPED Teacher Award received from MOE is for teachers’ professional development.
### 15. Trust funds (cont'd)

#### 15a. Arts & culture presentation grant
The Arts & Culture Presentation Grant is to inspire students to continue their interest in the arts beyond their school years by giving them the experience of presenting their works to the public.

#### 15b. Art-in-school scheme
The Art-in-School Scheme (ASS) supports collaboration between individual schools and local artists/arts educators in developing arts education programmes customised for their students. Its aim is to support arts projects aligned with the school’s long-term plans of developing a vibrant arts culture. Enhance students’ appreciation of the arts and creative thinking process through interactive learning from artists.

#### 15c. Care & share matching grant
The Care & Share Matching Grant is given out under the Care and Share movement, managed by the Ministry of Social and Family Development (MSF). The Grant is targeted at Agencies that provide social services and develop programmes to serve social service beneficiaries better. The allocation is based on $1 for $1 matching for eligible donations raised by Agency up to $1,000,000.

#### 15d. Children’s Charities Association fund
The Children’s Charities Association Fund (CCA Fund) is designated for operational costs or to run programmes/projects carried out by schools and OFA, benefiting children up to age of 21 years old. The fund is to be designated for educational programmes, job training, student welfare and enrichment programmes for students. Since 30 May 2011, OPA has been receiving CCA Fund.

#### 15e. Community silver trust fund
This fund from the Agency for Integrated Care (AIC) is to enhance donations and provide additional resources for services providers in the intermediate and long-term care sector to enhance capabilities and provide value-added services to achieve higher quality care and affordable step-down care.

#### 15f. Charities capability fund (VCF)
The Fund is administered by NCSS since 2002. It was launched to strengthen the capabilities of VCOs and to improve social services in Singapore.

#### 15g. NCSS research study
NCSS has appointed APSS to conduct a research study to examine the post-programme experiences and outcomes of persons with mild intellectual disabilities.

#### 15h. Staff training OFA grant
Staff Training Fund under Outcome Funding Agreement (OFA) was given by NCSS to build staff competence.
17. **Designated donation funds**

<table>
<thead>
<tr>
<th>Funds</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at 1.4.2015</strong></td>
<td>$2,820,176</td>
<td>$2,820,176</td>
</tr>
<tr>
<td>Received</td>
<td>$13,478</td>
<td>$13,478</td>
</tr>
<tr>
<td>Expenditure</td>
<td>$11,183</td>
<td>$11,183</td>
</tr>
<tr>
<td><strong>Balance at 31.3.2016</strong></td>
<td>$3,453,274</td>
<td>$3,453,274</td>
</tr>
<tr>
<td>Transfer to/from I&amp;E</td>
<td>$633,098</td>
<td>$633,098</td>
</tr>
<tr>
<td>Accumulated amortisation</td>
<td>$593,748</td>
<td>$593,748</td>
</tr>
<tr>
<td><strong>Balance at end of the year</strong></td>
<td>$2,820,176</td>
<td>$2,820,176</td>
</tr>
</tbody>
</table>

\[\text{Designated donation fund} = \text{Balance at 1.4.2015} + \text{Received} - \text{Expenditure} - \text{Transfer to/from I&E}\]

17a. **Designated donation**

The designated donation fund relates to donation received for specific purposes.

17b. **General purpose fund**

This represents funds retained for general use by the APSN and schools.

17c. **Education fund**

This fund from CCA and public donations is to be utilised for the education and enrichment programme for students.

17d. **Percussion fund**

This fund is set up to promote the performing arts in Tanglin School. It provides an opportunity for students to develop their creativity and showcase their musical talents.

18. **Deferred capital grants**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at beginning of the year</strong></td>
<td>$6,198,835</td>
<td>$4,251,133</td>
</tr>
<tr>
<td>Refurbishment of property, purchase of plant and equipment:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant from MOE, NCSS, MSF, Tote Board, AIC</td>
<td>$679,678</td>
<td>$679,678</td>
</tr>
<tr>
<td>Public donations</td>
<td>$29,912</td>
<td>$29,912</td>
</tr>
<tr>
<td><strong>Balance at end of the year</strong></td>
<td>$3,160,110</td>
<td>$2,643,476</td>
</tr>
</tbody>
</table>

\[\text{Deferred capital grants} = \text{Balance at beginning of the year} - \text{Amortisation for the year} + \text{Amortised} - \text{Amortisation written off}\]

19. **Refurbishment fund**

The capital asset fund was set up for the refurbishment of Delta Senior School's premises for the purchase of furniture, equipment and computer equipment.

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at beginning of the year</strong></td>
<td>$99,858</td>
<td>$24,989</td>
</tr>
<tr>
<td>Expenditure</td>
<td>$3,371,659</td>
<td>$3,371,659</td>
</tr>
<tr>
<td><strong>Balance at end of the year</strong></td>
<td>$41,588</td>
<td>$41,588</td>
</tr>
</tbody>
</table>

\[\text{Refurbishment fund} = \text{Balance at beginning of the year} - \text{Expenditure} + \text{Amortisation for the year} + \text{Amortised} - \text{Amortisation written off}\]

20. **School building fund**

This fund is for the refurbishment of Chaoyang School.

