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MISSION
To equip persons with special needs, through best practices in education, training and support services, for open employment and life-long learning, in partnership with our stakeholders and the community

VISION
To be a premier organization that develops individuals with special needs to their fullest potential so that they can lead dignified, fulfilling and independent lives as integral members of society.

OBJECTIVES

- To cater to the educational and vocational needs of persons with mild intellectual disability
- To enhance the opportunities for the said persons to lead independent, dignified lives in society
- To initiate, promote and stimulate research into their challenges and conditions.
- To create and develop awareness of and educate the public on the needs of those with intellectual disability
- To assist and advise parents or guardians on choices and challenges relating to the education and development to the said persons.
- To encourage parents or guardians of the said persons to form groups and associations for mutual assistance and co-operation on matters relating to the said persons.
- To raise funds, to purchase and own properties and to sell or alter or convert such properties for these purposes.

REGISTERED ADDRESS
900 New Upper Changi Road
Singapore 467354

CHARITY STATUS
Charity Regn No : 0121
Charity Regn Date : 30 Nov 1984

CONSTITUTION
Date of Establishment : 12 Dec 1975
ROS Regn No : ROS 217/75
UEN : S75550058K
The Association is an approved institution of a public character under the Singapore Income Tax Act Cap 134.

IPC STATUS
Effective Date of IPC: From 01 Oct 2012 – 30 Dec 2015
A Full Member of National Council of Social Service

AUDITORS
RSM Chio Lim LLP
EXECUTIVE COMMITTEE
OFFICE BEARERS

PRESIDENT
Mr Chan Chee Keong
PBM

VICE PRESIDENT
Dr Francis C. Chen
PBM, BBM

VICE PRESIDENT
Mr Winston Wong

HONORARY SECRETARY
Mr Royce Seah

HONORARY TREASURER
Mr Gwee Sze Chuan

ASST HONORARY TREASURER
Mrs Ruby Cheah

MEMBERS

Mr Bill Bowman

Mrs Margaret Goh

Assoc Prof Mohan Menon

Ms Angie Ng

Mr Chinnu Palanivelu

Dr Victor Tay

Mrs Kristin Van Burm
I am pleased to record that we had a good year and the Association is in good shape.

The most significant event of the year must be the official opening of Delta Senior School at Choa Chu Kang Grove next to ITE College West. After many years of planning and construction it was finally completed and declared open by Minister for Education Mr Heng Swee Kiat on 15 April 2014. The building of the school is fully funded by MOE and it is APSN’s first purpose-built school as all our previous schools have been refurbished disused schools. The location was picked by MOE so that we are near a ITE College. The close proximity of the two educational institutions will lead to collaboration among staff and students. It is hoped Delta could leverage on the facilities and experience of ITE College West as Delta conducts courses similar to those run by ITE College West such as F & B and Hospitality services. Already several joint projects by students have taken place. The new school is equipped with a full sized industrial kitchen and also a mocked up restaurant for F & B services training. There is a industrial laundry for training of Hotel and Accommodation services. Students doing horticulture and landscaping work outdoors in gardens and simulated rainforests. Retail Operation training is conducted in a mini supermarket set up next to the canteen.

Delta Senior School continues to do well in turning students into valued employees in the workplace. The latest batch of graduates saw more of them getting full WSQ certificates as compared to previous years. For the first time in 2013, 19 students achieved the Career Readiness Certificate which is equivalent to 3 “O” level credits. More importantly 96% of 2012 graduates were able to sustain in their jobs for at least 12 months after graduation.

On their own each of our four schools has identified areas where it wants to place greater focus. Chaoyang has introduced Character and citizenship Education (CCE) as a subject to inculcate values of respect, responsibility, resilience, integrity and care and harmony. Katong was involved in a Numeracy Prototyping Project led by NIE consultants. It also launched its Science curriculum and to upgrade literary skills with a writing programme as an enhancement to the Reading Mastery Programme. Tanglin continues to excel in its e-learning and its environmental programmes won many national awards.

I am pleased to see school leaders and teachers from our schools getting together to share their classroom experience and best practices. Such sharing sessions and talks by experts in the field of special education can only benefit our educators. For their professional development teachers and support staff are encouraged to experiment with new ideas of teaching and learning and to conduct research. To this end 10 papers were presented by APSN’s delegation of 21 members to the 21st Asian Federation on Intellectual Disabilities (AFID) Conference in New Delhi in October 2013. All the presentations were well received.

At the same Conference, our past President Dr Francis Chen was bestowed the Honorary Membership of AFID. It is a great honour as at any one time only seven persons can hold that title. Dr Chen is the seventh member. Our congratulations to Dr Chen for doing us proud.

The lease for our Centre for Adults (CFA) at Jalan Tembusu expires end 2015 and we have been offered a new location at the Kembangan-Chai Chee Community Hub at Jalan Ubi. The new location is less remote than the present site as it is near shops, food centres, and the Eunos MRT station. It is hoped with better accessibility, the Centre will be able to attract more trainees to its many vocational programmes. Its F & B collaboration with Han’s is doing fine with trainees graduating to jobs at Han’s. The Centre will be able to attract more trainees to its many vocational programmes. Its F & B collaboration with Han’s is doing fine with trainees graduating to jobs at Han’s. The Centre will be able to attract more trainees to its many vocational programmes. Its F & B collaboration with Han’s is doing fine with trainees graduating to jobs at Han’s.

APSN is one of the few VWOs to hire a fulltime Internal Audit Manager. This is because we are always evaluating the effectiveness of internal control systems, striving to improve processes and to ensure compliance with regulatory authorities. It is a sensitive role as objectives and motives for inquiries are sometimes misunderstood. I am pleased to record a fruitful and harmonious working year thanks to the understanding, co-operation and goodwill of all heads and staff.

The year ended with the sad news that our founding President Dr Dixie Tan had passed away on 23 April 2014. She was a founding member of the Association together with Dr Francis Chen back in 1976. She helped to raise funds to run the schools and also attracted suitable people to join her in the management of the Association. She will be sadly missed by all who knew her.

Finally I wish to thank our funders MOE, MSF, NCSS and the Tote Board for their continuous support. We are also grateful for the generosity of long time donor Keppel Corporation, and ANZ Bank, Marina Bay Sands and other corporate donors. Not only have they contributed generously to APSN, their volunteers have invested much time and effort on our students by partnering the schools in various social competency journeys and learning initiatives. I thank our staff for their hard work, patience and loyalty. I also thank my fellow Board members for their wise counsel and support. Success is a team effort. I can’t do it without you all.
COMMITTEES AND REPRESENTATIVES

FOR 2013/2014

SCHOOLS MANAGEMENT COMMITTEE
Chairman/Supervisor
Mr Chan Chee Keong
Hon Treasurer
Mr Gwee Sze Chuan
Secretary
Mdm Lim Cheng Liew
Members
Mdm Aslinah Binte Ahmad
Ms Kristin Van Burm
Mrs Liza Ow
Mrs Margaret Goh
Mdm Michelle Ong Sim Hwee A/P
Mohan Menon
Mr Royce Seah Chang Kai
Dr Victor Tay Kah Soon
Mr Winston Wong Teng Kay

MOE Representative
Ms Teo Siew Khim
Ex-officio
Mr Kenneth Tham

CFA MANAGEMENT COMMITTEE
Chairman
Mr Winston Wong Teng Kay
Adviser
Dr Francis C. Chen
Hon Treasurer
Mrs Rose Ng
Secretary
Mr William Tng (CFA)
Members
Mrs Annabel Claire Moore
Mr Bill Bowman
Ms Donna Canestra
Mrs Janet Fong
Mr Kwock Yan Hoe
Mr Lee Chuan Bee
Mrs Margaret Goh
Ex-officio
Mr Kenneth Tham

ADMISSIONS AND REVIEW SUB-COMMITTEE
Chairman
Dr Francis C. Chen
Secretary
Ms Paige Lim
Committee Member
Mr Chan Chee Keong (President)
Dr Danny Soon
(Medical Practitioner)
Mr Kenneth Tham
(Hon Social Worker)

FINANCE & INVESTMENT SUB-COMMITTEE
Chairman
Mrs Ruby Cheah
Members
Mr Seah Chang Kai Royce
Mr Chinnu Palanivelu
Mr Gwee Sze Chuan
Mr Lee Chiang Huat
Staff Member
Mr Alex Shiu
Ex-officio
Mr Kenneth Tham

HUMAN RESOURCE SUB-COMMITTEE
Chairman
Ms Angie Ng
Member
Ms Amanda Chuan
Ms Amy Kan
Ms Molly Ang
Ms Seet Chor Hoon

AUDIT SUB-COMMITTEE
Chairman
Mr Chinnu Palanivelu
Advisers
Mr Bill Bowman
A/P Mohan Menon
Mr Erik Vledder
Member
Mr Antonio Martinez Marroquin
Staff Member
Ms Jennifer Chow
Ex-officio
Mr Kenneth Tham

EDITORIAL & PUBLICITY SUB-COMMITTEE
Chairman / Editor
Dr Francis C. Chen
Secretary
Mr Ziqi Koey
Reporters
Mdm Khurul Bariyah Rashid
Ms Shahleeni Devi
Mr Winston Wee
Ms Nur Raihanah Bte Rahmat
Ms Chang Wei Ling
Ms Karen Tan
Photographers
Mr Kelvin Yong
Ms Karen Tan
Mr Ziqi Koey

INFO-COMM SUB-COMMITTEE
Chairman
Dr Victor Tay Kah Soon
Secretary
Mr Rick Lim
Members
Mr Quek Keng Oei
Mr Tan Cheen Chong
School Representatives
Mr Patrick Aw
Mr Ray Tan Ting
Ms Daisy Yeo
Ms Zuliyah Bee Bte Lalkhan
Mr Chan Zi Jun
Mr Philip Li
Mr Dennis She-Tu
Mr Khong Jin Xian
Ms Nur Astrini
Ex-officio
Mr Kenneth Tham

PROFESSIONAL STAFF ADVISORY SUB-COMMITTEE
Chairman
Dr Francis C. Chen
Members
Mr Chan Chee Keong
Ms Teo Hui Ru Jovial
Mr Kenneth Tham

PARENTS SUB-COMMITTEE
Chairperson
Mrs Margaret Goh (CFA)

Vice-Chairperson
Mrs Anu Sethi (DSS)

Members
Mrs Helen Cheong (Alumni)
Mrs Ivy Leow (CFA)
Mrs Elizabeth Seow (DSS)
Ms Lena Boo (CYS)
Dr Divya D'Souza (CYS)
Mr Dahiril Hidayah (KS)
Mr Koh Hock Soon (KS)
Ms Sharon Khoo (TS)
Mdm Rosmawati (TS)
Captain Chia Wee Sing (DSS)

SOCIAL ENTERPRISE SUB-COMMITTEE
Chairman
Dr Victor Tay Kah Soon
Secretary
Mr Rick Lim
Members
Mr Chris Koh
Mrs Lilian Koh
Ms Chandni Jain
Mr Tan Cheen Chong
Mr James Ng
Observer
Ms Irene Chen
Mr Melvin Poon
Mr Leonard Lim
Ex-officio
Mr William Tng
Staff in Attendance
Mr Kenneth Tham
Ms Ng Run Qian

REPRESENTATION ON OTHER ORGANIZATIONS
Asian Federation on Intellectual Disabilities (AFID)
Executive Board
Dr Francis C. Chen
Mr M K Wong
Children’s Charities Association
Mr Chan Chee Keong
A/Prof Mohan Menon
Singapore Disability Sports Council
A/Prof Mohan Menon
Special Olympics Singapore
A/Prof Mohan Menon
Ms Karen Tan
The objective of the Association for Persons with Special Needs is to cater to the educational and vocational needs of persons with mild intellectual disability (MID). Through quality education, skills training and work opportunities we help them to lead independent, fulfilling and dignified lives as integral members of society. To this end, APSN runs four special education schools. Chaoyang School caters to children between 7 and 12 years old. Children move on to Tanglin or Katong School for their four-year secondary education on reaching the age of 13. Katong is a “full” school in that it takes in children from 7 to 16 years. Delta Senior School caters to students from 17 to 21 years where they are at their final phase of schooling before they transit and integrate into the community.

The schools are managed by a School Management Committee (SMC) comprising members of the APSN Board, Parents, Representatives from MOE and NCSS, APSN’s CEO and School Principals. In the year under review the SMC met six times. The Secretary of the SMC is a School Principal. The current Secretary is Mdm Lim Cheng Liew who took over from Mrs Michelle Liau in January 2014. We thank Mrs Liau for her hard work and fine performance as Secretary in 2013.

Enrolment in our four schools hover just below the 1100 mark supported by a teaching staff of around 170. Although our school curriculum is structured for students with mild intellectual disability we do take in MID kids with mild autism and they constitute about 15% of our total enrolment. Children who meet our entrance criteria do not have to wait as we have places for them in all our schools.

The year also witnessed a significant event in the annals of APSN. On 15 April 2014 Minister for Education Mr Heng Swee Keat officiated at the opening of Delta Senior School (DSS) at Choa Chu Kang Grove, next to ITE College West. A year before the move, a taskforce was formed with members from MOE Special Education Branch and APSN SMC members supported by DSS Principal and staff to look into the curriculum and infrastructure of the new school to accommodate

the new transition programme. This programme allows students from our secondary schools to proceed on to DSS even though they do not qualify for the WSQ certification programme. Four new classrooms were added to accommodate these students on the transition track. The decision to locate the new DSS next to ITE College West was a strategic one for DSS to leverage on the resources and experience of ITE College West. Since the move staff and students have collaborated on a number of projects. To further harness the strength of both institutions a letter of collaboration was signed which will pave the way for collaboration in student development and joint activities, developing e-learning and teaching materials, train the trainers programme and consultation in coaching and counseling of students with special needs.

Delta Senior School has produced good results. Compared to previous years the latest batch of graduates have more getting full WSQ certification. For the first time in 2013, 19 students achieved the Career Readiness Certificate which is equivalent to 3 “O” level credits.

Teaching and Professional Support Staff from our schools are organizing Professional sharing Days to gather and share best practices. Students of different schools are visiting one another to perform and do projects. Where there is a market shortage of certain professionals such as Speech and Language Therapists our schools share their resources. I am pleased to note that our teachers are attending courses to upgrade their professional skills. For the upcoming SPED Conference in November 2014 many of our teachers are involved in projects for presentation at the Conference. Three APSN teachers are in serious contention for the prestigious Outstanding Special Education Teachers Award (OSTA).

Our schools have worked hard and accomplished much. Here are some highlights:

In Chaoyang School where their learning journey begins, Character and citizenship education (CCE) was introduced as a subject to inculcate values of respect, responsibility, resilience, integrity and care and harmony. CCE values are reinforced through the Model Pupil Programme. 30 pupils took part in the Special Olympics Singapore Games and they won 15 Golds, 12 Silvers and 9 Bronzes.

Katong School is involved in a Numeracy Prototyping Project led by NIE consultants. It also launched its Science curriculum. To enhance literary skills, a writing programme is added to the Reading Mastery Programme.

