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Mission
To equip persons with special needs, through best practices in education, training and support services, for open employment and life-long learning, in partnership with our stakeholders and the community.

Vision
To be the premier organization that develops individuals with special needs to their fullest potential so that they can lead dignified, fulfilling and independent lives as integral members of society.

Objectives

- To cater to the educational and vocational needs of persons with mild intellectual disability
- To enhance the opportunities for the said persons to lead independent, dignified lives in society
- To initiate, promote and stimulate research into their challenges and conditions.
- To create and develop awareness of and educate the public on the needs of those with intellectual disability
- To assist and advise parents or guardians on choices and challenges relating to the education and development to the said persons.
- To encourage parents or guardians of the said persons to form groups and associations for mutual assistance and co-operation on matters relating to the said persons.
- To raise funds, to purchase and own properties and to sell or alter or convert such properties for these purposes.

Registered Address
900 New Upper Changi Road
Singapore 467354

Charity Status
Charity Regn No : 0121
Charity Regn Date : 30 Nov 1984

Constitution
Date of Establishment : 12 Dec 1975
ROS Regn No : ROS 217/75
UEN : 57550058K

The Association is an approved institution of a public character under the Singapore Income Tax Act Cap 134.

IPC Status
Effective Date of IPC:
From 1 Oct 2012 – 30 Nov 2015
A Full Member of National Council of Social Service

Auditors
RSM Chio Lim LLP
Executive Committee
Office Bearers

President
Mr Chan Chee Keong
PBM

Vice President
Dr Francis C. Chen
PBM, BBM

Vice President
Mr Winston Wong

Honorary Secretary
Assoc Prof Mohan Menon

Honorary Treasurer
Mr Royce Seah

Asst Hon Treasurer
Mrs Ruby Cheah

Members
Mr Bill Bowman
Mrs Margaret Goh
Dr Victor Tay
Ms Tin Wai Fun
Mrs Kristin van Burm
APSN President’s Message
2012/2013

I first volunteered at APSN in the early 1990s and served on the Management Committee of its Centre for Adults from 1997 before joining the Executive Committee in 2008. I took over as President in September 2012 when my predecessor Dr Francis Chen stepped down.

During the year under review (April 2012 to March 2013) much has been achieved and I am pleased to highlight the significant events.

Our continuous engagement with MOE has resulted in an agreement that would allow all graduating students from Tanglin (TS) and Katong (KS) Schools to proceed on to Delta Senior School (DSS) for vocational training. Prior to the agreement only graduating students who meet qualifying criteria are accepted in to be trained and prepared for WSG certification. With the relaxation in rules those who do not meet the entrance criteria will be placed on a two year non-certification vocational training track. This is good news for parents and students who would otherwise miss out going to DSS.

DSS will vacate its Delta Avenue premises in June 2013 and move to its purpose-built school at Choa Chu Kang Grove. The non-certification track students will only move in January 2014.

We organized a Parents Focus Group Discussion (FGD) in June 2012 and 165 parents took part. They expressed their views and shared their concerns on matters such as schools, curriculum, vocational training, jobs and their children’s future. There were calls for government funding support to keep the students in school until 21 years of age to give them a longer time to learn and mature.

We informed MOE of the issues raised at the FGD and at their request a copy of the report on the FGD was sent to MOE. A debriefing session for parents was held in October 2012 and again more than 100 parents attended the sharing session.

In a follow up to the FGD a APSN Parents Sub Committee was formed. It is headed by Mrs Margaret Goh and its members are drawn from our schools and CFA. Dr Francis Chen and Assoc Prof Mohan Menon are Advisers to the Committee.

Hiring and retaining qualified professional staff remain a challenge because of a national shortage and increased demand for such services. With grants from MOE/NCSS we made upward adjustment of all salaries in June 2012. During the year our HR Sub committee completed a Staff Compensation and Benefits Review to ensure APSN keeps up with market trends. This is long overdue as the last review was done 20 years ago.

With assistance from our ICP Dept, CFA updated the database of ex-APSN students going back 10 years. This was done through telephone calls. For those uncontactable by telephone, house visits were made by volunteers. We aim to reach out and engage our ex-students and to encourage them to turn to us should they need help in the future.

Singapore signed the United Nations Convention for Persons with Disabilities (UNCPPD) on 30 November 2012. The signing of the Convention signals our continued commitment to do more for persons with disabilities. Mrs Margaret Goh and Mr William Tng represent APSN as Champions to increase awareness and to promote inclusiveness of the disabled.

During the year we bought a 2100 sq ft freehold office unit in a new development near Joo Seng MRT station. When completed in late 2015 it could house our HQ staff and be venue for client activities. Even if we do not use it for ourselves it is still considered a good investment. A freehold property near a MRT station is very rare and promises good rental yield.

Our Admissions and Review Sub Committee has simplified its procedure and the decentralization is working well. For good Board governance we have employed a full time Internal Auditor to help the Association improve its procedures and work processes.

Board renewal is important and is a work in progress. We have benefited from the many talented volunteers referred to us by Centre for Non-Profit Leadership (CNPL) who have answered our call and joined our various Sub Committees. At the same time due to work and family commitments some serving members of our Eco have to take their leave. Among them are Past President Mr Tan Ju Seng, Past Treasurer Mrs Rose Ng, Mr Anselm Lopez and Mr Anthony Tan. We thank them all for their contributions and invaluable service to the Association. During the year we co-opted a parent Mrs Margaret Goh into the Eco and she hit the ground running by chairing a committee to organise a golf tournament to take place in May 2013. We are committed to bringing in new blood and my target is at least four new faces on the Board next term.

Running four schools and a Centre for Adults cost tens of millions annually and we are grateful to our funders MOE, MSF, NCSS and Tote Board and donors for their continuous support. I know it is never easy working in an organization with so many bosses to answer to and I therefore thank our staff for their hard work, patience and loyalty to the cause. I have often told my fellow Board members that running the Association is a team effort and that I can’t do it without them. I thank them for their wise counsel, cooperation and support.
Committees & Representatives
For 2012/2013

SCHOOLS MANAGEMENT COMMITTEE

Chairman/Supervisor
Mr Chan Chee Keong

Hon. Treasurer
Mr Royce Seah

Secretary
Mdm Michelle Ong

Committee Members
Mdm Aslinah Ahmad
Ms Kristin Van Burm
Mdm Lim Cheng Liew
Mdm Margaret Goh
Assoc Prof Mohan Menon
Dr Victor Tay Kah Soon
Mdm Lisa Choy Fong Yee
(MOE Representative)

Ex-Officio
Mr Kenneth Tham

CFA MANAGEMENT COMMITTEE

Chairman
Mr Winston Wong

Adviser
Dr Francis C. Chen

Hon. Treasurer
Mrs Rose Ng

Members
Ms Donna Canestra

Mrs Janet Fong
Mr Gwee Sze Chuan
Mr Kwok Yan Hoe
Mr Lee Chuan Bee
Mrs Margaret Goh
Mrs Moore Annabel Claire

Ex-Officio
Mr Kenneth Tham

Staff Member
Ms Jennifer Chow

EDITORS & PUBLICITY SUB-COMMITTEE

Chairman / Editor
Dr Francis C. Chen

Secretary
Mr Ziqi Koey

Reporters
Ms Fiona Goh
Ms Khairul Bariyah Rashid
Mrs Prisca Phua
Mr Wong Ying Kin
Ms Zuliyah Bee Bte Lalkhan
Ms Zuriaty Binte Mohd Zakaria
Ms Karen Tan

Photographers
Ms Karen Tan
Mr Kelvin Yong
Mr Ziqi Koey

Ex-Officio
Mr Kenneth Tham

ADMISSIONS & REVIEW SUB-COMMITTEE

Chairman
Dr Francis C. Chen

Committee Members
Dr Danny Soon
Ms Jovial Teo

Ex-officio
Mr Kenneth Tham

AUDIT SUB-COMMITTEE

Chairman
Mr Bill Bowman

Advisers
Mr Chinnu Palanivelu
Assoc Prof Mohan Menon

Committee Members
Mr Erik Vledder
Mr Tim Verhofstadt
Mr Antonio Martinez Marroquin

Ex-officio
Mr Kenneth Tham

Ex-officio
Mr Kenneth Tham
Committees & Representatives
For 2012/2013

FINANCE & INVESTMENT SUB-COMMITTEE

Chairman
Mr Royce Seah

Committee Members
Mr Bill Bowman
Ms Ruby Cheah
Mr Chinnu Palanivelu
Mr Gwee See Chuan
Mr Lee Chiang Huat

Ex-officio
Mr Kenneth Tham

Staff Member
Mr Alex Shiu

Members
Mr Quek Keng Oei
Mr Tan Cheen Chong
Mr Tan Kar Peng

Secretary
Mr Rick Lim

School Representatives
Mr Tan Hong Ming
Mr Ng Wei Tuck
Mr Winston Wee
Ms Zuliah Bee Bte Lalkhan
Mr Erwin Dela Torre Novo
Ms Daisy Yeoh
Mr Tay Wan Ting
Ms Ng Run Qian
Mr Dennis She-Tu
Mr Calvin Hoe
Mr Khong Jin Xian
Mr Kong Yew Kee

Ex-Officio
Mr Kenneth Tham

SOCIAL ENTERPRISE SUB-COMMITTEE

Chairman
Dr Victor Tay

Committee Members
Mr Chris Koh
Mdm Lilian Chew
Mrs Chandni Jain

Staff Member
Mr Rick Lim

Ex-Officio
Mr Kenneth Tham

HUMAN RESOURCES SUB-COMMITTEE

Chairman
Ms Tin Wai Fun

Members
Ms Amanda Chuan
Ms Angie Ng
Dr Peter Goh
Mdm Amy Kan
Ms Seet Chor Hoon

Ex-Officio
Mr Kenneth Tham

Staff Member
Mr Chua Kah Tian

EX-OFICIO

MR KENNETH THAM

INFO COMM COMMITTEE

Chairman
Dr Victor Tay Kah Soon

Parents Sub-Committee

Chairman
Mrs Margaret Goh

Advisers
Dr Francis C. Chen
Assoc Prof Mohan Menon

Committee Members
Mrs Anu Sethi
Ms Lena Boo
Mrs Helen Cheong
Mdm Elizabeth Tanchi
Mdm Serina Kho
Mdm Ivy Leow
Mrs Suzi Moi

Staff Member
Mr Ziqi Koey

REPRESENTATION ON OTHER ORGANISATIONS

Asian Federation on Intellectual Disabilities (AFID) Executive Board
Dr Francis C. Chen
Mr M K Wong

Children’s Charities Association
Mr Chan Chee Keong
A/Prof Mohan Menon

Singapore Disability Sports Council
A/Prof Mohan Menon

Special Olympics Singapore
A/Prof Mohan Menon
Ms Karen Tan
Reports of Committees & Sub-Committees
APSN runs four special education schools and they are Chaoyang, Katong, Tanglin and Delta Senior. The aim of the schools is to provide children having special needs with education necessary to help them to develop their potential to the full, achieve as much independence as they are capable of, and become well-adjusted individuals in the community.

The management and control of the schools are vested in a Committee of Management which comprises:

- Mr Chan Chee Keong Chairman and School Supervisor
- Mr Royce Seah Treasurer
- Mr Winston Wong Executive Committee / Member
- A. Prof Mohan Menon Executive Committee / Member
- Mrs Margaret Goh Executive Committee / Member
- Ms Kristin van Burm Executive Committee / Member
- Dr Victor Tay Executive Committee / Member
- Mdm Lisa Choy MOE Representative
- Mrs Michelle Liau Principal, DSS/Secretary
- Mdm Aslinah Ahmad Principal, CYS/Member
- Mrs Liza Ow Principal, TS/Member
- Mdm Lim Cheng Liew Principal, KS/Member
- Mr Kenneth Tham Ex-officio, CEO of APSN

The Committee met 10 times during the year. The position of Secretary is rotated among the Principals with Mdm Aslinah covering 2012 and Mrs Michelle Liau taking over in 2013. We thank Mdm Aslinah for her hard work and fine performance.

Enrolment in our four schools remains steady at around 1070 supported by a staff strength of 260 educators, administrators and professional support staff.

There was a change in leadership at Katong School when Principal Mrs Choo Swee Gek was promoted to Assistant Director and joined MOE HQ and Mdm Lim Cheng Liew took over the reins as Principal. We thank Mrs Choo for her outstanding leadership and achievements at Katong and extend a warm welcome to Mdm Lim.

Delta Senior School (DSS) will vacate its premises at Delta Avenue in June 2013 and move to a purpose-built spanking new school at Choa Chu Kang Grove. Its proximity to ITE College West is pre-planned so that DSS could tap on the knowledge and facilities of its better-equipped neighbour. Even before its move Principal and Instructors from DSS have been visiting ITE West to explore ways to collaborate for the benefit of our students. We thank the Principal and staff of ITE West for their kind assistance and warm welcome.

We are proud that two of our teachers have won the Outstanding SPED Teacher Award (OSTA) for 2012. They are Mdm Asmah Khamid from Tanglin School and Mrs Lynette Yeo from Katong School. We congratulate you on your achievements and thank you for your dedication to your work and commitment to your students.

Our staff have worked hard and achieved much during the year. Here are some highlights:

- DSS has received notification from WDA that DSS as the ATO satisfies the criteria for Continuous Improvement Review and is granted renewal of its WSQ ATO status. The percentage of Year 3 students achieving full certification has also increased from 20% in 2012 to 51% as of June 2013. 96% of her 2012 graduates have also sustained work for at least 6 months.
- Eight Tanglin School students were awarded the National Youth Achievement (NYAA) Silver Awards and 10 students received the Bronze Award for their qualities of self-reliance, perseverance and responsibility.
- 20 swimmers from Katong School participated in the 4th SDSC National Special School Swimming championship 2013 and it won the overall championship for the 3rd year running.
- Chaoyang School celebrated its 30th anniversary with a Sports Carnival on 1 September 2012. About 900 pupils, parents, guests and partners attended the event at the school premises. Three Olympians from Team Singapore graced the occasion and mingled with the students to encourage them to take up and enjoy sports. “Chaoyang In Me” the school song was launched.

Finally I want to record my thanks to every member of the School Management Committee for their help and cooperation and in making my term such a pleasant one.

Mr Chan Chee Keong
Chairman and Supervisor
The Management Committee reviewed and updated its Terms of Reference to make it more relevant. A review of CFA’s existing programmes and curriculum is now underway to ensure that they are effective and relevant. A decision was made to include Literacy and Numeracy in its curriculum as a result of feedback from parents of clients – unfortunately, this is being delayed due to difficulties in employing suitable instructors.

Under the Equestrian programme (which is sponsored by Temasek Cares) in collaboration with the Equestrian Federation of Singapore, 9 of our clients completed the training and 6 of the clients have found employment. We hope to find employment for the remaining 3 clients later this year.

CFA tied up with Shatec in April 2013 to provide vocational training for its clients encompassing:

- Prepare for Service (Mise-en-Place)
- Maintain Food & Beverage Service Environment
- Food Hygiene

Ten clients were selected for a trial programme which will be completed later this year. A detailed curriculum programme is being worked out and this will then be a regular vocational training programme available in CFA once it is finalised. In addition, talks are on-going with potential employers in the F&B Industry to employ our clients who have gone through this programme.

Other highlights:

- Supply of vegetarian food sponsored by donors to family centres
- Supply of cookies to various organisations under the Bakery programme. Participated in a tart baking event on 21 April 2013 organised by Gain City to make the largest collage made of egg tarts in Singapore.
- Participated in the Singapore Garden Festival in July 2012 and achieved the Platinum Award for our garden and 3rd in the Community in Bloom Gardener’s Cup held at Suntec Convention Hall.
- Set up a mock-up hotel room at CFA premises for hospitality training in June 2012 sponsored by Lend Lease Singapore.
- Collaboration with Republic Polytechnic School of Sports, Health and Leisure to develop training aids for the occupational therapy room and to educate the clients on personal hygiene through knowledge games.
- 20 clients participated in the Special Olympics in May 2013 in various events and achieved 1 gold, 17 silver and 7 bronze medals.

The funding received from MSF/NCSS was $1.4 million in 2012/13 – this is based on a sheltered workshop model. CFA’s expenses for the year amounted to $2.5 million resulting in a shortfall of $1.1 million – this shortfall was covered by donations received from the Children’s Charities Association of Singapore and other parties and from fund raising activities undertaken by APSN. In May 2013, a Charity Golf event was organised under the Chairmanship of Ms Margaret Goh (a member of CFA Management Committee). This event raised more than $500,000 and the proceeds will be used to support the vocational programmes (in particular the Shatec programme).

Our current enrolment is 165 clients who are mainly students from our affiliated APSN schools. We have capacity to take in more than 200 clients and we are exploring how we can attract more clients to enrol with CFA.

We have been informed by Singapore Land Authority ("SLA") that the lease at our existing premise at 29 Jalan Tembusu will not be extended beyond 31 December 2015. We are currently discussing with SLA and MSF for a suitable alternative site.

On behalf of the CFA Management Committee, I would like to thank our sponsors, donors, organisations and educational institutions for their continued support. Also, many thanks to my fellow Committee members for their time, contributions and support and to the staff of CFA for their dedication and commitment in achieving the objectives of CFA.

Winston Wong
Chairman
The re-organisation of the professionals from the now-defunct Multi-disciplinary Support Unit (MSU) some two years ago into a school-based system, has proven to be working satisfactorily. The psychologists, social workers, therapists and other categories of professional help have had time to adjust to the new set-up, and in general, this new system has demonstrated its practicability and efficiency. The Principal of the school is the administrative authority, as it only makes sense that all staff, be they teachers or support staff, who belong to a particular school come under the purview of that particular Principal.

All applications for admission to the Schools and the Centre for Adults (CFA) are processed by the Schools / CFA directly. Each team comprises the requisite professionals to be able to make decisions on the cases. Where in doubt, the cases can be further referred to the A & R Subcommittee which acts as another layer of decision-making. In this way, all cases which are not successful are given the fullest consideration possible. The cases for admission, on the other hand, are mostly routine so long as they satisfy the admission criteria.

The composition of the current A & R Subcommittee, apart from the Chairman who has 37 years of experience in such matters, comprises the HQ Psychologist and the CEO, who also serves as Honorary Social Worker of this Subcommittee. In matters where the Subcommittee feels more expert views are needed, external consultants are enlisted for this purpose.

The subcommittee also sends a representative to sit on the MOE-central clearing committee called the Multi-Agency Advisory Panel (MAAP). This Committee takes follow-up action on the unsuccessful applicants, and where best to place them.

In this and other MOE-related matters pertaining to the work of the A & R Subcommittee, due consideration is always given. This applies also to matters emanating from NCSS and other authorities.

In the year under review, a total of 58 new applicants are admitted, mostly to Chaoyang and Katong Schools which have the primary or school-entry levels. A few cases are considered for the other schools and the Centre for Adults (CFA).

The A & R Subcommittee is pleased to report that in the past year, the situation with regards to cases for admissions and review have been satisfactorily handled. Credit must go to all the Principals / Centre Director and the professional staff under their purview.

Dr Francis C. Chen
Chairman
Audit Sub-committee

The Audit Sub-Committee assists the Executive Committee in fulfilling its oversight and fiduciary responsibilities, in particular in the areas of financial accountability and reporting. It is important that APSN maintains a standard of corporate governance that continues to meet the requirements of the Code of Governance for Charities and Institutions of a Public Character, in order to maintain the confidence of donors and other stakeholders.

In addition to myself as Chair, the members are the Audit Sub-committee are Antonio Martinez Marroquin, Erik Vledder, and Tim Verhofstadt, plus we are ably assisted by our special advisers, Chinnu Velu and Mohan Menon. I extend my thanks and appreciation to the Sub-committee members and special advisers for their dedication and willingness to give of their personal time to assist throughout the past year.

In addition to our own Sub-committee meetings (at least quarterly), the Sub-committee meets periodically with the external auditor, RSM Chio Lim, and discusses areas of audit findings and actions to be taken by Management to address them. The Audit Sub-committee also undertakes a review of the annual financial statements with the external auditor.

In June 2013, the Sub-committee welcomed our new Internal Audit Manager, Jennifer Chow. Jennifer reports direct to the Audit Sub-committee. Jennifer will continue to assist the Sub-committee in planning and carrying out internal audits within the identified risk assessment and identifying areas for process efficiencies and control improvements. In doing so, Jennifer covers the HQ, the four schools plus CPA.

Members of the Audit Sub-committee look forward to continuing to assist APSN achieve its mission in 2013/14.

Mr Bill Bowman
Chairman

Finance & Investment Sub-committee

At the beginning of the year under review, Mr Winston Wong stepped down as Honorary Treasurer and Mrs Ruby Cheah was appointed as Honorary Assistant Treasurer. I am very fortunate to take over as Honorary Treasurer and Chairman. On behalf of the Sub-committee, I would like to recognize and thank Mr Wong for his invaluable contributions during his term and also extend a warm welcome to Mrs Cheah who has gracefully agreed to serve as Honorary Assistant Treasurer.

The Sub-committee meets periodically and communicates via email (where appropriate) to discuss and review matters relating to financial management and controls (which includes budget planning/monitoring and operational controls). The annual budget is submitted to the Executive Committee (“EXCO”) for approval in March 2013. Prior to tabled at the EXCO meeting, the Sub-committee reviewed the budget planning process and, together with the School Management Committee, reviewed the annual budget prepared to prevent or minimize operating deficits through prudent use of financial resources.

For the financial year ended 31 March 2013, APSN achieved a net surplus of $1.85 million (2012: $3.57 million) with a deficit of $51,308, $228,682 and $53,532 incurred by Chaoyang School, Tanglin School, and Chaoyang Before and After School Care respectively. As at 31 March 2013, APSN had an accumulated fund of $17.4 million (2012: $15.5 million) and cash of $23.3 million (2012: $23.3 million).