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at beginning of the year</strong></td>
<td>$0</td>
<td>$99,858</td>
</tr>
<tr>
<td>Expenditure</td>
<td>$598,561</td>
<td>$598,561</td>
</tr>
<tr>
<td><strong>Balance at end of the year</strong></td>
<td>$3,953</td>
<td>$593,748</td>
</tr>
</tbody>
</table>

\[\text{School building fund} = \text{Balance at beginning of the year} - \text{Expenditure} + \text{Amortisation for the year} + \text{Amortised} - \text{Amortisation written off}\]

21. **Provision**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at beginning of the year</strong></td>
<td>$99,858</td>
<td>$99,858</td>
</tr>
<tr>
<td>Expenditure</td>
<td>$598,561</td>
<td>$598,561</td>
</tr>
<tr>
<td><strong>Balance at end of the year</strong></td>
<td>$41,588</td>
<td>$41,588</td>
</tr>
</tbody>
</table>

\[\text{Provision} = \text{Balance at beginning of the year} - \text{Expenditure} + \text{Amortisation for the year} + \text{Amortised} - \text{Amortisation written off}\]

The provision is based on the present value of costs to be incurred to remove plant and equipment from leased property. The estimate is based on historical data and the unexpired term is more than 1 year and less than 1 year respectively. The unwinding of discount is not significant.

22. **AFID conference fund**

This fund was set up from APSN's share of the surplus money from the 19th AFID conference organised jointly by APSN and MINDS in November 2009. Exco approved the fund to be used for APSN existing board members and volunteers to conferences, study trips and educational activities locally or overseas.
The following table categorises the carrying amount of financial assets and financial liabilities recorded at the end of the reporting year by FRS 39 categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>33,231,863</td>
<td>27,613,952</td>
</tr>
<tr>
<td>Other receivables</td>
<td>341,474</td>
<td>376,581</td>
</tr>
<tr>
<td>Amount due from grantees</td>
<td>434,833</td>
<td>160,370</td>
</tr>
<tr>
<td>At end of the year</td>
<td>3,066,049</td>
<td>2,529,387</td>
</tr>
<tr>
<td>Financial liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Measured at amortised cost</td>
<td>3,066,049</td>
<td>2,529,387</td>
</tr>
</tbody>
</table>

Further quantitative disclosures are included throughout these financial statements.

26b. Financial risk management

The main purpose of the financial statements is to raise and manage finance for the Association’s operations. The main risks arising from the Association’s financial instruments are credit risk, interest rate risk, liquidity risk. The financial instruments comprise cash and bank balances, interest bearing fixed deposits, receivables and payables.

The Executive Committee has certain strategies for the management of financial risks. These guidelines set up the short and long term objectives and action to be taken in order to manage the financial risks. The major guidelines are:

1. Minimise interest rate, currency, credit and market risk for all kinds of transactions.
2. Maximise the use of "natural hedge", favouring as much as possible the natural off-setting of payables and receivables denominated in the same currency. The same strategy is pursued with regard to interest rate risk.
3. All financial risk management activities for the investments are carried out by the Finance & Investment Sub-Committee.
4. All financial risk management activities are carried out following good market practices.

26c. Fair values of financial instruments

The analyses of financial instruments that are measured subsequent to initial recognition at fair value are disclosed in the relevant notes to the financial statements. These include both the significant financial instruments stated at amortised cost and at fair value in the statement of financial position. The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value.

27. Operating lease commitments – as lessors

At the end of the reporting year, the totals of future minimum lease payments commitments under non-cancellable operating leases are as follows:

<table>
<thead>
<tr>
<th>Lease Period</th>
<th>Year ended 31 March 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Rental of equipment</td>
<td></td>
</tr>
<tr>
<td>Within one year</td>
<td>42,395</td>
</tr>
<tr>
<td>After one year but not more than 5 years</td>
<td>56,802</td>
</tr>
<tr>
<td>Next 5 years</td>
<td>69,072</td>
</tr>
<tr>
<td>Total</td>
<td>76,271</td>
</tr>
<tr>
<td>Rental expenses</td>
<td>72,015</td>
</tr>
<tr>
<td>(b) Land rental</td>
<td></td>
</tr>
<tr>
<td>Within one year</td>
<td>2,601,940</td>
</tr>
<tr>
<td>After one year but not more than 5 years</td>
<td>2,854,864</td>
</tr>
<tr>
<td>Next 5 years</td>
<td>3,458,093</td>
</tr>
<tr>
<td>Total</td>
<td>4,966,697</td>
</tr>
<tr>
<td>Rental expenses</td>
<td>4,966,697</td>
</tr>
</tbody>
</table>

The land rental is payable to the Singapore Land Authority (SLA) / Ministry of Social and Family Development (MSF) for the land / premises occupied by the Schools and Centre for Adults. The average lease term is 3 years. The rental is fully funded and paid by MOE directly to SLA for the Schools and 90% funded and reimbursed by MSF for OPA.

28. Expenditure commitments

At the end of the reporting year, the total of future expenditure commitments under contractual service agreements is as follows:

<table>
<thead>
<tr>
<th>Contractual Service Agreement</th>
<th>Year ended 31 March 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Not later than one year</td>
<td>276,962</td>
</tr>
<tr>
<td>After one year but not more than 5 years</td>
<td>5,457</td>
</tr>
<tr>
<td>Total</td>
<td>282,419</td>
</tr>
<tr>
<td>Service expenses</td>
<td>34,927</td>
</tr>
</tbody>
</table>

The communal payments are for security services for a period of 2 years effective from 1 January 2015.
29. Operating lease income commitments – as lessee

At the end of the reporting year the total of future minimum lease receivables committed under non-cancelable operating leases are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Written one year</td>
<td>72,710</td>
<td>75,030</td>
</tr>
<tr>
<td>After one year but not more than 5 years</td>
<td>81,000</td>
<td>13,000</td>
</tr>
<tr>
<td>Total</td>
<td>153,710</td>
<td>88,030</td>
</tr>
</tbody>
</table>

Rental income for the year

78,000

85,000

Operating lease income commitments are for the investment properties. The lease rental income terms are regulated for an average term of 2 years.