Katong prepares its students for post secondary transition by upgrading its kitchen equipment to industry standard. This was made possible by a $80,000 donation from MBS.

Katong School has always been strong in swimming. It did very well in the National Para Swimming Championship.

Tanglin School maintains its strong position in the Environmental arena by winning the Palm Award and 3R Award (Bronze) accorded by the Singapore Environmental Council. Tanglin is the first SPED school to achieve this honour.

Tanglin also won the Community in Bloom Gold award.

Tanglin also produced the highest number of research papers presented in a year.

In Delta Senior School, students are in their final phase of transitioning to open employment. DSS has cultivated a wide network of industry partners and supporters where our students do their internship to gain work experience. We are grateful to all of them for opening their doors to our students.

Finally, I wish to thank members of the School Management Committee for their support and guidance during my term as Chairman. I also thank Principals, teachers, support staff in our schools for their hard work and dedication. I could not have done it without you.

Mr Chan Chee Keong
Chairman
For the year under review, CFA continued operating as a sheltered workshop (for contract work) and also provided vocational training to clients under its various programmes, namely Food & Beverage, Hospitality, Horticulture, Recycling & Thrift Shop and Arts & Crafts and also its Best Buddies programme. It also provided support services such as job placement and counselling and arranged networking activities for ex-CFA clients and ex-APSN students.

Enrolment as at 31 March 2014 dropped to 148 as compared with 165 last year. This was due partly to the students from APSN’s other schools joining APSN’s Delta Senior School under the new non-certification track programme (the students would have otherwise joined CFA) and earlier job placement of some clients.

CFA did well financially in the year ended 31 March 2014, achieving a surplus of slightly over $1.0 million ($178,000 in 2012/13). This was largely due to the donation from the Community Silver Trust Fund of $819,000 and the net proceeds of $448,000 from the funds raised via the Charity Golf event held in May 2014. As at 31 March 2014, CFA has cash and cash equivalent of $1.42 million and the Accumulated Fund increased from $339,000 to $834,000.

Previously CFA was partly funded by the Ministry of Social and Family Development (“MSF”) and the National Council of Social Services (“NCSS”). With effect from July 2013, the MSF took over the functions and programmes of NCSS.

The Singapore Land Authority will be terminating the lease at our existing premises at 29 Jalan Tembusu in 2015. We are targeting to relocate to the Kembangan-Chai Chee Community Hub at 11 Jalan Ubi in the middle of 2015.

Significant activities/events during the year:

- The Terms of Reference of the CFA Management Committee were updated with some minor amendments made.
- Uniforms for CFA clients were changed to brighter colours during the year.
- First batch of 10 clients completed the Pilot F&B Programme in December 2013 and 9 of them have found employment. The second batch of another 10 clients will complete their training in June 2014.
- Development of the Literacy and Numeracy Curriculum on track - Literacy Module completed in June 2014 and Numeracy Module targeted to be completed by October 2014.
- CFA continued to pair our clients with undergraduate volunteers from the National University of Singapore for outings to libraries, parks/gardens, shopping centres and the Universal Studio/River Safari under the Best Buddies programme - there was a total of 24 pairs during the year. Best Buddies International held its 2013 Global Staff Forum in Singapore in November 2013. Four CFA staff attended the Forum and a pair of client/volunteer from CFA shared their experiences at the Forum.
- The CFA Centre Director and 5 CFA staff visited SAMH in Kuala Lumpur in June 2013 to see their operations and share experiences. We were impressed with their handicraft activities and how they managed their operations on a limited budget.
- CFA staff organised the APSN Annual Dinner which was held at Intercontinental Hotel Singapore in August 2013
- A group of CFA staff visited the Kiwanis Careheart Centre in Johor in December 2013 to see their operations and to learn from them. The Centre provides vocational training and sheltered workshop. They operate a section where the trainees learn gardening, mushroom room growing, fish breeding and prawn farming.
- A Strategic Planning Meeting for CFA staff was held in December 2014. The discussions focussed on the future direction of CFA and programmes/curriculum review. Action plans will be developed based on the discussions.
- A booklet on CFA giving details of programmes, activities and services at CFA was published in January 2014.
- A parents/caregivers dialogue session was held in May 2014. CFA will be responding to the feedback/requests made at the dialogue session.
- CFA held a Charity Concert and Carnival in June 2014 at Tanjong Katong Primary School. The event raised about $75,000 which qualifies for additional Care & Share dollar-to-dollar matching funding.
- A pilot Bakery Social Enterprise by converting the existing bakery training programme into a social enterprise will commence in the second half of 2014. This activity will be reviewed at the end of 9 months of operation for assessment of its viability.
- CFA will be collaborating with Sun City Maintenance Pte Ltd (“Sun City”), a cleaning company under which Sun City will share their training programme with CFA for customisation to suit our clients. Certificates of Attainment will be awarded by the Work Development Agency to clients if they are assessed to be competent.
- The National Institute of Education (“NIE”) is in the final stages of completing the study (commenced in the second half of 2012) on our clients and students of APSN schools to find out how they are doing after leaving APSN. They will share their interim findings with APSN/CFA later this year. The study was funded by NIE and NCSS.
- The supply of vegetarian food to family centres (sponsored by Mr & Mrs Chua Weng Foo and Mr & Mrs Aw Siow Siong) continued during the year. The donors would like to increase the supply from twice a week to three times a week starting in July 2014.

Once again, on behalf of the CFA Management Committee, I would like to thank our sponsors, donors, organisations and educational institutions for their continued support. Many thanks also to my fellow Committee members for their time, contributions and support and to the staff of CFA for their dedication and commitment during the year.

Mr Winston Wong
Chairman
When the Association was established in 1976 and had its first school (Katong Special School), there was a problem with Admissions. As resources were limited then, screening of applicants was inadequate, and students were admitted on a “best fit” basis. Thus, although the Association was to service the mildly intellectually disabled (IQ 50-70), many students outside of this range and even those with other concomitant disabilities were also admitted. It wasn’t till much later on, that a formal Admissions & Review Subcommittee was established, and with more resources, admission was refined. Thus, when I became the first Chairman of the Schools Management Committee set up as per the Education Act in the early 80’s, I introduced certain criteria appertaining to admissions into APSN schools. Inter alia, students must be diagnosed as mildly intellectually disabled, and even though they may have other concomitant disabilities, they could be considered for admission if such disability is not sufficiently severe as to impair them from following the APSN school curriculum. Thus students who also suffer from mild dyslexia, mild visual and hearing problems, mildly ataxic (spasticity), mild behavioural problems (including undiagnosed ASD -- Autism Spectrum Disorde), were also admitted and they functioned well within the APSN environment.

Not until about 10 years ago was our admission procedure modified. With better diagnosis and resources, more and more students are being identified as autistic. The Ministry of Education (MOE) was cognizant of this fact, and although there are special schools specifically catering for this learning disability (notably Pathlight School), yet there were very few set-ups which admit mildly intellectually disabled students with concomitant autism. There was an obligation for APSN to be more pro-active, and the MOE helped by providing “high needs grants”. This additional funding helped in the recruitment of more staff, especially teacher aides, and in this way students with concomitant and other behavioural problems can be handled and managed.

Sometime late in 2013, MOE set up the Multi-Agency Admissions Panel (MAAP), with the specific purpose of simplifying the procedure for parents trying to get their children into special schools. What the MOE introduced was a common application form for entry into the schools of the parents’ choices. When informed of these guidelines by APSN Principal and SMC Secretary Mdm Aslinah Ahmad in November 2013, Dr Chen welcomed them as they were for the pupils’ benefit. However when MAAP was implemented, MOE soon realized that the APSN schools had a “conditional admission” category as well as the normal straight forward admission or rejection.

Mrs Loke-Yeo, Deputy Director of Special Education requested a meeting with the A & R Subcommittee to discuss this matter. Thus on 14 January 2014 a meeting was convened at Tanglin School Conference Room. Myself and members of my Subcommittee including Mr Chan Chee Keong (President and Chairman of the Schools Management Committee), Mr Kenneth Tham (CEO and Honorary Social Worker) and the four APSN school Principals were present. Mrs Loke-Yeo and seven other colleagues from MOE represented MOE. After explaining the rationale for the “conditional admission”, Dr Chen mentioned that it was not imperative that this provision be maintained, as it was for the child’s benefit in the first instance to make educational placement more exact or precise. Thus, he was of the view that this provision could be dispensed with, and this would help allay the apprehension or discomfiture parents felt and the feeling of insecurity. In this way, all 20 SPED Schools under MOE purview would then be uniform in their admissions procedure.

The policy of APSN is always to work in tandem with our funding agencies such as MOE. & MSF. In this way we can achieve more synergy and more fruitful outcomes in the interests of our special children. It behoves upon me to thank all the professional staff in the various schools and the Centre for Adults for their role in assessing admissions and related matters. The A & R Subcommittee also concerns itself with review cases which are in turn referred by the schools. This “second layer” of review works in the interests of the students and this aspect of the policy will be maintained. I would also like to thank the MOE and other VWOs who have worked with us on admissions, and we thank them for their collaboration and understanding.

Dr Francis C. Chen
Chairman

PERIOD: 1 JULY 2013 TO 30 JUNE 2014

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*Admissions and Withdrawals
The Audit Sub-Committee assists the Executive Committee in fulfilling its oversight and fiduciary responsibilities, in particular in the areas of financial accountability and reporting. It is important that APSN maintains a standard of corporate governance that continues to meet the requirements of the Code of Governance for Charities and Institutions of a Public Character, in order to maintain the confidence of donors and other stakeholders.

In addition to myself as Chair, the members are the Audit Sub-Committee are Antonio Martinez Marroquin and Tim Verhofstadt, plus we are ably assisted by our special advisors, Bill Bowman and Erik Vledder. I extend my thanks and appreciation to the Sub-Committee members and special advisors for their dedication and willingness to give of their personal time to assist throughout the past year. Special thanks to Tom who is resigned in May as he have to relocate to Australia to took up new assignment.

In addition to our own Sub-Committee meetings (at least quarterly), the Sub-Committee meets periodically with the external auditor, RSM Chio Lim and also external consultants, and discusses areas of audit findings and actions to be taken by Management to address them. The Audit Sub-Committee also undertakes a review of the annual financial statements with the external auditor.

In June 2013, the Sub-Committee welcomed two new members, Ram Srikumar and Seema Sanghini to strengthen the capabilities of Audit Sub-Committee.

Jennifer will continue to assist the Sub-Committee in planning and carrying out internal audits based on revised risk framework approved by the sub-committee in March 2014. In doing so Jennifer covers the HQ, the four schools plus CFA.

Members of the Audit Sub-Committee look forward to continuing to assist APSN achieve its mission in 2014/15.

Mr Chinnu P Velu
Chairman

The Finance and Investment Sub-Committee (“F&I”) comprising 5 volunteer members and 1 APSN Finance representative held 4 meetings during the financial year ended 31 March 2014, with a 71% attendance. In addition to physical meetings, the F&I also handled financial matters and approvals via email throughout the year.

There was a change of office bearers during the financial year. Mr. SC Gwee was appointed Hon. Treasurer to replace Mr. Royce Seah, a member of F&I, who has served the maximum term of 4 years, and Mrs. Ruby Cheah was appointed Chairman of F&I, while continuing to serve as Assistant Hon. Treasurer.

For the financial year ended 31st March 2014, the total expenses of Chao Yang School, Delta Senior School, Katong School and the Centre for Adults incurred were within total incoming resources received, and Tanglin School has a small deficit. For total APSN, there is a net surplus of about 5% of total incoming resources. As for previous years, the major expenditure is in manpower, comprising 63% of total expenses. Accumulated fund of each of the Schools is sufficient to sustain five to ten months of its operating expenses, and the accumulated funds of the Centre of Adults is three months.

F&I reviewed, implemented and/or approved several matters during the year. The centralization of the APSN Finance Division, including standardization of workflow, procedures, reports and documentation, segregation of duties, rotation of responsibilities, etc., will be implemented in phases during the coming year. With the potential venture of the APSN Centre for Adults in social enterprise projects, where adoption the Financial Reporting Standards (FRS) is required, it was decided, after comprehensive review and discussion, and with EXCO’s approval, to continue with FRS reporting. F&I will continue with keeping updated on the Charity Accounting Standards should regulatory changes require its adoption in the future. APSN’s annual budget for the next financial year was finalized after a rigorous process, with quarterly reviews to maintain expenditures within resources received. The F&I Terms of Reference have been updated in line with current practices, and the relevant APSN’s accounting procedures and policies updated to include quarterly accounts reconciliation process, updated fixed assets depreciation and related party transactions.

I would like to thank the F&I committee members, APSN EXCO, APSN management and APSN Finance team for their valuable contributions and feedback, and especially to the F&I sub-committee for volunteering their invaluable time, expertise, knowledge and ideas.

Mrs Ruby Cheah
Chairman
Human Resource (HR) Sub-Committee has achieved much in providing HR strategic partnership with the EXCO and implementing new HR best practices within APSN in the past months.

Amidst the many enhancements to APSN’s HR processes, systems and programs in the recent quarters, the major HR achievements include but are not limited to:

1. HR Management Systems: The Leave module was successfully rolled out to the four schools and Centre for Adult Learning in August 2013;

2. HR Programs: To ensure APSN is able to attract and retain the necessary talent, APSN has engaged the of AON Hewitt to implement a very comprehensive external salary benchmarking. The HR Sub-Committee has collaborated very actively with AON Hewitt to ensure that a competitive salary structure is being designed for market competitiveness and affordability.

3. Organization development: The Chairman of the HR Sub-committee facilitated the full-day strategic mapping workshop with the EXCO as the active participants.

4. HR Policies and Processes: Enhanced the HR Terms of Reference and other HR processes (e.g. transport claims) to maximize efficient use of HR resources.

Relationship with the Union, the employees and the stakeholders of APSN remain harmonious. HR Sub Committee stays committed to continue its contributions to ensure APSN’s continued success.

Ms Angie Ng
Chairperson

<table>
<thead>
<tr>
<th>KEY HR FACTS</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>APSN Staff Strength</td>
<td>313</td>
<td>339</td>
</tr>
<tr>
<td>Training Hours* per staff</td>
<td>41</td>
<td>38</td>
</tr>
<tr>
<td>Turnover Rate</td>
<td>7%</td>
<td>2%</td>
</tr>
</tbody>
</table>

*Excludes conferences, DISE, DIDS, Cert in Education Studies (SPED).

BROAD-BASED REPRESENTATIVES
The Information Technologies Sub-Committee comprises representatives with experience from the business chamber, information technology and telecommunications industries and strategy consultancy, as well as, members from various APSN schools.