On operational controls and other matters, the Sub-committee reviewed, inter alia, the guidelines for the vendor management procedures and the amended accounting manual. The Sub-committee also reviewed the progress of adopting the new Charities Accounting Standard and provide appropriate update to the EXCO.

The Sub-committee has had a busy but fruitful year. For this, I would like to express my heartfelt thanks to my fellow Sub-committee and ex-officio members for their dedication and hard work.

Mr Royce Seah
Chairman
Human Resource Sub-committee

Human Resource (HR) Sub-Committee continues to strive towards its objective to build a strong HR foundation and adopt good HR practices.

The initiatives and action plans adopted in 2011 began to roll out in 2012 and some of the major HR projects, such as implementation of the HR Management System (HRMS), are targeted to complete in 2013. We are pleased to share some of the recent HR highlights:

1. Completed parallel run of the HRMS Payroll module and it will go live in July 2013. The Leave module will be rolling out to the four schools and Centre for Adult Learning in mid- July once it is fully tested by HQ staff.
2. Implemented an eight percent (8%) across the board salary adjustment in July 2012. This one-off salary adjustment is to address concern on the lower compensation of the Voluntary Welfare Organizations (VWO) sector in relation to the labour market.
3. Higher bonus payout amounted to 3.5 months in 2012 and annual salary increment of 5% for 2013.
4. New salary grading scheme and career progression plan were developed to resolve alignment issues across the organization structure.

Besides having a cordial relationship with the Union with zero disputes, employees’ feedback sessions were conducted regularly in a concerted effort to ensure their well-being is taken care of and APSN remains the choice employer for people seeking to contribute to VWO.

Ms Tin Wai Fun
Chairperson

Key HR Facts

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<th>2011</th>
<th>2012</th>
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<tr>
<td>APSN Staff Strength</td>
<td>289</td>
<td>303</td>
</tr>
<tr>
<td>Training Hours* per staff</td>
<td>32</td>
<td>35</td>
</tr>
<tr>
<td>Turnover Rate</td>
<td>1%</td>
<td>1%</td>
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*Excludes conferences, DISE, DIDS, Cert in Education Studies (SPED).

Infocomm Sub-committee

Broad-based Representatives
The Information Technologies Sub-Committee comprises representatives from the intellectual properties investment, information technology industry, strategy consultancy and financial services industry, as well as, members from various APSN schools.

Strategies and Focus
The Sub-Committee focuses on:
- Developing and strategizing a mid to long-term technology blueprint for APSN to provide quality education delivery to its students, as well as, benefiting stakeholders across parents, strategic partners, and internal staff.
- Deriving policies, standardizing processes on information system control.
- Harmonizing infrastructure, intranet, extranet, software applications, technological equipment and teaching aids across APSN operating units.
- Providing guidance to Heads of various APSN operating units on technology usage and adoption for improvement of learning experience of APSN students.
- Reviewing and approving of new technologies acquisition.
Chaoyang School

Social Integration - Ordering in i-Café using iPad

Chaoyang School has been exploring the use of the iPad to take orders for the school’s i-Café. This was done through a pilot project in 2012. The aim of the project is to better integrate students towards an increasingly wired society. Students would take and receive orders using the iPad from staff in the school independently and to take orders appropriately with proper service etiquette. The mobility of the iPad allows the pupils to approach teachers (staff) at various locations throughout the school. Pupils taking the orders are required to note various details on a pre-designed template, such as items ordered, quantity of items, special requests (if any), and location of the teacher. The orders are then sent electronically to the i-Café for another group of pupils to prepare the order and subsequently deliver the orders. As this pilot project has received good feedback and student outcomes, this has been extended to the Level 4-6 students this year, using the iPad as a tool, and adopting a similar process. The use of iPad to take and receive orders also familiarizes pupils with an approach that is becoming increasingly popular in cafes and restaurants.

Leveraging Technologies to Provide Quality Education and Employability Skills

As a firm believer in leveraging technologies to provide quality education to the students, APSN has adopted extensive modernization and computerization of its teaching environment (refer to Picture: IT3 to IT5: Use of different iOS applications on iPad).

APSN hopes to equipped its students in a spectrum of skillsets from essential IT Concepts (Picture IT1 & IT2: The use of iPad to take and receive orders in Chaoyang School’s i-Café), IT Numeracy Skills (IT11 Students answering Numeracy questions with the use of the iPads), Classroom Management Software (CMS) and Online Learning Management System (LMS) (Picture IT12 Student assessing online lessons through MC Online), to creative employability skill development through photography (Picture IT13 & 14: Volunteer guiding our client on operating a SLR Camera).

Scanning Technology Horizon to Provide Integrated life-based learning

APSN has also constantly researched for new ways to provide resource rich learning environment to provide integrated life-based learning. In order to empower and motivate students in their personal learnings, the schools have collectively leveraged on progressive infocomm tools like innovative assistive technology (refer to Picture IT7 to IT10: Assistive Devices) and robotics (refer to Picture IT16 Robotics in Education).

In the pursuit of productivity, APSN has also adopted collaborative platform to unify the schools and HQ through MS Office365 and Intranet (SharePoint) to automate internal processes, improve collaboration and contents sharing.

Dr Victor Tay Kah Soon
Chairman

The use of iPad to take and receive orders in Chaoyang School’s i-Café.
Use of iPads in Classroom Teaching & Learning

In 2012, Chaoyang School piloted iPads for trial use in classrooms. The iPads were given to teachers who were identified as ICT champions. The ICT champions sourced appropriate iOS applications amongst the HQ approved 200 over applications, used them in class and evaluated the effectiveness of these applications for teaching and learning. Students are able to interact, engage with various applications in the iPad and become self-directed learners. It is a great tool for students to customize their own e-book, photo collages and produce digital artwork. In Semester 2 this year, having acquired 27 more pieces of this device, the use of iPads will move on to a school wide approach whereby iPads will be used as an enabler tool for teaching and learning.

Interactive Whiteboard

In the past few years, Chaoyang School continued its leverage on technology to more effectively teach and enhance learning of pupils. The Interactive Whiteboard (IWB), especially, has become an indispensable part of Chaoyang teachers’ lesson delivery. To date, every classroom in the school has an IWB for classroom teaching.

Learning Management System

Chaoyang School has since 2011 seen the introduction of e-learning to the pupils. Pupils are given accounts for two online learning platforms, ‘AsknLearn’ and IXL, the latter specifically for enhancing Maths learning. They can log-in to these online learning management systems (LMS), either in school or at home to access teacher prepared e-lessons or e-worksheets as well as attempt “stretching exercises” based on primary Math or English. These platforms would enable teachers to reach out to pupils even during the school holidays and provide them with extra lesson materials or worksheets at more regular intervals. The use of this approach allows for the potential of the more able pupils to be stretched, and also for parents to be directly involved in their children’s learning through accessing together and monitoring.

Robotics in Education

Robotics in Education at TS emphasizes on the effectiveness of constructivist pedagogy in education. It was first introduced as a co-curricular activity and later integrated into the curriculum. During Robotics lessons, students are grouped into teams of between three and four. Each team is provided a Lego Mindstorms Kit where students would plan and discuss the construction of a robot, experimenting with simple programmable mechanical devices such as car-robots, pulleys, shafts, sensors, etc. The robot (a simple car with four wheels, one motor and one ultrasonic sensor) is programmed by the students to perform simple motions and actions and students have to make decisions and problem-solve. At the end of each semester, each team would nominate a representative to present their work to a plenary of the class. Teachers reported that the
Robotics in Education

"robotics-based teaching method has effectively enabled students to achieve cognitive goals in the academics as well as acquiring technological and problem solving skills." Students appreciate the value of teamwork and collaboration as they immerse themselves actively in meaningful learning. Hence TS goes beyond merely using robotics as technological tools but as potential vehicles for innovative teaching, learning and education.

Katong School

Computer Literacy and Classroom Management Software (CMS)
In KS, the lower primary, upper primary and secondary level students attend weekly computer literacy lessons which focus on Reading Mastery, Computer Fundamentals and MS Office (word and PowerPoint) respectively. The LanSchool CMS on the teacher’s console allows for close monitoring of students’ learning and understanding (thumbnail features allow teacher to view all the students’ screens), as well as in directing students’ attention to the learning objectives.

Assistive Technology (AT) for Computer Access
The computer labs have been equipped with AT features to provide better computer access for all students, regardless of their disabilities. Specific to the group of students with dexterity and vision issues, the Genie-pro CCTV which when connected to a wide-screen monitor will allow for adjustable magnification settings, colour contrasts and lighting options. BigKeys vision keyboards will be used to assist this group of students in locating keys and improve their typing skills. For students with weak hand control, a key guard will be attached onto the keyboard to provide resting support for the hands. Grade 1 to Grade 4 students will use the lowercase keyboards instead of the conventional keyboards as they still learning to write in lowercase in their Reading Mastery classes. Junior grade students with smaller hands will use the tiny-mouse for better hand grip and mouse control. The windows accessibility features such as the sticky keys, narrator and screen magnification will be activated accordingly for students requiring additional support in accessing the computer.

ICT-Enriched Learning Environment
The MCOnline LMS remains as our e-learning platform for tutorial exercises and computer-based assessments. All classrooms and special rooms are equipped with IWB and Smartboards to increase students’ engagement and sustained attention in learning. The IT department has also purchased more iPads to support the pervasive use in classrooms to promote students’ independence and self-directed learning. The English and Math Departments are studying the benefits of using iPads to promote independence in reading fluency, reading comprehension and understanding of number concepts respectively.
In line with the SPED curriculum Framework where Information and Communication Technology (ICT) is an enabler to Learning, Delta Senior School embarked on several Information Technology projects in FY 2012-2013 to enable students to learn more effectively using technology.

**Mobility Learning through iPads**

With the transformation of education landscape towards mobility learning, Delta Senior School commences a pilot project to incorporate iPads into school based curriculum. With the more ergonomic and interactive approach, the students were more engaged and were able to repeat tasks with enthusiasm. The students also went on learning trails, using iPads to resolve problems, document what they have learnt and create multimedia presentation to showcase their learning. With the proven success of the iPads, APSN has approved more than 200 different iOS learning applications. Delta will be expanding curriculum on iPads in 2013 and continue to explore new ways to make the students learning journey more engaging and effective.

**MC Online and E-Learning Day 2013**

With the trends towards internet based e-learning, the school signed up with MC Online for their Learning Management System (LMS) services. The LMS allows students to access multimedia learning contents for self-enrichment hence leading to independent learning. In addition, teachers can quickly create and assign learning contents to the students and track their performances. The LMS also allows collaboration and discussions between teachers and students, creating a rich learning environment.

**Centre for Adults**

**Employability Skills Development through Photography**

Centre For Adults started the photography programme in 2006 with Canon Singapore, which draws on their expertise in digital imaging, to bring a delightful learning experience to our clients and members. The recreational programme named Canon Photography Exchange was sponsored by Canon Singapore. In 2010, we collaborated with YMCA of Singapore who provides volunteers to assist our clients in training. The photography programme is currently a volunteer-driven programme that aims to equip our clients and members with photography skills through indoor theory and outdoor practical sessions. We hope to provide our clients and members with a new found wholesome hobby whilst helping them realize and showcase their undiscovered creativity, as they grow their self-confidence and enhance their social skills. This will also improve their employability skills through Photography and digital imaging.
Newsletter & Publicity
Sub-committee

In the year under review, three issues of the Newsletter are produced. The policy remains more or less the same. Central tenets are:

(1) The Newsletter records and reflects the activities of the Association and its five units (4 schools and 1 adult centre).
(2) Equal coverage and exposure is given to all the schools and centre. Therefore no school is “better” -- they can be different, but basically they are all APSN schools.
(3) In response to feedback, the articles are shortened to 100 words or less, with accompanying photographs. Longer articles on any relevant topic are referred to as “feature articles” and there is no word limitation on these.
(4) Artwork and students' contributions are a regular feature of the Newsletter. In order to engage our students more, a “competition” is included for them.
(5) Emphasis is also placed on community partnership programmes and outside events which involve APSN officials or students/staff.

APSN Website (www.apsn.org.sg)

The corollary to the Newsletter is the APSN Website. Here, basic information on the Association, the Schools and Centre for Adults, procedure and method of making application for admission to schools/CFA, etc. is given.

Forthcoming events are also listed, such as education talks and those which are of interest to parents.

Publicity Matters

Queries and requests for interviews on the Association from the public mass media are received from time to time. The Chairman assesses the validity and relevance of such requests, and acts accordingly. In this way, a proper image of the Association and its services is maintained, and any possibility of wrong information and misquotations kept to a minimum.

On the other hand, whenever there is a need for the Association to make any announcement to the public via the mass media, a press/public media release is given.

The Sub-committee records its appreciation to all the reporters and photographers for their hard work and contributions. Special thanks also go to our staff, Mr. Ziqi Koey and Ms Karen Tan for their work.

Dr Francis C. Chen
Chairman

Nominations
Sub-committee Report

During the period under review the Nominations Committee conducted six chat sessions with 12 potential management volunteers.

The Nominations Committee is chaired by the President of the Association and its members are the two Vice Presidents. Dr Francis C. Chen was Chairman until end September 2012 when he was succeeded by Chan Chee Keong.

Board development and renewal is vital for a voluntary welfare organization like ours as we depend on professionals to give of their time and expertise in a very competitive environment. In a highly urbanized society like ours, time is a rare commodity. Very often the spirit is willing but the flesh is weak. Our talented young have to juggle between career, family, personal development and societal expectations. Fortunately we can count on the Kind Exchange and Centre for Non-Profit Leadership (CNPL) to help us find suitable matches. Chairmen and members of our committees have also brought in many new faces.

For the year we welcome on board Ms Barbara Seng, Mr Nigel Chia, Mr Gwee Sze Chuan, Dr Danny Soon, Mr Koh Kheng Wah, Ms Donna Canestra, Mr Kwok Yan Hoe, Mr Tim Verhofstadt, Mr Antonio Martinez and Mrs Chandis Jain. They have all been assigned to serve in our various sub-committees.

We thank them for their gift of time and commitment to serve.

Mr Chan Chee Keong
Chairman
Parents’ Sub-committee

Although our APSN Constitution allows for two parents to be on the Executive Committee, it was felt a more meaningful approach was to establish a Parents’ Sub-committee comprising of representatives from all the schools and CFA. In this way the Parents can play their rightful role as stakeholders.

In the earlier part of 2012, a Parents’ Focus Group was held under the chairmanship of Assoc Prof Mohan Menon. Many parents articulated their concerns. One main complaint was that not all students were allowed to graduate to Delta Senior School -- to qualify, one has to pass the WPLN.

The Parents’ Sub-committee came into being towards the latter half of last year with the following terms of reference (dated 28 September 2012):

1. Promote and organise activities that seek to gather feedback from parents of our APSN clients on their educational pathway and experience in APSN
2. To provide feedback to Exco on policies, including those of the Ministries such as MSF, MCCY and MOE, and any other external parties (e.g NCSS) that may have an impact on the welfare, education and development of APSN’s clients
3. Participate and engage in any discussions or forums with Ministries such as MSF, MCCY and MOE that may have an impact on the welfare, education and development of APSN’s clients
4. The Committee may if necessary invite persons both within and outside APSN to attend its meetings to render expert opinion on a particular matter, as necessary
5. The Committee shall also have other powers and duties delegated to it by the Exco from time to time.

In addition to parent representatives from the schools and CFA, Dr Francis C. Chen and Assoc Prof Mohan Menon both act as Advisers to the Committee.

In the year under review, the Committee met six times. A variety of issues were discussed, and the recommendations from the earlier Parents’ Focus Group were incorporated in the discussions. Parents felt strongly that the WPLN should not be compulsory, nor should it be used as the qualifying criterion for continued education at Delta Senior School. The parents reiterated their strong belief that the educational pathways within APSN should be a common one for all.

By separating students at age 16 into those who qualify for vocational training at Delta Senior School and those who do not (depending on the WPLN exam), one cannot underestimate the damage done to the self-esteem of those students who all along have been with their peers and are now separated.

Following representation in late 2012 by the Association led by Dr Francis C. Chen and other Exco members with Ms Ho Peng, Director-General of Education and other officials from the Special Education Unit of MOE, it was decided that all students upon reaching the age of 16 will go on to Delta Senior School. A dual-track curriculum will commence in January 2014 at the new DSS premises in Choa Chu Kang Grove for those who follow the WSQ-vocational training and those who do not follow this certification course.

Another allied issue was that there should be continued education beyond 18, as our type of students require a longer period for the educational process. Alternate vocational training pathways at CFA have also been looked into. This work is still in progress.

We have also organised educational talks to parents and the public, and have conducted visits to SHATEC and Han’s, to explore such places for vocational training of our older youths. Many other activities are also planned.

Singapore has at long last signed the UNCRPD (United Nations Convention on the Rights of Persons with Disabilities) in November 2012. To give substance to this signing, NCSS appointed a number of “Champions” to further the cause of the disabled. I am pleased to announce that I have been made one such.

Finally, I wish to record my thanks to members of my Sub-committee and the two Advisers, and we look forward to another fruitful year ahead.

Mrs Margaret Goh
Chairperson
Professional Support Staff Advisory Sub-committee

It has been over a year since the restructuring of the deployment of the professional staff. All are attached on a school-basis, and the Principal or Centre Director is responsible administratively for their duties. This has worked out well, and every school has its own team of professional staff to serve the needs of the school population.

The Sub-committee members provide general guidance and policy directions. The Allied Health Professions Act has come into force and applies to certain categories of our professional staff. The Act makes it compulsory for supervision and training to be given to those professional staff who are not fully qualified. Where we lack the personnel within APSN for this role, we outsource and engage external consultants for this purpose. Certain categories of staff have to be registered with the Ministry of Health before they can be employed.

Social Enterprise Sub-committee

The Social Enterprise Sub-committee was incepted early 2013. The Social Enterprise Sub-Committee comprises representatives from the textile and Singapore Business Federation, fashion apparel industry, branding and PR consultancy, as well as, members from APSN Centre for Adult. National Council for Social Services is also a resource representation at the Social Enterprise Sub-committee.

The purpose of setting this newly formed Social Enterprise is to focus on:
1. Promoting social enterprise in APSN to benefit the client APSN is serving.
2. Setting up social enterprise schemes in APSN that can be self-sustaining and viable.
3. Collaborating with external business partners to assist in social enterprise.
4. Working in partnership with APSN Schools and CFA in establishing Social Enterprises.

Our first Social Enterprise meeting was held on 21 January 2013 to discuss strategy and reviewing the different sustainability business models. The spectrum of business models span across confectionary, landscaping, hydroponics, and operating of a self-serving home for adult clients.

Dr Victor Tay Kah Soon
Chairman

While evaluating the business models, the subcommittee members have visited Zero Spot on 11 March 2013 and Tuas Keppel Shipyard on 10 May 2013 to understand the business demands, logistics and the business setup requirements.

Dr Francis C. Chen
Chairman
Activities & Programmes
Association Highlights

APSN 2012 Annual General Meeting

The Annual General Meeting was held on 29 September 2012. The President, Dr Francis C. Chen who had another year to run, decided to step down as he was keen on succession planning. In his speech, he reviewed the progress made in Board governance and accountability, by the setting up of the Audit Sub-Committee and tightening up on procedures on volunteer and staff recruitment. He had also clarified the role of APSN in forging school policy.

During the year, both Mrs Margaret Goh and Mr Jeffrey Kwek had joined the Board. The elected incoming President is Mr Chan Chee Keong. The incoming Board was a promising one. The rest of the Board composed of: Vice-Presidents, Dr Francis C. Chen and Mr Winston Wong. Hon Secretary, A/Prof Mohan Menon. Hon Treasurer, Mr Royce Seah. Asst Hon Treasurer, Mrs Ruby Cheah. Committee members were, Mr Bill Bowman, Mrs Margaret Goh, Mr Jeffrey Kwek, Mrs Rose Ng, Dr Victor Tay, Ms Tin Wai Fun and Ms Kildin van Burm.

Dr Dixie Tan also attended the AGM, and gave a brief review of her reminisces of the early days of the Association. She was of the opinion there was much we could still do to catch up with the standard of education in advanced countries.

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Tokens of appreciation were given out by Mrs Mary Tan to the sponsors and supporters of the Fair, and the clients from the member charities entertained with song and dance numbers. Altogether a fun time was had by all.

Lend Lease donates Hotel Room
As part of the corporate social responsibility policy, Lend Lease in Singapore donated a mock-up Hotel Room to the Centre for Adults on 17 September 2012. This room is much needed to train our clients for the hotel industry.

The staff of Lend Lease personally designed and facilitated the renovation of a classroom into a training facility. The process took many months, and they had to rope in their industrial partners such as contractors and hotel associates for the job.

Mr Rod Leaver, CEO of Lend Lease was the Guest-of-Honour, and he officiated over the handing over ceremony.

She was accompanied by two officials from MOE, and another two from NCSS. On hand to receive them were APSN officials, Mr Chan Chee Keong (President), Dr Francis C. Chen (Vice-President), Mrs Margaret Goh (Chairperson of Parents' Subcommittee), Mr Kenneth Tham (CEO) and Mr William Tng (Centre Director).

After the tour of the premises, where Ms Sim Ann was able to observe trainees performing various duties in the different practical modules, discussions were held on how some of the students who missed going to Delta Senior School could be helped in terms of funding and resources at CFA.

The annual Special Education Conference, organised by MOE and NCSS was held on 2 Nov 2012 at the Max Atria of Singapore Exposition. The Guest-of-Honour was the Senior Parliamentary Secretary (MOE) Ms Sim Ann. In her opening address she updated the audience on the recent developments in SPED schools, and what MOE policies there are for improving the educational services.
At this Conference the MOE-NCSS Outstanding Teacher Awards (OSTA) were given out. Of the three winners, two were from APSN schools. Mrs Lynette Yeo (Head of English & Self Management) at Katong School was an OSTA winner. The other was Mdm Asmah Bte Abdul Khamid (HOD, Vocational Education) at Tanglin School.