30. Capital commitments

Amounts committed at the end of the reporting year for future expenditure but not recognised in the financial statements are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commitments to purchase plant and equipment</td>
<td>101,874</td>
<td>127,736</td>
</tr>
</tbody>
</table>

31. Changes and adoption of financial reporting standards

For the current reporting year new revised Singapore Financial Reporting Standards and the related interpretations to FRS (“INTFRS”) were issued by the Singapore Accounting Standards Council. These applicable to the reporting entity are listed below. These applicable new or revised standards did not require any modification of the measurement methods or presentation in the financial instruments.

<table>
<thead>
<tr>
<th>FRS No.</th>
<th>Title</th>
<th>Financial Instruments</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRS 1</td>
<td>Amendments to FRS 1 Disclosure Initiative (early application)</td>
<td></td>
</tr>
</tbody>
</table>

32. New amended standards in issue but not yet effective

The following new or revised Singapore Financial Reporting Standards (“FRS”) and the related interpretations to FRS (“INTFRS”) issued by the Singapore Accounting Standards Council and these will only be effective for future reporting years. The transfer to the applicable new or revised standards from the effective dates is not expected to result in material adjustments to the financial position, results of operations, or cash flows for the following year.

<table>
<thead>
<tr>
<th>FRS No.</th>
<th>Title</th>
<th>Financial Instruments</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRS 109</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The accompanying Supplementary Breakdown of Incoming Resources and Expenditures by centres has been prepared for management purposes only and does not form part of the audited financial statements.
### SUPPLEMENTARY BREAKDOWN OF INCOMING RESOURCES AND EXPENDITURES

#### ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS (Registered in Singapore under the Charities Act, Cap 37 and Societies Act, Cap 311)

<table>
<thead>
<tr>
<th>Resources / Expense</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>5,624,768</td>
<td>5,564,603,185</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTARY BREAKDOWN OF INCOMING RESOURCES AND EXPENDITURES

<table>
<thead>
<tr>
<th>Resources / Expense</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>5,624,768</td>
</tr>
</tbody>
</table>