STRATEGIES AND FOCUS
The Sub-Committee focuses on:
- Developing and strategizing a mid to long-term technology blueprint for APSN to provide quality education delivery to its students, as well as, benefiting stakeholders across parents, strategic partners, and internal staff
- Deriving policies, standardizing processes on information system control
- Harmonizing infrastructure, intranet, extranet, software applications, technological equipment and teaching aids across APSN operating units
- Providing guidance to Heads of various APSN operating units on technology usage and adoption for improvement of learning experience of APSN students
- Reviewing and approving of new technologies acquisition

LEVERAGING TECHNOLOGIES TO PROVIDE QUALITY EDUCATION AND EMPLOYABILITY SKILLS
As a firm believer in leveraging technologies to provide quality education to the students, APSN has adopted extensive modernization and computerization of its teaching environment.

APSN hopes to equip its students in a spectrum of skillsets from essential IT Concepts (Picture IT1 The use of iPad to take and receive orders in Chaoyang School’s i-Cafe), IT Numeracy Skills, Classroom Management Software (CMS) and Online Learning Management System (LMS) (Picture IT3: Pupils using the LMS platform in the IT Lab), to creative employability skill development through photography (Picture IT17: Clients guided on operating a SLR Camera).

SCANNING TECHNOLOGY HORIZON TO PROVIDE INTEGRATED LIFE-BASED LEARNING
APSN constantly researches for new ways to provide resource rich learning environment to provide integrated life application and social skills learning. In order to empower and motivate students in their personal learnings, the schools have collectively leveraged on mobile tablets to improve pervasiveness of personal learning. Other schools have embarked on progressive infocomm tools like innovative assistive technology (refer to Picture IT11 to IT12: Assistive Devices) and robotics (refer to Picture IT2 Problem solving through Robotics).

COLLABORATIVE PLATFORM FOR PRODUCTIVITY AND SHARING
In the pursuit of productivity, APSN has also adopted collaborative platform to unify the schools and HQ through MS Office365 and Intranet (SharePoint) to automate internal processes, improve collaboration and contents sharing amongst teachers and students.

Dr Victor Tay Kah Soon
Chairman
Chaoyang School

INTERACTIVE WHITEBOARD (IWB)
The use of interactive whiteboards to facilitate pupils’ learning of curriculum content remains the mainstay of Chaoyang School’s classroom lesson delivery approach. IWB refresher trainings are periodically conducted to equip new teachers who had joined the school with the necessary knowledge and skills to incorporate the use of interactive, multi-media materials into their lessons. Besides expanding teachers’ repertoire, the use of IWBs also lengthens pupils’ interest and engagement with the lessons.

ONLINE LEARNING MANAGEMENT SYSTEM (LMS)
Chaoyang pupils have access to two distinct online learning management systems, AsknLearn and IXL, to enhance their learning of Literacy and Numeracy. Such platforms extend the space and time that pupils are able to learn beyond the confines of the school. In May 2014, Chaoyang School introduced its first ever “E-Learning Day”, whereby pupils are not required to be physically present in school, instead, pupils log-in to their personal LMS account from home to access and complete lesson activities that their class teachers had uploaded for them. In total, 66% of Chaoyang pupils were able to get online to participate in the school’s inaugural e-learning day.

IPADS
Teachers are issued iPads for the purpose of exploration and instillation into curriculum practicum. Suitable educational applications are installed or purchased with identified Chaoyang teachers as ICT champions. Also, consultants from the Apple Training Centre were engaged to conduct workshop for teachers.

Besides the wide use of applications to enhance teaching and learning of Literacy and Numeracy in class, other examples of how the iPads have been used in Chaoyang School include:

- Café programme – for making and receiving food and beverage orders from the menu.
- India Exchange programme – for borderless communication & weblogging.
- Digital-Art programme – for creating visual art works.
- Science lessons – for outdoor photojournaling.
- “Handwriting Without Tears” programme – for assisting pupils with difficulties in handwriting.

“WII” WILL PLAY – WII GAME
The use of the iPad to aid teaching and learning continue to grow as teachers and students become increasingly familiar and adept with its use.

A pilot project was carried out by the Occupational Therapists last year to establish the effectiveness of Wii game as an adjunct tool for intervention. The technology aims to simulate motor learning processes in improving 50% of the motor skills of pupil/s with mild intellectual disability. As a result, improvements are observed in both groups of pupils with high and low ability in areas of gross motor skills, reaction speed and attention skills. Hence, Wii Programme continued this year to selected classes/ level as specialized PE curriculum programme.

PROFESSIONAL DEVELOPMENT
To ensure that Chaoyang teachers engage in continuous professional development, the school’s ICT champions will, where relevant, attend external seminar and workshops to remain current to developments in the use of ICT for teaching and learning. Examples of such attendance include the 2014 International Conference on Teaching and Learning with Technology (ICTLT), MOE ExCEL Fest and training sessions conducted by Mr Luis Perez, Apple Distinguished Educator.

SANDPIT SESSION
To facilitate the cascading of knowledge to other teachers in school, the ICT champions will share their learnings during ‘Sandpit’ sessions. The 1st Sandpit session was on 18 February
Tanglin School

3-D TECHNOLOGY @TS: TRANSFORMING STUDENTS FROM PASSIVE LEARNERS TO ACTIVE CREATORS

The approach of incorporating 3-D Technology @TS aims to provoke the inquiry minds of students to observe and interact with designs, to learn through visualization and develop higher order thinking skills.

The innovation in 3-D Technology is also reflected in the design and delivery of a series of ICT lessons using digital tools such as the AutoCAD 3-D softwares, iPads and a 3-D printer, enabling our students to assume greater control by becoming creators of content rather than being mere consumers of predetermined resources. In addition, students are able to develop not only the digital skills but also the learning of important soft skills such as problem solving, creative improvisation, cooperative learning and teamwork. It has also provided our students the opportunity to lay their hands on the next-generation technology as they are prepared for jobs of the future.
Katong School

INFORMATION & COMMUNICATION TECHNOLOGY @ KATONG SCHOOL

ICT is being tapped purposefully as enabler to support T&L across all subjects. For instance, the EL department uses iPad applications to support programmes such as Reading and Writing Enrichment, Reading Mastery, as well as the Handwriting without Tears. Every classroom is also equipped with Smartboard.

Katong School leverages on the LEAD portal as a means to encourage independent learning. Through interactive and engaging activities, students are motivated to extend their learning beyond the classroom walls. Additionally, this internet portal allows the students to access their lessons and assignments uploaded by their teachers from any computer equipped with an internet connection.

Students with weak finger motor coordination and/or low vision are supported in their learning with the use of specialised keyboards, video magnification CCTV and trackball as an alternative mouse. For the younger children who have yet to master the relationship between capital and lower-case letters, the Lowercase Large Keys Keyboards are used to support them for the gradual transition to the typical keyboards.

Delta Senior School

INCORPORATING ICT IN THE CURRICULUM OF DSS

2013 saw the incorporation of ICT into the curriculums of Delta Senior School.

IDEelight VIDEO RECORDING SYSTEM

Moving to the new campus in 2013 allowed more opportunities for the school to integrate ICT solutions into its curriculum. One such solution was the iDelight video recording system equipped in all the kitchens and service training room. The system is able record videos of trainers and students during training sessions. Students and trainers can then playback the videos for review. Studies have proven that video playback of the students in action is effective in training. With the system in place, trainers and students are better equipped to improve performance.

COLLABORATION WITH SINGAPORE POLYTECHNIC AND ITE COLLEGE WEST

DSS collaborated with 2 institutions in 2013. Singapore Polytechnic worked with the Literacy teachers to develop an assessment system that is aimed to improve the students’ workplace literacy. The assessment system is installed in the school’s computer lab and will prove to be helpful in literacy teaching and learning. ITE College West is developing 3 iPad apps for literacy and 3 apps for numeracy. These apps are designed to cater for the needs of the teachers and students of DSS. Moving forward, DSS and ITE College West will collaborate to have ITE students continue to develop apps for the school. There are plans for this collaboration to incorporate the other schools in APSN.
Centre for Adults

PHOTO CLUB
The Photo Club was started in 2006 with Canon Singapore, which drew on their expertise in digital imaging, to bring a delightful learning experience to our clients and members. Canon Singapore sponsored the initial cameras for training and the club was thus named Canon Photography Exchange. Since 2010, we have been collaborating with YMCA of Singapore who provides volunteers to assist our clients in photography training. The Photo Club is currently a volunteer-driven programme that aims to equip our clients and members with photography skills through indoor theory and outdoor practical sessions.

We hope to provide our clients and members with a wholesome hobby whilst helping them realize and showcase their undiscovered creativity, grow their self-confidence and enhance their social skills. This year, the Photo Club invited the last batch of clients and members who just completed their Compact Photography Course, back to learn DSLR (digital single-lens reflex) camera photography. This is the first time that we are starting a DSLR camera photography class. Two students from Katong School also joined this class. CFA bought eight DSLR cameras to allow this class to take place. We hope to gradually build the expertise and confidence of our clients and members in their photography skills.

In these classes, the clients and members were introduced to the DSLR camera, learned about the lens, how to use flash and lighting, aperture and shutter speed, low light and night shoots. Outings to places like Fort Canning and Labrador Park were also organised to allow them opportunities to practise what they have learned in class. There will be a photo assessment at the end of this course and the clients/members will be graduating from this DSLR class in November this year. We will continue to offer the DSLR camera photography class to other clients and members who are interested.

THE LISTENING PROGRAM® (TLP)
The Listening Program® (TLP) is a music listening therapy that provides brain stimulation to improve performance in school, work and life. TLP has three different versions TLP Level One Premium System, TLP Achieve iPod and TLP Spectrum iPod. Systematic training is provided through listening to the modified classical music, which trains the brain to process sounds more efficiently leading to improvements in learning, attention, reading, listening, communicating, sensory processing, brain fitness and daily living.

TLP sessions are conducted on daily basis with each session sustaining for 30 minutes. Before conducting the TLP sessions, initial evaluation is conducted to assess the client’s current functional level and the sensory processing needs. Client’s progress is monitored with an outcome summary report given to the instructors. TLP outcome are compared with the vocational outcome of the clients and feedback from the instructors and parents are also vital to determine the outcome of the program. Future research can be done to identify effectiveness of TLP program in CFA clients with different functional levels and to gauge how TLP can support to improve quality of life.
In the year under review, three issues of the APSN Newsletter have been produced. The editorial policy governing the contents of the Newsletter remains unchanged. To wit, the Newsletter records the salient events happening in and to the Association, its four schools and one adult centre. The Newsletter seeks to:

1. Report events from the schools and the Centre for Adults to reflect the many varied and myriad activities that occur;
2. To allow parents know what programmes and activities are pursued by their children;
3. To highlight the achievements of our students and staff in special education and vocational training and in the various co-curricular programmes;
4. Artwork and students’ contributions are regularly featured so as to give expression to their talents; and
5. Emphasis is also placed on community partnership programmes which involve our students giving performances, etc. This is towards the development of a holistic approach to special education and to allow the students inclusiveness in society.

In preparation for each issue of the Newsletter, much editorial work is done by the Chairman and the Secretary, who would meet up and also with the printer as well. We have again changed printers this year after getting at least three quotes.

The Subcommittee also oversees the publication of the Annual Report.

**APSN Website (www.apsn.org.sg)**

The APSN Website is undergoing a re-design. The IT Manager Mr Rick Lim and our Corporate Affairs Executive are responsible in working out the details with our vendor, such that the Website is easier to navigate and gives more information on our Association, our schools and the services we offer. Together with Intranet that is already in use, APSN hopes to incorporate information technology to serve our Association better.

Finally the hard work done by all the Reporters & Photographers is gratefully acknowledged, particularly our staff Mr Ziqi Koey and Ms Karen Tan.

**Dr Francis C. Chen**

Chairman

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The Nominations Sub Committee is tasked with the responsibility of finding suitable people to serve on the various committees and Sub Committees of the Association. Serving volunteers step down for reasons of job relocation abroad, new work responsibility, new family commitment or to pursue other interests. It is also our desire to renew the Board and to introduce at least three new Board members every term.

The three member Nominations Committee comprises the President, the two Vice Presidents and Chief Executive Officer. During the year they held chat sessions with 14 prospective management volunteers. Eight were referrals from Centre for Non-Profit Leadership (CNPL), two were referred by Board members while the other four are parents with children in our schools.

The volunteers are assigned to various sub committees for them to get a feel of the work at APSN. Volunteers are encouraged to try out a few Sub Committees before they make their decision. We have also formed a Resource Panel of Experts. For volunteers with specialized skills but who cannot spare the time to attend meetings, we retain them in the Panel and call upon them whenever their skills are needed.

During the year we have recruited people with diverse skills including HR, Internal Audit, Finance, Branding and Marketing, Law, Media and Communications. We hope they will find satisfaction and fulfillment volunteering at APSN.

**Mr Chan Chee Keong**

Chairman
The Parents Sub-Committee (PSC) celebrated our first year of existence in September 2013. The Parents Sub-Committee is a Sub-committee of APSN’s Executive Committee (EXCO) from which it derives the authority and to which it regularly reports. The PSC is governed by a set of Terms of Reference issued by the EXCO.

We are grateful to the EXCO for our existence and are proud of the vision of the EXCO which makes APSN, the only voluntary welfare organization that has a Parents Sub-Committee. We hope that as members of the PSC we can fulfil this responsibility to partner with the parents, the schools and the EXCO to better serve the needs of our children.

As part of the PSC’s growth initiative we embarked on an active recruitment drive for new members especially Fathers. This was successful and we recruited 6 new members, three of whom are Fathers. A special Thank You to the Daddies for your participation!

A big thank you to our continuing members and a warm welcome to our new members!

The first meeting with all the new members was held on 17th April, 2014. The vision and mission was aligned. The new committee agreed it was necessary for the PSC members to connect with parents-at-large in all the schools and the centre.

We quickly got to work and rolled out a series of Parents-to-Parents dialogue sessions which were held on 9th May at CFA, 14th May at Tanglin School, 21st May at Chaoyang School; 22nd May at Katong School and 27th May at Delta Senior School. On behalf of all the PSC members, we would like to thank our CEO, EXCO, the Principals and school staff for all your support without which these sessions would not have been possible.

We are very happy to say that the dialogue sessions were very well-attended by parents. There was very good participation and open-heart sharing. Some of the key concerns and issues raised by parents at all the schools and the center were:

1. Education: Parents feel that the curriculum should be more individualized to focus on harnessing the potential of the kids and also focusing on making them job-ready by school-leaving age rather than having a one-size-fits-all curriculum. There should be more focus on IT and other skills which may be more relevant in the current world. All kids should be made pick up practical things like counting money, telling time etc. Opportunities for integration with main-stream kids should be encouraged

2. Employment: All parents are concerned about services/employment opportunities after school going-age. They have requested for PSC to organize a talk by SG Enable as they want to know more about this one-stop agency or Persons with disabilities.

3. Communication: There should be improvement in the communication channels between the schools and parents. This includes communicating about curriculum as well as social / behavioral issues related to the children so that parents can work with the school to provide better support to the children.

4. Transport: Parents at all the schools have issues with bus transport especially parents at DSS

All the concerns and issues raised at these dialogues have been forwarded to the EXCO for their directives.