The keynote speaker was Mr Michael Dee, who gave an interesting motivational talk, as his own sister (10 years younger) suffers from Down Syndrome, and he has become interested in the education of the intellectually disabled as a result. There were also concurrent sessions in the afternoon. Hundreds of teachers from the 20 special education schools and others attended the Conference.
APSN honours Volunteers

At the Annual Presentation of Children’s Charities Association (CCA) held on 13 October 2012 at the Multi-Purpose Hall of St Andrew’s Community Hospital, APSN once again honours its volunteers with its Awards. This year, a new category of Award was instituted -- the Platinum Award, for at least 25 years of outstanding service to APSN. Amongst the first three recipients of the Platinum Award were two former Presidents, Dr Francis C. Chen and Mr Tan Ju Seng, and a former Treasurer, Mrs Rose Ng.

Other recipients: Silver Award to Mrs Ruby Cheah, another former Treasurer. Bronze Award recipients were the Running Hour Club, Sentosa Leisure Group, Xilinx Asia Pacific Pte Ltd and Yuhua Primary School.

The Awards were given out by the Guest-of-Honour Mr Seah Kian Peng, Deputy Speaker of Parliament and Member of Parliament for Marine Parade GRC. He had earlier on given out a cheque for over $717,000 to the six member societies. The current Chairman of CCA Mr Chan Chee Keong is also the newly elected APSN President. He received the CCA Francis Thomas Award.

Visit By Autism Resource Centre

Ms Denise Phua, President of the Autism Resource Centre (ARC), together with her key staff visited the Centre For Adults on 16 January 2013. Accompanying her were Mrs Jenny Lai (Principal of Eden School), staff of NCSS and staff of MSF. The visit was initiated by Ms Denise Phua, who is also a member of APSN, so as to have a better understanding of programmes available in CFA. Like CFA, ARC also has an adult centre.

APSN President Mr Chan Chee Keong explained to the visitors the programmes at CFA. Also present was Mr Winston Wong, Chairman of CFA Management Committee.

The group toured the CFA premises to observe clients working on their assigned tasks.
Thirty years ago (1982) Chaoyang School first started at the disused clan school by the same name in Clemenceau Avenue. The school building was owned by the Chao Yang Huay Kwan, and classes were run at this clan school until the policy of phasing out clan schools rendered it obsolete. As it was vacant and not in use, this was the opportunity to seek the Clan Association’s help through its Chairman, Mr Teo Soo Chuan.

Thus APSN got to use this four-storey building with no lifts.

**Farewell Lunch For Mrs Choo**

Mrs Choo Swee Gek, Principal of Katong School for the past four years, has been recalled back to MOE on the 15 Dec 2012. She is now an Asst Director at the Special Education Unit.

![Mrs Choo receives a farewell momento from APSN President](image)

A farewell lunch was held in her honour at the Kam Boat Restaurant (Singapore Swimming Club) on 7 Dec 2012. APSN President Mr Chan Chee Keong presented her with a laser-etched portrait (of herself). Other Exco Members as well as all the other Principals and senior staff also attended.

**New Principal at Katong School - Madam Lim Cheng Liew**

Katong School in mid-December 2012. She had been in the education service for about 15 years. Her experience at the ground had been varied, and covered those of classroom teacher, Pastoral Care Coordinator, level Head Math and EL Head of Department.

Although new to special education, Mdm Lim is unfazed, as she regards her new undertaking as an opportunity for growth professionally as an educator. Her thrust will be to reach out and meet the needs of different student profiles and learning needs, so that all children will grow up to be confident, independent and useful individuals.

As to the difference in being a Principal of SPED School as opposed to a mainstream school, Mdm Lim remarked that we share one common goal, i.e. whatever we do, we do it for our children. One difference which is also prevalent in mainstream school is that children come with differing abilities and inclinations. Additionally, in a SPED school, we have to be more cognizant of the child’s learning difficulties and therefore working more explicitly towards equipping students with living, learning and working skills.

We wish Mdm Lim a happy and successful tenure.

**Chaoyang School Celebrates 30th Anniversary**

Thirty years ago (1982) Chaoyang School first started at the disused clan school by the same name in Clemenceau Avenue. The school building was owned by the Chao Yang Huay Kwan, and classes were run at this clan school until the policy of phasing out clan schools rendered it obsolete. As it was vacant and not in use, this was the opportunity to seek the Clan Association’s help through its Chairman, Mr Teo Soo Chuan.

Thus APSN got to use this four-storey building with no lifts.
In 1986 we had to make way for the Expressway, and the school re-located to Anthony Road at Newton Circus. This was another disused school, as the previous occupants (a mainstream school) had moved to their newly built premises. After some renovations and a paint job, this place became home for Chaoyang School for the next 20 years. The headquarters of the Association for Persons with Special Needs were also located at this school, so for all intents and purposes Chaoyang School was synonymous with the Association.

Many historic events were held at this school. From the official opening by the Minister of State for Education, the late Dr Tay Eng Soon to the visit by the then Education Minister in 1988 Dr Tony Tan (now President of the Republic) who at that time also headed the Advisory Council for the Disabled. In 2001, Mr Teo Chee Hean, also as Minister of Education then (now Deputy Prime Minister) graced the special games we have had with students from the gifted education programme.

Finally because school enrolment had increased, the time came in 2006 for yet another re-location, this time to newer buildings at Ang Mo Kio Avenue 9 where we are now. Another of our APSN Schools (Jervois School) also moved here, and merged with Chaoyang. The official opening on 28 October 2006 was officiated by then President SR Nathan, with the Minister of State for Education Mr Gan Kim Yong in attendance.

These were historic times, and over the span of 30 years, Chaoyang has achieved much in the classroom and on the sports field. Our active curricular activities see our students participating in outside events – in music, the visual arts and much more. We even have an on-going bilateral exchange programme which involves a special school in India for nearly a decade.
On 29 August 2012, Siemens staff visited APSN Centre for Adults (CFA) to have a better understanding of the social cause of the Association and the operations of the Centre for Adults. The visit was followed by an exhibition of the CFA arts and handicrafts at Siemens premises on 31 Aug 2012.

The support for the Siemens President’s Challenge event ended with our Guzheng group performing at the Siemens–President’s Challenge Charity Golf at the Sentosa Golf Club on 12 Sept 2012. Mr Chan Chee Keong, Vice-President of the Association, attended the dinner on that day.

As a beneficiary of the President’s Challenge 2012, APSN supported the activities of the yearlong Siemens President’s Challenge campaign.

The current Chaoyang is the result of successive Principals and teachers who have toiled hard to make what it is today. The present Principal Mdm Adinah Ahmad and her team of dedicated teachers have to be congratulated for continuing with the tradition that has developed with Chaoyang. The organisation of a Sports Carnival to mark the 30th Anniversary on 1st September 2012 was a fitting tribute to mark the occasion. This was a day of celebration and festivity for all students and their families, the teachers and staff, our industry partners and volunteers, and all others in APSN. The Guest-of-Honour on that special day was the President Dr Francis C. Chen. A new school song was launched, as was the school mascot “Sunny”. All told, Chaoyang has arrived!
Visit by SAMH
(Kuala Lumpur)

On Friday 12 October 2012 a coach-load of visitors from the Selangor & Federal Territory Association for the Mentally Handicapped (SAMH) arrived at APSN Tanglin School. The delegation comprised 4 Board Members and 26 staff and teachers. Their President 71-year old Datin Fauziah Bt Idris and Vice-President Dauk Mohamed Bazain bin Idris, Asst Secretary Mr K. Kaneson and their Manager Mr T. Kamaraj were among the delegation. They were warmly received by Dr Francis C. Chen and other APSN officials.

They were given talks by Mrs Liza Ow (Principal of Tanglin), Mdm Adinah Ahmad (Principal of Chaoyang) and Mr Arnel Alcira, the principal Occupational Therapist. In his welcome speech Dr Chen stressed the importance of member-countries of AFID (Asian Federation on Intellectual Disabilities) maintaining ties with each other since both Malaysia and Singapore are members. He hoped this is the start of a series of bilateral exchanges, since we are so close to each other.

Dr Chen welcoming the visitors, and stressed the importance of maintaining good AFID ties

Dr Chen presents aluminium-tooling art to Datin Fauziah
Mr Kamaraj, on behalf of SAMH, thanked APSN for its hospitality, and mentioned that SAMH, started in 1964, is very similar to APSN and has five special schools, including a vocational training centre. The range of clients they cater for, however, are not only those in the mildly intellectually disabled group, but also those who were more severe. After touring the school, the visitors were treated to a halal buffet lunch, where other Exco members like Mrs Margaret Goh and Mr Jeffrey Kwek joined in the discussions. After lunch they went over to our Centre for Adults where the Centre Director Mr William Tng gave a talk on the programmes at CFA. After touring the facilities the visitors had tea, and after further questions and answers, they left with good impressions of their visit to Singapore.
The long-awaited return trip to the Selangor & Federal Territory Association for the Mentally Handicapped (SAMH) finally took place on the 28 June 2013. A coach load of staff, 5 from each APSN school and the Centre for Adults, and from Headquarters and Executive Committee members, journeyed up to Kuala Lumpur on the 27 June. The following day they visited two of the establishments under SAMH: Wisma Harapan which is a Special School with a pre-school early intervention programme, and Klang Special School, which also has a Sheltered Workshop.

On hand to welcome the APSN group were the SAMH President Datin Fauziah, Deputy President En. Baharuddin, Vice President Datuk Mohamed, Hon Secretary Mohd Junaizee and Asst Hon Secretary Mr Ganeson and staff. The General Manager of SAMH, Mr T. Kamaraj made all the arrangements, as well as Ms Margaret, Principal / Supervisor of Wisma Harapan.

Our APSN delegation included the two Vice-Presidents, Dr Francis C. Chen (who is also a Board Member of AFID), and Mr Winston Wong. The staff included Mdm Aslinah Ahmad (Principal of Chaoyang School & co-ordinator of the trip), Mr William Tng (CFA Director) and from HQ Mr Chua Kah Tian (HR Manager) and Mr Rick Lim (IT Manager).
SAMH, which was established in 1964, currently runs schools in 5 separate localities, with some of them having multiple programmes other than special school education. Wisma Harapan also houses their HQ, and is located at 522 Jalan Sultan Abdul Samad, Brickfields, 50470 Kuala Lumpur. The other establishment visited is the Klang Special School, at Lot 43416, Persiaran Tengku Ampuan Rahimah, 41200 Klang, Selangor. At the back of this location, the Government has given them land to build a residential facility (or group home).

They have a total student population well in excess of 500. Their annual budget, however, is a modest $2.4 million Ringgit, as they depend heavily on donations. The visitors from APSN are impressed by the peaceful environment and the programmes that are run. The handicrafts that are made, from “rattan paper” are very saleable items, and the sheltered workshop provides good training.

To gain admission into one of their schools, they require the applicant to have a certificate from any medical doctor certifying that the child is intellectually impaired. The range of programmes that are available are similar to other setups: Early intervention (6 years and below), School Sheltered Workshop activity doing mailers for periodicals

Sheltered Workshop activity doing mailers for periodicals

APSN visitors observing class activity

APSN visitors observing class activity

APSN staff in audience at Welcome at Wisma Harapan

APSN staff in audience at Welcome at Wisma Harapan
programme (7-17 years), Vocational Training (18 years and above). Most would graduate into open employment after this.

Upon returning from the trip, Mdm Aslinah Ahmad had started a Bulletin Board for staff to post their comments from the visit. In this way, we hope to generate further interest in the field of special education.
APSН forms Parents’ Sub-committee

Although the Constitution of APSН provides for two parents to be on the Executive Committee, it has been felt that a proper platform is necessary for the views of parents to be heard, and also for their greater involvement as stakeholders.

Mrs Margaret Goh
Chairperson

Dr Francis C. Chen
Adviser

A/Prof Mohan Menon
Adviser

Mrs Helen Cheong
Delta Senior School

Mdm Ivy Leow
Centre for Adults

Mrs Beth Seow
Delta Senior School

Ms Serina Kho
Katong School

Ms Suzi Moi
Katong School

Mdm Lena Boo
ChaoYang School

Mrs Anu Sethi
Tanglin School

Mr Ziqi Koey
Secretary

Thus, APSН has formed the Parents’ Sub-committee headed by Mrs Margaret Goh as Chairperson. This Sub-committee had its first introductory meeting on the 29 Oct 2012, where the historical involvement of parents was given and the terms of reference of the Sub-committee were elaborated.

Since then, five more meetings have been held, and the Sub-committee has organised a number of talks for parents and the general public. Visits to places of vocational training e.g. SHA\TEC and Han’s Cafe have also been organised.
Social Enterprise Sub-committee Members Visit Zero Spot Laundry

Committee members visited Zero Spot laundry to assess the possibility of creating a self-sustaining business model for the clients Centre for Adults. This scheme being discussed has the support of Zero Spot Laundry as well as by Keppel Corporation. The two organisations have been long-term supporters of the Association.

The committee felt that there was a need to better understand Zero Spot’s business to determine if the laundry business would be suitable for CFA.

Since the visit, Ms Teo Siew Leng, Zero Spot Laundry CEO Alex Teo and their team have been prepared a business proposal for the Social Enterprise Committee. The committee includes observers from Keppel Corporation and the National Council of Social Service (NCSS).

APSN Charity Golf raises more than half million dollars!

Emeritus Senior Minister Mr Goh Chok Tong was the Guest-of-Honour of the Association for Persons with Special Needs (APSN) Charity Golf tournament on 31 May 2013 at the Tanah Merah Country Club. The event was organised to raise awareness on the need to improve educational opportunities for adults with intellectual disability, and to help APSN’s clients lead dignified, fulfilling and independent lives.
Funds raised from the tournament will help to pilot a new programme at APSN’s Centre for Adults to equip their clients with the necessary skills-based vocational training so that they can find jobs in the open market. The tournament raised more than half a million dollars.

The Chairperson of the Organising Committee, Mrs Margaret Goh (an Exco Member), expressed thanks to all who contributed to the event’s success! She said “Raising $515,900 is no mean feat. Credit must go to my organising committee members for their hard work.”
Mr Chan Chun Sing, Acting Minister for the Ministry of Social and Family Development, paid a familiarization visit to the Centre for Adults on 18 July 2013. On hand to receive him was the President Mr Chan Chee Keong, Vice-President Dr Francis C. Chen (also the Adviser to the CFA Management Committee), CEO Mr Keneth Tham and Centre Director Mr William Tng.

In the short discussions before the tour, Dr Chen raised two points with the visiting Minister. Firstly the quantum of funding from the Ministry is insufficient, and there was therefore a need for increased funding both from the Ministry as well as from NCSS. The second point relates to the premises. The Singapore Land Authority had indicated that CFA has to vacate the present premises in two years’ time, and therefore we needed the Ministry to help us find new premises. Here the Minister was more forthcoming and indicated his Ministry would help.

He was then brought round on a tour of the facilities and programmes on-going at the CFA. He interacted with both staff and clients.
### Staff Count in APSN as at July 2013

- HQ : 18
- CFA : 27
- DSS : 87
- TS : 71
- CYS : 62
- KS : 56
- Total : 321

### School Enrolment as at July 2013

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<td>22</td>
<td>25</td>
<td>39</td>
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</tbody>
</table>

- **Existing Clients**
  - MID: 165
  - DSS: 342
  - TS: 303
  - KS: 206
  - CYS: 247
  - Total: 1263

- **Enrolment Capacity**
  - MID: 280
  - DSS: 400
  - TS: 336
  - KS: 360
  - CYS: 356
  - Total: 1732

- **Available Vacancies**
  - MID: 115
  - DSS: 58
  - TS: 33
  - KS: 154
  - CYS: 109
  - Total: 485
APSN Long Service Awards

At the APSN Annual Dinner held at the Raffles Hotel Ballroom on 24 August 2012, Long Service Awards were given out to staff who have completed the following periods of service:

(a) 5 years service

1. Goh Boon Seng
2. Safangaton Diman
3. Lee Sew Cheng Leonie
4. S Nirmala
5. Tan Fong Mooi Jorine
6. Tan Chia Nee
7. Aline Calpatura Orpilla
8. Jose Manuel B. Samar
9. Peng Pei Chien
10. Thangaraj John Albert Joseph
11. Charles Rajan s/o Tangga Mani
12. Kam Su-Lin
13. Ang Hock Seng
14. Wong Wai Sian
15. Kong Pui Kuen Evelyn
16. Shailmar Binte Amanullah
17. Nur Aisah Binte Jaffar
18. Tan Poh Heng Anthony

(b) 10 years service

1. Pang Chong Tong
2. Tumenam Bte Kamin
3. Yeo Yoke Sai
4. Muntashbagum d/o Haji Maideen
5. Khatijah Bte Mohamed Jonid
6. Nur Raydiah Binti Andi Satira
Dr Francis C. Chen gave his speech at the Dinner as President, before stepping down from the position at the following month’s AGM. He once again extolled the staff, as he did 25 years ago, to “ask not what the Association can do for them, but what they can do for the Association.”
Centre for Adults
Major Events

05/01/2012 Guitar lessons are conducted on every first Saturday of the month by volunteers from YMCA. Clients and members who expressed interest in guitar are invited to learn.

05/03/2012 Clients were invited to operate a booth for day sales at Samsung. The aim of this event is to sell our handicraft items and involve our clients learning to handle sales.

21/05/2012 Canon Photography Exchange held @ CFA. An enriching session of basic photography by the professionals.

31/05/2012 Our old neighbour, Christian Outreach for the Handicapped brought their beneficiaries to CFA for a visit after moving out of the area.

11/06/2012 Works commenced on the Mock-up Hotel Room by Volunteers from LendLease. This mock-up hotel room will benefit clients in the hospitality programme as they will be exposed to a simulation of cleaning and arranging items in a hotel setting.

30/06/2012 APSN Centre For Adults - Nayang Business School (NBS) Learning Service Club House to House Recycling Collection @ Marine Terrace
6 volunteers and 2 staff were involved in distributing of flyers for the event on 7th July 2012.

01/07/2012 15 clients started the journey to view the world through the lenses in the little black box that they hold in their hands. Outings and competitions are being held in addition to make YMCA Photo Club even more thrilling. On 18th May 2013, 15 clients came forward to learn Creative Photography in CFA. Topics such as Introduction to Exposure and White Balance were covered that day. Guided by beneficiaries, together they stomp the street of Katong in a quest acquired knowledge to practice. Clients wrapped up the day by reflecting and journaling their learning experiences that day.

Jul 2012 – May 2013 Starting with a Meet-the-parents session, CFA started her 5th run on the Best Buddies Programme (College Chapter). This year, NUSSC formed a team of 4 ladies, who not only found their buddies, but also committed to assist all other buddies. In the 10 months, 25 clients and members are paired with their buddies and bonded strong with their buddies via the monthly group outings, as well as individual outings initiated by the buddy pairs.

08/07/2012 15 clients were invited to Lend Lease Family Day at the Zoo. The visit, unlike any others, includes tele-matches where our clients met their new friends from Lend Lease.

18/07/2012 Horticulture team participated and competed in Singapore Garden Festival 2012 with CIB Groups assigned by Nparks. After weeks of preparation, planning, growing and putting them together, the team came in top 3.

30/07/2012 Earth Day 2012 A total of 5 Divisions/Departments from Singapore Police Force organised a recycling collection:
- a) PCC
- b) PCG – Brani
- c) K9
- d) TP
- e) NPPK

30/07/2012 For 3 days and 2 nights, 24 clients and 30 members left home and their family to participate in the YMCA Camp Challenge. As they enjoyed the fun-packed games lined up for them, they also learnt life skills such as washing their own utensils and importance of personal hygiene.
30/07/2012 Hari Raya Food Distribution 2012
Distribution of one set of Goodie Bag (household items) worth $50.00 and one Green Packet $150.00. This project benefited 30 of our clients in the centre.

31/08/2012 and 29/11/2012 Clients were invited to operate a booth for a day Sales at Simens. The aim of this event is to sell our handicraft items and to involve our clients learning to handle sales.

01/09/2012 - 08/09/2012 Sentosa Singapore held a Buskers Festival and raised funds through donation boxes for the week. Clients from the centre visited and watched the buskers perform on 06/09/2012.

09/12/2012 Motor Skills Training Aid Project - In collaboration with Republic Poly School of Engineering. The aim of the project is to design and construct training aid for CFA clients. Fifteen clients from CFA benefited from this project.

01/10/2012 St. Patrick Secondary organised a clothing donation to CFA.

01/11/2012 South East CDC - Walk for Rice Project (Part 1)
Distribution of 5 kg per pack of Fairprice Jasmine Fragrant Rice. This project benefited 24 clients in the centre.

15/11/2012 The Boys’ Brigade Share-A-Gift 2012 - Specific Wishes Donated by Organisation Adoption Ltd Shionogi Singapore Wafer Pte Ltd. This project benefited 10 clients in the centre.

17/11/2012 3 staff were involved in a recycling donation project organized by Clementi Park Condominium.

29/11/2012 Clients were invited to operate a booth for a day Sales at Simens. The aim of this event is to sell our handicraft items and to involve our clients learning to handle sales.

3/11/2012 3 clients and 15 members, once again, took up the challenge to compete against the mainstream in the Canon Photomarathon. Through the events, they learnt new techniques and hone their photography skills.

17/11/2012 Organised by Lions Club, 8 clients and 2 members had a friendly match against other Special Olympics participants to prepare them for the major event.

17-28/11/2012 Invited by Philips Singapore, CFA set up a booth at the Philips Lifestyle Sales to sell our handicrafts and cookies to the public.