The accompanying supplementary breakdown of incoming resources and expenditure by centre has been prepared for management purposes only and does not form part of the audited financial statements.
<table>
<thead>
<tr>
<th>Award Category</th>
<th>Award Name</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Platinum Award for Outstanding Service</strong></td>
<td>Minimum 25 years’ service</td>
<td></td>
</tr>
<tr>
<td>Dr Francis C. Chen</td>
<td>2012</td>
<td></td>
</tr>
<tr>
<td>Mrs Rose Ng</td>
<td>2012</td>
<td></td>
</tr>
<tr>
<td>Mr Tan Ju Seng</td>
<td>2012</td>
<td></td>
</tr>
<tr>
<td><strong>Distinguished Service Award (Gold)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr Joseph Hoo Chun Hee</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Dr David Tan</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mr M K Wong</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mrs Rose Ng</td>
<td>1994</td>
<td></td>
</tr>
<tr>
<td>Dr Francis C. Chen</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Asia Pacific Breweries (S) Pte Ltd</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Dr Lau Wai Har</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Mr Peter Tan Sim Cheng</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Mr Yeo Thiam Teng</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Mrs Yew-Kwan M S Mei</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Mr Tan Ju Seng</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Ms Janet Fong</td>
<td>2013</td>
<td></td>
</tr>
<tr>
<td>Mr Lee Chuan Bee</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Keppel Corporation</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>SPARKZ Pte Ltd</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Republic of Singapore Air Force</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td><strong>Excellent Service Award (Silver)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Republic of Singapore Air Force</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Singapore Armed Forces</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mrs Janet Fong</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Ms Rosalind Loh</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Mrs Patricia Cheng</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Nee Soon Camp 1 (AFPN 1503)</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Mr Henry R. Proctor</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Mrs Polly Lu</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Outward Bound Singapore</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Mdm Chai Chee Meng</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Mdm Lam Lee Fong</td>
<td>2003</td>
<td></td>
</tr>
<tr>
<td>Singapore Japanese Women’s Association</td>
<td>2005</td>
<td></td>
</tr>
<tr>
<td>Mdm Siti Aisha Bte Yusop</td>
<td>2005</td>
<td></td>
</tr>
<tr>
<td>Mrs Sibyl Ong</td>
<td>2005</td>
<td></td>
</tr>
<tr>
<td>YMCA of Singapore</td>
<td>2007</td>
<td></td>
</tr>
<tr>
<td>Republic of Singapore Navy</td>
<td>182-189 SQN</td>
<td>2007</td>
</tr>
<tr>
<td>Keppel Corporation Ltd</td>
<td>2008</td>
<td></td>
</tr>
<tr>
<td>SPARKZ Pte Ltd</td>
<td>2008</td>
<td></td>
</tr>
<tr>
<td>Mr Chan Chee Keong</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Mr Lee Chuan Bee</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Singapore Airlines</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Community Service Club</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Urban Redevelopment Authority</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Mrs Ruby Cheah</td>
<td>2012</td>
<td></td>
</tr>
<tr>
<td>Raffles Girls’ Primary School</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Singapore Airlines – Cabin Crew ‘SCs’</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td><strong>Appreciation Service Award (Bronze)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mdm Fatimah Bte Ali</td>
<td>1992</td>
<td></td>
</tr>
<tr>
<td>Mrs Josephine Seow</td>
<td>1992</td>
<td></td>
</tr>
<tr>
<td>Mr Abdul Karim Bin A Satta</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mrs Christine Chew</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mrs Chua Lai Ngor</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mrs Jenny How Yew Chen</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Mrs Polly Lu</td>
<td>1993</td>
<td></td>
</tr>
<tr>
<td>Lta Goh Chung Wei</td>
<td>1994</td>
<td></td>
</tr>
<tr>
<td>Mrs Heiner Matilde</td>
<td>1994</td>
<td></td>
</tr>
<tr>
<td>Mrs Delia Oh</td>
<td>1994</td>
<td></td>
</tr>
<tr>
<td>Mdm Teo Siew Noi</td>
<td>1994</td>
<td></td>
</tr>
<tr>
<td>Mrs Inger Weiss</td>
<td>1994</td>
<td></td>
</tr>
<tr>
<td>Mdm Amidah Bte Mansur</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Mrs Flora Chee</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Mrs Rosalind Loh</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Mrs Irene Teo Soon Neo</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Mrs Florence Wong</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Lions Club of Serango Gardens</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Townsville Institute</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Community Service Club</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>Mr Chan Chee Keong</td>
<td>1996</td>
<td></td>
</tr>
<tr>
<td>Mrs Chu Joon Meng</td>
<td>1996</td>
<td></td>
</tr>
<tr>
<td>Mrs Toh Fang Lang</td>
<td>1996</td>
<td></td>
</tr>
<tr>
<td>Mdm Chai Chee Meng</td>
<td>1997</td>
<td></td>
</tr>
<tr>
<td>Mrs Suda Choo</td>
<td>1997</td>
<td></td>
</tr>
<tr>
<td>Mr Lee Chuan Bee</td>
<td>1997</td>
<td></td>
</tr>
<tr>
<td>Mr Henry Proctor</td>
<td>1997</td>
<td></td>
</tr>
<tr>
<td>Mdm Margaret Wong</td>
<td>1997</td>
<td></td>
</tr>
<tr>
<td>Victoria School</td>
<td>1997</td>
<td></td>
</tr>
<tr>
<td>Ms Devinder Kaur Thakral</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Ms Sibyl Ong</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Ms Danapakiam Jayabalani</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Ms Dora Wee</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Tanjong Katong Girls’ School</td>
<td>1998</td>
<td></td>
</tr>
<tr>
<td>Very Special Arts, LaSelle-SIA</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>College of the Arts</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>SP Care, Singapore Polytechnic</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Raffles Junior College</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Compaq Asia Pte Ltd</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>Mrs Muffie Hoffman</td>
<td>1999</td>
<td></td>
</tr>
<tr>
<td>1st Signal BN</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Mr Yeah Eng Teik</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>7-Eleven Singapore</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Thomson Shin Min Foundation</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>Touch Ministries</td>
<td>2000</td>
<td></td>
</tr>
<tr>
<td>American’s Women Association</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Mr Chan King Fook</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Dr Chong Teh Woei</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Mr Ho Sum Lim</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Mdm Joan Lee Chooi Nghoh</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Mdm Siti Aisha Bte Yusop</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>The Japanese Association</td>
<td>2002</td>
<td></td>
</tr>
<tr>
<td>– Singapore Women’s Committee</td>
<td>2002</td>
<td></td>
</tr>
<tr>
<td>Mr Goh Kim Seng</td>
<td>2002</td>
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<td>Mr Khor Mee Kek</td>
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<td>Ms Gan Poh Sin Yvonne</td>
<td>2002</td>
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</table>
HEADQUATERS

Staff Members

CHIEF EXECUTIVE OFFICER
Mr Kenneth Thiam Wing Loon

HEAD, FINANCE
Mr Alex Shiu Kwok Kwan

HEAD, CAREER COACH & TALENT MANAGEMENT
Ms Elleanna Ho Min Choo

HEAD, HR & ADMIN
Ms Alice Tan Ai Lay

HEAD, INFOCOMM & PROJECTS
Mr Rick Lim Fong How

HEAD, INTERNAL AUDIT
Ms Jennifer Chow Vee Teng

SENIOR FINANCE EXECUTIVE
Mr Melvin Pang Chin Leng

SENIOR ACCOUNTS EXECUTIVE
Ms Abbie Cheng Sin Er

SENIOR HR EXECUTIVE
Ms Evelyn Lo Siow Yen

ASSISTANT MANAGER, COMMUNITY PROJECT
Mr Roger Tan Zhow Yeow

COMMUNITY PROJECT EXECUTIVE
Mr Nicholas Ho Jia Sheng, Mr Richard Ng Ol Keow

COMMUNITY PROJECT ASSISTANT (1 YEAR CONTRACT)
Mr Ng Xian Song

COMMUNITY PROJECT (TEMP STAFF)
Ms Martina Lee Xin Ni

COMMUNITY PROJECT EXECUTIVE (1 YEAR CONTRACT)
Ms Wong Hui Bing, Mr Marcus Teo Ming Hui

SENIOR COMMUNITY PARTNERSHIPS EXECUTIVE
Ms Karen Tan Wan Hoon

SENIOR CORPORATE COMMUNICATIONS EXECUTIVE
Ms Ufairah Akram

ACCOUNTS EXECUTIVE
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ASSISTANT CORPORATION, COMMUNITY PROJECT
Ms Jessie Lee Poh Sim (Part-time)

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Mr Jack Ho Wei Kit, Ms Susanna Teo Ai Leng

ADMINISTRATIVE EXECUTIVE
Ms Paige Lim Hui Fang

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Mr Khong Jin Xian, Mr Ken Toh Song Kai, Mr Oh Khiam Beng, Mr Kong Yew Kee