Other initiatives by PSC:
To better support our APSN parents, PSC has initiated the AWWA Skills Training for Caregiving. The schools and center may jointly or each organizes the training in their respective school and center. This program aims to equip family caregivers with essential life skills and effective strategies to cope with caregiving-related issues and challenges.

I would like to take this opportunity to thank all the PSC members for your hard work and support and look forward to working with you!

I end with a few snap-shots of the dialogue sessions in the various schools. Thank You to all parents who attended!

Mrs Margaret Goh
Chairperson
This Subcommittee was formed some years ago with the specific purpose of overseeing the roles of our professional staff, these being the psychologists, social workers, and the various types of therapists (occupational, physio, speech, art therapists, etc) whom the Association engages to service our clients. The Subcommittee therefore provides oversight over the work of these staff, and also to provide opportunities for their professional development. In this way, psychologists who are not registered with the Singapore Psychological Society are being mentored by senior psychologists either from within the Association or outsourced. Whenever possible, courses relevant for their professional upgrading are made available to them. They are encouraged to do research, and to present papers at international conferences, for example the Asian Federation on Intellectual Disabilities (AFID) Conferences.

The Allied Health Professionals Act which was introduced by Government recently is now in operation, and one of the provisions is to comply with the registration of certain categories of staff with the Ministry of Health. There is also a mandatory requirement to provide training for those who lacked practical experience. In general, there is still a problem with the recruitment of certain types of staff such as speech therapists. Where such services are needed, we sometimes have to outsource.

All professional staff at APSN are attached to schools, the Adult Centre or HQ, and they come under the administrative purview of the Principals and Centre Director. In this way there is greater accountability and efficiency, unlike the previous situation some three years ago when the professional staff were constituted as a separate group with an independent Head, very often leaving the Principals uninformed of what the staff were doing. It is only logical to emplace all staff, be they teaching or support staff servicing a particular school under the direct administrative purview of the Principals / Centre Director.

The Subcommittee acts in a consultative or advisory capacity most of the time, and therefore regular meetings are not needed. The Subcommittee also serves as a useful avenue for the professional staff to express their views.

Dr Francis C Chen
Chairman

The Social Enterprise Sub-Committee was incepted early 2013. The Social Enterprise Sub-Committee comprises representatives from various industries including textile and fashion apparel, audit, infocomm, branding and PR consultancy, as well as, members from APSN Centre for Adult. National Council for Social Services is also a resource representation at the Social Enterprise Subcommittee.

Picture SE1, SE2 & SE3: Mystical Cookies Packaging
With extensive consideration, the committee has established the following principles for the Social Enterprise to focus on:

1. Upskilling and promoting employability of the students
2. Enabling students to be integrative and socially contributive to the community
3. Setting up social enterprise programmes in APSN which can be self-sustaining and viable
4. Collaborating with external business partners to assist in social enterprise.

The formation of APSN Social Enterprise is centric to benefiting APSN students and clients to diversify their career paths. APSN hoped to align students’ capabilities and skill sets to be socially contributively. Aim for Social Enterprise is not to maximize profit but optimize profit for self-sustainability. Numerous social enterprise models aim at developing the students capabilities have been explored like Hydroponic, Mushroom Farming, Paper Folding, Landscaping and Laundry.

1. BAKERY AND CSR BRANDED COOKIES
The committee is currently trial running a Social Enterprise Business Plan at Centre for Adults which will be operational by end of 2014. The social enterprise has developed a storyline and branding guidelines for the pastries to attract companies which wish to procure corporate gifts with strong CSR contents for its clients.

Attached is a range of branding labels and story tag line to expand on the hand crafted “mystical” cookies baked by APSN student signing off as a “special friend”. Students are expected to learn bakery, packaging and convection oven operation at this social enterprise.

Mountbatten ComCare Centre has ordered cookies for the elderly as part of their monthly food distribution. PricewaterhouseCoopers has ordered from us for their company events and Lend Lease Asia Holdings Pte Ltd has been our regular customer.

2. HYDROPONICS, MUSHROOM FARMING AND VERTICAL GREENING
The committee is concurrently exploring a range of agricultural business models to extend on current hydroponics capabilities at Centre for Adults. Keppel Young Business Leaders and the committee have jointly developed a business case for vertical greening initiatives. Currently, the committee is working with other social enterprises to source for land to accommodate these activities. These activities will likely upskill students in teamwork, farming and learn new technologies associated with vertical greening.

These various social enterprise models will act as a training platform to enable students to develop capabilities, as well as, acting as an intermediate enterprise to enhance the students’ employability.

Dr Victor Tay Kah Soon
Chairman
ACTIVITIES & PROGRAMMES
ASSOCIATION HIGHLIGHTS

APSBN Annual Dinner 2013

Held on the 23 August 2013 at the Hotel Inter-Continental, the theme was on “Kampong Days”. Organised by the Centre for Adults and HQ, a “Mini-Kampong” was set up to welcome the 350 volunteers and staff. Games such as “Tikam-Tikam”, “Sarong-Sarong” and Guess the Picture brought the participants back to the 1960s or even earlier. Many were dressed in kampong attire or nonya outfits.

After his welcome speech the President Mr Chan Chee Keong gave out the long service awards to the following staff:

5 YEAR AWARD
Chan Kheng Siong, Adrian
Tng Choon Mong, William
Rebecca Sillarez Constales
Teo Mei Zer, Germaine
Chia Choy Soon, Doreen
Mohd Farid Bin Batim
Sheela Devi Kannusamy
She Tu Kau Yen, Dennis
Barrinuevo Raimond Lasao
Norlina Bte Mohamad
Tan Chew Chian
Kang Kok Peng
Malathi d/o Ramalingam

Reyes Wendy Solis
Chan Yee Seen, Wanda
Lim Sze Wei
Shanthi d/o Govindan
Wong Lan Fong, Lolita
Amizah Binte Othman
Han Meng Siew, Vincent
Siti Nur Ain Bte ssSamsudin

10 YEAR AWARD
Janis Fung
Lum Kok Leong, Andy
Suhaini Bte Mohd Salleh
Huzaima Bte Hamid

Ang Tiam Chuan
Yeo Yoke Soi

15 YEAR AWARD
Lim Poh Hoon
Patricia P. Paramanandham
Joanne Seah Kah Hong

20 YEAR AWARD
Kadey Wong
Kueh Bee Wah, Martina

25 YEAR AWARD
Fazillah Hashim

In the grand ballroom

Ms Fazillah Hashim receiving her 25-year service award from President

Exco Members
Annual General Meeting

The 38th Annual General Meeting of the Association was held on 21 September 2013 at the Tanglin School Conference Room. President Mr Chan Chee Keong presented the Annual Report. All four schools and the Centre for Adults continue to make progress.

The main item for the AGM was the election of the President and half of the Executive Committee members to replace those who have stepped down after a term of two years, although they are eligible for re-election.

The Executive Committee for year 2013 - 2014 comprises the following:

**President**
Mr Chan Chee Keong

**Vice-Presidents**
Dr Francis C. Chen
Mr Winston Wong

**Hon Secretary**
Mr Royce Seah

**Hon Treasurer**
Mr Gwee Sze Chuan

**Hon Asst Treasurer**
Mrs Ruby Cheah

**Members**
Mr Bill Bowman
Mrs Margaret Goh
Assoc Prof Mohan P Menon
Ms Ange Ng
Dr Victor Tay
Ms Kristin van Burm
The 21st Conference of the Asian Federation on Intellectual Disabilities (AFID) was held in New Delhi from the 7 - 11 October 2013 at the India Habitat Centre. Some 450 delegates attended, and about half were from overseas countries. The Association for Persons with Special Needs (APSN) sent 21 participants, and MINDS too had a similar number. Altogether Singapore had 47 participants.

APSN presented 11 papers, including the Singapore Country Report by Dr Francis C. Chen at Plenary. The other 10 papers presented were from:

1. Jerome Anton Prakash
   (Centre for Adults)
2. Cherly Radin Repol, Brian Vega Saez & Low Poi Kee (Delta Senior School)
3. Julyn Ng, Rizman Ali Nasrialah, Wong Tak Wee & Low Poi Kee
   (Delta Senior School)
4. Arnel Alcira Cabreira & Asmah Abdul Khamid
   (Tanglin School)
5. Jeyashini Kanagarajah & Wong Wai Sian (Tanglin School)
6. Sarah De Castro Sacro & Serpojan Singh (Katong School)
7. Lily Yip (Katong School)
8. Choo Pee Ling & Joyce Lin Mingli
   (Katong School)
9. Wong Yin Kin & Elizabeth Teh
   (Chaoyang School)
10. Lam Bing Ling (Chaoyang School)
There was also a students’ international exhibition of paintings, and our Bryan Chia from Katong School was overall second prize winner.

The Executive Board Meetings were also held during the Conference, as too was the General Assembly at the end of the Conference.

This AFID Conference is held once every two years, and the next one is scheduled in 2915 in Colombo, Sri Lanka.

AWARD OF HONORARY MEMBERSHIP TO DR FRANCIS C. CHEN
The AFID Executive Board, endorsed by the General Assembly, awarded the prestigious title of Honorary Member to Dr Francis C. Chen for his contributions to AFID over the past three decades.
At any one time there are only seven such Honorary Members. The others are Prof Kaora Yamaguchi (Japan), Prof Joung-Kwon Kim (South Korea), Dr Varunee Komkris (Thailand), Father Brendan O’Connell (Taiwan), Mr M K Wong (Singapore) and Dr Teresita Inciong (Philippines).
“BEST BUDDIES” Forum in Singapore

Best Buddies International (BBI), a world-wide movement started in 1989 by Mr Anthony Kennedy Shriver, promotes the pairing of intellectually disabled persons with their normal peers on a one-on-one basis into a “buddy pair”. Through this interaction it is hoped that friendship can develop, and the person with intellectual disability (PID) can learn much through interaction.

The second Global Staff Forum in the Asia-Pacific region was held in Singapore from 3 - 6 November 2013 at the New Ramada Hotel in Zhongshan Park. Participants from Singapore included two Exco Members, Vice-Presidents Dr Francis C. Chen and Mr Winston Wong, and staff from the Centre for Adults: William Tng, Ng Run Qian, Philip Li and Chua Yee Hng. Our Community Partnership Executive Ms Karen Tan also attended.
SPED Learning Day 2013

On 8th November 2013, MOE-NCSS organised the SPED Learning Day with the theme “Building Communities, Shaping the Future”. The schedule for the day came in two parts – a morning segment which was school-based, followed by an afternoon segment which involved the whole fraternity from 20 SPED schools, at the Singapore EXPO.

For the morning school-based segment, the four APSN SPED schools came together and organised it as an APSN cluster, to allow for a rich exchange and cross-learning of practices. This APSN cluster event was held at Katong School and involved all teachers, teacher aides, allied health professionals and instructors.

APSN Exco members and all Principals were on hand to welcome the guest-of-honour, Mrs Loke Teck Yong, Director of Educational Services, MOE. She was accompanied by former Katong School principal Mrs Choo Swee Gek, AD/SEB, and Ms Christina Michael, School Inspector.

CCA X’mas Fair

The Annual X’mas Fair by Children’s Charities Association (CCA) was held on 7 Dec 2013 at Ngee Ann City. The occasion was graced by Mdm Halimah Yacob, Speaker of Parliament. Stalls put up by the six member charities under CCA and sponsors and friends helped towards a fun-day enjoyed by all.

The day started with a “Walk the Extra Mile With Me” with clients, members and volunteers, together with Mediacorp artistes.

There were games stalls, and the stall put up by APSN Centre for Adults won the Award for “best decorated stall”. Dance and song items were contributed by clients of the six member charities. This Fair is one of 4 major projects CCA organises every year to raise funds.
Visit to Kiwanis Careheart Centre (JB)

The Kiwanis Careheart Centre in Johor Bahru was officially opened on the 10 November 2013. This was the culmination of some 13 years of hard work by Mr Koh Guan Hoe and his dedicated team of parents and volunteers. The Centre provides vocational training for the intellectually disabled youth. Mr Koh is a retired APSN staff, having been the Head of the Arthur Road Training Centre (forerunner of our present Centre for Adults) and also the Foundation Principal of Delta Senior School for the first seven years.

Mr Koh and other dedicated volunteers had helped form the Careheart Centre Association and the Chairman of the Kiwanis Club of Taman Sentosa Dr Lim Kock Hwa was kind enough to allow one of his bungalows to be used rent-free for the Association’s activities, This was until some three years ago when it moved to its present premises at the Education Hub (Taman Sutera Utama).

Some of the vocational training programmes are similar to those at the APSN Centre for Adults, such as in Food & Beverage, Horticulture, Recycling, Handicrafts and Janitorial work. In addition social enterprises introduced include mushroom and vegetable cultivation, fish-rearing (tilapia), and small scale rearing of ornamental cockerels and other farm animals.

The entire staff of the Centre for Adults and some HQ staff and the Association Vice-President Dr Francis C. Chen visited the Kiwanis Careheart Centre on 13 December 2013. It was a very educational visit, and the Centre also boasts of an International Art Gallery featuring art-work by the intellectually disabled in Asian countries.
ANZ Donates to APSN

APSN has always enjoyed a strong partnership with Australian and New Zealand Bank (ANZ) in Singapore through its CSR efforts and joint activities with our schools. And to further strengthen their support of our beneficiaries with special needs, ANZ rolled out a campaign in the last quarter of 2013 in line with their ongoing credit card promotions. S$5 was donated for every new credit card sign up between October 2013 to January 2014. At the end of this campaign, a total sum of S$41,285 was raised for APSN.

Ministry VIPs visit Centre for Adults

Minister of State for Education Ms Sim Ann and the Parliamentary Secretary Ms Low Yen Ling of the Ministry for Social & Family Development paid a visit to the APSN Centre for Adults (CFA) on 15 January 2014. On hand to welcome them were members of the Exco: President Chan Chee Keong, Vice-Presidents Dr Francis C. Chen and Winston Wong, Secretary Royce Seah, Treasurer S.C. Gwee, Asst Treasurer Ruby Cheah and Members Margaret Goh and Chinnu Palavinelu. The CEO Kenneth Tham and CFA Director William Tng were in attendance.

It was Ms Sim Ann’s second visit, as she last visited on 10 December 2012. Both she and Ms Low were keen to find out more about the current programmes for vocational training at CFA. Importantly, the vocational training at the CFA enables our clients to find jobs in open employment, and whether the vocational training leads to any kind of certification is secondary.

From earlier representations to Ms Sim Ann and others at the MOE Special Education Unit, it has been possible since the start of the new school year in January 2014 to allow all students from the APSN feeder schools (Tanglin and Katong Schools and elsewhere) to be admitted to Delta Senior School (DSS). This is at it should be, as all APSN Schools are to serve the APSN students and clients.
Thus, there is now a “dual-track” curriculum, those for students who can pursue the certification course up to age 21 and those in the non-certification course up to age 18. The primary focus however is still open employment, no matter which track. For the small number of students who were denied the chance to go to Delta Senior School in the past three years, the Centre for Adults is doing what in can by implementing some “pilot” programme to compensate for lost opportunities for missing out on DSS. We acknowledge the position taken by the MOE Special Education Unit to allow us presently to enable all students to move on to DSS in their educational pathway, and special thanks to MOS Ms Sim Ann for her support.