06/12/2012 Sentosa cooperation organised a recycling donation for CFA. Sentosa also confirmed their participation for Year 2013 quarterly donation dates as following:
1) 31st January 2013 3) 18th July 2013
2) 18th April 2013 4) 24th Oct 2013

10/12/2012 SSMC organised a recycling donation for CFA.

01/01/2013 Hot Meal Project is an ongoing project where the student got the chance to prepare food for the elderly with a two year contract. The charity project which supply catering to 170 old folks in 3 locations. Both Client from F&B 2 and Canteen Operation join to prepare the food two times a week for the elderly.

05/01/2013 20 clients were invited by Dr Jia Jia, to watch the movie “Taxi Taxi”. They had a great laugh as they watched the movie.

07/01/2013 15 clients from Horticulture team attended 2-Week Attachment Programmes with APSN clients by Accenture & SMU at Green Circle Organic Farm.

16/01/2013 Haig Court condominium organized a recycling donation for CFA. 2 staff and 3 clients were involved.
### 16/01/2013
CFA hosted a visit from NCSS and ARC

**From NCSS:**
- Ms Tina Hung, DCEO
- Ms Rebecca Tan, Assistant Director, Adult Disability Services
- Ms Wendy Chan, Assistant Director, Local Service Planning
- Mr Bob Goh, Senior Manager, Local Service Planning
- Ms Poh Yu Shan, Manager, Adult Disability Services

**From ARC:**
- Ms Denise Phua, President
- Mrs Ng Sock Kian, Special Project Manager
- Mrs Jean Koh, Special Project Manager
- Ms Sylvia Yap, Executive Director
- Ms Jacelyn Lim, Head of Employability and Employment Centre

### 18/01/2013
Woodmackenzie organised a recycling donation for CFA.

### 22/01/2013
School Bag Project 2013
- Distribution of one set of Macdonald Voucher Booklet and one set of School Stationery (includes school bag, wallet, stationery and water bottle) This project benefitted 30 clients in the centre.

### 25/01/2013
South East CDC - Walk for Rice Project (Part 2)
- Distribution of 5 kg per pack of Fairprice Jasmine Frag Rice. This project benefitted 27 clients in the centre

### 25/01/2013
The Boys’ Brigade Share-A-Gift 2012 - Food Distribution
- Distribution of one set of Food & Household Distribution. This project benefitted 30 clients in the centre

### 26/01/2013
Chuan Park condominium recycling donation. 3 staff and 3 clients were involved in the collection.

### 28/01/2013
Chinese New Year 2013 Gift Give Out Distribution of one set of Goodie Bag (household items) worth approximately $60.00 and one Red Packet (“Ang Pow”) of $150.00. This project benefitted 30 clients in the centre.

### 04/02/2013
4 clients taking WSQ Module Course: Identify Landscape Materials at Botanic Gardens-Potting Yard and they successfully completed the course with assessment on 3th June 2013 with 100% passing rate.

### 07/02/2013
Shaw’s Child Development and Learning Centre (Mountbatten) visit CFA and underwent a Horticulture Workshop conducted by our Horticulture instructor and assisted by the clients in the horticulture team.

### 21/02/2013
Earth Day Special @ Singapore Police Force
- A total of 6 Divisions/Departments from Singapore Police Force organised a recycling collection.
  1. PCC
  2. D Div
  3. PCG – Brani
  4. SOC
  5. SECCOM
  6. NPPK

### 22/02/2013
Chinese New Year lunch sponsored by SMG provided a sumptuous meal to all clients and staff at CFA. This is their fourth year celebrating the Chinese New Year with our clients.

### 23/02/2013
20 clients and volunteers from the Singapore Police Force visited Gardens by the Bay and had a little amazing race through the domes. In the process, they learnt more about the flora and fauna.

### 28/03/2013
Sales at Toa Payoh HDB. The aim of this event is to teach our clients social and interaction skills and at the same to sell our handicraft items.

### 02/04/2013
In collaboration with Shatec we run a pilot project on WSQ course Prepare for Service (Mise-En-Place). The course consists of 3 Competency Element:
1. Check Set-up of Outlet
2. Prepare Mise-En-Place for Service
3. Set Tables
- We started the project with 10 Clients from 2th April 2013 and they successfully completed the first part with assessment on 3th June 2013 with 100% passing rate.

### 14/03/2013
Project Share - In collaboration with Republic Poly School of Sports, Health and Leisure. The aim of the project is to teach Motor skill and Health knowledge games. Nineteen clients from CFA benefitted from this project.

### 23/03/2013
Motor Skills Training Aid Project – In collaboration with Republic Poly School of Engineering. The aim of the project is to design and construct training aid for CFA clients. Twenty clients from CFA benefitted from this project.

### 28/03/2013
In collaboration with Shatec we run a pilot project on WSQ course Prepare for Service (Mise-En-Place). The course consists of 3 Competency Element:
1. Check Set-up of Outlet
2. Prepare Mise-En-Place for Service
3. Set Tables
- We started the project with 10 Clients from 2th April 2013 and they successfully completed the first part with assessment on 3th June 2013 with 100% passing rate.

### 17/04/2013
ITE Bazaar Selling of Thrift Shop items at the Bazaar.

### 21/04/2013
Collaboration between APSN Centre for Adults, Gain City and Chef John See. Bakery Team set Singapore Guinness record by setting Singapore largest Egg Tart display at Changi city point. All the process from the sales of Egg Tart was donated to CFA.
27/05/2013 F&B 2 students to volunteer in making of carrot cake and distribute to elderly at Lion Befriended (AMK 318) Senior Activity Centre. SACs help to promote volunteerism amongst seniors. They provide a channel to reach out to more lonely seniors in order to help them remain engaged in the community and to live purposeful and active lives. Our Clients learned that they can also contribute back to the society and not necessary on the receiving end.

31/05/2013-03/06/2013 8 clients selected to participate in the 8th National Special Olympics Game 2013 in soccer winning second place in their division. Total medal for soccer – ( 8 )

31/05/2013 This event is aimed at raising funds for the continual education and vocational training of our clients so that they may be able to lead a dignified and independent life in society. Proceeds from this tournament will be used for funding a continuous education programme at APSN Centre For Adults for those aged 19 to 21 years.

The Guest-Of-Honour for this charity golf event is:
Emeritus Senior Minister Goh Chok Tong

22/04/2013 Earth Day 2013 - Chung Cheng High School (Yishun)

27/04/2013 Our members who have graduated from our systems volunteer for the elderly by offering to clean up their houses with the volunteers from Keppel

18/05/2013 YMCA Photo Club is a program organized by YMCA which aims to provide clients with basic knowledge of photography. From learning the proper way of handling camera to outdoor shooting, clients can look forward to grasp new hobby at the end of the program. Outings and competitions are being held in addition to make YMCA Photo Club even more thrilling. On 18th May 2013, 15 clients came forward to learn Creative Photography in CFA. Topics such as Introduction to Exposure and White Balance were covered that day. Guided by volunteers together they stomp the street of Katong to put the acquired knowledge in to practice. Clients wrapped up the day by reflecting and journaling their learning experiences that day.

22/05/2013 Earth Day 2013 - Intercontinental Hotel (Singapore)

27/05/2013 F&B 2 students to volunteer in making of carrot cake and distribute to elderly at Lion Befriended (AMK 318) Senior Activity Centre. SACs help to promote volunteerism amongst seniors. They provide a channel to reach out to more lonely seniors in order to help them remain engaged in the community and to live purposeful and active lives. Our Clients learned that they can also contribute back to the society and not necessary on the receiving end.

22/05/2013 Earth Day 2013 - Chung Cheng High School (Yishun)

27/04/2013 Our members who have graduated from our systems volunteer for the elderly by offering to clean up their houses with the volunteers from Keppel
Delta Senior School

Major Events

09/05/2012
• 1 Literacy (LIT) staff, 1 Food & Beverage (FB) Trainer and 1 FB Job Placement Officer (JPO)/Instructor attended Creating an Autism Friendly Learning Environment workshop.
• 1 Horticulture (HR) Trainer attended a 4-day training on WSQ Recognise Pests and Diseases.
• 1 Vice-Principal attended training in Research Methods in Social Sciences.

21-25/05/2012
1 LIT coordinator and 1 NUM teacher attended SPECTRONICS Conference: Australia (Inclusive Learning Technologies Conference 2012) as part of professional development to integrate Information and Communication Technology (ICT) into teaching & learning more effectively.

22-23/05/2012
• 1 Admin Support Staff attended training in WSQ ES Solve Problems & Make Decisions at Operational Level.
• 1 Vice-Principal attended training in Survey Research & Quantitative Analysis.

23/05/2012
Numeracy Trail 1

24-25/05/2012
1 HR instructor, 1 Fitness & Health (FH) Instructor and 1 FB JPO/Instructor attended ACTA: CU4A Prepare & Facilitate Classroom Training.

30/05/2012
• 1 Curriculum Specialist and 1 NUM staff attended the Math Conference - AME-SMS Conference ‘Nurturing reflective learners’.
• 1 Principal and 1 NUM Head of Department (HOD) attended Apple Accessibility Workshop for School Leaders (2)- use of assistive technologies to enhance teaching & learning (ICT).

Last week of May of each term.

Numeracy Learning Journey.

Budget of $1.50 per student has been allocated for each class for numeracy staff to plan authentic learning experience for the students outside the class. Numeracy students are taken out to practise their scheduling and budgeting skills.

May-Nov (ongoing)
Once a week, 1 hr structured numeracy remediation programme conducted for Y1-3 classes for Semester 1 & 2 after school hours by all numeracy staff.

01/06/2012
• 1 LF staff and 1 Curriculum Specialist attended Conference on Literacy for a Changing World.

The Ukulele students practising hard for the concert organised by VSA.

02/06/2012
• The Ukulele CCA students represented the school in the Very Special Art’s (VSA) Welcome to My World: A Concert by People with Disabilities concert.

05-06/06/2012
• 1 FH Instructor attended Building Social and Emotional Skills Through Art and Creativity.
• 1 Social Worker (SW) attended Applied Suicide Intervention Skills Training.

21/06/2012
DSS worked with The Coffee Bean and Tea Leaves and Shangri-La’s Rasa Sentosa Resort & Spa (Singapore) in the development of customised and relevant curriculum for visual material for WSQ “Prepare and Serve Coffee and Tea” modules.

Accreditation of WSQ “Prepare and Serve Coffee and Tea” module by WDA.

22/06/2012
Sharing by 1 Literacy Co-ordinator and 1 NUM teacher on the Universal Design for Learning (UDL) framework during staff meeting. The presentation covered the 3 Principles of the UDL framework:
(1) Multiple Means of Representation,
(2) Multiple Means of Action and Expression, and
(3) Multiple Means of Engagement.

27/06/2012
1 Psychologist attended Fundamental of Autism.
Jul – Nov 2012
Curriculum Leadership Team (CLT)

- CLT formed
- Cluster workshops were conducted and schools (depts.) had to deliver the following deliverables:
  - Enhancement to curriculum framework (quality of curriculum delivered)
  - Professional learning work plan (enhance quality of teachers)

- Initiated the Peer coaching among staff to improve Teaching & Learning
  Peer coaching has been found to be an effective strategy for professional development among staff.
  Hence, the numeracy dept. used this strategy as one form of professional development.

- Professional Sharing as a group
  Staff took turns to share their knowledge and craft, including the use of ICT

- Coaching and Mentoring
  3 senior/experienced staff were assigned to mentor new teachers

- 03/07/2012
  Youth Day Celebration 2012
  DSS students performed service learning by taking part in a Recycle Programme “Save My World” which was organised by the school in collaboration with the National Parks Board (NPB). The students cleaned up a few parks with the assistance of NPB. To further celebrate the occasion, Pizza Hut kindly sponsored 250 packed lunch boxes for the students.

- 04/07/2012
  Sponsorship of “Point of Sale” by Han’s (F&B) Pte Ltd for in school training under the WSQ modules for Food and Beverage Service.

- 05-06/07/2012
  Psychologists, 1 SW, 2 School to Work (STW) Co-ordinators attended Managing Sexuality Issues of People with Intellectual Disabilities: Introduction

- 22/07/2012
  Started partnership with Dignity Kitchen which increased the possible alternative pathways for graduating HS students. By end of the year 2012, HS had successfully transited 3 graduating students to Dignity Kitchen for training and job placement. In April 2013, one of the students, Yong En and his mother were interviewed by MediaCorp regarding their success.

- 23-24/07/2012
  2 OT Staff attended Working with People with Intellectual Disabilities & Mental Illness

- 24-27/07/2012
  1 Psychologist attended Attachment Therapy

- 26/07/2012
  Ms Judy Yeoh, Director of Human Resources, Shangri-La’s Rasa Sentosa Resort & Spa (Singapore) invited as speaker for the Racial Harmony talk

- 27/07/2012
  1 Psychologist and 1 STW Co-ordinator attended Designing & Facilitating Support Groups for Parent/Caregiver of People with Disabilities

- 28/07/2012
  30 Families benefited from Hari Raya give out

- 30-31/07/2012
  - The Principal attended Creating and Implementing Balanced Scorecards.
  - 1 Psychologist attended Working with Abused Adults with Disabilities.

- 31/07-02/08/2012
  2 DSS students (on Work Experience Programme (WEP)) attended Continuing Education and Training (CET) on “Interact with and Serve F&B Guests” conducted by Grand Park City Hall.

- 02/08/2012
  Guest Trainers from Shangri-La’s Rasa Sentosa Resort & Spa (Singapore) conducting lessons for WSQ “Prepare Non-Alcoholic” and “Interact with Guests” modules.

- 02-03/08/2012
  1 Senior Trainer and 1 OT attended Effective Supervisory Skills for NPO Managers
02-05/09/2012 Overseas Learning Journey for 36 Year 2 Students in collaboration with
- Shangri La, Kowloon Provided site visit during overseas learning journey 2012
- Shangri La Academy, Zhu Hai Provided FB and HS lessons during overseas learning journey 2012
- CCCKS Special school, Hong Kong Provided cultural and service learning during overseas learning journey 2012

31/07-02/08/2012 2 DSS students (on WEP) attended CET on “Interact with and Serve F&B Guests” conducted by Grand Park City Hall.

10/09/2012
• 1 LIT staff attended ACTA CU2 - Apply Adult Learning Principles and Code of Ethics Relating to Training

24/08/2012 The Literacy and Numeracy teams involved in ESWSQ packages received the outstanding team contribution awards during the Dinner & Dance event held by APSN.

28/08/2012 Concordie Hotel – Organising and hosting of Parent’s Meet up Session for students working in the hotel.

02/09/2012
• Sponsorship of $5000.00 for Overseas Learning Trip 2012 by Shangri-La’s Rasa Sentosa Resort & Span (Singapore)
• 2 students participated in the Southeast Asia Unifi ed Football Tournament 2012 and achieved 1st & 2nd place in the male and female team respectively.

16/09/2012 34 students represented DSS in the 40th National Track and Field Championship. Muhammad Ezanee Bin Md Aman, a Year 2 student, was awarded the ‘Best Individual Performance’ award.
18-19/09-11/2012 Peer Tutoring for students (numeracy) in Term 4 2 groups of students (Y1-Y2) in term 4, after the WPN assessment, students do ESWSQ and not numeracy. During this period to ensure that students keep up with their numeracy, 1 hour of peer tutoring was introduced after school hours once a week. Peer tutors were trained to help tutees and also develop leadership qualities and were contributing.

In the survey conducted, students expressed their desire to continue peer tutoring in 2013.

20/09/2012
• Worked with Grand Park Hotel City Hall in the development of customised and relevant curriculum for visual material for WSQ “Maintain Quality Control Procedures” modules.

25/09-2&9/10/2012
Key Personnel were involved in Leading Change Workshop by e-DEO (Strategic Thinking and Planning 2013).

Sept-18/11/2012
• Y1- Solve Problem and make decision module (SPMD)
• Y2- ICDL Perform Word Processing Function (PWPF)

Sept-Nov/2012 HS department collaborated with NIE to develop an ICT component to boost our WSQ “Interact with Guest” curriculum package. Concorde hotel was involved too when it allowed us to film in their hotel.

01/10-02/11/2012
Students participated in the various National Disability League (NDL) Competitions namely in futsal, bowling, basketball, badminton and table tennis.

03/10/2012
Nurul Fatihah Bte Aluhi (holding the Award Certificate) of HS3T2A received an Honesty Award given by Mandarin Orchard Singapore while she was on her on-site training program. She returned a hand-phone she had found while cleaning up a bedroom. She has done us proud.

04/10/2012
13 DSS students took part in The Abilities in Diversity Art Programme organised by the Community Foundation of Singapore (CFS) and UBS. The students exhibited their art work at Raffles Hotel on the 4th and 5th October.

09/10/2012
Guest Trainers from Shangri-La’s Rasa Sentosa Resort & Spa (Singapore) conducting lessons for WSQ “Perform Hosting Duties” and “Prepare and Serve Coffee and Tea” modules.

20/10/2012
Parent Orientation for new students intake in 2012:
1. To engage new parents and students in gaining a better understanding of DSS’s curriculum framework, competency-based vocational programme and community-based learning
2. To empower them to make informed decision of their child’s transition plan
3. To enthuse them to journey with their child in DSS

30/10/2012
The Numeracy Department completed 3 Action Research (AR) projects:
1. Improving performance of students in numeracy through developing students’ self-determination skills
2. Peer coaching to promote staff development among staff
3. Peer tutoring to promote learning among students, while developing leadership qualities among peer tutors.

Oct-Nov/2012
80% of students attained for Employability Skills - Workforce Skill Qualifications (ES-WSQ) in Personal Effectiveness (PE)

01/11/2012
1 STW Co-ordinator attended Helping Separated & divorced fathers to be dads for life - Supports challenges and what works
02/11/2012 MOE Special Education (SPED) Conference

DSS received the 2012 MOE NCSS Innovation Award for Quality Employability Skills Series for Special Education Outcomes on SPED Conference 2012.

The Theme of the SPED Conference was “Growing within and Reaching Beyond”. All staff attended the event. In support of the occasion, DSS Staff grew their own plants and posted their reflections on the SPED Conference website.

05/11/2012 Delta Senior School received accreditation for its second ICDL module Perform Presentation Functions (Microsoft PowerPoint) from WDA in Oct 2012.

08/11/12 ESWSQ ICDL Package 2 – Perform Presentation Function (PPF) accredited by WDA

09/11/2012 Shangri-La’s Rasa Sentosa Resort & Spa (Singapore) provided DSS students opportunity for Onsite training at the International Barclay’s Event 2012

10-11/11/2012 Staff from DSS volunteered in the International Barclay’s Event 2012 at Shangri-La’s Rasa Sentosa Resort & Spa (Singapore)

12/11/2012

• The Numeracy department coordinated the Deepavali celebration for the school. The competitions organised were Kolastam Sticks Making & Deepavali Greeting Cards Making.

16/11/2012 The Literacy Department co-ordinated the Graduation Day Musical “Unleashing the Potential from Within”. In the musical, the students showcased their talents through singing, dancing, and acting.

20/11/2012 First batch of 2 HS students attained full Hotel and Accommodation Certification.

1. K Raghavendran
2. Mohammad Roslan Bin Riduan

27/12/2012 The whole school was involved in the staff learning day. Training on Learning Management System to prepare staff to use the e-learning platform within their classroom teaching and also plan for e-learning day on 31 Jan-1 Feb.

31/12/2012 3 DSS students attended CET training on “Food Hygiene Certification”, “Supervisor Course” (Internal Course) and “Planning & Scheduling” (Internal Course) conducted by Wendy’s Singapore respectively.

Year 2013

Jan-May/2013 Structured Once a Week Remedial Programme (Numeracy)

• Once a week, 1 hr remediation programme conducted for Y1-3 classes for semester 1 after school hours by all numeracy staff

Peer coaching among staff (staff paired up in groups of 3) continued for 2013 during the LD (learning development) block.

Integrating Technology in the numeracy classes

• ICT plan for numeracy department developed (14 March)
• Ipad for all (num dept make use of ipads on alternate weeks)
• CPS (classroom management system) – assessment for Y2; Quiz conducted in class
• Mconline (alternate weeks – in school) ; homework assignment – weekly

Using ipad outside classroom (learning journey to NTUC Fairprice)
• Total of 24 families attended HS Work Safely parent workshop conducted for HS Y1 parents. 61.11% of parents surveyed rated the workshop as “very good” and 100% indicated they would like to participate in future HS workshops.

26/01-02/02/2013 7 DSS students were selected to represent our school in floor hockey and speed skating. Salbiah Binte Zakaria achieved a gold and silver in the 222m and 111m speed skating event respectively.

27/01/2013 Employer Sharing Session was conducted by Concorde Hotel for graduating students and their parents

28/01/2013 FB students baked Cookies that were distributed to our supporting Employers and stakeholder in celebration of the Chinese New Year.

29/01/2013 Hosting of Lunch and worksite visit for Overseas Guest from Brunei and India by Pizza Hut
30/01/2013 Hosting of worksite visit for Overseas Guest from Brunei and India by Zero Spot Laundry and Shangri-La’s Rasa Sentosa Resort & Spa (Singapore)

Visiting guests from Brunei and India visited the site of DSS core employers at Zero Spot Laundry and Shangri-la’s Rasa Sentosa Resort & Spa (Singapore)

31/01-01/02/2013 E-learning Day
- Numeracy lesson packages (Module 1- Module 4) were customised by teachers and assigned to all Y1-Y5 students in week 2 and week 4
- Teachers tracked the results and completion of the work assigned to students
- Students completed literacy assignments via Mconline at home. With the exception of a few students who completed the exercises in the computer lab in school

Feb 2013

05-07/02/2013 Year 2 students participated in 3 Day-2 Night Outward Bound Singapore (OBS) Camp

08/02/2013 Year 1 students participated and had an enjoyable experience at the 1 Day OBS Camp at East Coast Park

15/02/2013 9 students took part in the Total Defence Challenge which consists of a 30-40km race. Jarran Ng You Jun, a Year 2 Horticulture student, was interviewed and featured in the New Paper.