Sr COMMUNITY PROJECT (TEMP STAFF)
Ms Nur Azrini Binte Abdul Rahim, Mr Tan Chee Yong (1 Year Contract)

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Sr COMMUNITY PROJECT (TEMP STAFF)
Ms Nur Azrini Binte Abdul Rahim, Mr Tan Chee Yong (1 Year Contract)
CHAOYANG SCHOOL Staff Members

Principal
Mdm Yazilah Bte Amir

Vice-Principal
Mdm Siti Anita Bte Rahmat

Operation Manager
Mr Ho Lap Fatt

Assistant Administrative Manager
Ms Leong Yun Har

Clerical Officer
Ms Wee Leong Yim Cassena

Professional Support Staff Ass't.
Ms. low Kam Fong Doris

Head of Department
Mr Patrick Aw Leong Yen
Mdm Norlidah Bte Raseah
Ms Huzaima B Haidin
Ms Lam Bing Ling

Subject Head
Ms. Suleka Suresh Nair

Senior Teachers
Ms. Edith Gertrude Lau
Madam Lim Poh Hoon

Teachers
Mdm Adibah Liyana Bte Him Pon
Mdm Fazilah Bte Hashim
Mdm Khatijah B Mohamed Jonid
Mr Erwin dela Torre Novo
Mrs Wendy Solis Reyes
Ms Esther Liu Shu Min
Ms Fiona Goh Hui Ling
Ms Goh Irene
Ms Jasmin Zuan Xiuling
Ms Kalah Rajesh d/o Ramasamy
Ms Koh Sok Huei Angela
Ms Loh Shi Yun Queenie
Ms Ng Chwee Gek Melissa
Ms Nina Salina Bte Suandi
Ms Nur Aini Bte Adenan
Ms Nur Hidayah Bte Othman
Ms Nur Rasyidah Bte Andi Satrina
Ms Nur Rasyiqin Bte Andi Satrina
Ms Prisca Ng Xuan Yi
Ms S Nirmala
Ms Sam Pei Li
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Ms Sharon Tan Bee Bee
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Ms Siti Nadiah Bte Rahmat
Ms Siti Adibah Bte Jaafar
Ms Siti Zalifah Bte Abdul Kahar
Ms Tang Tse Chin
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Mr Harith Kerthi Ridwah
Lauchengco
Ms Christine Komath Veli
Ms Joanne Leong
Ms. Joanne Seahl
Ms Khoo Shui Hui
Ms Lee Ngai Han
Ms Nur Hijannah Binti Alias
Ms S Savitri
Ms Safitha Bte Othman
Ms Seah Kar Hoong Joanne
Ms Siti Farhana Bte Abdul Aleem

Professional Support Services (PSS) Staff
Admin & Facilities Assistant
Mr Terrence Giarm

Senior Occupational Therapist
Ms Ivy Dulu Badilla

Psychologists
Ms Anisie Cozon Virginia Itchon

Occupational Therapist
Ms Arisie Gozon Virginia Itchon

Social Worker
Ms Lena Lim Siew Cheng

Senior Speech Language Therapist
Mr Koushik Ghosh

Computer and Therapy Aide
Ms Muntashbegum d/o Maideen

Cleaners
Mdm Tuneman Bte Kinim
Ms Jamilah Bte Chan Khan

Gardener
Mr Yeo Yoke Sai

General Worker
Mr Chum Hock Chan

KATONG SCHOOL Staff Members

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Mdm Lim Cheng Liew

Acting Vice-Principal
Mdm Gomez Lynette Hanah (Mrs Lynette Yeo)

Administrative Manager
Ms Yvonne Tan Yan Ling

Operations Manager
Mr John Albert Joseph Thangaraj

Clerical Officer
Mrs Cindy Wan Hui Ming

Administrative Assistant
Mdm Melia Wook Pak Har

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Mdm Choo Pee Ling

Mdm Sumathy Kalai
Ms Tay Wan Ting
Mr Ravin Kumar Singh (Acting)

Mdm Amran Anur B Mohd Haron (Acting)

Ms Sarah D Sacro (Acting)

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Vice Principal
Ms Lily Yip Mui Kheng

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Mr Wee Kok Poh Winston

Operations Manager
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Ms Wong Foong Ling Tracy

Resource Management Executive
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Clerical Officer
Mdm Maria Bte Sukaimi

Employer Relations Officer
Ms Wong Wai Sian

Educational Technology Executive
Mr Pei Boon Seng

Head Professional Support Staff/Psychologist
Ms Teo Hui Ru Jovial

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Ms Ho Lai Mern
Ms Lai Chen Ning Kenneth
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Ms Ng Fanny
Ms Teo Lay Heong Jennifer

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Ms Ang Kai Lee Araxes
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Ms Nur Aisah Binte Jaffar
Ms Nazreen Begum d/o Shaik Alawoodeen
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Mdm Suhaidah Sulaiman
Mdm Suhaini Bte Mohd Salleh
Ms Sukanya Elangovan
Ms Syafiqah Binte Mohdahmed Salleh
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Mr Wee Eng Soon Nick
Ms Yeo Wei Yu Jade

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Ms Diana San Bte Jafar
Ms Koh Sock Juen Verna
Ms Koh Wei Ling Samantha
Ms Kong Pui Kuen, Evelyn
Ms Lim Siew Tin Esther
Ms Nur Shahirah Binte Saharan
Ms Rupa Ravishankar Athreya
Ms Siti Aisah Binte Abdul Halim

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Mr Ang Hock Seng Andy
Mr Lim Thiam Teck