Café Asia 2014

The Singapore Coffee Association and Singapore Bakery & Confectionery Trade Association held a 3 day trade expo at Marina Bay Sands Convention Hall from 6-8 March 2014. APSN was chosen to be its charity partner for this event.

During the 3 day trade show, they set up a CSR corner “Singapore Coffee and Bake friends Charity Drive” in which coffee and pastries were sold to the public and visitors. A total of 6 students from APSN Delta Senior School took turns to work shifts in the CSR corner. The public was encouraged to give a donation when they purchased any coffee and pastry. At the end of the event, a total sum of $10,000 was pledged and donated to APSN.
Ben & Jerry’s free Cone Day

8 April 2014 was a memorable day for students and clients at APSN as they got to enjoy free Ben & Jerry’s ice cream! For the first time ever, Ben & Jerry’s partnered with Children’s Charities Association (CCA) to deliver free ice cream to all charities under CCA.

Special Free Cone Day trucks were dispatched to all schools and centre to distribute ice cream to our students, clients, staff and caregivers on site.

So what exactly is Free Cone Day? Since 1979, Ben & Jerry's throws open the scoop shop doors annually and invites everyone and anyone in for a free cup or cone. This celebration is a way for the company to have some fun and say thank you for another year of support.

Woody, Ben & Jerry’s friendly cow mascot, made a special appearance at Katong school and Chaoyang school. While queuing for the ice cream, students were entertained with simple games and they had fun posing for photos with Woody the mascot.

It was an enjoyable experience for all and most were left in an ice cream coma for days after!

Opening of the new Delta Senior School

After many years in the planning and construction of the new Delta Senior School, the big day finally arrived when the Minister for Education Mr Heng Swee Kiat declared open the new school on 15 April 2014.

Also present apart from APSN Board Members and staff were the following VIPs:- Ms Sim Ann (Minister of State for Education), Ms Low Yen Ling (Parliamentary Secretary, MSF and MP for CCK); Mr Sim Gim Guan, CEO of NCSS; Ms Ku Geok Boon (CEO, SG Enable); Ms Denise Phua (MP & President Autism Research Centre); Mrs Loke-Yeo (Director, MOE) and many other officials from the Ministries and other civic bodies.

Located at 3 Choa Chu Kang Grove, this new school is entirely funded by the Ministry of Education. This underscores the Ministry’s interest and intention of upgrading the vocational training for Delta Senior School students. Currently DSS runs a dual track programme in vocational training. One for students up to age 18, and another for those who can undergo the WSQ certification course, up to age 21.

Vocational training requires the support of industry partners. In this regard many of the industry partners for DSS were present including Holiday Inn, Concorde Hotel, Rasa Sentosa, Hans F & B, Giant Supermarket, Prince Landscape, Zero Spot Laundry and Orchid Laundry, and many other sponsors as well.

The Minister in his speech also revealed that a further impetus would be provided for vocational training for the special needs community when SG Enable takes over the task of providing vocational training. The Ministry is committed to its policy of “Every School is a Good School”!
APSN Concert & Carnival

On 7 June 2014, a Concert & Carnival was organised to raise funds for the Centre for Adults. It was held at Tanjong Katong Primary School.

Some 200 volunteers from National Junior College, Raffles Institution, Anglo Chinese Junior College, Singapore Polytechnic and the Republic Polytechnic helped to sell the coupons, man the stalls and organised the games and concerts.

Altogether the gross was some $75,000. It was a successful event.

Singtel Touching Lives Fund 2014

On 31 March 2014, SingTel held a Cheque Presentation Ceremony on their premises at ComCentre. Beneficiaries from the SingTel Touching Lives Fund were invited to this annual event in which they were treated to catered lunch as well as a screening of an animated movie. This included students from Chaoyang School and Tanglin School. A total sum of $2,750,000 was raised for all beneficiaries.
14 May 2013 Guitar lessons are conducted on every first Saturday of the month by volunteers from YMCA. Clients and members who expressed interest in guitar are invited to learn.

18 May 2013 YMCA Photo Club is a program organized by YMCA which aims to provide clients with basic knowledge of photography. From learning the proper way of handling camera to outdoor shooting, clients can look forward to grasping new hobbies at the end of the program. Outings and competitions are being held in addition to make YMCA Photo Club even more thrilling. On 18th May 2013, 15 clients came forward to learn Creative Photography in CFA. Topics such as Introduction to Exposure and White Balance were covered that day. Guided by volunteers together they stomp the streets of Katong to put the acquired knowledge into practice. Clients wrapped up the day by reflecting and journaling their learning experiences that day.

22 May 2013 Earth Day 2013 - Intercontinental Hotel (Singapore)

22 May 2013 Sales at MOE. The aim of this event is to sell our handicraft items and to showcase our wide range of paintings and handicraft items.

25 May 2013 YMCA volunteers brought 20 clients to have an Amazing Race at City Hall to allow them to learn how to navigate, recognize landmark and communicate with people.

27 May 2013 F&B 2 students to volunteer in making of carrot cake and distribute to elderly at Lion Befriended (AMK 318) Senior Activity Centre. SACs help to promote volunteerism amongst seniors. Our Clients learned that they can also contribute back to the society and not necessary on the receiving end.

31 May 2013 - 3 June 2013 8 clients selected to participate in the 8th National Special Olympics Game 2013 in soccer winning second place in their division. A client was also selected to represent Singapore to compete with other countries for bocce.

31 May 2013 This event is aimed at raising funds for the continual education and vocational training of our clients so that they may be able to lead a dignified and independent life in society. Proceeds from this tournament will be used for funding a continuous education programme at APSN Centre For Adults for those aged 19 to 21 years.

The Guest-Of-Honour for this charity golf event is:
Emeritus Senior Minister
Goh Chok Tong

6 July 2013 3 clients and 12 members took up the challenge to compete in the Canon Photomarathon. Through the events, they learnt new techniques and honed their photography skills.

7 July 2013 Lend Lease invited APSN CFA to their Family day at Jurong Bird Park where there are game booths and tour.

20 July 2013 Our clients and members volunteered to perform cleaning and maintenance for the elderly at Moral Senior Activity Centre - Telok Blangah together with the Keppel Volunteers.

26 July 2013 - 28 July 2013 For 3 days and 2 nights, 24 clients and 30 members left home and their family to participate in the YMCA Camp Challenge. As they enjoyed the fun-packed games lined up for them, they also learnt life skills such as washing their own utensils and importance of personal hygiene.

27 July 2013 Volunteers from Keppel brought 10 clients and 10m members from APSN to perform clean up at Jurong Lake.

3 August 2013 Archery tag was organized by boys brigade for our clients and members to experience one of the latest crazes amongst mainstream peers of their age.

7 August 2013 Tanjong Katong Secondary School invited APSN-CFA to join in their annual National Day Celebration for the 3rd year.
24 August 2013  In the monthly YMCA outing, 10 clients and 10 members were brought to the bird park as requested by the clients.

August 2013 - May 2014  A new run of Best Buddies programme was conducted for 25 clients and 8 members.

11 September 2013  Staff from Hotel Intercontinental Singapore came to CFA to celebrate Moon Cake festival with our clients. After assisting in the horticulture programme, the staff adjourned to the hall to have a mini tea party with our clients.

14 September 2013  Clients and members who are in the photography club to learn night shooting at Gardens by the Bay.

19 September 2013  For LendLease Global community Day, staff from LendLease volunteered with various programmes on this day. They have sponsored numerous items for the various programmes.

21 September 2013  The clients and members from the Photography and Guitar club took photos and perform for yproms at the Botanical Gardens where many other charity organizations and VWOs will be present.

26 September 2013  20 Clients visited RP’s aircraft hangar and had a chance to ride the simulators.

24 August 2013  In the monthly YMCA outing, 10 clients and 10 members were brought to the bird park as requested by the clients.

30 November 2013  3 Members and 12 Clients participated in the Purple Parade at Hong Lim Park to celebrate the abilities and supports inclusion of individuals with special needs.

26 October 2013  25 Clients and members were brought to Pastamania at SengKang Sports and Recreation Centre to learn to make pizza with volunteers from ST Engineering.

18 December 2013  4 clients and 2 members showcased their guitar skills learnt during the year at Orchard Road together with YMCA volunteers.

21 December 2013  A volunteer, Ms Esther Tay sponsored lunch buffet for 10 clients and 10 members. She also bought them X’mas gifts.

28 December 2013  5 clients and 13 members were invited to a BBQ held at CFA by the YMCA volunteers and participants have to travel to nearby NTUC to purchase items for the BBQ.
3 January 2014 Integrative CSR Consulting Pte Ltd provided lunch and small gifts for all staff and clients. Volunteers also played games with selected clients.

25 January 2014 YMCA volunteers brought 11 clients and 5 members for a lunch and karaoke session at Teo Heng KTV at Katong Shopping Centre.

20 January 2014 - 9 February 2014 A display was set up by 313@Somerset at its atrium showcasing APSN Centre for Adults with a focus on its Horticulture training programme. A donation box was also at site managing to collect $731.40 during the period from 20 January to 9 February. Staff from APSN were also at site over the weekends to try to get people to donate. 313@Somerset also donated 61 potted plants to CFA for its Horticulture programme.

28 January 2014 7 clients from Horticulture programme participated in a Nature Guided Walk at the Istana and met the President organised by Nparks.

28 February 2014 Singapore Police Force managed to get Crestar Learning Centre to conduct a free art class for 16 of our commercial handicraft clients that includes drawing, painting and clay relief. The SPF volunteers accompanied our clients in this class.

7 clients and 6 members were brought to Lorong Halus Wetlands Park to play Amazing Race game where they had to complete some challenge at each of the pit stops. After the game, clients had bento lunch before heading back to CFA.

15 March 2014 Clients and members who completed the compact camera photography class last year were invited to learn DSLR camera photography for this year’s Y Photo Club. 9 clients and 1 member took up the challenge. 2 students from Katong School also joined this class, accompanied by their teacher.

22 March 2014 21 clients were grouped into three teams and played a treasure hunt game in Terminals 2 and 3 accompanied by volunteers from SIA community service club. They then had their lunch at Mcdonald’s. The teams were given group prizes. Each of the client was also given a $5 NTUC voucher where they used to buy what they want.

28 March 2014 32 volunteers from Dennis Wee Group (GTA United) visited APSN Centre for Adults. They interacted with the clients before heading off to the Senior Activity Centre to serve the food prepared and cooked by APSN Centre for Adults. The volunteers raised a total of $22,223 to help the F&B programme in APSN CFA.

28 March 2014 8 clients and 2 members were accompanied by Keppel Volunteers to Sungei Buloh Wetland Reserve where they participated in a guided tour of the flora and fauna in the Reserve. They spotted lizards, crabs and mudskippers, and were introduced to different types of plants. Everyone then had bento lunch before heading back to CFA.

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29 March 2014 Clients and members enjoyed music and dance performances held at the Earth Hour site. Cast from the Spiderman 2 movie also made their appearance much to the clients' members' delight. They were served bento dinners. They were all paired with a Keppel Volunteer.

5 April 2014 10 of our clients participated in the Lions Club Special Olympics Project games event. Our CFA team was pitted against the team from the Special Olympics. Our team won the Games Trophy this year. Every client was awarded a certificate of participation as well as a goodie bag. A meal was also provided after the activities.

26 April 2014 Clients and members were accompanied by volunteers from YMCA and Lingjack Engineering to River Safari. The clients and members had to answer questions about the animals based on the photo clues given in an activity sheet. Each client/member was given a goodie box as well as lunch.

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1 April 2014 - 6 April 2014 From 1-4 April 2014, Lend Lease partnered with the centre to provide steam ironing, hanging and folding of clothing for the preparation of the Fashion Swap event on 5 and 6 April 2014 where people would bring their clothes to exchange at the booth at 313@Somerset. The 5 clients involved were very excited and looked forward to the project. The clients showed determination and commitment as they worked non-stop for 5 hours each day and complete the task within 3 days, a day ahead of the original 4 days schedule.

8 April 2014 3 staff from CFA were at Vivocity’s Ben and Jerry’s store to urge people queuing for their free ice cream to donate to the Children’s Charities Association. A Ben and Jerry’s truck also came to CFA to deliver free ice cream for our clients and staff.

24 - 25 April 2014 A few clients went to the ST Kinetics Charity Sales to sell commercial handicrafts and cookies as well as focusing on the donation and the GIRO application form.

5 May 2014 Staff and clients were invited to a free screening of “The Amazing Spider-man 2” at Plaza Singapura by Marina Bay Sands as part of their Corporate Social Responsibility activity.

10 May 2014 The final outing for the Best Buddies Cycle 2013/2014. Everyone wore the Best Buddies T-shirts for the first time. A new Best Buddies cycle will begin in June/July 2014. The current batch were encouraged to join the next cycle.

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19 May 2014 4 clients went to the SPH Charity Sales to sell commercial handicrafts and cookies for their 30th anniversary celebration.

31 May 2014 Clients and members were accompanied by volunteers from Lingjack Engineering to the S.E.A. Aquarium at Sentosa. They also sponsored the April outing to River Safari.
May 2013 OST Site Visits for Parents
A site visit to Shangri-La’s Rasa Sentosa Resort and Spa (Singapore), Pizza Hut (Harbour Front) and Kentucky Fried Chicken (KFC) (Kallang) was organised for parents of Year 2 Food & Beverage students. The Food & Beverage students will be going out for Onsite training for 6 months and parents were invited for a job site visits so that they are able to understand how the Food & Beverage industry works.

May - Dec 2013 Professional Learning - Numeracy
Planning session
1. Every Thursday 0845-1020
2. Every Numeracy planning session chaired by teachers as part of grooming leaders

Jun 2013 The Move to the New Campus
Delta Senior School moved from its old campus at Delta Avenue to the new campus in Choa Chu Kang Grove. The move was massive as all the staff packed and moved their resources in batches. It took about two weeks for all the items to be moved into the new school and for the staff to set up the necessary resources for new school term.
• Food & Beverage (FB), Hotel and Accommodation Services (HS), Horticulture & Landscape (HR) and Retail Operations (RO) equipments and facilities were set up according to industrial standards in the new school.
• The 8th Special Olympics National Games 2013 organised by Special Olympics Singapore (SPO) was held from 31 May to 4 June 2013. A total of 35 athletes represented Delta Senior School to compete in bowling, swimming, track and field, soccer and badminton events. Athletes and accompanying staff were housed at the National University of Singapore (NUS) campus throughout the event.