21/02/2013
- Chinese New Year Celebration was organized by the Literacy department
- 1 SW attended An Introduction to OH Cards for Counsellors

21-22/02/2013 1 Vice-Principal and 1 STW Co-ordinator attended Disability & Transitions

26/02/2013 DSS worked with Pizza Hut in the development of customised and relevant curriculum for visual material for WSQ “Interact With And Serve Food and Beverage Guests” modules.

01/03/2013 Signing of Ambassadorship for DSS with Pizza Hut

02/03/2013
- The Principal conducted a Dialogue Session with Year 4 & 5 Parents to help them better understand how they can help their child transit to the workplace.
- Financial Planning Workshop was organised for Parents about the financial resources they can tap on to plan for their child’s future financial security after Principal’s Dialogue Session with the parents.

An External Financial Consultant informing and explaining to the parents about the financial planning available in the market.
08/03/2013 students took part in the Allianz 4th National Special School Swimming Championship. They did DSS proud by achieving a total of 2 gold, 2 silver and 3 bronze medals as well as the best performing Senior Boys award.

08-28/03/2012 2 DSS students participated in the Young Adults Category of ‘Voices: Expressions of Young VSA Artists’ exhibition held at VSA Art Space @ Changi Point.

12/03/2013 Numeracy Trail using Ipads
Department experimented a numeracy trail using ipads. Students visited the different stations and had to read the instructions given in the ipad and complete the activities using the ipads.

13-17/03/2013 1 Senior Art Therapist and 1 Senior LIT Teacher went on an overseas learning experience to India and took part in the “Arts for All” festival at Pallavanji School in Delhi. The overseas experience was sponsored by Sparkz Pte Ltd.

20/03/2013 Total of 61 out of 62 students in the FB and Retail Vocational Department was trained and assessed as competent using HS newly accredited Clean Hard Floor WSQ curriculum package.

27/03/2013 The Annual Employer Sharing Session 2013 was conducted by DSS at ITE College West for all its employers. The theme of the session was “Towards Inclusiveness.” Mr Leo Llambi (General Manager of Concorde Hotel - Singapore) was invited to speak at our event.

05/04/2013
• Employer Education Pizza Hut
• In the Allianz National Special School Track and Field Championship 2013, DSS achieved:
  - 15 individual awards: 5 Gold, 4 Silver, 6 Bronze
  - Relay team awards: 2 Gold and 2 Bronze
  - 1 overall best performance Open division Boys
  - 1 overall best performance Open division Girls

April-May 2013 Dual Track- Curriculum Planning Work Team
• Curriculum Overview for Non-certification track 2014 (7 March)
• Diagnosis of curriculum needs and provision (13-14 March)
• Formulation of learning framework (Scope and Sequence)
• Selection of content/assessment
• Organising of learning experience for CPWT member and sharing with dept

April-May 2013 ICT professional sharing was carried out by 4 literacy staff during weekly literacy planning.

03/04-31/05 2013 The ICT plan was implemented in all Year 2 literacy classes. Various ICT tools such as the ipad, CPS and mconline were integrated into literacy lessons to enhance student’s learning.

April-May 2013 Family bonding over Popiah & Movie session was organised by the DSS School Home Partnership (SHP).
08/04/2013 1 Vice-Principal, 1 Senior FB Trainer, 2 LIT staff and 1 Curriculum Specialist attended Autism Ageing: What Happens to Adults with Autism As They Age?

11/04/2013 Singapore Slingers conducted a basketball clinic for 28 Basketball CCA students.

13/04/2013 DSSIP Hip-Hop and Ukulele students entertained senior citizens in the neighbourhood by performing in the CLAP event organised by Kim Seng CC. 2 parents joined in the ukulele performance to show support for their children.

20/04/2013 Familiarisation Tour to Food & Beverage Outlets for parents of students going on On-site training in July 2012.

To provide:
- Parents knowledge of the kind of tasks and responsibilities that students is expected to perform during the Onsite Training.
- Areas that the parent can help with the preparation of students or during placements

Site visited:
- Pizza Hut, Harbour Front
- Shangri-La’s Rasa Sentosa Resort & Span (Singapore)
- KFC, Kallang

05-20/05/2013 1 Vice-Principal attended Certificate in Dyscalculia & Numeracy Teaching

10/05/2013 13 Year 3 students achieving WSQ Certificate in “Food and Beverage Service”

11-12/05/2013 3 HS Industrial Trainers completed their Certificate in Special Education course under the joint collaboration between Flinders University and Social Service Training Institute (SSTI).

15/05/2013 10 Year 3 students achieving WSQ Certificate in “Culinary Arts”

15 & 27/05/2013 Students from Retails Operations given opportunity learning different areas of work in a supermarket during work tour to Giant Hyper Mart.

17/05/2013 • An orientation to the new school at Choa Chu Kang was planned and carried out to familiarise students on how to reach the new school.

20/05/2013 A mass borrowing exercise and storytelling session was conducted by the National Library Board (NLB) in collaboration with DSS for 180 Year 1 and Year 2 students.

21/05/2013 Second batch of 12 HS students attained full Hotel and Accommodation Certification.

28-29/05/2013 1 Accounts Assistant attended Charities Accounting Standard and Its Application

31/05-04/06/2013 A total of 30 students participated in the National Games, organised by Special Olympics Singapore, which lasted over a period of 5 days 4 nights. The events they took part in were badminton, bowling, soccer, swimming and track & field.
Tanglin School
Major Events

Tanglin School equips students with the skills, knowledge and attitude to engage in life-long learning, meaningful work and productive living. This is accomplished by building their competence in the academic, social and vocational domains shaping their character to reflect responsible and active citizenship and fostering healthy connections with their peers, school, family, community and society.

20-27/05/2012 Mrs Liza Ow, Mrs Fanny Ong and Mdm Suhaini participated in the Inclusive Learning Technologies Conference 2012 in Brisbane. The conference focused on learning technologies designed to advance independent achievement for people with disabilities. The participants visited Southport Special School to learn about the use of technology in teaching and learning.

02/06/2012 TS Angklung Ensemble, The Showdownz (Hip-Hop) and the Percussion Band (T-Shock) put up spectacular performances at the Kallang Theatre entitled “Welcome to my World 2012” organized by Very Special Arts Singapore.

02/06/2012 The Reach Up to Reach Out, Reach Out to Reach Up Project 2012 allowed students to use their gifts and talents to enrich others and in return they were enriched as well. Students exercised their skills and talents through a series of activities namely:

- Career/Vocational Day – Career Seminars and Grooming/Social Etiquette Workshops
- Leisure & Recreation Day – Sports activities and Sports Clinics
- Cultural & Heritage Day – Heritage Trails to Little India, China Town, Kampong Glam and Asian Civilization Museum
- Service Learning Day – Community outreach to homes and activity centres for the elderly

13/07/2012 The Guest-of-Honour for the Parents Caregivers Appreciation Night was Dr Francis C. Chen (Immediate Past President of APSN). It was a time where students showed their appreciation to their parents/caregivers, volunteers through an exhibition, a dinner, a concert, a gift-presentation ceremony and a mass dance.

14/07/2012 Tanglin School participated in the Community in Bloom Competition and was accorded a Gold Award at the Singapore Garden Festival for its creative expansion of the Group of Cities, Think Green, Grow Green project.

22/07/2012 Eleven students won 7 gold, 5 silver and 6 bronze medals at the Inaugural Special Olympics Speed Skating Competition held at The Rink @J-Cube.

15/08/2012 Twenty-four students took part in the National Stamp Collection Competition, organized by the Singapore Philatelic Museum. The students won:

- 2 Gold (with Special Prize) awards for ‘Singapore (A Garden City)’ and ‘Colourful Festivals of Singapore’;
- 2 Silver awards for “A Celebration of Uniformed Groups in Singapore’ and ‘Sea Citizens’;
- 2 Bronze awards for ‘Singapore: A Food Paradise’ and ‘Amazing Birds’.
24/08/2012 Eight students were awarded the National Youth Achievement (NYAA) Silver Awards and ten students received the NYAA Bronze Awards for their qualities of self-reliance, perseverance and exhibiting a sense of responsibility towards themselves and the society.

24/08/2012 Organized by staff of Tanglin School, the theme for APSN Annual Dinner was “Dots & Stripes”. The event saw the coming-together of EXCO members and staff members of APSN schools, CFA and HQ having an evening of fun and good food.

21/09/2012 At the 10th Annual Art Competition “What Inspires Me” organized by Very Special Arts, Seah Jie Cheng’s entry “Little Humming Bird” won a Merit Prize in the Youth Category. His artwork was exhibited at The Forum from 21st to 30th September 2012.

29/09/2012 At the 2nd SPH Foundation National Para Swimming Championship held at the Toa Payoh Swimming Complex, fifteen athletes returned with 2 gold and 5 silver medals. Team Tanglin was accorded the “Highest Number of Participating Award”.

4-5/10/2012 Under the directorship of Ian Loy (Artistic Director of My SuperFuture) and with sponsorship from UBS, twelve students were part of the cast for “Endeavour” at the Jubilee Hall, Raffles Hotel. The Guest-of-Honour was Mr Heng Swee Kiat (Minister for Education, Manpower & Skills). The award was presented by Prof. Mohan Menon.

08-20/10/2012 At the 7th National Disability League Badminton Tournament, Team Tanglin reaped 3 gold, 4 silver and 2 bronze medals. The girls were overall Champions for Singles & Doubles while the boys were overall champion for the Doubles.

08/11/2012 Ten students from Multi-Media Club were awarded Certificates of Achievement for their 3D modelling projects at the Autodesk Panorama 2012 “Shape the Future” event.

31/10/2012 The Tanglin Business Entrepreneur Project (TBEP), a school-wide initiative, was presented, planned and organized around the conceptual framework of project-based learning (PBL). The approach emphasized on learning activities which were interdisciplinary, student-centred and integrated in an authentic environment.

02/11/2012 Mdm Asmah Khamid was accorded the Outstanding SPED Teacher Award (OSTA). In conjunction with Special Education Conference 2012, the OSTA was presented at the Singapore Expo, Max Atria.

03/11/2012 Sixteen students and three teachers participated in the Canon Photo Marathon 2012. Together with other professional and amateur photographers, the students were challenged to stretch their creativity and endurance.

08/11/2012 At the 7th National Disability League Basketball Tournament, Team Tanglin emerged Overall Champions (Gold) for both the Boys U-17 and Girls U-17 categories.

09/11/2012 At the 7th National Disability League Badminton Tournament, Team Tanglin reaped 3 gold, 4 silver and 2 bronze medals. The girls were overall champions for Singles and Doubles while the boys were overall champion for the Doubles.

12/10/2012 The directors and staff members of Selanger Association for Mental Handicapped (SAMH) visited Tanglin School. Besides the exchange of ideas on best practices, the visitors went away with a host of rich learning experiences about the educational pathways and the different curriculum domains at APSN. Dr Francis C. C. Chen was the host for the event together with Ms Margaret Goh, Mr Kenneth Tham, Ms Aslinah Ahmad and staff from TS and APSN HQ.

29-30/10/2012 An orientation programme was conducted for students from Choaoyang School to help them familiar with the key learning areas as part of the transition initiatives between the two schools.

24/08/2012 Mr Heng Swee Kiat (Minister for Education) with 3 gold and 2 silver medals. Champions for both the Boys’ and Girls’ U-17 categories. Tanglin School emerged overall champion as well as the Best Team Performance “Gold”. The awards were presented by Prof. Mohan Menon.

15/09/2012 Singapore Disability Sports Council 40th Track & Field Championship was held at Hougang Stadium. Twenty athletes reaped 18 gold, 11 silver and 6 bronze medals in the different track and field events ranging from 100m to 1,500m sprint, long jump, shot put and 4x100m relays. Tanglin School emerged overall champion as well as the Best Team Performance “Gold”. The awards were presented by Prof. Mohan Menon.

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08/11/2012 Tanglin School held her Graduation Ceremony for seventy-one students where Mr Tan Ju Seng was the Guest-of-Honour. In his inspirational speech, Mr Tan highlighted not only the achievements of the school but also gave words of encouragement to the students. Besides presenting awards of achievement to the graduating students, tokens of appreciation were presented to our community partners recognizing their contributions towards Vocational Education and providing opportunities for students to experience working in different industries. Of the 72 graduands, 62 moved on to DSS to pursue vocational certification, 6 went to CFA for further vocational training and 4 transitioned to open employment.

Mr Winston Wong presenting school leaving certificates

Ms Mdm Asmah Khamid

OSA Winner 2012 Amah Khamid

Canon Photo Marathon

Mr Winston Wong presenting school leaving certificates

Dr GOH Mr Tan Ju Seng presenting token of appreciation to SingTel

APSN Annual Dinner - Organizing Committee

Mdm Asmah Khamid

APSN Annual Dinner - Organizing Committee

Mr Winston Wong presenting school leaving certificates

Dr GOH Mr Tan Ju Seng presenting token of appreciation to SingTel

APSN Annual Dinner - Organizing Committee

Mdm Asmah Khamid

APSN Annual Dinner - Organizing Committee

Mr Winston Wong presenting school leaving certificates

Dr GOH Mr Tan Ju Seng presenting token of appreciation to SingTel
### 02/03/2013
Seven students and four teachers completed the 42 km eastern loop circuit that began from East Coast Park to Changi Coast Park. It was an annual ‘See and Be Seen’ cycling event, a cycling safety initiative to encourage cyclists to be properly attired and equipped for night cycling.

### 11/03/2013
Parents were invited for a dialogue session to have greater understanding and knowledge of the Dual Track at Delta Senior School and the revised educational pathways in APSN schools.

### 21/03/2013
The Kidz Flea Market at Sentosa was manned by students to assess their abilities in retail management as part of the Vocational Education in Retail Operations.

### 07-16/03/2013
Four outdoor education camps were planned and conducted, offering students authentic learning experiences where they were empowered to stretch their abilities beyond the walls of the classrooms.
- **Level 1**: 1-day ‘Friends of Nature’ Science Camp
- **Level 2**: 2-days Arts & Sports Camp
- **Level 3**: 2-days Living in the Ocean at Sentosa
- **Level 4 and Senior**: 2D-1N Vocational Education Camp in Johor Bahru

### 13-20/03/2013
Two teachers attended the Art for All Festival at Pallavanjali School in Gurgaon, India. They learnt and experienced a variety of art forms, ranging from theatre, music, painting, crafts, dance to creative movement for young people with varied abilities.

### 23/03/2013
Together with staff from Keppel Corporation, eleven students and two teachers celebrated Earth Hour 2013 at The Float, Marina Bay. This was an annual global event highlighting the need to protect the environment organised by the World Wildlife Fund.

### 05/04/2013
At the SDSC Allianz National Special Schools Track & Field Championship, the athletes from Tanglin School returned home with 7 gold, 8 silver and 3 bronze medals and won 2 Overall Champion Trophies for Senior Girls’ and Seniors Boys’ Divisions.

### 05&06/04/2013
The MOE ExCEL Fest was a platform for Tanglin School to showcase the key learning areas in Vocational Education and Vocational Assessments. The ‘Show & Tell’ activities received overwhelming and positive responses from students and teachers from mainstream schools as well as members of the public.
09-14/04/2013 Phil Anthony Labramonte Razo and Suhairi Suhani were part of the National Speed Skating Team representing Singapore to compete with eight other nations namely Argentina, Democratic People’s Republic of Korea, India, Malaysia, Mongolia, South Africa, Thailand and Uzbekistan. The event was the inaugural International Skating Union (ISU) World Development Short Track Speed Skating Trophy Competition at The Rink @ J-Cube. Phil Anthony won the gold medal for the 1000m event. He also came in 2nd in the junior division and received the Silver Challenge Trophy from Mr Lawrence Wong (Acting Minister for MCCY and Senior Minister of State for Communications and Information).

15-16/04/2013 Organized by National Geographic Explorer, the Green Carpet Nature Trails to Sungei Buloh Wetland Reserve and Sembcorp Forest of Giants @ Labrador Park were excellent learning opportunities for students to enhance their knowledge and interest in the flora and fauna around Singapore.

28/04/2013 The TS LaTeens of fi ci associated the opening of Tote Board Building with a Latin Cha-Cha Dance which was very well received by the audience.

03/05/2013 The FOV Clubs of Logistic Management, Library Management, Bank Management and F&B Management extended their services to forty students and teachers from AWWA School. The service-learning project was a collaborative effort where Tanglin students were empowered to take charge of all the activities while reaching out and coaching their peers from other SPED schools.

13-23/05/2013 The RURO 2013 Project has provided students an expansive avenue to explore their strengths, unearth their talents, embrace their gifts and engage themselves in the context of interesting and meaningful activities, providing for the practice, application and generalization of the skills, knowledge and attitudes that students have learnt across the curricular areas. Volunteers from SingTel assisted the students in different activities over a period of two weeks namely the Career & Vocational Day, Service Learning Day, Parents Caregivers Appreciation Day, Cultural & Heritage Day as well as the Leisure & Recreational Day.

23/05/2013 Green Wave was celebrated with the maintenance of Ilex cymosa and a skit entitled ‘The Living Tree’. The event has enabled students to become more conscious about protecting the environment and appreciative of nature and the arts.

31/05-01/06/2013 Thirty-eight students participated in the 8th Special Olympics National Games with the support of nine teacher-coaches. They brought home 18 gold, 17 silver, 9 bronze medals, 4 sets of 4th position and 3 sets of 5th position buttons in various events namely Athletics, Badminton, Bowling, Soccer and Swimming. The Silat Performers officiated the opening ceremony at Bishan Stadium while the LaTeens Dancers performed for the closing ceremony at Suntec Convention Centre.
14/05/2012 All students went through an independent home-based learning in the Promote Independent Learning through E-platform (PIE) Day.

21-22/05/2012 Teachers reviewed and discussed with parents during the Parent-Teacher Conference on the learning progress and achievement of goals set out in the Individualised Education Plans of their children.

31/05/2012 All staff attended the KS Staff Learning & Bonding Day which started with a professional book talk session by the Teacher’s Aides and a Professional Learning Communities Group Sharing session by the teachers. After the SmartBoard Taining, they proceeded to The Art of Chocolate Making at Prima House to round up the day of learning and bonding.

29/06/2012 A Water Carnival and Youth Day Celebration were held on the same day where students were engaged in fun-filled water-based activities at the Bedok Swimming Complex. The event had the generous sponsorship by Xilinx and a donation of $6,600 from the Republic of Singapore Navy.

20/07/2012 In celebrating the Racial Harmony Day with its theme on “People. Places. Memories”, the secondary students went on an excursion to the Images of Singapore Museum at Sentosa where they learnt about customs, ceremonies and festivals of the various ethnic groups. The primary school students dressed in their traditional costumes and participated in a fashion show followed by a mini-quiz.

21/07/2012 All Grade 5 students partook in the National Day Parade – National Education Show held at The Float at Marina Bay with the theme “Loving Singapore, Our Home”.

24/07/2012 During the English Learning Journey, the primary school students watched a puppet show entitled “A Brown Bear, A Moon and A Caterpillar” performed by the Mermaid Theatre of Nova Scotia, Canada. It was a showcase of 3 stories by Eric Carle, after which they were treated to a story-telling session by the National Library Board.

08/08/2012 All students and staff celebrated Singapore’s 47th birthday to the theme of “Loving Singapore, Our Home”.

15/08/2012 The Bocce team hosted a friendly interschool competition with Chao Yang School to inculcate good sportsmanship.

17/08/2012 To celebrate Hari Raya Puasa, all students were treated to an angklung performance by Bedok View Secondary School followed by a quiz and a mini-concert by some Level 4 students.

24/08/2012 All staff attended the APSN Dinner & Dance at Stamford Ballroom, Fairmont Hotel. The theme was Dots and Stripes. During the event, Mrs Lynette Yeo and Ms Sheryll Edula were awarded the Outstanding Staff Contribution Award (OSCA) and Ms Sela Ho the Katong Caring Teacher Award (KCTA).

29/08/2012 The Bocce Team visited The Zion Home for a friendly match with the residents.

31/08/2012 All students and staff celebrated Teachers’ Day with a concert staged by students and parents from the Parent Support Group. “Guess Who Am I?” was an interesting quiz where students were shown partial pictures of staff and asked to guess correctly who the staff was. All staff was treated to a sumptuous lunch and a free shoulder or foot massage provided by the Singapore Association of the Visually Handicapped.

07-08/09/2012 KS won the 2nd and 3rd prizes for the Female Open Category 50 metres freestyle and breaststroke in the 1st Singapore National Games at Singapore Sports School.

09/09/2012 The Artistes Inc CCA group performed in the “Keppelite Charity Concert: Igniting Hearts 2012” as part of the 10th Anniversary of Keppel Offshore and Marine.

15/09/2012 40 students participated in the SDSC 40th National Track and Field Competition at Hougang Stadium. Two of our primary pupils won prize money of $50 for Best Individual Performance (D Division Men Category) and $25 for Best Individual Performance (D Division Women Category).
29/09/2012 KS students participated in the SPH Foundation National Para-Swimming Championship 2012. We won $350 in cash for being the Highest Participating School and the Best Individual Female A Division Award went to Eileen Ong.

04/10/2012 All primary students celebrated Children’s Day with AMEX in a 2-hour festivity of food, games and prizes.

22/10/2012 All students experienced independent home-based learning in the Promote Independent Learning through E-platform (PIE) Day.

12/11/2012 30 Level 1 students and 25 Level 2 students celebrated Chinese New Year at CHIJ Katong Convent and Bedok View Secondary School respectively. The rest of the secondary students had fun with the paper dragon-making competition involving volunteers from ANZ. The primary school students dressed up as the God of Fortune with the help of the volunteers from Keppel.