Instructors
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Ms Norlina Bte Mohamad
Ms Nur Jannah Binte Ahmad Sali’ee
Ms Tan Pew Chian Jacqueline

Instructor Aide
Ms Goh Yu Xiang
Mr Hay Qing Hui

Job Coach
Mr Kwah Peng Siong

Psychologists
Mr Poh Yong Choo Stanislaus

Occupational Therapist
Mr Edgardo Feljohin Jr Reveche Acogido

Speech & Language Therapist
Ms Mui Yee Yen Elizabeth

Social Workers
Mr Abdul Halim Bin Muhamat Yusof
Ms Tan Kailing

Therapy Aide
Ms Khoo Jia Pei Jesslyn

Professional Support Staff Assistant
Ms Zheng Liping

Cleaners
Mr Chua Hoo Ward
Mdm Ng Wah Eng
Mdm Phua Sweo Eng

Cleaner/Gardener
Mr Neo Pei Qiang Stanley

Absent with apologies:
Mr Bay Lee Meng, Mdm Maria Bti Sukaimi & Mdm Ng Wah Eng
CENTRE FOR ADULTS Staff Members

Deputy CEO
Mr Gary Lim

Centre Director
Mr William Tng

Head of Programme
Mr Philip Li Chia Hui

Head Instructor
Ms Janis Fung

Senior HDR & Admin Executive
Ms Kadey Wong

Senior Instructor
Mr Nelson Kang

Occupational Therapist
Mr Jerome Anto Prakash

Psychology Associate
Ms Chang Wei Ling

Social Work Associate
Ms Yap Chui Hoon

Job Coach
Mr Lee Siow Cheng

Mr Seah Eng Siiong

Programme Executive
Nor rashikin Abdul Refaie

Instructor
Mr Albert Ng Teck Keng
Mdm Anthony Theresa
Mr Eric Choo Lee Ming
Mr Joel Lee Zheng En
Mr Max Liang Yew Chong
Mr Teo Bin Yong
Mr Pang Chong Tong
Ms Tan Sze Sze
Mr Thomas Goh Boon Seng
Ms Sim Lee See
Mr Yee Hung Pak

Assistant Baker
Ms Low Suet Ying

Admin Executive
Ms Chua Hui Hean

Clerical Officer
Ms Lim Cher Lee

Driver
Mr Johnny Tan

Professional Support Staff Assistant
Ms Rafiqah Bte Ramly

Instructor Assistant
Mr Tan Wai Loon

Ms Sharon Gan Siew Hoon

STUDENT CARE CENTRE (SCC) Staff Name and Designation

Programme Supervisor
Mr Vincent Joseph

Programme Coordinator
Ms Stephanie Reloo

Ms Jayamalar

Cleaner
Ms Germaine Teo

Programme Executive
Nor rashikin Abdul Refaie

Instructor
Mr Albert Ng Teck Keng
Mdm Anthony Theresa
Mr Eric Choo Lee Ming
Mr Joel Lee Zheng En
Mr Max Liang Yew Chong
Mr Teo Bin Yong
Mr Pang Chong Tong
Ms Tan Sze Sze
Mr Thomas Goh Boon Seng
Ms Sim Lee See
Mr Yee Hung Pak

Assistant Baker
Ms Low Suet Ying

Admin Executive
Ms Chua Hui Hean

Clerical Officer
Ms Lim Cher Lee

Driver
Mr Johnny Tan

Professional Support Staff Assistant
Ms Rafiqah Bte Ramly

(L-R) Front Row:
Ms Chang Wei Ling, Mdm Anthony Theresa, Ms Kadey Wong, Mr William Tng, Mr Philip Li Chia Hui, Mr Jerome Anto Prakash, Mr Tan Wai Loon & Ms Sharon Gan Siew Hoon.

(L-R) Second Row:
Mr Teo Bin Yong, Ms Chua Hui Hean, Ms Tan Sze Sze, Ms Janis Fung, Ms Low Suet Ying, Ms Lim Cher Lee, Mr Albert Ng Teck Keng, Mr Joel Lee Zheng En & Ms Lee Siow Cheng.

(L-R) Last Row:
Mr Yee Hung Pak, Mr Eric Choo Lee Ming, Mr Nelson Kang, Mr Seah Eng Siiong, Mr Max Liang Yew Chong, Mr Pang Chong Tong, Ms Yap Chui Hoon, Mr Thomas Goh Boon Seng, Mr Johnny Tan & Ms Sim Lee See.

Absent with apologies:
Rafiqah Bte Ramly & Nor rashikin Abdul Refaie.

(L-R) Front Row:
Ms Stephanie Reloo, Mr William Tng & Ms Jaimee Ciara D/O Ponniah

(L-R) Second Row:
Mr Philip Li, Mr Vincent Joseph & Ms Germaine Teo

(L-R) Second Row:
Mr Philip Li, Mr William Tng & Ms Jaimee Ciara D/O Ponniah

LIFE MEMBERS

1. Mr Ang Wei Neng
2. Mrs Anita Gupta
3. Mr Antonio Martinez Marroquin
4. Dr Babir Singh
5. Mr Bill Bowman
6. Mr Chan Chee Keong
7. Ms Chang Su Hoong
8. Mrs Cheah Ruby
9. Dr Chelliah Jazmin
10. Dr Chen Francis C.
11. Mrs Chen Lian Eng
12. Ms Chia Boh San Jobina
13. Mr Erik Vledder
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16. Mrs Goh Margaret
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18. Mr Hoo Chun Hee Joseph
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21. Mr Lee Bon Kwe
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23. Mrs Ng Rose
24. Mr Ong Chin Wah
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27. Mrs Poon C W nee Tan Guek Kee
28. Mr Puah Neo Peng Chiew
29. Ms Seet Chor Hoon
30. Mrs Shahnab Kugma
31. Mr Sim Lee See
32. Ms Sujati Sastro
33. Mrs Tan Aileen
34. Mr Tan Cheen Chong
35. Mr Tan Ju Seng
36. Mr Tan Peng Chye
37. Mr Tan Teik Guan
38. Dr Tay Kah Soon Victor
39. Dr Yong Woon Siew Beng
40. Mr Wong M K
41. Mr Wong Neo Meng Alwin
42. Dr Woon Fong Choi Frances
43. Mr Yang Sze Cheng
44. Ms Betsy Lim
45. Ms Seow Chuan Bin
46. Mdm Sophia Kuah
47. Mr John Yap