Group Professional Sharing, which was planned to be split into 2 groups on Tuesdays and Wednesdays was changed to Tuesdays from 9 am to 10.50a.m
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Jun 2013</td>
<td>Welcome to My World 2013. The Dance CCA and Hip-Hop (Enrichment Activity) group participated in Welcome to My World 2013: A performance by children with disabilities at Republic Polytechnic. They performed to a medley of 3 music pieces.</td>
</tr>
<tr>
<td>5 Jul 2013</td>
<td>Youth Day 2013. All DSS students and a group of ITE students participated in the Youth Day 2013 Service Learning. The students went door-to-door to collect newspaper from the Choa Chu Kang neighbourhood surrounding the school. The Recycling programme at Choa Chu Kang estate was organised together with ITE West and Residents’ Committee for the following objectives: 1. To educate students on the virtue of conserving resources and of caring for the environment. 2. To provide students with the opportunity to contribute to the community in a meaningful way. 3. Outreach to CCK neighbours. 4. Collaboration amongst DSS, ITE and RC.</td>
</tr>
<tr>
<td>19 Jun 2013</td>
<td>• 1 FB Assistant trainer attended CU6 - Conduct Competency Based Assessment conducted by IAL. • Completion of Giant training store renovation works. Merchandise, POS system and artwork sponsored by Giant Singapore.</td>
</tr>
<tr>
<td>Jul- Nov 2013 (Term 3-4) Numeracy Quiz</td>
<td>Department conducted about 5 numeracy quizzes per term during the Morning @Delta Assembly programme.</td>
</tr>
<tr>
<td>15 Jul-5 Aug 2013</td>
<td>A total of 56 Year 1 students attended dental check-ups at Health Promotion Board (HPB).</td>
</tr>
<tr>
<td>16 Jul 2013</td>
<td>Official DSS Library Opening. In collaboration with NLB “DEAR” Program, the DSS Library was officially opened for both students and staff to enjoy and further increase their love for reading.</td>
</tr>
<tr>
<td>29 Jul 2013</td>
<td>The ‘Play Program’ was launched in Delta Senior School for students to engage freely in physical activities with their peers during recesses and lunch breaks.</td>
</tr>
</tbody>
</table>
CCA Percussion students were invited to perform at Concorde hotel during the HPL Management Conference 2013.

19 Jul 2013

Racial Harmony cum 48th National Day Celebrations
To mark this special occasion, DSS lined up exciting programmes, such as singing competition, ethnic costume dressing competition, dance and percussion performances.

With Racial Harmony day incorporated in the celebration, students were dressed in pre-determined ethnic costumes such as Chinese, Malay, Indian and Fusion Peranakan using recyclable materials.

8 Aug 2013

32 students took part in the 41st National Paralympic Track and Field Championship 2013 held at Serangoon Stadium. A total of 4 Gold, 4 Silver & 3 Bronze medals were achieved. Nurul Shamira was crowned as the best individual female and awarded a monetary prize of $150.

41st National Track and Field Championship: DSS Long Jump athletes taking a pose before their Long Jump event

20 Jul 2013

• DSS students attended and participated in the ‘Challenge Your Limit’ Dragon Boat Festival held at Lower Seletar Reservoir, a special project initiated by NTU Welfare Services Club. All teams comprising a mix of volunteers and participants were able to complete the 250m race. The Lion Dance and Percussion CCA also participated in the event.

Percussion CCA students engrossed in the performance!

20 Jul 2013

• DSS students attended and participated in the ‘Challenge Your Limit’ Dragon Boat Festival held at Lower Seletar Reservoir, a special project initiated by NTU Welfare Services Club. All teams comprising a mix of volunteers and participants were able to complete the 250m race. The Lion Dance and Percussion CCA also participated in the event.

24 Aug 2013

14 students clocked in 9 hours of student leadership service learning during the National Disability League (NDL) Boccia competition held at Pasir Ris Sports hall. Their responsibilities relate to one or more of the following areas:
- Logistics; Scorer; Keeper; Time keeper; Food & Beverage; and Reception

Oct-Dec 2013

HS department started a laundry service project with ITE College West Hospitality Services Department. ITE College West would send their bedroom linens to DSS on Fridays to be processed by selected HS students to give them an opportunity for applied learning in school. This commenced on 19 October 2013.

5 Oct 2013

22 students participated in the NDL Futsal held at Kovan Sports Centre. Team 1 won 1st place in Male Open Category. Female Futsal Team won 1st place in female open category.

8-11 Oct 2013

15 students participated in the NDL Badminton held at Yio Chu Kang Sports hall. DSS won 2 Gold and 1 Silver medal

16 & 18 Oct 2013

DSS conducted “Service Other Public Area Cleaning” training and assessments at ITE College West swimming pool for Year 4 students on the 16 and 18 October. 8 students were trained and assessed ‘Competent’ in the performance criteria of carrying out the cleaning of the swimming pool area.

17 Oct 2013

Horticulture and Retail Operation students participated in the ITE Eco Fair selling handmade and educating the ITE students and others on how to maintain terrariums. The Percussion CCA students also participated in the event which was held at ITE West.

Rajeev assigned as a timekeeper during student leadership service learning during the National Disability League (NDL) Boccia Competition.
19 Oct 2013
- 11 DSS students participated in the NDL Bowling held at Planet bowl at Tessensohn.

2nd Parents’ ICDL Workshop
The Numeracy department conducted a hands-on ICDL (PWPF) workshop for the Y2 students’ parents to support and prepare their children for the ESWSQ module Perform Word Processing Function (PWPF). Parents were briefed and provided hands-on activities for the different CEs in this module. Special focus on how to prepare the students for the 1 hour online assessment.

23 Oct 2013
- Introducing the first garden in the school, Sensory Garden, is home to many types of plant such as fragrant plants and fruit crops. The garden was implemented together with our partner-Prince Landscape, students as well as parent volunteers.

28 Oct 2013 Meet the Parents Session at Concorde Hotel
Concorde hotel invited key staff, all DSS students working at Concorde hotel and the students’ parents to a tea session with the staff and General Manager of the hotel.

6 Nov 2013 12 student bowlers from Bowling CCA participated in the Bowlinks Bi-monthly Challenge held at the National Service Resort and Country Club (NSRCC)

22 Nov 2013 14 students attended the Courts-Liverpool FC Academy Training held at Jurong Ville Secondary School

27 Nov 2013 Employer Education at Concorde Hotel.
- Conducted by Psychologist. 27 staff personnel from the hotel attended the workshop.
- 1 Psychologist Associate attended Promoting Protective Behaviours and Sexuality Education for Children and People with Disabilities at SSTI
- 1 FH Instructor attended Microsoft Office Specialist (MOS) Excel 2010 CORE at NTUC Learning Hub
- 6 FB trainers, 1 Assistant trainer and 1 JPO/Instructor attended WSQ Implement Advanced Food Hygiene Practices at Singapore Polytechnic

8 Nov 2013 SPED Learning Day 2013
Theme: Building Communities, Shaping the Future Literacy, Numeracy, and VC Departments presented during SPED learning Day at Katong School. DSS staff later gathered at Singapore Expo.

9 Nov 2013
- 10 students from the Green Ginger Team in Raffles Girls School (RGS) and 1 RGS teacher collaborated on a green project with 13 DSS Green Ambassadors and 2 DSS teachers
22-24 Nov 2013 During the 44th Singapore National Bowling Championship organised by Singapore Bowling Association, 3 graduates Eric Foo, Mohd Farhan and Aidil are now bowlers of Special Olympics.

30 Nov - 8 Dec 2013 The 1st Special Olympics Asia Pacific Games was held in Newcastle, Australia. Ms Orpilla Aline Calpatura, a Fitness and Health (FH) Instructor in DSS, was appointed to be the bowling coach. 2 DSS students, Yeo De Rong and Vikesh S/O Magenthran, were selected to represent Singapore in bowling and badminton respectively. They achieved commendable results during the Games.

15 Nov 2013 DSS Graduation Day 2013 The Theme was “Talents in Action”. The Guest-of-Honor was President of APSN, Mr Chan Chee Keong. The school took the opportunity to thank employment partners, parents and students who have earned the school a good name through.

Paul Simon was chosen to be the valedictorian.

• 3 DSS Occupational Therapists received the Outstanding Contribution Award for their initiation of the Kinect Therapy Challenge

Dec 2013 Overseas Learning Journey, Melbourne Australia In Dec 2013, 36 students and 6 teachers visited Melbourne Australia for a Learning Journey. The learning objective for this trip included better understanding of how other students with MID learned as well as how they could all be ambassadors for Singapore. During the trip, 2 days were spent at Heather Woods School (a vocational training school in Australia for students with MID). The students attended lessons with their counterpart. The students from each school got a chance to also prepare local delights for each other as part of the cultural exchange program.

21-22 Nov 2013 Staff Retreat All DSS staff attended the Strategic Planning exercise at Batam. The objectives of the training included strategic planning and team building.

5 Dec 2013 10 DSS students were privileged to attend a basketball clinic organised and conducted by the United States (US) Embassy. This event is part of the US Embassy’s sports diplomacy initiative entitled ‘Empowering Youth Through Sports’.

1 Dec 2013 3 Year-1 students participated in Keppel’s Family event by selling art items, terrariums, cross-stitch bookmarks and costume jewellery pieces. The event is held at Sentosa’s Tanjung Beach. Together, the students achieved sales of $136.

17 Dec 2013 11 CCA Dance students participated by performing a dance item in Concorde Hotel’s Dinner & Dance 2013.
7 Dec 2013
• Lee Zheng Lok, a Year 3 student, participated and won a prize in the Christmas Art Competition 2013 organised by the Children’s Charities Association.
• RO students participated in the annual Children’s Charities Christmas fair. The students sold recycled stationeries to promote awareness of the environment. In total, the students achieved $700 of sales.

Mar-May 2014

Group Professional Sharing
• Every Wednesdays (Gp1) and Every Thursdays (Gp 2) - sharing and discussion on pedagogical approaches and use of ICT in teaching and learning

Numeracy Department Peer Coaching
• Staff paired up or work in groups of 3s during LD (learning development) period within curriculum time

Structured Once a Week Remedial Programme (Numeracy)
• Once a week, 1 hr remediation programme conducted for Y1-3 classes for semester 1 after school hours by all numeracy staff

Numeracy ICT Plan 2014 - Integrating Technology in the numeracy classes
• ICT plan is driven by the VANGUARD team (5 staff who sit in the IT and Resource committee). They champion the usage of IT and also monitor the implementation of the ICT plan on a termly basis.
• 11 Ipads- rostered among the numeracy staff
• CPS (classroom management system)– assessment for Y2; Quiz conducted in class
• Mconline (alternate weeks –in school); homework assignment online.
• Ebeam- interactive white board

14 Mar 2014
Staff initiated Zumba dance
Literacy staff initiated Zumba dance at the end of Term 1 and invited all other departments to join the dance at the dance studio. Staff from various departments took part in the dance.

• 2 students from Nanyang Polytechnic conducted a dental talk for all DSS students during morning assembly. Following that, dental staff from Health Promotion Board (HPB) and a group of Nanyang Polytechnic students conducted dental screening and toothbrushing exercises for Year 1 students who had prior parental consent. On the same day, students from RO2T2 engaged in a service learning project at Choa Chu Kang Park.

4 Mar & 11 Mar 2014
FB1-T1A students performed service learning at Evergreen Place-Home at Hong San by putting up musical performances.

6 Mar 2014
Mutual Learning Day (For JSU’s Job Coaches and Swensen’s Restaurant’s Chefs)
A total of 5 Job Coaches and 2 staff from Swensen’s benefited from this mutual exchange of learning. The staff of DSS shared with them about the roles and functions of a Job Coach/JSU, the different challenges faced by the students at the workplace.

14 Mar-30 May 2014
The Student Leadership Development Committee engaged Junior Achievement to provide training for Year 3 Student Leaders to enhance their leadership qualities. The training would eventually culminate in a service learning program

15 Mar 2014
• Students participated in the flag day organised by Dyslexia Association of Singapore (DAS) to perform service learning. They helped to raise funds for DAS.

17 Mar 2014
Employer Education – Open Run.
A total of 28 participants attended the workshop. They were staff personnel from Prince Landscape, ABR Holdings, Rasa Sentosa, Koufu Pte Ltd, Concorde Hotel, National Parks and Lobby Laundry. The session was conducted by Senior Occupational Therapist and Psychologist Associates. A session of “Understanding MID” workshop was conducted in English for employers working with DSS to provide placement and training for our students.
24 Mar-30 May 2014  **Free Lunch for Students on Financial Assistance (Term 2)**

- Free lunch for the chosen top 40 students under Financial Assistance in Term 2.

27 Mar 2014 48 students participated in the 5th National Special School Track and Field Championship held at Hougang Stadium. DSS emerged as the overall best performing school as well as the best male and female team in the Open Division category. DSS students won medals in all the Track and Field events they participated in.

3 Apr 2014 A group of HS2T1 students performed service learning at the event organised by Warriors Football Club. They befriended the elderly folks from Evergreen Place-Home @ Hong San, served them dinner and watched a soccer match together.

8 Apr 2014 **Launch of ‘Delta iBank’**

Numeracy department launched the ‘Delta iBank’. Students were given tokens when they did well for the numeracy quizzes, numeracy trivia, numeracy trail and who did well during the numeracy classes. Each student was also given a bank book, ID card for them to bank their tokens into the ‘Delta iBank’ once a month.

Banking is done once a month during their lunch breaks. Students must bring the Delta iBank ID, Delta iBank Book and tokens. Student leaders are slowly trained to become ‘tellers’. These tokens can be redeemed at the end of the year during the Numeracy Carnival to be organised by the Numeracy dept.

9-11 Apr 2014 82 Year-2 students and 17 staff participated in the OBS Year 2 Camp conducted at OBS Pulau Ubin Campus. The 3 days 2 nights camp was to enhance character development:

Create opportunities for:
- Problem solving.
- It also promoted effective communication skills

11 Apr – 11 May 2014 **The Great Egg-venture With Shangri-La’s Rasa Sentosa Resort**

On the 11 April 2014, a 30 kg fiberglass giant egg was delivered to Delta Senior School. With the help of 5 teachers and 5 students, we managed to paint the egg for the hotel to display for this 100 egg hunt challenge that was to be held at Sentosa and Harbour Front area. It took the students a total of 3 days to finish the egg painting.

After 1 month of the eggs being on display, the event came to a close with the Minister for National Development, Mr Khaw Boon Wan, presenting awards and certificates for participation.

29 Mar 2014

- A VC Orientation for Parents and their children was organised for the 2015 incoming cohort of Year 1 students.

- 11 students from Green Ambassadors Club and 2 staff participated in the Earth hour event facilitated by HQ staff and Keppel Volunteers. The purpose of the event was to encourage students to be more environmentally conscious.
15 Apr 2014 Delta Senior School's Official Opening Ceremony
The Guest-of-Honor was Minister of Education, Mr Heng Swee Keat. President of APSN, Mr Chan Chee Keong also attended together with other officials from APSN. Others who have contributed towards the development of the school. The guests were taken on a learning tour of the school's training rooms and facilities. Guests later adjourned to the Swensen's room for refreshments. Concorde hotel, Swensen's and Pizza Hut donated the food.

16 Apr 2014 7 students represented DSS in the National Schools Track and Field Championship 2014. They took part in the 100 metres special sprint event category. Suhairi, Azmi and Tumijan emerged 1st, 2nd 3rd in the male category whereas Michelle and Nurul emerged 1st and 2nd in the female category.