08/02/2013 20 swimmers participated in the 4th SDSC National Special School Swimming Championships 2013 and KS won the Overall Champion Trophy for winning the championship for the third year running. We also bagged the Best Performing School award for the Senior Girls’ Division and first place in both boys and girls’ 4 x 50m freestyle relay events.
16/03/2013 15 secondary students took part in the mass walk for World Water Day at Jurong Lake to understand the importance of freshwater and to advocate for the sustainable management of freshwater resources.

25/03/2013 Some secondary students started their 5-week work attachment to build their work exposure and experience. Asyraf Halif bin Jumari (L3/1) started work as a doorman with Mandarin Orchard while Rosdan bin Sahubin (L4/3) worked as a dishwasher at Crowne Plaza. Both Nurasyikin bte Zainai (L3/1) and Lee Ying Shao (L3/1) worked as waitresses at Hanis Restaurant and Mandarin Orchard respectively.

05/04/2013 Pupils from the primary level participated in a day camp conducted in school on 5th April. The objectives of the camp are to promote and practise communication, provide opportunities to develop self-help skills and to facilitate pupils to work in teams. Pupils participated in Amazing Races, Dettol Talk and games.

05/04/2013 The primary school students went to Changi Airport for the Maths Trail after attending the Primary Level Day Camp. They learnt to read signs and count objects at different stations. The trail provided opportunities for pupils to apply Mathematics in everyday life and to develop positive attitudes towards Mathematics.

11/04/2013 A community project to build the KS Science Garden in a day was carried out by Splash Community Project involving some 57 volunteers from Barclays.

12/04/2013 The secondary students went to VivoCity for the Maths Trail where they had fun and interesting outdoor learning experience. They learnt about the weights of food items, measured the length and height of some objects and recorded the speed of sliding down the slide. The trail provided a platform for them to relate the Math concepts that they have learnt in school to real-life situations.

15/05/2013 16 students from Bowling CCA participated in a friendly match with ANZ Bank. Our team comprising of Jonathan (L2/3) and Shafr (L4/2) won 1st position for the team event.

17/05/2013 All students went through independent home-based learning in the Promote Independent Learning through E-platform (PIE) Day.

27-28/05/2013 Through the Parent-Teacher Conference, teachers reviewed and discussed with the parents the learning progress and the achievement of the goals set out in the Individualised Education Plans of their children.

28/05/2013 The secondary school students did a mass Community Involvement Programme through collecting old newspapers and clothes from the neighbouring blocks to raise funds for the Lion’s Home together with the help of 60 volunteers from HP. A total of $300 was raised for the good cause.

31/05-04/06/2013 Our athletes performed well at the 8th Special Olympics Singapore National Games 2013 held at NUS with the following achievements.

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<th>Event</th>
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<td>Bowling</td>
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<td>6 Silver Medals</td>
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<td>7 Bronze Medals</td>
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<td>4th Place – 3</td>
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<td>Swimming</td>
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<td>Participation Medal – 5</td>
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<td>Athletics</td>
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<td>Bocce</td>
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<td>2 Bronze Medals</td>
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31/05-01/06/2012
30 CYS prefects participated in the Leadership Camp at Presbyterian High School.

02/06/2012
Our very own Hip Hop dance group, the Groovyz, performed at Kallang Theatre for the VSA Welcome To My World 2012 concert.

21/06/2012
Staff Well Being (SWB) Cohesive Activity by school’s SWB committee. The theme was “Here’s to Good Health” - with healthy aerobic workout conducted by our very own teacher, Mrs Carol Lee, in the school hall, followed by a bowling game at Orchid Country Club.

23/06/2012
PSS conducted a half-day Transition Programme Workshop for parents and teachers of L6 & ASD graduating pupils.

25/06/2012
Orientation cum Public Talk - The session covered a brief overview of Chaoyang School – its curriculum & programmes, services provided as well as admission to APSN Chaoyang - criteria and guidelines.

25/06/2012
PSS Transition Programme for L6 pupils commenced for 10 sessions.

29/06/2012
Certificate in Autism (CIA): Mr Erwin, one of our teachers in the ASD structured programme in the school, had commenced his course in CIA in June this year.

02/07/2012
PSS Personal Safety Groupwork for selected L4 and L5 pupils commenced for 5 sessions.

03/07/2012
Teachers Ms May and Ms Huzaima shared the PATHS curriculum with visitors from Metta School. The visitors also had a tour of the school for its vibrant PATHS learning environment.

10/07/2012
PERI Holistic Assessment (HA) Seminar and Exhibition 2012: Mrs Suwandi and Ms Lam attend the seminar and exhibition at Republic Poly to have an overview of the progress of PERI HA Schools (mainstream primary schools) in their Holistic Assessment journey. They toured an exhibition for the PERI HA practices and resources in supporting pupil learning and development.

13/08/2012
Our 2 new trainee teachers, Ms Adibah and Ms Irene commenced their one-year full time Diploma in Special Education (DISE) course, July intake 2012.

14-16/08/2012
Language week was held for levels 1 to 6. The activities @ Language Week had followed a modular structure reinforcing the Literacy/EL curriculum, with out-of class activities that enhanced their skills in Listening Comprehension, Reading and Writing.

15/08/2012
Bocce : KS-CYS Friendly Match : 2 teachers, Mr Muhd Yusoff and Ms Ernie together with 18 pupils went to Katong School for the friendly match; providing pupils with exposure in external competition to boost their confidence in the game especially.

17/07/2012
Hari Raya Puasa – School Awareness Programme, by teacher, Mdm Khatijah, focussed on Fasting & Hari Raya celebrations in Singapore and around the world as well as fashion-dance performances. Pupils also participated in the quizzes after the talk.

22/08/2012
APSN Dinner and Dance was held at Fairmont Hotel.

31/08/2012
APSN Teachers’ Day School Celebrations and Teachers’ Day lunch for all staff.

• All staff were treated with teachers’ day lunch on 31 August 2012.

• It was also the day when the angels were revealed from the ‘Angel and Mortal’ Activity that was organised by SWB in the month of August for all staff to strengthen the bonding among all in the school.
01/09/2012  30 Chaoyang celebrated its 30th Anniversary Sports Carnival with the theme Celebrating Growing Shining Together.

• Our mascot, Sunny, designed by one of our L2 pupils, Reamonn and his mother, was one of the highlights in the event.
• Our APSN President, Dr Francis C. Chen was the GOH for the event. Other invited guests included EXCO members, our partners - corporate organisations and schools as well as our 3 team Singapore Olympians 2012.
• Chaoyang School’s song – ‘Chaoyang in Me’, was also launched at the event. In addition, our partners were given tokens of appreciation for many years of support & good collaboration with Chaoyang School.
• There were a biz performances, food and game stalls for all to participate & enjoy!

01-03/10/2012  9 pupils participated in the SDSC 7th National Disability League at Fio Chhu Kung Sports Hall. CYS bagged 4 Gold, 3 Silver and 2 Bronze medals, together with NTUC vouchers; being champions in singles & doubles for Girls Under 13 and Boys Under 13

01/10/2012  NUS SLP intern Attachment for SLT. A final year SLP student at NUS, was on attachment @ CYS for clinical placement for 6 weeks, from 1st October to 9th November 2012. This placement hoped to give an opportunity to recruit an NUS graduate in future.

03/10/2012  8 CYS pupils from levels 4 and 5 played a friendly soccer match with Primary 2 and 3 pupils of Ahmad Ibrahim Primary School. It was a 9-a-side game, with the guidance from MrKumar (CDC Coach). It was a good opportunity for our boys to experience and prepare for the SDSC Futsal Tournament later in October. It was also the first time that a mainstream primary school had invited our school for a friendly game.

03/10/2012  Children’s Day Celebrations @ Chaoyang Pupils were treated with a Magic Show – sponsored by a parent from L6. The show was enjoyed by all level pupils during our combined assembly.

04/10/2012  On 4th October, the pupils at CYS celebrated their Children’s Day by participating in the various outings organised and sponsored by our partners.

L1-3 and ASD classes went to Gardens by the Bay, L4 visited the MINT Museum Toy Library, L5 went to URA Gallery and watched a magic show, and L6 visited the Maritime Museum.

13/10/2012  CYS Learning Day – Chaoyang had its first Learning Day held on Saturday, 13 October 2012. Aligned with school strategic goal to develop a culture of innovation and sharing among staff, 7 PLTs made presentations and put up poster exhibition.

• The event had provided opportunities for staff to share experience, implementation and outcome of their project works and looked forward to a similar sharing in the year ahead.

01/09/2012  RDA -12 selected ASD riders from both the MID and ASD structured classes participated in the therapeutic horse riding sessions in Term 4, this year.


15/09/2012  13 pupils participated in the SDSC 40th National Track and Field Championship 2012 at Hougang Stadium. CYS won 6 Gold, 3 Silver and 3 Bronze medals.

15/09/2012  Two teachers, Ms May and Ms Nadiah, attended a Character and Citizenship Education (CCE) Engagement Session.

26/09/2012  Baking CCA group went on a Learning Journey to Tanglin School (F&B).

Speech and Drama CCA group watched a play “Cat in the Hat”.

These enrichment activities provided experience and exposure for the pupils in their respective CCA groups.

26-28/09/2012  Three new teachers, Ms Nadiah, Ms Nur Hidayah and MsShahleeni attended PATHS Basic Training this year.

28/09/2012  Children’s Day Celebrations @ Chaoyang Pupils were treated with a Magic Show – sponsored by a parent from L6. The show was enjoyed by all level pupils during our combined assembly.

03/10/2012  Children’s Day Celebrations @ Chaoyang Pupils were treated with a Magic Show – sponsored by a parent from L6. The show was enjoyed by all level pupils during our combined assembly.

04/10/2012  On 4th October, the pupils at CYS celebrated their Children’s Day by participating in the various outings organised and sponsored by our partners.

L1-3 and ASD classes went to Gardens by the Bay, L4 visited the MINT Museum Toy Library, L5 went to URA Gallery and watched a magic show, and L6 visited the Maritime Museum.

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13/10/2012 Staff cohesive activity at The Gardens by the Bay. The session started off with lunch cum movie preview, followed by a learning journey to Gardens by the Bay. It was an enriching and collaborated session as everyone participated in the garden trail through the walkabouts at the bay!

13/10/2012 Children’s Charities Association (CCA) Awards: The ceremony was held on Saturday. CYS nomination - Yuhua Primary School had received the Bronze Award this year.

18/10/2012 Soccer Tournament - Our boys from CCA Soccer Team had played against Grace Orchard school and had won the match.

23/10/2012 Performance by Choir group - Merry Melodies: Our choir group had performed for President Challenge at Istana.

24/10/2012 Marking Day and Key Personnel Retreat: • Marking Day was a non-schooling day for CYS pupils. It had allowed all teaching staff to prepare the comprehensive year-end progress reports as well as School Based Awards.
• Key Personnel Retreat @ City Centre Furama Hotel. 16 staff including potential staff in their roles and responsibilities, attended the KP retreat.

25/10/2012 3rd Cluster Workshop (SPED Curriculm framework) @ Pathlight School attended by Chaoyang’s CTL the last for this year, that focused on the individual schools’ journey in curriculum for the year. It was also Promotion Day - a non-schooling day for pupils at CYS where teaching staff were involved in results gathering and allocation/ classes & pupils for the following year.

29 - 30/10/2012 Transition Programme for all L6 pupils & ASD 2 class to Anglo School. Pupils were accompanied by form teachers and our 2 psychologists, Mr Andy and Mr Wong; where they were briefed on Eprogrammes, school tour and meals with TS buddies at the school canteen.

02/11/2012 All teaching and PSS staff attended the SPED conference held at Max Atria, Singapore Expo, with theme as “Growing Within Reaching Beyond” this year.

09/11/2012 Graduation Day cum Prize-Giving Day - Presentation of School Based Awards (SBA) 2012: The theme was ‘Gems’ and the GOH was APSN EXCO Mrs Margaret Goh. Other invited guests for the event included APSN CEO and principals from TS and DS.

• The School-Based Awards (SBA) and Graduation Ceremony was held to mark the graduation of our Level 6 pupils as well as recognise our pupils’ achievements in both academic and non-academic areas through the SBA and STAR awards. The ceremony was from 9am to 11am, and it was a non-schooling day for LL-L5 students.

• Once again, Longines had kindly sponsored the Graduation ceremony for our pupils.

10/11/2012 The last Meet-the-Parents sessions for the year (Term 4) were held.

12/11/2012 School Consultation by Dr Julian Moss. CLT, the last for this year, that focused on the individual schools’ journey in curriculum for the year. It was also Graduation Day for Level 6 pupils, that aimed to foster teamwork and capacity building.

07/11/2012 Staff cohesive activity at The Gardens by the Bay. The session started off with lunch cum movie preview, followed by a learning journey to Gardens by the Bay. It was an enriching and collaborated session as everyone participated in the garden trail through the walkabouts at the bay!

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• Once again, Longines had kindly sponsored the Graduation ceremony for our pupils.
14/11/2012 CCA Fair and CCA Walkathon:
CYS put up a stall at the CCA Fair 2012 at Ngee Ann City Civic Plaza, selling items that were crafted by pupils or created through the use of technology. 6 ASD pupils were also involved in the Walkathon in conjunction with the fair.

27/12/2012 Orientation Programme for new admissions in January 2013 was for parents and caregivers of new pupils. It began with a brief presentation of an overview of Chaoyang School – its curriculum & programmes, expectation for pupils and services provided including PSS programmes and BASC. Thereafter, parents met the form teachers (after the orientation) for more personalised discussions.

02/01/2013 Being a national focus, CCE is one of the focus areas at Chaoyang School in 2013. In alignment with the SPED Curriculum Framework, CCE is positioned as the foundation for values-based education, and is planned to be infused in all aspects of the curriculum and programmes of the school.

07/01/2013 Senior OT Ms Ivy Badilla commenced WI Programme (Sports) Groupwork for selected L2 & L4 pupils.

13/01/2013 CYS and CDC soccer collaboration. The training sessions were held on Sundays at the ITE College Central Stadium and Saturdays at CYS.

14/01/2013 Management and Leadership in Schools (MLS) 2013 - Ms Am Bing Ling, HOD Maths, attended the full-time MLS course at NIE this year from January to mid May 2013.

18/01/2013 Our newly formed Malay dance group in CYS had attended a theatre dance performance “Oh! Bangau” at Esplanade. The performance was a mix of Malay dance and Silat (Malay martial arts) organised by Singapore Malay Dance Committee, an initiative of the National Arts Council. This performance was to provide our pupils with some exposure and understanding in the culture dance.

21-24/01/2013 8 teachers attended the Reading Mastery (RM) course.

Jan 2013 Diplomate in Educational Psychology (DIEP) - Our psychologist, Mr Andy Lum commenced his Diploma in Educational Psychology (DIEP) with NIE - from January 2013 to December 2014.

Jan 2013 Certificate in Autism (CIA) - Ms Melody Sim, one of our teacher aides had commenced her course in CIA in January this year; Friday evenings until end of May 2013.

23/01/2013 Fundamental Movement Skills Introductory Training Workshop - 3 teachers, Ms Siti Nadiah, Ms Nur Hidayah and Mr Jude Ng, had attended the workshop organised by Singapore Sports Council, to equip themselves with skills in conducting PE lessons more effectively for the pupils.

28/01/2013 Four staff from Step by Step School in Noida, India, visited CYS and school attachment as part of the India Exchange Programme.

31/01/2013 In alignment to the school’s (revised) English curriculum 2013, “Strategies for English Language Learning And Reading” (STELLAR) Workshops (3 sessions) were organised for the teachers and teacher aides as refresher, mainly for PM session.

Ms Phua Hwee Bing (MOE STELLAR trainer) conducted the first session of the workshop which focused on Shared Book Approach. Ms Nirmala, our Chaoyang teacher, who is also a trained STELLAR mentor conducted the sharing session, together with Ms Phua on that day.

Staff Retreat

08/12/2012 International Day Of Persons of Disabilities (IDPD): Embrace 2012 Concert:
CYS Hip Hop group (8 pupils/dancers), The Gvoovyz, performed at the above IDPD Embrace concert @ Ngee Ann City Civic Plaza.

02/12/2012 Year-end Performing Arts Showcase by all classes @ school hall.

14/11/2012 Chaoyang held its Public Talk included an admission talk – criteria and guidelines at 4pm @ Chaoyang School hall. The session saw a turn-up of (about) 50 parents & educators at the session. There were also programme exhibition displays to provide more information about the school to the visitors.

16/11/2012 Maths talk, a stations activity on mathematical concepts, was organised for all Level 5 pupils as post-assessment & enrichment activity by level.

22-29/11/2012 All CYS staff went for staff retreat at 2bm Regency hotel, Johor Bahru. The theme for the retreat was “Creating a collaborative learning culture” and the theme for dinner was “Put on your Thinking Cap”.

Staff Retreat 2012

• This annual event is organized with the objectives of reviewing the school’s strategic goals and planning the directions of the school in its programmes for the following year with the involvement of all staff teaching, PSS & MGM staff.

• CYS Outstanding Contribution Awards (OCA) 2012 - Staff Recognition awards sponsored by SPARKZ were announced at the retreat. Congratulations to recipients Mdm Lynn Goh (individual) & Staff Development Committee (team) for winning the awards this year.
31/01/2013 Two of our KPs-teachers, Mrs Sulekha Nair and Mrs Norlidah Shahrin, attended a QAF training workshop.

02/02/2013 All teaching and PSS staff attended an IEP goal-setting workshop (Part 1) conducted by Mr Vincent Yeo.

02/02/2013 Reading @ PHS Media Resource Library: The Library Reading Programme with PHS resumed for Term 1, with classes 4/1 & 4/2 and later, in Term 3, with classes 4/3 & 4/4.

05/02/2013 Senior OTMs Ivy Badilla conducted workshop “Handwriting without tears” for teachers.

05/02/2013 Buddy Reading sessions for CYS Level 2 pupils commenced. Primary 5 pupils from RGPS came to CYS for 9 weekly sessions of Buddy Reading.

06/02/2013 Level 4 pupils were invited to Anderson Primary School for Chinese New Year celebrations.

07/02/2013 CYS celebrated Chinese New Year during the CCE period. There were Lion Dance and Chinese Dance performances and all staff had a tossing of 'Yusheng' at the end of the celebrations.

13/02/2013 Money Skills Outing to Candylicious at Ngee Ann City: To further enhance pupils' learning through authentic settings and experiences, money skills outings to Candylicious @ Ngee Ann City continued, the second consecutive year.

14/02/2013 Money Skills Programme @ Chaoyang
• With the theme - Use money to shop for my family - Its main objectives would be to practice budgeting skills on a regular basis as well as to develop and reinforce appropriate social skills in the public.
• Money skills checklists were used as the assessment tool to monitor the pupils' learning outcomes for the activities. All pupils from L1-6 & ASD structured classes are involved in this programme.

15/02/2013 A friendly soccer match between CYS Soccer CCA and Ahmad Ibrahim Primary was held in CYS as part of preparation for SPO.

18/02/2013 CYS once again hosted a group of about 30 MLS participants for a learning journey to the school. They were briefed on the school’s overview curriculum and programmes as well as a school tour to give an insight of a special school and the work of special educators in Singapore.

19/02/2013 Psychologist Mr Andy Lum conducted a sharing session for all teaching staff @ CYS on “Co-morbid disorders amongst CYS pupils”.

20/02/2013 Art Lessons with UWCSEA: Our pupils from level 3 continued their Art lessons with UWCSEA for another period of 10 sessions/ once per week, with the sessions taking place at Chaoyang School this time round – after many years being held at the premise of UWCSEA.

21/02/2013 STELLAR training workshop (2) on MLEA for PM teachers & TAs and PSS staff.

22/02/2013 Activity Day for all pupils from levels 4-6.
• The venue for Level 4 was Changi Airport, with the emphasis on communication skills, counting & computation, budgeting skills and CCE.
• Level 5’s venue was Marina Bay Sands – Arts Science Museum. The ASD structured classes participated in this activity. Our PSS parents also helped out with the LS pupils in the activity on that day.

22/02/2013 Level 6 pupils had a school based art project, “Art Project LESS” - theme “Ocean”, in collaboration with SingTel. Mdm Lim Poh Hoon, our Visual Art co-ordinator had overseen the event that took place in the classrooms of CYS. The pupils together with the forty volunteers from SingTel had used recycled materials to make 3D sculptures/ items that would be displayed at the SingTel office.

22/02/2013 Five staff, Mrs Suwandi, Mrs Shahrin, Mr Ho, Mr Andy and Ms Ivy observed Exercise Rhino at Compassvale Secondary School, briefed by MOE SEMPO officers, who had brought the observers through the various sites & giving information during the exercise.

25/02/2013 MoneyCA1 and Meet-the-Parents sessions commenced.
• Teachers conducted the assessment through observations of pupils’ performance on assigned tasks & activities using various assessment tools to monitor the progress of individual pupils. These include the Numeracy performance based checklist, Life Skills and Literacy checklists.
• Meet-the-Parent Session (MTPS) Term One - The first MTPS in Chaoyang School was a span of 3 weeks including discussion on the Individualized Educational Goals (IEP)
26/02/2013 Key personnel and selected teachers (mainly CLT members) attended the 1st CLT Cluster Workshop that focused mainly on Character & Citizenship Education (CCE) and ICT.

26/02/2013 Three staff, Ms Yvonne Koh, Mr Ho, and Mr Wong, observed Exercise Rhino at Keming Primary School.

01-02/03/2013 Prefects - Leadership camp for CYS prefects held at Presbyterian High School (PHS). About 30 pupils from L5-6 (mainly the school prefects) participated in the prefects leadership camp, a 2-day, 1-night camp at PHS. The programme activities were organized and conducted by PHS student leaders/councilors with 2 prior pre-camp sessions in Jan-Feb.