ORDINARY MEMBERS

1. Mr Arun Poojari
2. Dr Cha Cha P B
3. Mrs Chandi Jan
4. Mr Chinnu Palanivelu
5. Mr Choo Woon Ee Eugene
6. Mr Chin Sng Kok Chiang
7. Mr Dhalriq Hidayat
8. Ms Donna Canestra
9. Mr Fok Koh Hon Anthony
10. Mr Goh Peng Soon
11. Mr Gwee Sze Chuan
12. Mdm Kan Yuet Mei Amy
13. Mr Koh Hock Soon
14. Mr Koh Kheng Wah
15. Mr Koh Lian Chye Chris
16. Mr Kwok Yan Hoe
17. Mr Lakshmi Narayanan
18. Mdm Lau Kyung Leng
19. Mr Leonard Lim
20. Mrs Lilian Chew Ee Leng
21. Mr Lim Ewe Huat
22. Dr Lim Hoil C.
23. Mr Low Cheong Huat
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25. Mrs Moore Annabel Claire
26. Mr Ng Mun Leng James
27. Mr Paul O’Malley
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29. Mr Samy Sangaravelu
30. Mr Seah Chang Kai Royce
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32. Mrs Siu Lan Ong Sibyl
33. Mr Stanley Sia Swie Kean
34. Ms Suzi Saxtra
35. Mrs Tan Aileen
36. Mr Tan Cheen Chong
37. Mr Tan Ju Seng
38. Mr Tan Peng Chye
39. Mr Tan Teik Guan
40. Dr Tay Kah Soon Victor
41. Mr Winston Yeo Boon Hai
42. Mr Winston Wong
43. Mr Tan Kwang Cheak
44. Mr Jerome Song
45. Mdm Lim Ewe Huat
46. Mr Lim Ewe Huat
Acknowledgements

ACTIVE PARTNERS

1. ABR Holdings Ltd
2. AMK Veterinary Surgery
3. Amozonia Landscape Pte Ltd
4. Avon
5. Avon Group Pte Ltd
6. Bliss Restaurant
7. California Laundry Pte Ltd
8. Changi Airport Emergency Services Department
10. Chicken Up
11. Chop Ching Hin Pte Ltd
12. Cirrus Culinaire Pte Ltd
14. Concorde Hotel Singapore
15. Crown Plaza
16. DHIL Service centre
17. Dorcas Home Care Service
18. Equestrian Federation of Singapore
19. Esso
20. Esso Fair Price Express - Jervois
21. F&B Equipment(S) Pte Ltd
22. Far East Flora Pte Ltd
23. F&B Equipment(S) Pte Ltd
24. Fortune Food Manufacturing Pte Ltd
25. Gardens By The Bay
26. Giant Singapore
27. Gill Capital (S) Pte Ltd
28. Giordano Original (S) Pte Ltd
29. Goodwood Florist Pte Ltd
30. Grand Park City Hall
31. Grand Park Hotel
32. Grand Park Orchard
33. Greenology
34. Hewlett-Packard Singapore
35. Holiday Inn Singapore Atrium
36. Holiday Inn Spore Orchard City Centre
37. Hotel Intercontinental
38. Hotel Jen - Orchardgateway
39. Ipano Pte Ltd
40. ISS -CGH
41. Jade at Raffles
42. Jasons Pte Ltd
43. Jewel Changi Airport
44. Jurong Port Pte Ltd
45. Katong Flower Shop
46. Katong Park
47. Kumpulan Development (S) Pte Ltd
48. Landmark Pte Ltd
49. Laundry Lobby Pte Ltd
50. Lee Foundation
51. Leo Caterers
52. Les Patisseries
53. Madian Orchard Singapore
54. Manna 360 Pte Ltd
55. McDonald’s Restaurants Pte Ltd
56. Mohamed Mustafa & Samsuddin Co. Pte Ltd
57. Movenpick Heritage Hotel Sentosa
58. National Parks Board
59. Onesimus Ministry Ltd
60. Orchid Laundry
61. Pac Alliance Pte Ltd
62. Pan Pacific Orchard Singapore
63. Pan Pacific Singapore
64. Park Hotel Group
65. PARKROYAL on Pickering Singapore
66. Pizza Hut Singapore Pte Ltd
67. Prince’s Landscape & Construction Pte Ltd
68. RC Hotels (Pte) Ltd
69. Red Shield Industries Singapore
70. Remnant Holdings Pte Ltd
71. Resorts World at Sentosa Pte Ltd
72. Sarah Senior Activity Centre
73. SATS Aero Laundry Pte Ltd
74. SATS Aero Laundry Pte Ltd
75. Schwan-STABILO Singapore Pte Ltd
76. Shangri-la’s Rasa Sentosa Resort and Spa Singapore
77. SHATEC Institutes Pte Ltd
78. SJI
79. SM Laundry & Linen Pte Ltd
80. Sofa & Bed Co
81. Sun City Maintenance Pte Ltd
82. Subway Singapore Development Pte Ltd
83. Subway Singapore Development Pte Ltd
84. Sun City Maintenance Pte Ltd
85. Subway Singapore Development Pte Ltd
86. Sun City Maintenance Pte Ltd
87. Jay Choon Siew Restaurant
88. Sam Choon Restaurant
89. San Chuan Tea & Biscuits
90. Zero Spot Laundry Service Pte Ltd