22 Apr 2014 Dance and Percussion CCA students participated in the ITE College West in the Youth For The Environment Day.

23 Apr 2014 2 students represented DSS in the 55th National Inter-School Swimming Championship organised by Singapore Disability Sports Council (SDSC). Both of them came in first in the 50 metres freestyle event.

24 Apr 2014 School Tour For Swensen’s Restaurant’s Staff
About 45 staff from Swensen’s Restaurant visited the new DSS premises to learn more about our programs and facilities for students’ training. After lunch, the Occupational Therapists (OT) also demonstrated how they used different assessment tools to assess the OT challenges for students. The visitors were invited to try out the tools themselves under the instructions from the OT.

19 Apr 2014 The HS department conducted a two hour Transition Program (TP) Parent Workshop. 6 sets of families attended the workshop and all of them thought the workshop was “very good”.

25 Apr – 1 Aug 2014 A group of 14 Year-1 and 2 students are being trained by Mr Sherman Ong, an award winning visual artist, film maker and photographer whose work has been featured in the Biennale, Mori art Museum (Tokyo), in preparation for the Diversity in Abilities Art Programme which is organised by UBS. The short videos and flip clips created by the students will be shown during the Diversity in Abilities Programme Concert cum Exhibition in August 2014.

10 May 2014 A total of 18 students from the Swimming CCA Club represented DSS at the Singapore Press Holdings (SPH) Foundation National Para Swimming Championship held at Toa Payoh Swimming Complex. They won 8 gold, 7 silver and 3 bronze medals.

15 Apr 2014 Delta Senior School’s Official Opening Ceremony

Launch of “A Very Special Cookbook”
This is the very first cookbook done by DSS and was prepared to help raise funds for APSN. It was launched during the grand opening ceremony of the school by Mrs Liau. It contains a total of 19 write-ups and 20 recipes gathered from community partners, employers, parents and staff of the school.

10 May 2014 Year 1 Choa Chu Kang (CCK) Recycling Programme was organised in collaboration with ITE College West. All Year 1 students together with their PDMs and Green Ambassadors were involved in collecting newspapers in the Choa Chu Kang neighbourhood.
14 May 2014 Year 1 and Year 3 Horticulture students visited Science Centre for an enrichment programme titled “Leaf Litter Community” which is aligned to their horticulture training. Students have enjoyed the lesson which comprised of both practical and theory sessions.

20 May 2014 Anti-Graffiti Message from the Drama CCA students
Drama CCA students playing comical newscasters in a skit that discourages graffiti. The skit was presented via video during morning assembly.

24 May 2014 The Creative Arts, Ukulele and Drama CCA students went to the Drama Centre Theatre at National Library Building to watch Puss in Boots, a musical by i-theatre. A total of 42 people who attended the musical enjoyed it thoroughly.

29 May 2014 22 students from Hotel & Accommodations Services department attended a 2 hour workshop titled “Bacteria Outbreak” at the Singapore Science Centre (SCS). This customized workshop was made possible by the joint effort of SCS with DSS to help our students understand what an outbreak is and what causes it especially in the context of working in the hotel industry. Donned in lab jackets, students were shown a video of a real local food poisoning outbreak case before proceeding with their hands on experience in using a dropper in a bacteria plating activity. They also got to examine a fictional case of bacteria outbreak involving some hotel guests and helped to narrow down through analysing details of the story the source and cause of the outbreak.

15 May 2014 Sharing at Chaoyang School
- 2 staff were invited by the Senior Teacher from Chaoyang school to conduct a training session on the use of popplet (Mind Mapping application) on Thursday 15th May 10.30 to 12nn (pm teachers) ; 1.30 to 3pm (am teachers)
- Both of them will also be sharing on the following i-pad apps : “Book Creator” (E Book creator with video, photos, audio), “Verbally” (App that speaks out to you), “BaiBoardHD” (App that allows teachers to control what students are seeing on their ipads) and MCONline – “Social Learning Wall”

New Numeracy collaboration with Teck Whye Secondary School
Peer tutoring programme
- Staff from TWSS came to visit DSS to find out more about the school, students and the peer tutoring programme
- Programme has been planned to start in Term 3

16 May 2014 The Meet The Parent Session was organised for the Year 3 students going out for their WEP 1 in July. Parents of 54 students turned up for the session to be briefed on the some key pointers such as what to expect when their children go out for their training, what are some of the expectations of the employers, and most importantly, how the parents can support their child.
3 to 5 June 2013
The Redesigning Pedagogy International Conference attended was by Ms Jeyashini Kanagarajah where she presented at a concurrent session entitled “Becoming and Being A Special Education Teacher in Singapore: Constructing an Activist Professional Identity in the Margin’s”.

26 June 2013
A Professional Learning Community model was adopted as staff developed a shared repertoire of resources, experiences and stories on the following topics:
- Information & Communication Technology as Enablers for Teaching & Learning by Mrs Fanny Ong
- Citizenship & Character Education as the Foundation for Teaching-Learning by Ms Azlia Irny
- Festival for All at Pallavanjali School, India by Ms Shalimar Amanullah
- Story Telling in a Digital Age by Mrs Liza Ow, Ms Mardiana, Mrs Jennifer Hong, Mrs Fanny Ong, Mr Mark Kuo and Mr Anthony Tan
- Managing Student with Prada Willie Syndrome by Mr Abdul Halim
- The Mindful Teacher: Teaching Practices & Challenges by Mrs Liza Ow

27 to 29 June 2013
Five staff members and colleagues from other APSN Schools and Centre for Adults, led by Dr Francis C. Chen, visited SAMH in Kuala Lumpur, Malaysia.

23 June 2013
Six students competed in the 14th Stardust Dancesport Grand Prix at Orchard Country Club. The students won Gold, Silver and Bronze medals for the special category in Latin Cha-Cha.

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4 July 2013
TS Percussion Ensemble, Troupe Shock, showcased a variety of drumming techniques with members of the public to co-create and improvise a repertoire of rhythms, making musical connections and expressing themselves creatively at the Singapore Youth Festival Street Arts at The Esplanade Promenade.

6 July 2013
Eighteen students participated in the Canon Photo Marathon, where their endurance, eyes for beauty and precision were tested. Student Kimberly Tan and Student Salihin Bin Nawi each won a Canon Ixus-132 digital camera for their winning entries – “ Tradition” and “Instant” respectively.

6 July 2013
Sixty students’ digital photographs, capturing the beauty of nature at Sungei Buloh Wetland Reserve and Labrador Park, were submitted for the Green Carpet Competition. Student Siti Aisyah was awarded a Merit Prize at the Green Carpet Awards Ceremony, for her winning entry “Flight of the Geese” that stood out from among 5,000 entries. She received a trophy and a Nikon D3200 DSLR Kit.

7 July 2013
Nine students and Mr Lim Thiam Teck participated in the SingTel Hawker Heroes Challenge at Newton Food Centre. They had the privilege of sampling the food prepared by Chef Ramsay.

20 July 2013
Students from the Library Management Cub presented “The Thrifty Tailor” at the Clementi Public Library.

22 and 25 July 2013
In conjunction with Green Wave Movement, students from the Drama Club presented a skit “The Giving Tree” at Queenstown Public Library and Jurong Public Library. The experiences have enabled the students to become more confident speakers and to appreciate the values of practice, perseverance and supporting theatre in the community.

27 July 2013
Mrs Liza Ow was invited as guest speaker at the Youth Empowerment Symposium 2013 at YMCA. Her presentation entitled ‘The identity of Youths in the Margin: A Vision for the Future’ encompassed her personal encounters and practical knowledge gained through her experiences working with youths with special needs.

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30 July 2013
A workshop for parents entitled “Preparing Student for Work-Life” was conducted by Mr Abdul Halim and attended by thirty parents.

8 August 2013
National Day – celebrating Singapore’s 48th birthday with community songs, performances, games and quizzes.

24 August 2013
Nine students and teachers, led by Mr Andy Ang, effortlessly completed a 10-hour Dance Marathon entitled “We Will Dance” at Hong Lim Park, and came in 4th in the Corporate Category.

26 August 2013
The commencement of clinical supervision for Social Workers served to enhance the professional development of our Social Workers as well as advance their competence and skills to deliver ethical social work services.

30 August 2013
Ten Secondary 4 students, led by Mr Lim Thiam Teck and Instructors, turned waiters and waitresses at Tanah Merah Country Club, a Charity Golf Dinner organized by SingTel. It was an evening of on-site training for the students, serving cocktail drinks and attending to the guests during the pre-dinner segment.

16 Sep to 5 Nov 2013
The BAMBOO Project provided students with opportunities to apply and practise skills, knowledge and attitudes that were learnt across the curriculum in authentic settings through the following events:
- Innovation & Entrepreneurship Gala: Championing our Dreams & Aspirations
- Service Learning Fiesta: Championing Service to Society
- Sports Carnival: Championing a Healthy & Balanced Lifestyle
- Arts Carnival: Championing Our Traditions & Culture

30 August 2013
The Numeracy Proto-typing Project, in collaboration with MOE, was completed. The project has provided Numeracy teachers with in-depth knowledge and skills to engage students meaningfully with introduction of the LearningTrajectories Approach. The learning progressions are sequences of learning experiences hypothesized and designed to build a deep understanding of core concepts and practices in problem-solving topics.

31 August 2013
Seventeen students and two teachers participated in the Project Happy Feet (PHF) Slipper Race at East Coast Park to raise funds for PHF beneficiaries.

5 September 2013
Teachers’ Day Celebration with songs, dances and poems presented by students.

14 September 2013
SHP Foundation Para Swimming Competition Team Tanglin returned with 3 Gold, 1 Silver and 2 Bronze medals.

17 & 20 September 2013
Two days of orientation for Primary 6 students from Chaoyang School.

20 September 2013
Orientation & TS Open House Day for parents of new students admitting in 2014.

27 & 28 September 2013
Table Tennis Tournament, a National Disability League organized by Singapore Disability Sports Council, Team Tanglin brought home 3 Gold, 1 Silver and 2 Bronze medals.

28 September 2013
Parents from TS Parent Support Group visited Dignity Kitchen.

4 October 2013
Registration of NRIC by Immigration & Custom Authority for Secondary 3 students.

5 October 2013
Nineteen students participated in the “Paint a Dream!” Project, supported by Bishan Community Club Youth Executive Committee.

5 October 2013
Sixty students and ten teachers had a day of outdoor photography at Marine Life Park and S.E.A Aquarium on Sentosa supported by Canon Singapore, YMCA and Sentosa Resort World.

19 September 2013
The initiatives of the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) Project and content of the Enabling Master 2012-2016 were shared with volunteers from SingTel. Pledge cards were signed and submitted to NCSS.

28 September 2013
Basketball Tournament, a National Disability League organized by Singapore Disability Sports Council, Team Tanglin brought home 1 Gold trophy and 1 consolation prize.
3 and 5 October 2013
Futsal Tournament, a National Disability League organized by Singapore Disability Sports Council, Team Tanglin brought home 1 Gold, 2 Silver medals and 1 3rd prize.

8 to 11 October 2013
Badminton Tournament, a National Disability League organized by Singapore Disability Sports Council, Team Tanglin brought home 3 Gold, 3 Silver, 4 Bronze medals and 3 consolation prizes.

7 to 11 October 2013
Two action research papers were presented at the 21st Conference of the Asian Federation on Intellectual Disabilities in New Delhi, India. They were a) “Finding Our Voices: A School-Wide Programme to Help Adolescents Discover & Carve Out their Places in the World” by Ms Jeyashini Kanagarajah and Ms Wong Wai Sian; and b) “A Case Study of the Use of Formal & Informal Vocational Assessment in a Special Education School in Singapore” by Mdm Asmah Khamid and Mr Arnel Alcira Cabreira.

12 October 2013
A talk entitled ‘Preparing the Future for my Child’ by Special Needs Trust Company was attended by sixty parents.

17 & 18 October
Supported by UBS, twenty-five students from the Drama Club were part of the casts in Disability in Abilities Musical entitled “Courage”. The musical was held at the Shine Auditorium, officiated by Mr Heng Swee Keat, Minister of Education.

18 October 2013
Eleven students achieved the National Youth Achievement Award (Bronze) awarded by the NYAA Council.

26 October 2013
The Tanglin Business Entrepreneurship Project (TBEP) Carnival was an innovative programme to develop the spirit of innovation and entrepreneurship in students. Family members of students and community partners were invited to the carnival, where the currency used for transactions at the carnival was in the form of tokens, which students obtained from staff of the school for desirable behaviours throughout the year.

30 October 2013
Ninety-three Secondary 4 students received Statements of Attainment for Workplace Safety & Health; Fourteen Secondary 4 students received Statements of Attainment for Food Hygiene & Safety and nineteen Secondary 4 students received Statements of Attainment for Maintain Professional Image accredited by Workplace Development Agency.

24 October 2013
The Use of Mobile Devices (iPads) to Achieve Mobility in Learning was shared at the 4th Curriculum Cluster Workshop with the SPED fraternity at MOE.

5 November 2013
The Singapore Environment Council (SEC) launched the School Green Awards, a holistic environmental audit programme for all schools in Singapore that seeks to raise environmental consciousness among students. Tanglin School was accorded the Palm Award and the 3R Award (Bronze) presented by Ms Grace Fu at Temasek Polytechnic.

17 October 2013
Nine students and Ms Azlia Irny were invited by SingTel and LG Electronics to meet the F1 Caterham Team and visit their garage at F1 Paddock. They interacted with Giedo van der Garde and were interviewed live on Radio 938.

8 November 2013
In conjunction with SPED Learning Day 2013, 2 innovation projects namely “Building Resilience in Students – FOV Clubs” and “Building Resilience in Teachers – Interaction Through Dance” were shared with colleagues of other APSN schools. Three poster presentations were exhibited entitled “Involve to Evolve – Professional Learning @APSN Tanglin School”; “Web Quest as a Tool to Enhance Learning” and “Formal & Informal Vocational Assessments in Vocational Education”.

12 November 2013
Graduation & Prize Giving Ceremony 2013 and the GOH was Mr Chia Boon Chong (Associate Director, Corporate & Social Responsibility, SingTel). A total of 120 awards were accorded to ninety-four students for their academic and non-academic achievements. Awards of Appreciation were also presented to employers and community partners.

18 & 19 November 2013
Annual Strategic Planning Seminars were held for all staff members to determine schools focus, direction and measures of success to achieve organizational goals. The McKinsey 7S framework was the touchstone on how decisions were made while the goals, targets and strategies formed the cornerstones of the plan for greater accountability.

23 & 24 November 2013
TS Percussion Ensemble performed for Central Singapore Clean & Green Carnival at City Square Mall and sharing the message of keeping the environment clean and green.
### 30 November 2013
TS Dikir Barat Choral Ensemble had its debut performance for the International Volunteer Day Grand Finale Concert at the Scape Warehouse.