07/03/2013 Performing Arts: Tan Chin Tuan Foundation: Invitation to musical “The Little Red Hen” - Twenty-one L3 pupils and 4 teachers/TAs went for the musical “The Little Red Hen” at Drama Center Theatre, National Library.

11/03/2013 Sexuality Education (SE) Contextualization Training: As a prototyping school for SE, Chaoyang team comprised of Ms Huzaima, Mrs Sulekha Nair, Mrs Kalah Rajesh, Mdm Khatijah and Ms Irene, attended the first contextualization training together with our principal, Mdm Aslinah, conducted by SEB, MOE.

12-15/03/2013 10 teachers went for four different Paths training workshops at Grace Orchard School, Youth Hub.

13/03/2013 Twelve L5 pupils went for a lunch and movie treat, and witnessed the Singtel Touching Lives Fund Cheque Ceremony together with their teachers Ms Prisca Phua and Mdm Lynn Goh.

14/03/2013 A friendly soccer match between CYS Soccer CCA and Ahmad Bashir Primary was held in CYS as part of preparation for SPO.

18/02/2013 The level 1-3 pupils and ASD classes 3 & 4 went for their Activity Day at Explorer Kids.

14/03/2013 20 CYS pupils participated in Yuhua Primary School Annual Athletic Meet at Clementi Stadium.

15-17/03/2013 Two teachers, Ms S Nirmala and Ms C Christina Ong went for a learning journey an Arts Festival in India - Art for All Festival (India) @ Pallavanjali School, New Delhi, India. The focus of the Arts Festival is on music and movement as well as visual arts.

15-16/03/2013 Our level 6 pupils had their Graduation Camp “Heroes Together” in the school premises. 7 teachers together with OT Mrs Ivy and OM Mr Ho were involved in this overnight camp with integrated activities that focused on the school’s 3Rs & CCE values as well as life skills, social skills and teambuilding skills for the pupils.

15/03/2013 soccer friendly match between CYS and Ahmad Bashir Primary

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14/03/2013 20 CYS pupils participated in Yuhua Primary School Annual Athletic Meet at Clementi Stadium.

21/03/2013 4 pupils watched a musical “Fame” at ITE Central Campus together with Ms Nur Rasyidah.

23/03/2013 ASD Parent support had organized an outing with ASD Parent Support Group to Doughworkz at Pastamania. 9 pupils and their parents participated in the activity that reinforced social skills as well as bonding.

23/03/2013 Soccer Friendly Game: Our soccer boys, together with 10 family members, went for a Soccer Carnival at St Joseph Institution (SJI). Our pupils played against the two teams from Grace Orchard, Trinity and SJI (boys and girls).

25/03/2013 Orientation Programme cum Public Talk (for selected invitation) @ CYS

25/03/2013 PSS Transition programme for L5 and L6 pupils commenced.

28/03/2013 Ask n Learn refresher course for all teachers, including OTs.

28/03/2013 Learning Journey: Two keen NUS students came to Chaoyang to learn the good practices and understand the facilities in place for the special needs students in our school.
31/03/2013 NTU Joint Dance Concert 2013 - The Groovyz, our dancers, were invited to at the concert; with theme, Retrospection, at Kallang Theatre.

01-02 & 04/04/2013 Pupils from Yio Chu Kang Secondary School collaborated with Before & After School Centre (BASC) on activities for CYS pupils at the centre.

01/04/2013 School Attachment/ Internship @ Chao Yang School - Ms Micole Soh, an individual who would undergo her studies at the university soon, had an internship attachment for a period of 1 term with CYS to further develop her experience in working with children of special needs. She was attached with pupils in the afternoon session L1-3.

05/04/2013 SDSC Track and Field Championship at Serangoon Stadium. CYS pupils participated in 7 events, and achieved 7 Golds, 3 Silvers and 11 Bronzes. CYS was also the overall champions for Girls Junior and Boys Junior.

10/04/2013 9 CYS hip-hop dancers, The Groovyz, were featured in the second episode of “Singapore Supersized” (TV programme) – by a production company Screenbox Pte Ltd, commissioned by Mediacorp, which aired on Okto Channel at 10pm.

12/04/2013 All pupils participated in Life Skills Day that focused on the value of Care. Station activities were conducted for pupils on the following themes - L1-3 & ASD 3 & 4: Care for self; L4-5 and ASD 1 & 2: Care for others; L6: Care for school and the environment.

15/04/2013 CYS played host to 11 visitors from the Down Syndrome Association Singapore and AED (LBS) from E5 cluster. They were given an overview of the curriculum and programmes in CYS, as well as toured the school for its facilities and observed two classroom lessons in PM sessions.

15-19/04/2013 Inter-class art competition for all pupils.

18/04/2013 Onsite Assurance @ CYS BASC by NCSS

19/04/2013 Candylicious outing continued for other level 6 classes.

20/04/2013 PSS conducted a half-day Transition Programme Workshop for parents and teachers of L6 & ASD graduating pupils.

22/04/2013 CPS (Classroom Performance System) training workshop for staff.

25/04/2013 10 pupils took part in a Bocce friendly competition with Katong School.

25/04/2013 Stellar training on Learning Centres (workshop 3) for PM teachers and TAs.

26/04/2013 Ask n Learn (refresher) workshop for teachers.

26/04/2013 Dialogue sessions with Principal - Two sessions of dialogue with Mdm Aslinah for different segments of staff in CYS.

29/04/2013 SharePoint training for staff at CYS.
<table>
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<th>Date</th>
<th>Event</th>
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| 29/04 - 07/05/2013 | Start of Semestral Assessment One Examinations.  
Performance-based Assessment for Numeracy was carried out for the first time. |
| 05/05/2013   | PLT Facilitators’ Sharing – A sharing session was conducted by Compassvale Secondary School for CYS PLT facilitators to gain a better insight of PLT and how to facilitate PLT sessions more effectively. |
| 08/15/05/2013 | Annual Health Screening and Immunisation Exercise conducted by School Health Team for all CYS pupils. |
| 09/05/2013   | Collaboration with Chatsworth International School during PE lessons with pupils from L4-6 till the end of Term 2. |
| 11/05/2013   | 25 CYS pupils went for City Care Canvas Art Painting Workshop for Mother’s Day, accompanied by Mdm Lim On Hoon, Ms Emie and Ms Christina Ong. |
| 08-15/05/2013 | Annual Health Screening and Immunisation Exercise conducted by School Health Team for all CYS pupils. |
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| 16/09/2013   | SPMF On-site Assurance: APSN Chao Yang School |
| 21/05/2013   | Visit by SPS Ms Sim Ann. 20 CYS staff including P, VP, teachers, TAs, PSS and OM were involved in the dialogue session. APSN President, Mr Chan Chee Keong and EXCO member Ms Margaret Goh, also attended the session. |
| 22/05/2013   | Principals’ Connect held at CYS – a meeting for all SPED principals with MOE officers. |
| 30/05/2013   | Enrichment programme for all levels: Levels 1-3 and ASD classes went to Marina Barrage, L4 went to the park at AMK and McDonalds, L5 went to the AMK neighbourhood, and L6 & ASD classes visited Bishan Park. |
| 31/05/2013   | Special Olympics (SPO) Singapore – 31st May to 3 June 2013: SPO Opening Ceremony at Bishan Stadium. |
**LIST OF ASSOCIATION’S AWARDS**

### Platinum Award for Outstanding Service (Minimum 25 years’ service)
- Dr. Francis C. Chen 2012
- Mr. Tan Ju Seng B.B.M P.B.M 2010

### Distinguished Service Award (Gold)
- Mr. Joseph Hoo Chun Hee 1993
- Dr. Dixie Tan 1993
- Mr. M.K. Wong 1993
- Mrs. Rose Ng 1994
- Dr. Francis C. Chen 1995
- Asia Pacific Breweries (S) Pte Ltd 1998
- Dr. Lau Wai Har 1999
- Mr. Peter Tan Sim Cheng 1999
- Mr. Yeo Thiam Teng 1999
- Mrs. Yew-Kwan M.S. Mei 2000
- Mr. Tan Ju Seng B.B.M P.B.M 2010

### Excellent Service Award (Silver)
- Republic of Singapore Armed Forces 1993
- Singapore Armed Forces 1993
- Mrs. Janet Fong 1995
- Ms. Rosalind Loh 1998
- Mrs. Patricia Cheng 1999
- Nee Soon Camp 1 (AFPN 1503) 1999
- Mr. Henry R. Proctor 2000
- Mrs. Polly Lu 2000
- Outward Bound Singapore 2000
- Mrs. Sibyl Ong 2001

### Excellent Service Award (Bronze)
- Mr. Tan Ju Seng B.B.M P.B.M 2012

### Certificate of Appreciation Award (Bronze)
- Thomson Shin Min Foundation 2000
- Touch Ministries 2000
- American’s Women Association 2001
- Mr. Chan King Pook 2001
- Dr. Chong Yeh Woei 2001
- Mr. Ho Sum Lim 2001
- Mdm. Siti Aisha Bte Yusop 2001
- The Japanese Association 2002
- Singapore Women’s Committee 2002
- Mr. Goh Kim Seng 2002
- Mr. Khor Mee Kek 2002
- Ms. Gan Poh Sh Yvonne 2002
- Ms. Tiffany Choo Yong Li 2003
- Ms. Kan See Mun 2003
- Singapore Airlines 2005
- Singapore Japanese Women’s Association 2005
- YMCA of Singapore 2005
- Singapore Japanese Women’s Association 2006
- InterClub, Central College 2006
- (Bishan Campus) 2006
- Mr. Teo Lup Kuang 2006
- Ms. Eileen Lee 2006
- Mr. Seah Cheng Lian Garry 2006
- ITE Simei 2006
- Singapore Police Force 2006
- Urban Redevelopment Authority 2007
- Celebrities Sports Club 2008
- Tan Chay Bing Education Fund 2008
- Singapore Japanese Women’s Association 2008
- New Creation Church 2008
- Oh Chin Hua Hydroponics Farm Pte Ltd 2010
- Organising Committee, 2010
- Fundraising - Golf Tournament in aid of Delta Senior School 2010
- Building Fund 2010
- Prince’s Landscape & Construction Pte Ltd 2010
- Raffles Girls’ Primary School 2010
- Xilinx Asia Pte Ltd 2012
- Yuhua Primary School 2012
- Sentosa Leisure Group Running Hour Club 2012
- 1st Signal BN 2000
- Mr. Yeoh Eng Tek 7-Eleven Singapore 2000
Headquarters
Staff Members

Chief Executive Officer
Mr Tham Wing Loon Kenneth

Finance Manager
Mr Shiu Kowk Kwan Alex

HR Manager
Mr Chua Kah Tian

Infocomm & Project Manager
Mr Lim Fong How Rick

Internal Audit Manager
Ms Chow Yee Tong Jennifer

Senior Finance Executive
Mr Pang Chin Leng

Senior HR Executive
Ms Lo Siow Yen Evelyn

Acting Senior Infocomm & Project Executive
Mr She Tu Kau Yen Dennis

Community Partnerships Executive
Ms Tan Wan Hoon Karen

Corporate Communications Executive
Mr Koey ZiQi

HR & Admin Executive
Ms Kadey Wong

HR Executive
Ms Teo Ai Leng Susanna

Accounts Executive
Ms Cheng Sin Er Abbie

Infocomm & Project Executives
Mr Hoe Zhiwei Kalvin
Mr Khong Jin Xian
Mr Koey ZiQi
Ms Chong Voon Yee

Administrative Executive
Ms Lim Hui Fang Paige

Front Row:
Ms Kadey Wong, Mr Melvin Pang, Mr Alex Shiu, Mr Kenneth Tham, Mr Rick Lim, Ms Evelyn Lo

Second Row:
Mr Kong Yew Kee, Ms Abbie Cheng, Ms Susanna Teo, Mr Dennis She Tu, Mr Kalvin Hoe, Ms Karen Tan,
Mr Khong Jin Xian, Mr Koey ZiQi, Ms Chong Voon Yee

(Absent from photo: Ms Jennifer Chow, Mr Chua Kah Tian, Ms Paige Lim)
Centre For Adults
Staff Members

Centre Director
Mr William Tng

Administrative & Operations Executive
Ms Ng Run Qian

Programme Supervisor
Mr Li Chia Hui Philip

Professional Support Officer
Ms Yap Chui Hoon

Clerical Officer
Mdm Safangaton Dirman

Professional Support Staff Assistant
Ms Norrashikin Bte Abdul Refaiie

Job Placement Officer/Instructor
Ms Lee Siew Cheng Leonie

Occupational Therapist
Ms Jerome Anto Prakash

Psychologist
Ms Teo Hui Ru Jovial

Psychologist Associate
Ms Chang Wei Ling

Senior Instructor
Ms Janis Fung

Instructors
Mr Goh Boon Seng
Mr Kang Kok Peng
Mr Leung Kwai Bun
Mr Mohamad Nizam Bin Jumadi
Mr Ng Teck Keng Albert
Mr Pang Chong Tong
Ms Sim Lee See
Mr Tan Johnny
Ms Tan See Sze
Mr Teo Bin Yong
Mr Yee Hung Pak

Cook
Mr Choo Lee Ming Eric

Instructor Assistants
Ms Gan Siew Hoon Sharon
Mr Tan Wai Loon

Front row (L-R):
Mr Tan Wai Loon, Ms Gan Siew Hoon Sharon, Mr Li Chia Hui, Ms Ng Run Qian, Mr Tng Choong Mong William, Ms Theresa Anthony, Ms Norrashikin Binte Abdul Refaiie, Ms Chang Wei Ling, Mr Leung Kwai Bun

Middle row (L-R):
Ms Fung Soo Ling Janice, Ms Lee Siew Cheng Leonie, Ms Tan See Sze, Ms Safangaton Binte Diman, Ms Yap Chui Hoon, Ms Teo Hui Ru, Mr Mohammad Nizam Bin Jumadi, Ms Choo Lee Ming

Back row (L-R):
Mr Alphonse Fernando Jerome Anto Prakash, Mr Kang Kok Peng, Mr Albert Ng Teck Keng, Mr Tan Johnny, Mr Goh Boon Seng, Mr Pang Chong Tong, Mr Teo Bin Yong, Mr Yee Hung Pak,

(Absent from photo: Ms Jennifer Chow, Mr Chua Kah Tian, Ms Paige Lim)
Delta Senior School
Staff Members

Principal
Mrs Michelle Liau

Vice Principal
Mdm Sai Seng Poo Alice

Administrative Manager
Ms Tai Swee Chu Jennifer

Head of Departments
Ms Shanthi d/o Govindan
Ms Tan Mei Sze Michelle
Ms Yong Chwee Yen, Angela

Acting Head of Departments
Mr Charles Rajan s/o Tangga Mani
Mr Chua Sew Tong Mike
Ms Leei Grace Kho Medina

Quality Assurance Executive
Mr Ng Hwee Swee Alex

Curriculum Specialist
Ms Siew Wei Q

Data & Resource Management Officer
Ms Ng Wei Tuck

Employer Relations Officer
Ms Chian Yee Sren Wanda

Accounts cum Admin Executive
Ms Lim Bee Hoon Amy

Clerical Officer
Mdm Norjahan Bte Vapumarican

Admin Support Staff
Ms Nursuhaidah Bte Mohamed Salleh

Professional Support Staff Assistant
Ms Lee Gek Tian Rosalind

Social Worker Assistant
Mr Muhammad Faris Bin Batim

Hotel & Accommodation Svcs Training Co-ordinator
Ms Van Der Beek, Suelynn Ruth

Industrial Trainers
Mr Albuejena Edwin Santos
Ms Lam Chiong
Mr Lim Keck Chye
Mr Lim Pew Piao
Mr Yong Yew Yong Melvin

Trainers
Ms Chia Choy Soon Doreen
Ms Hannah Hoewati Bte Hamdan
Mr Kairul Iqram Bin Mohamad Ahad
Ms Lai Choy Yit
Ms Lai Wenyu
Mr Lim Su Yuen Kenneth
Mr Long Yew Chong Max
Ms Ng Caroline
Mr Teh Zh Qiang Jonathan
Ms Wong Lan Fong Lolita
Mr Yap Kek Peng Ken
Mr Zh Qiang Jonathan

Trainee/Job Placement Officer
Lim Soon Huat Roger

Job Placement Officer cum Instructors
Mdm Koh Kim Neo Sabrina
Mr Mohd Fard Bin Batim

Instructors
Ms Nisarat Chalapho
Ms Ponce De Leon Fides Tayo
Ms Saajidah Binte Mohamed Dial
Mr Seali Eng Song
Ms Tan Fong Mooi Joline
Mr Tang Chi Mun Raymond
Mrs Varathi Anumugam

Fitness Instructors
Mr Foo Kin Seng
Ms Vellore Anantharaman Hema

Assistant Trainer
Ms Sheela Devi V. Kannusamy

Teachers
Ms CHER Boon Mei Jasmine
Ms Chong Mai Chen
Ms Delavani Suresh
Mr Dineth s/o Logananthan
Ms Goh Hu Li Ling Fiona
Ms Guninder Kaur Gill
Ms Jayanthi d/o V Vathalingam
Mr Lai See Wei
Mr Muhammad Hafiz Bin Mohd Osman
Ms Natasha Salla Binte Isa
Ms Nor Fathani Bte Mohd Hamzah
Ms Nur Diana Bte Kamil
Ms Nur Rahanah Binte Rahmat
Mr Peow Jan Huei
Mdm Seah Yen Tze
Ms Shanthi Sambanthan
Ms Siti Rasyidah Binte Hamzah
Ms Suba Shini Sandakumar
Mdm Tehminy Hui
Mr Tan Hong Min

Teacher Aide
Mr Gazi Rai

Principal Art Therapist/Acting PSS
Ms Koh Hong Wue Jeced

Senior Occupational Therapist
Mr Bryan Veiga Saez

Occupational Therapists
Ms Bacalo Jo Anne Mendoza
Ms Repol Cherly Radin

Social Worker
Ms Hew Mun Moi Moon

Psychologist
Ms Ng Jiyun

Psychology Associates
Mr Lin Shao Damien
Mr Loo Jujie
Mr Zheng Chengde Derek

Facilities Assistant
Mr Ang Tiam Chuan
Administrative & Management Staff

Front Row (L-R): Shanthi D/O Govindan (HOD NUM), Lesli Grace Kho Medina (Acting HOD LIT), Jessica Koh Hong Wue (Acting HOD PSS), Mrs Michelle Liu (Principal), Mrs Lily Yip Mui Kheng (Vice-Principal), Angela Yong Chwee Yun (HOD HS), Valerie Lim Ja Jing, Jennifer Tai Swee Chu (Admin Manager), Bryan Vega Saez

Middle Row (L-R): Mike Chua Siew Tong (Acting HOD FBL), Vellore Anantharaman Hema, Chua Hock Kee, Rosalind Lee, Norjahan Vapumaran, Amy Lim Bee Hoon, Repol Cherly Radin, Bacalle Jo Anne Mendoza, Drilla Aline Calpatena, Nova Agustin Dimaculot

Back Row (L-R): Damien Lin Shiaw, Ng Wei Tuck, Justin Loo, Alex Ng Hwee Swee, Eleanor Kuch Li Zhen, Nunuhaidah Binte Mohamed Salleh, Derek Zheng Chengde, Julia Ng, Nursiah Binte Raman Ali, Muhammad Faris Bin Batim, Ang Tiam Chuan

Absent With Apologies: Michelle Tan Mei Sze (HOD FH), Murphy Foo Kin Seng, Moon Hew Mun Moi

Teaching & Vocational Training Staff

Front Row (L-R): Siow Wei Qi, Basangan Tetchie De Los Santos, Subashini D/O Sandakumar, Ponce de Leon Fides Taylo, Doreen Chia Choy Soon, Jorine Tan, Sirdiah Binte Mohamed Diah, Seah Yen Tao, Tanting Vivian, Sabrina Koh Kim Neo

Middle Row (L-R): Jayanthi d/o Vathalingam, Doris Lai Choy Yit, Lolita Wong Lan Fong, Thomasjebarani Pushpabala, Nissaat Chathphee, Wanda Chan Yee Seng, Nur Diana Binte Karim, Gunvinder Kaur Gill, Khoos Hui Lim, Peok Jan Hui Tommy, Lim Bock Chye, Tan Hong Min, Lee Geok Hongs, Van Der Beek Suelynn Ruth, Chong Mai Chen, Sheela Devi D/O K Kannusamy


Absent With Apologies: Bobby Lim Yew Piao (OS/WEP Co-ordinator), Desmond Lim Sei Wei, Fiona Goh Hui Ling, Max Long Yew Chong, Jaibuena Edwin Santos, Ken Yap Kok Feng, Seah Eng Siong, Ng Caroline
# Tanglin School
## Staff Members

### Principal
Mrs Liza Ow

### Vice Principal
Ms Jeyashini Kanagarajah

### Administrative Manager
Mr Wee Kok Poh Winston

### Operations Manager
Mr Ray Lee Meng Philip

### Accounts Executive
Ms Wong Foong Ling Tracy

### Resource Management Executive
Mdm Zuliyah Bee Bte Lakhan

### Clerical Officer
Mdm Maria Bti Sukaimi

### Professional Support Staff Assistant
Ms Zheng LiPing

### Head of Departments
Mdm Asmah Abdul Khamid
Ms Bibi Halimah
Ms Ho Lai Mem
Ms Kueh Bee Hua Mattha
Mr Lai Chen Ning Kenneth
Ms Ng Fanny
Mdm Radziah Abdul Rahman

### Senior Instructor
Mr Ang Hock Seng

### Job Placement Officer/Instructor
Mr Lim Thiam Teck

### Jobs Placement Officer/Instructors
Mr Kwah Peng Song
Mr Ong Beng Chun David

### Instructor/Job Coaches
Ms Norlina Bte Mohamad
Ms Nur Jannah Binte Ahmad Saffee

### Instructors
Ms Loi J Kg Min Elizabeth
Ms Tan Chew Chian

### Senior Teacher
Ms Teo Lay Heong Jennifer

### Teachers
Ms Abayata Rexhelia Sesalido
Mr Amirali Bin Abdul Kalik
Ms Azlia Iry Bte Amin Idak
Ms Aziza Bte Md Amin

### Professional Support Staff
Ms Basangan Tetchie De Los Santos
Mr Chin Wen Hui Freddy
Ms Chua Wei Xian Chemaine
Ms Diana Sari Bte Jafar
Ms Khairunisah Binte Kassim
Mr Kuo Cheng Choy Mark
Ms Law Liven Eunice
Ms Mardiana Binte Mohamed Ithnin
Ms Ng Sew Ling
Ms Noridah Khali
Ms Norizulaisyari Binte Noordin
Ms Nur Aisah Binte Jaffar
Ms Nur Adikin Bte Mazn
Ms Pooja Devi Pandey d/o Shiwaakar
Ms Rupa Ravishankar Athreya
Ms Shalimar Binte Anamullah
Ms Siti Nur A’i Ain Bte Samsudin
Ms Sih Teng Teng Doreen
Mdm Suhaidah Bte Sulaeman
Ms Suhaini Bte Mohd Salieh
Ms Tan Han Ting Tlc a
Mr Tan Poh Heng Anthony
Ms Tay Seui Desiere
Ms Wong Wai San
Ms Yeo Wei Yu Jade

### Teacher Aides
Ms Adomie Schaeffer De La Rosa Remocaldo
Ms Chan Yen Qing
Ms Kong Pui Kuen Evelyn
Ms Lim Sew Tin Esther
Ms Nazeth Begum d/o Shaik Alawooddeen
Ms Nur Faizah Binte Mohamad Ia
Ms Phua Jia Hui
Mr Selamat Bin Hamdan
Ms Siti Nuranis Binte Adrian

### Principal Occupational Therapist
Mr Arnel Alcira

### Occupational Therapist
Mr Edgardo Feljohn Jr Reveche Acogido

### Psychologist
Ms Nasriah Binte Rizman Ali

### Psychologist Associate
Ms Tan Yan Rong Lysia

### Social Worker
Mr Abdul Halim Bin Muhamat Yusof

### Cleaners
Mr Chuwa Hoo Ward
Mdm Ng Wah Eng
Mdm Phua Swee Eng

### General Worker
Mr Neo Pei Qiang Stanley
Front Row, (L-R): Mr Philip Bay, Mr Winston Wee, Mr Lim Thiam Teck, Mr Andy Ang Hock Seng, Ms Suhaini Bte Mohd Salleh, Ms Fanny Ng, Ms Jennifer Teo Lay Heong, Mr Alcira Amel Cabreira, Ms Adia Imy Anik Isakk, Ms Liza Ow, Ms Jeyashini Kanagarajah, Ms Ho Lai Mem, Mdm Asmah Abd Khamid, Ms Martina Kueh Bee Hua, Ms Nur Aisah Binte Jaffar, Mdm Bibi Halimah Abdul Kader.