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1. Anglo Chinese Junior College
2. Anglo Chinese Junior College(Barker)
3. Artillery Secondary School
4. Bedok View Secondary school
5. Bukit Batok East
6. Canon Singapore Pte Ltd
7. Central Singapore Community Development Council
8. CHIJ St Nicholas Girls’ School
9. Clementi Public Library
10. Clementi Public Library
11. Clementi Public Library
12. Community Chest
13. Compassvale Secondary School
14. Coral Secondary
15. Delta Sports Complex
16. Dewi Secondary School
17. Duman High School
18. East Spring Secondary School
19. Energy Market Company
20. Furen International School
21. Gan Eng Seng Secondary School
22. Geylang Methodist Primary School
23. Hwa Chong Institute
24. ICA
25. ICA
26. ITE Central College
27. ITE College Central
28. I km College
29. Jurong Public Library
30. Krallan Careheart Centre, Johor Bahru, Malaysia
31. Nan Chiau High School
32. Nan Hua High School
33. National Arts Council
34. National Junior College
35. National Junior College
36. National University of Singapore
37. New Town Secondary School
38. NEXUS
39. Ng Kee Ann Polytechnic, School of Business & Accountancy
40. Nokia
41. NTUC SilverACE (Taman Jurong)
42. NYAA Council of Singapore
43. Orchard City Secondary School
44. Presbyterian High School
45. Presbyterian High School
46. Queenstown Public Library
47. Raffles Girls’ School
48. Raffles Girls’ School
49. Raffles Institution
50. Republic of Singapore Navy
51. Republic Polytechnic
52. SASCO Senior Citizens’ Home
53. Serangoon Junior College
54. SIA SCs
55. Singapore Airlines
56. Singapore Environment Council
57. Singapore Kindness Movement
58. Singapore Polytechnic
59. Singapore Totalisator Board
60. Singapore Workforce Development Agency (WDA)
61. Singtel
62. Society Staples
63. South East Community Development Centre
64. Spirit
65. St Andrew Junior College
66. Sun City Maintenance Pte Ltd
67. Sun City Maintenance Pte Ltd
68. Tanjong Katong Girls School
69. Tanjong Katong Primary School
70. Tanjong Katong Secondary School
71. Temasek Polytechnic
72. The Teng Ensemble
73. Uniqlo (Singapore) Pte Ltd
74. Victoria Junior College
75. West Spring Secondary School
76. Yishun Community College
77. Yishun Community College
78. Yishun Community College
79. Yishun Girls’ School
80. Yishun Girls’ School
81. Yishun Girls’ School
82. Yishun Girls’ School
83. Yishun Girls’ School
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86. Yishun Girls’ School
87. Yishun Girls’ School
88. Yishun Girls’ School
89. Yishun Girls’ School
90. Yishun Girls’ School

CORPORATE VOLUNTEERS

1. 3E Accounting Pte Ltd
2. Ai Singapore
3. Australia and New Zealand Banking Group Limited
4. Barclays Singapore
5. Ben and Jerry
6. Bridgestone Tyre Sales Singapore Pte Ltd
7. Canadian International School
8. Chuan Park
9. Clementi Park
10. Cordwal Centennial Singapore
11. Credit Suisse Singapore
12. Crown Relocations
13. Dennis Wee Group (GTA United)
15. Eurate Food Pte Ltd
16. Field Catering and Supplies Pte Ltd
17. Football Association of Singapore
18. Ford Motors
19. Geylang International Football Club
20. Global Tax Free Pte Ltd
21. Hala Music & Entertainment Pte Ltd
22. Haig Court
23. Han’s (F&B) Pte Ltd
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26. Keppel Volunteers
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28. Manokaram
29. Marina Bay Sands Pte Ltd
30. National Australia Bank
31. Noveltys
32. ODE Consulting Pte. Ltd.
33. Orange Clove Catering
34. Pacific Light Power Pte Ltd
35. Panasonic Singapore
36. Prince's Landscape &Construction Pte Ltd
37. Public Utilities Board
38. Schenker Singapore (Pte) Ltd
39. Sentosa
40. Shaws CDLC @Mountbatten Pte Ltd
41. Shaw Security
42. SIA Community Service Club
43. Siemens Healthcare
44. Siemens Pte Ltd
45. Singapore Airlines
46. Singapore Oxygen Air Liquide Private Limited
47. Singapore Police Force
48. Singapore Telecommunications Limited
49. Snow City Singapore
50. Song Garden Restaurant
51. Sports Singapore
52. ST Electronics
53. Super Bean International Pte Ltd
54. Tag Team Inc. Pte. Ltd.
55. The Gardens at Bishan
56. The Giving Treehouse
57. Tote Board
58. Urban Redevelopment Authority
59. Xilinx
60. Yishun Bus Services
61. YMCA of Singapore
## Donations

**$500 and above**

<table>
<thead>
<tr>
<th>Institution/Individual</th>
<th>Amount</th>
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<tr>
<td>Donations</td>
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<td>Marina Green Ltd</td>
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<tr>
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