Middle Row, (L-R): Mr David Ong Beng Chun, Ms Zuliyah Bee Bte Lalkhan, Ms Jade Yeo Wei Yu, Mdm Phua Sweo Eng, Mdm Radziah Binte Abdul Rahman, Ms Tracy Wong Foong Ling, Ms Desiree Chew Pik Wan, Ms Zheng Li Ping, Ms Mardiana Binte Mohamed Ithnin, Ms Nazeth Begum d/o Shaik Alawooddeen, Mdm Suhaidah Bte Sulaiman, Ms Lysia Tan Yan Rong, Ms Nasirah Binte Rozman Ali, Ms Noorulmahasin Binte Noordin, Ms Chan Yien Qing, Mdm Maria Bli Sukaimi, Ms Nur Jannah, Mr Stanley Neo Pei Qiang, Mr Hay Qing Hui, Mr Abdul Halim Bin Muhamat Yusof, Ms Desiree Tay Sriui, Mdm Ng Wah Eng, Ms Rupa Ravishankar Athreya, Mr Aminali Bin Abdul Kailk, Mr Chua Hoo Ward, Mr Nur Shahidee Bin Saharan.

Back Row, (L-R): Mr Edgardo Feljohn Jr Reveche Acogido, Ms Siti Nur Ain Bte Samsudin, Ms Siti Nuranis Binte Adnan, Ms Phua Jia Hui, Ms Evelyn Kong Pui Kuen, Ms Shalimar Binte Amanullah, Ms Nur Adhikin Binte Maznan, Ms Diana Sarli Bte Jafar, Ms Anita Bte Md Amin, Ms Nur Faaizah Binte Mohd Isa, Ms Pooja Devi Pandey D/O Shwaqakar, Ms Jacqueline Tan Chew Chian, Mdm Norlina Binte Mohamad, Ms Abayata Roxelia Sesaldo, Ms Elizabeth Loo Jing Min, Ms De Los Santos Tetchie Bejasa, Ms Noridah Binte Khalil, Ms Eunice Low Liwen, Ms Charmaine Chua Wei Xian, Ms Ticila Tan Huan Ting, Ms Ng Sew Ling, Mr Freddy Chin Wen Hui, Mr Muhammad Zuhairul Bin Mazlan.
Chaoyang School
Staff Members

Principal
Mdm Aslinah Bte Ahmad

Acting Vice Principal
Mdm Sri Anita Bte Rahmat

Administrative Executive
Ms Leong Yun Har

Operations Manager
Mr Ho Lap Fatt

Accounts Assistant
Ms Rebecca Costales

Clerical Officer
Mrs Caserima Wong

Professional Support Staff Assistant
Mdm Low Lam Pong Doris

Office Assistant
Mr Giam Zhisheng Terence

Computer Aide
Ms Muntashahregunta d/o Haji Maideen

Senior Occupational Therapist
Ms Gozon Arisse Virginia Itchon

Psychologists
Mr Lum Kok Leong Andy

Social Workers
Ms Boernna Mei Li
Mr Seath Kei Koon

Programme Co-ordinator Aust
Ms Jayamalard d/o V. Ponniah

Head of Departments
Mr Aw Leong Yen Patrick
Ms Lam Bing Ling
Mdm Norlida Bte Raseah

Acting Head of Department
Ms Huasma Bte Hamid

Senior Teacher
Ms Neo Szuk Hee Siew

Teachers
Ms Adibah Uyana Binte Him Pon
Ms Christina Ong Chin
Mdm Faizah Hashim
Ms Goi Jene
Mdm Kahal d/o Ramasamy
Mdm Khatijah Bte Mohamed Jonid
Mdm Koh Gun Ngor
Ms Angela Koh Sok Huang
Ms Len Poh Hok
Ms Loh Shi Yun Queenie
Mr Muhammad Yuseff Bin Mohd Yatin
Ms Ng Xuan Yi Prisca
Mr Novo Erwin Delye Tome
Ms Nur Haddyah Binte Othman
Ms Nur Rasyidah Binti Andi Satria
Ms S Nirmala
Ms Shahleen Devi Elangovan
Ms Siti Nadiah Binte Rahmat
Ms Siti Wendy Tingab-Ngab
Ms Sharon Tan Bee Bee
Mr Vinathabmy Surendran
Ms Williams Ethid Gertrude
Ms Yeo Hong Her Ellen

Teacher Aides
Ms Christine Komathi Velu
Ms Emie Sunarti Bte Sudira
Ms Goh Sai Huay
Ms Malathi d/o Ramalingam
Ms Ng Chewek Geel Melissa
Ms Ng Yao De Jute
Ms Nur Raziqin Binti Andi Satria
Ms Ramanathan Umayal
Ms Saffiah Binte Othman
Ms Joanne Seah
Ms Sim Xin Yan Melody

Cleaners
Mdm Jumblal Binte Chan Khan
Ms Teo Mei Z Germaine
Mdm Tumenam Bte Kamin

Gardener
Mr Yeo Yoke Sai

General Worker
Mr Chum Hock Chan

Front Row (L-R):
Ms Nur Siti, Mrs Cass Wang, Ms Doris Low, Mrs Wendy Reyes, Mr Faizah Yousoff, Mrs Christina Ong, Ms Lam Bing Ling, Ms Anita Swandi, Mdm Aslinah, Mdm Norlida Shahrin, Mrs Sulekha Nair, Ms Huasma, Ms Lynn Tan

Second Row (L-R):
Mdm Phoebe Yee, Ms Kayla Rajah, Ms S Nirmala, Mdm Ramanathan Umayal, Mdm Khatijah, Ms Kei Li Boernna, Ms Shahleen Devi, Ms Adibah Uyana, Ms Saffiah, Ms Jene Goh, Ms Sharon Ng, Ms Joanne Leah, Ms Meliaa Ng, Ms Emie Sunarti, Ms Kthy Badilla, Ms Queenie Loh, Ms Ellen Yeo, Mdm Lim Poh Hoon, Ms Alyne Goh

Third Row (L-R):
Ms Jayamalard, Mdm Praca Phua, Mr Jude Ng, Ms Munibah Begum, Ms Adibah Gozin, Mr Erwin Novo, Mr Muhammad Yuseff, Mr Seath Kei Koon, Mr Andy Lam, Mr Wong Ying Khi, Ms Nur Raziqin, Ms Siti Nadiah, Ms Edith Lau, Ms Nur Haddyah, Ms Melody Sen, Mr Chum Nick Chan, Ms Leong Yuk Hui, Mr Terence Giam, Mr Ho Lap Fatt, Mr V Surendran

Fourth Row (L-R):
Ms Angela Chong, Ms Malathi Nova, Ms Germaine Too

Not Present:
Mr Patrick Aw, Ms Rebecca Costales, Mr Yeo Yoke Sai, Mdm Jamilah, Mdm Tumenam
Katong School
Staff Members

Principal
Mdm Lim Cheng Liew

Vice Principal
Ms Yip Mui Kheng Lily

Administrative Manager
Ms Yeoh Geok Eng Daisy

Operations Manager
Mr Thangaraj John Albert Joseph

Accounts Executive
Ms Lee Poh Sim Jesse

Admin Support
Ms Wee Peck Har Melia

Clerical Officer
Ms Cindy Charm

Professional Support Staff Assistant
Mdm Amsah Binte Othman

Head of Departments
Mdm Chua Ghee Kat
Ms Tay Wan Ting

Acting Head of Departments
Ms Dong Huey Sy Angel
Ms Nur Dahila Binte Jumaat
Ms Poh Je Ying
Mr Tan Yew Jin Benjamin

Instructors
Mdm Aruna Selvaran d/o Paul Raju
Ms Bhuvaneswari d/o Govindasamy
Mr Haindl Anuar Bin Mohd Haron
Mdm Jelani bin Pudpalatha Thomas
Mr Joe Manuel B. Samar
Ms Kalyani Vethevan

Trainer
Mdm Mohd. Haji Anuar Bin Mohd. Haron
Ms Lim Yu Ting
Ms Lim Ming J Joyce
Ms Nur Halimah Bte Halik
Ms Nur Suhaidah Bte Yusup
Ms Nurshahidah Bte Mokhtar
Ms Poh Jie Ying
Ms Rani Day

Teacher Aides
Ms Cindy Chan
Ms Yip Mui Kheng Lily
Mdm Choo Pee Ling
Mdm Sequin Sheryll Gavino Eduria
Ms Suhaili Binte Ahmad Salbal
Ms Tan Je Ling
Mdm Thom Hiu Mi
Ms Yeoh Choon Ling
Ms Yong Lee Fong

Occupational Therapist
Mr Barin anschito

Social Worker
Ms Sheryll Gavino Eduria

Cleaners
Mdm Wee Peck Har Melia
Mdm Yeo Yoke Soi
Mdm Kamisah Binte Said Mobaruk

Absent with Apologies
Ms Patricia P. Paramanandham, Ms Yolanda Ong Hui Ying, Ms Kharissa Seeh Lay Keng, Ms Lim Yu Ting, Ms Korinn Pei En Jia, Ms Yeo Choon Ling, Mdm Lim Cheng Liew, Mdm Lim Ching Liew, Mdm Lim Mui Kheng Lily, Mdm Lim Pei Leng, Mdm Lim Choh Ching, Mdm Lim Chung Kian, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo 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Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo Soon, Mdm Lim Choo So
**Members**

**LIFE MEMBERS**
1. Mr Ang Wei Neng  
2. Ms Anita Gupta  
3. Mr Antonio Martinez Marroquin  
4. Dr Balbir Singh  
5. Mr Bill Bowman  
6. Mr Chan Chee Keong  
7. Ms Chang Su Hoong  
8. Mrs Cheah Ruby  
9. Dr Chelliah Jazmyne  
10. Dr Chen Francis C.  
11. Mrs Chen Lian Eng  
12. Ms Chia Boi San Jobina  
13. Mr Dilip Kumar  
14. Dr Ee Jessie  
15. M Erik Vledder  
16. Ms Fong J Janet  
17. Mr Foo Yuan Hoe Anthony  
18. Mrs Goh Margaret  
19. Ms Ho Magdalina  
20. Mr Hoo Chun Hee Joseph  
21. Mdm Kho Van Bum  
22. Mdm Kuah Hock Kam Sophia  
23. Dr Lau Wai Har  
24. Mr Lee Bon Kwe  
25. Mr Lee Chiang Huat  
26. Ms Lim Betsy  
27. Ms Lim Buay Eng Pauline  
28. Ms Ng Rose  
29. Mr Ong Chin Wah  
30. Mr Ong Hean Beng  
31. Mdm Phua Lay Peng Denise  
32. Mrs Poon C W nee Tan Guek Kee  
33. Mra Puaah Neo Peng Chiew  
34. Ms Seet Chor Hoon  
35. Mr Seow Chuan Bin  
36. Mr Shenkiant Guptia  
37. Mr Tai Pee Tah Peter  
38. Dr Tan Dike  
39. Mrs Tan Elizabeth  
40. Mr Tan Kang Uei Anthony  
41. Mr Tan Kim Joo  
42. Dr Tan Ngoh Chuan  
43. Mr Tan SC Peter  
44. Mr Tan Yang Howe Alex  
45. Mr Thanapathy Ulaganathan Naidu  
46. Ms Wong Joan  
47. Mr Wong M K  
48. Dr Wong Meng Alwin  
49. Dr Wong Fong Choi Frances  
50. Mr Yap John  
51. Mrs Yew-Kwan Mee Sin  
52. Dr Youn Soo Cheng  
53. Mr Tai Pee Tah Peter  
54. Dr Tan Dike  
55. Ms Tan Elizabeth  
56. Mr Tan Kang Uei Anthony  
57. Mr Tan Kim Joo  
58. Dr Tan Ngoh Chuan  
59. Ms Tan Aileen  
60. Mr Tan Cheen Chong  
61. Mr Tan Ju Seng  
62. Mr Tan Kar Peng  
63. Mr Tan Peng Chye  
64. Mr Tangan ST  
65. Dr By Kah Soon Victor  
66. Mr Teo Choon Beng Cavin  
67. Mr Tim Verhofstadt  
68. Ms Tin Wai Fun (Mrs Chan)  
69. Ms Titapalanag nee Ng Swee Lay  
70. Dr Wong Winston  
71. Ms Seng Barbara  
72. Dr Soon Kwang Wei Danny
Acknowledgements

ACTIVE EMPLOYERS

Aero Laundry & Linen Services Pte Ltd
Asteroids Cyber Pte Ltd
Bakerzin Centre Singapore Ltd
Bann Nee Chen Pte Ltd
Bioclean Services Management P/L
Candy Floriculture Pte Ltd
Canteen stall at Chatsworth Inter School
Capella Singapore
CARElderly Seniors Activity Centre
Chang Seng Services Pte Ltd
Chye Thiam Maintenance Pte Ltd
Concorde Hotel Singapore
Costa Sands Resorts
Crowne Plaza Hotel
Cuge National Parks Board
Equestrian Federation of Singapore
Far East Flora Pte Ltd
Flash Laundry Pte Ltd
Freshening Industries Pte Ltd
Giant
Golden Village at Great World City
Greenback Pte Ltd
Han’s (F & B) Pte Ltd
Ho Eng Huat Construction Pte Ltd
Holiday Inn Atrium
Holiday Inn Singapore Orchard City Centre
Intercontinental Singapore
IPM Maintenance Service Pte Ltd
ISS Facility Services
ISS Maintenance Service Pte Ltd
Joan Bowen Cafe
Kentucky Fried Chicken Management Pte Ltd
Kogent Technology Pte Ltd
Kopitiam Investments Pte Ltd (Wendy’s)
Kwong Seng International Pte Ltd
Laundry Lobby Pte Ltd
Leo Caterers
Little Nonya Express
MacDonalds Singapore
Mos Foods Singapore Pte Ltd
Orchid Laundry
Osmar International Pte Ltd
Park Hotel Group
Pizza Hut Singapore
Popeyes Louisiana Kitchen
Presbyterian Community Services
Prince’s Landscape & Construction Pte Ltd
Quality Hotel Madow
Schwan-SABIO Singapore Pte Ltd
Shangri-La’s Rasa Sentosa Resort & Spa
Shop Beach Resort at Sentosa
Smoothies stall at MGS, Blackmore
Soul Food Enterprise Pte Ltd
Subway
Swensen’s (ABR Holdings Ltd)
The Coffee Bean & Tea Leaf Pte Ltd
The Wok People Pte Ltd
Traders Hotel
TST Services Pte Ltd
Truck And Petal Pte Ltd
UE Managed Solutions Singapore Pte Ltd
Unico at Vivocity
Wah Oin Marine Pte Ltd
West Co’ZCafé
Windak Maintenance Pte Ltd
Wong Leng Nursery
Zero Spot Laundry Pte Ltd

LIST OF INSTITUTIONS/ AGENCIES/ COMMUNITY SERVICE PARTNERS

AMEX
Canon Singapore
Central Singapore CDC
Centre for Urban Greenery and Ecology (CUGE)
Equestrian Federation of Singapore
Hans
Health Promotion Board – School Dental Service and Youth Health Division
Home United Football Club
Keppel Corporation
Keppel Land International
Kim Seng Community Centre – Youth Executive Committee
Lend Lease
Lions Chorale (Lions Club of Singapore)
Lions Club of Singapore (Compassvale)
Lions International Stamp Club Chapter 12 (Singapore)
Microsoft Operations Pte Ltd
National Parks Board, Community in Bloom
Oh Chinn Huat Hydroponics Farm Pte Ltd
Outward Bound Singapore
President Challenge
Republic Polytechnic
RSAF
RunningHour Club
Shatec
Singapore Anti-tuberculosis Association (SATA)
Singapore Bowling Federation
Singapore Disability Sports Council (SDSC)
Singapore Management University
Singapore Police Force
Singapore Police Logistic
Singapore Zoological Gardens
SMG Training Systems (S) Pte Ltd
Special Olympics Singapore
St Joseph’s Institution
Tanjong Katong Secondary School
Temasek Care Foundation
The Boys Brigade Association Singapore
TOTE Board
YMCA of Singapore
VOLUNTEERS
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Faridah A. Dhaffir
Foo Ai Kan (Mrs Tan)
Goh Tock Suan
Hazmi Aris
Helen Chong Keng Moong
Ithniah Bte Ismail
Jawant Singh
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Leong Wai Hoe (Mrs Cindy Mak)
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Lok Chuay Kheng (Mrs Felicia Toi)
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Peng Bojie
Poh Sew Mui
Rachel Sim
Sacharissa Phang
Sanjay Vanen
Shahrin Hassan
Tan Sor Eng
Teresa Gayatri
Valerie Tan-Burden

SPECIAL THANKS TO
Children's Charities Association
Ministry of Education
Ministry of Social and Family Development
National Council of Social Service
National Institute of Education
Singapore Disability Sports Council
Special Olympics Singapore
Keppel Corporation Limited
Keppel Volunteers Committee

IN PARTNERSHIP WITH NCSS AND COMCHEST
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Asian Masters Charity Dinner 2012
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Singapore Press Holdings Foundation Limited
Singtel
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Tuas Power
UBB
Yeo Ngoh Kim
Donations For The Period April 2012 To March 2013.

$5,000 AND ABOVE

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Choy Eng Seng Corporation Ltd
Choo Chiau Beng
Chua Wei Foo
CIMB Bank Berhad
Dragages Singapore Pte Ltd
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FH Bolding Pte Ltd
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Thia’s Sung Construction Pte Ltd
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Xin’s Asia Pacific Pte Ltd

$1,000 AND ABOVE

Alpine Engineering Services Pte Ltd
All Capital Pte Ltd
Asia Enterprises Pte Ltd
Career Photo Store Pte Ltd
Chee Jin Kong
Chew Hwee Boon
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Chong Ngee Chong
Chou Ho Jat
Enviros Gas Pte Ltd
Family Leisure Pte Ltd
Fong Yi Marine Supplies Pte Ltd
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Lim Eng Wah Joan
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Ng Poh Ming Damien
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Rotech Singapore Pte Ltd
SCAPE Co. Ltd
Shaws CDLC @ Mountbatten Pte Ltd
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Sharks Corporation Pte Ltd
Suresh S/O R. Sukumaran
Tan Beng Thong
Tanjong Katong Secondary School
Teo Sef Luck
The Japanese Association Singapore
Vanu Gopala Menon
VIP Hotel
Wong Ngiam Jih
Wood Mackenzie Asia Pacific Pte Ltd
Ye Chen Cheng Nelson
Zheng Xing engineering & Construction Pte Ltd

$500 AND ABOVE

Abdul Gaffore
Acadian Asset Management (S) Pte Ltd
American Bureau of Shipping
Bam Kee Chen Enterprises Pte Ltd
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Chow Wei Lyei Iouis
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