### 3 December 2013
Tanglin Rockafellas performed at the Purple Parade on their acoustic guitars, accompanied by songs and rhythmic beats from the Cajon. The event was to commemorate the UN International Day of Persons with Disabilities.

### 7 December 2013
TS participated in the CCA Christmas Fair by setting up a thrift stall - "TS Flea & Easy" where pre-loved items were put on sale to raise funds for Children’s Charity Association.

### 7 December 2013
TS Zumba Teenz of eight students, gave their debut performance at Ngee Ann City Civic Plaza, in conjunction with the Children’s Charity Association Christmas Fair 2013. The Guest of Honour for the event was Mdm Halimah Yacob, Speaker of Parliament and MP for Jurong GRC. Zumba incorporates a fusion of hip-hop, samba, salsa, merengue and mambo movements to the rhythms of a repertoire of fun and up-beat Latin music.

### 15 March 2014
TS Zumba Teenz performed at the Give-a-Hand event at Toa Payoh Hub.

### 15 to 17 March 2014
Kidz Flea Market on Sentosa by 12 students who operated 2 stalls, as part of job exposure in retail operations.

### 28 Nov to 8 Dec 2013
Three students and Ms Azila Irny (Coach) were part of the Special Olympics Aquatics Team representing Singapore for the Inaugural Special Olympics Asia Pacific Games in Newcastle, Australia. They returned with 4 Gold and 1 Bronze medals.

### 11 January 2014
A workshop for parents entitled “Nurturing a Child with Special Needs” was conducted by Ms Joan Lee and Ms Jovial Teo and attended by thirty parents.

### 18 January 2014
Led by Ms Noridah Khalil, TS Zumba Teenz performed at the “We Are Able!” Conference at the Concorde Hotel.

### 22 January 2014
A Co-Curricular Activity Roadshow was attended by 60 parents to assist Secondary 1 students to make informed decisions about their CCA options.

### 30 January 2014
Chinese New Year celebration was packed with interactive quizzes, craft activities, games, a concert, an exhibition and ended with a ‘Lo-Hei’ feast sponsored by 30 volunteers from ANZ Bank.

### 12 February 2014
A PSG high tea was organized to bid farewell to Mrs Anu Sethi, immediate-Chairperson of the TS Parent Support Group, acknowledging her contributions towards the PSG and the school. This is also an event to appoint new committee members for the TS Parent Support Group and appointment of Ms Sharon Khoo as the new PSG Chairperson.

### 24 & 25 February 2014
PE & Arts Camp for Secondary 2 students was organized at Sembawang Camp site.

### 27 & 28 February 2014
Vocational Education Camp for Secondary 4 students was organized in Johor Bahru with a visit to Kiwanis Careheart Centre.

### 3 March 2014
Prefects’ Investiture Ceremony to recognize twenty-two prefects forming the committee of student leadership at TS.

### 7 March 2014
5th National Special Schools Swimming Championships 2014 at the Singapore Sports School, Team Tanglin returned with 1 Silver and 1 Bronze medals.

### 11 March 2014
Four Teachers with eight students participated in a Dragon Boat Race with volunteers from Special Olympics and Gan Eng Seng School.

### 13 & 14 March 2014
Social Emotional Competencies Camp for Secondary 3 students was at the Underwater World on Sentosa.

### 14 March 2014
Science Camp for Secondary 1 students was organized at the Singapore Zoological Gardens.

### 15 March 2014
TS Zumba Teenz performed at the Give-a-Hand event at Toa Payoh Hub.

### 27 March 2014
5th National Special Schools Track & Field Championships 2014 at Hougang Stadium, Team Tanglin returned with 5 Gold, 4 Silver and 1 Bronze medals. Team Tanglin was awarded the Challenge Trophy for Senior Girls’ Category.

### 8 April 2014
Ben & Jerry Free Cone Day – 9 tubs of ice-cream were received and 6 parent-volunteers were deployed to assist in the serving the ice-cream to all students.
18 April to 5 May 2014
Three 1-metre tall eggs entitled ‘Live, Learn, Inspire’ were created and painted by twelve students and six teachers for an exhibition on Sentosa Island. This is in conjunction with ‘The Great Egg-Venture at Sentosa Harbour Front’ and Easter Celebrations.

22 April 14 to 22 May 2014
Education on Earth Day to Green Wave with activities ranging from poster designing competition, pledging to protect the earth, designing green spaces in school, skit performances at the libraries and Grace Orchard School and setting up a green space at Chaoyang School.

10 May 2014
SPH Foundation National Para Swimming Championship 2014, Team Tanglin returned with 1 Gold, 1 Silver, 2 Bronze medals and a 3rd place for Girls’ Relay.

14 May 2014
Parents-to-Parents Dialogue Session was organized by APSN Parent Sub-Committee for parents at Tanglin School.

17 May 2014
Table Tennis Tournament organized by Special Olympics Singapore, Team Tanglin returned with 1 Gold, 5 Silver and 1 Bronze medals.

19 & 20 May 2014
Vocational Guidance Learning Journeys to Sentosa for Secondary 1 students; Beary Best Hostel/Rucksack Inn for Secondary 2 students, Ikea Alexandra for Secondary 3 and students and simulated job interviews by volunteers from ANZ Bank for Secondary 4 students.

21 May 2014
Students and teachers had a Soccer Friendly Match with staff from Jones Lang LaSalle.

16 May 2014
Football Stars Rio Ferdinand and Sergio Aguero were at Tanglin School during their trip to Singapore. The 1-hour football clinic was sponsored by SingTel.

Two World Cup star Rio Ferdinand (England / Manchester City) and Sergio Aguero (Argentina / Manchester United) ) thrilled the Tanglin School students when they made an appearance there and conducted coaching clinics. They were on a tour prior to the World Cup. Our sponsor Singtel made this possible.

23 May 2014
Sports Carnival – a day for leisure and recreational activities: Water Soccer and Speed Tag for students, staff and volunteers from ANZ Bank.

24 May 2014
Special Olympics Unified Football Competition, Team Tanglin returned with 1 Silver (U-14 Boys), 1 Bronze (Girls’ Team), 4th prize (U-16 Boys) and Highest Scoring Team Award for U-14 Boys.

2, 9, 16, 23 & 30 May 2014
“Signposts for Building Better Behavior” workshops were conducted for parents by Ms Nasriah Rizman, Ms Jovial Teo and Mr Abdul Halim. The workshops aim to impart specific parenting skills so that parents are equipped with strategies to promote positive behavior while reducing/eliminating challenging behaviors in their children.

Student Statistics

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<td>Total</td>
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* Including 2 international students

Number of Staff as at 1 May 2014

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<th>Designation</th>
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<tr>
<td>Principal</td>
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<td>Teachers and Instructors</td>
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<td>Resource Management Executive</td>
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<td>General Workers</td>
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KA TONG SCHOOL
MAJOR EVENTS

17 May 2013
All students participated in the Promote Independent Learning through E-platform (PIE) Day to experience independent home-based learning. 27-28 May 2013 KS conducted the Parent-Teacher Conference to review and discuss with parents on the learning progress of their children and the achievement of the goals set out in their Individualised Education Plans.

1 June 2013
Circus Arts members participated in the Spastic Children's Association's 51st Sports Day. 8 June 2013 11 participants from the Secondary level competed in the Community Games held at Toa Payoh Swimming Complex and achieved the following results: 2 Golds, 3 Silvers & 3 Bronzes.

15 June 2013
Circus Arts participated in the 2013 Street Festival. It was a platform for the pupils to showcase their talents at a national level. 24 June 2013 Our new VP, Ms Lily Yip joined Katong School. She was previously from Delta Senior School.

28 May 2013
For the third year running, a recycling project was carried out by the secondary students and teaching staff in collaboration with volunteers from Hewlett-Packard (HP). Recycled items were collected from the neighbouring HDB blocks and were exchanged for a cheque from Semb Waste. The cheque was then donated to the Lions Home for the Elderly. The amount collected was $189.

29 Jun to 19 Jul 2013
5 photographs were sent for the Urban Moments Photography Competition 2013. The theme is “People, Nature and Architecture”. The photograph by Almy Alman bin Suaidi was awarded a Merit award.

5 July 2013
Youth Day Celebrations saw the secondary level embarked on Project GROWTH (Growing and Touching Hearts), which required students to decorate cushions with felt materials. These colourfully embellished cushions were then donated to the Lions Home for the Elders, with a wish to bring warmth, joy and cheers to the residents.

6 July 2013
Members of Circus Arts performed @ SCAPE. SCAPE held one of their signature events with the theme ‘Community Service’. The main aim was to showcase talents of budding artistes to the public.

6 July 2013 15
Digital Arts & Photography CCA students went to Gardens by the Bay for an outdoor photography session. Volunteers from Jurong Spring assisted the students as they completed their photo assignment.

8 July 2013
Artiste Inc of Katong School participated in the 3rd Summer Dancefit Festival at the Aliwal Arts Centre. The pupils also enjoyed watching other dance performances and had a fruitful visit to Kampong Glam with the event organisers.

25 July 2013
Katong School was honoured when our Mayor, Dr Maliki Osman visited us. Our students introduced the various special rooms including the HE kitchen, the KS suite and the Retail room. There was also a dialogue session where our staff and students voiced their concerns and suggestions to the mayor. The Mayor was impressed with the questions they had raised which included some personal ones such as why the mayor wanted to be an MP. He responded with his early childhood story that was very touching.

Students eager to collect recycled items from residents

Almy Alman bin Suaidi with his winning photograph

Decorated cushions for residents of the Lions Home for the Elders

Knife juggling by Amran @SCAPE
25 July 2013
A Parents’ Workshop entitled “Understanding & Developing Personal Safety (Puberty)” aims to help parents understand the developmental needs of their children, as well as to discuss strategies to help their children develop the crucial personal safety skills.

July 2013
Three students from the CCA Art & Craft Club, namely Melvin Kwek, Muhammad Yamin Bin Mohd Yazid and Bryan Chia Wen Hao participated in The AFID (The Asian Federation on Intellectual Disabilities) Conference Competition cum Exhibition in July 2013. Bryan Chia received 2nd prize and his artwork – ‘Dancing Girl’ was exhibited at India Habitat Centre from 7th to 11th October 2013.

7 Aug 2013
The theme for this year’s 48th National Day is ‘Many Stories… One Singapore’. It calls on everyone to remember and share the stories that make us who we are and how we identify ourselves as Singaporeans.

13 Aug 2013
A friendly basketball match between students from Broadrick Secondary and Katong School was arranged. This match gave our basketball players a chance to interact with the students from other schools and make new friends.

16 Aug 2013
To celebrate Hari Raya Puasa, all students were treated to an angklung performance by Bedok View Secondary School followed by a quiz and a mini-concert by some Level 4 students.

18 Aug 2013
18 scouts and scout leaders participated in the Serigala campfire held at Woodlands Gardens School.

17 Aug 2013
As part of DBS Team Building workshop, members of Circus Arts turned on as job instructors for that day. They spent three hours introducing juggling, plate spinning and diabolos skills to the staff of DBS and 15 Katong pupils. These pupils were sponsored by DBS to join the workshop.

19 Aug 2013
13 students took part in the SDSC 41st National Para Track and Field Championships held at Hougang Stadium on the 17th Aug 2013. They won the following races : 1 Gold, 3 Slivers and 2 Bronzes.

21 & 22 Aug 2013
Secondary students and primary school pupils went to the SEA Aquarium (South East Asia Aquarium) for their English Learning Journey. It was a 90 minute tour of the world’s biggest aquarium and learnt about the amazing life of marine creatures in the different sea habitats. The primary level was assisted by volunteers from the Health Science Authority, and also provided our students with snacks.
22 Aug 2013
A Parents’ Workshop entitled “Speaking the 5 Love Languages”, where parents learnt simple yet effective tools to help them tune in to their child’s love languages, thus enjoying stronger relationships with their child.

30 – 31 Aug 2013
The two-day, one-night camp at Katong School for students from Sec 1 to 4 gave them the opportunity to experience communal and independent living. The camp aimed to enable students to live out our Character and Citizenship Education values namely, Respect, Responsibility, Resilience, Integrity, Care and Harmony among peers and also with the community at large. The camp days were filled with ice-breaker games, team-bonding activities, mass aerobics workout and a trip to the zoo sponsored by Keppel Land.

Aug 2013
Three students from the CCA Art & Craft Club participated in the VSA competition – “Special Moments” in August, and two students namely Mohamed Sudaes Bin Samsor and Muhammad Solehan Bin Hamid received special commendation and their art works ‘Special Trip’ and ‘Bedtime Stories’ respectively were exhibited at the Forum the Shopping Mall from 20 to 29 September 2013.

7 – 11 Oct 2013
Two papers were presented by KS teachers at 2013 AFID Conference @ New Delhi, viz. “Effects of iPad on the Learning of Addition for Students with Learning Disabilities” and “Effects of using Edu creations for Interactive Whiteboard” on the Motivation for Learning English Grammar, Vocabulary and Reading Fluency among Students with Intellectual Disabilities. Our VP presented “Supporting communication intents using video modelling with an adolescence with autism spectrum disorder”. HOD EL presented “iPads to Promote Independent Learning through Reading” in the ICT Innovation Project Sharing for 4th Curriculum Cluster Workshop organised by SEB/MOE.

14 Sept 2013
15 students from both the secondary and primary levels participated in the SPH National Para-Swimming 2013 event. Our swimmer, Danielle Moi Yan Ting won the Best Individual Performance Division A and Katong School won 2nd place for Best Team Performance.

20 Sept 2013
Four professionals from the only professional basketball team in Singapore (Singapore Slingers) came to Katong School to conduct a basketball clinic for our players. The Slingers showed our players many dribbling and shooting drills to practice. The professionals also taught our players the correct techniques to handle and pass the basketball.

30 Sept 2013- 1 Nov 2013
Katong School participated in the Fairprice Walk for Rice @ Southeast from 30th September to 1st November 2013. Students and staff enthusiastically clocked in their ‘mileage’ during PE lessons and recesses to accumulate a total of 914.66 km. Our concerted efforts helped to raise 9146 bowls of rice donations for the needy families in the Southeast District.

19 Oct 2013
10 students took part in the 8th Singapore National Ability Bowling League 2013. 5 of them managed to clinch a total of 5 medals; 1 gold, 2 silver and 2 bronze.

25 Oct 2013
All students participated in the Promote Independent Learning through E-platform (PIE) Day to experience independent home-based learning.
Oct 2013
Two students from the Art & Craft CCA, namely Muhammad Yamin Bin Mohd Yazid and Zecharya Elisha Fulminar Banaag received citations for participation in the Asia Paraat Exhibition held in Tokyo in October 2013. Their artworks were ‘My Birthday Gift’ and ‘Special Moments’ respectively.

5-6 Nov 2013
KS conducted the Parent-Teacher Conference to review and discuss all students’ learning progress and achievement of their goals set out in the Individualised Education Plan.

21 – 22 Nov 2013
Staff at KS had a one-day sharing where they shared professional book talks and readings done by groups of staff. All the professional learning teams shared with each other their projects and learning outcomes carried out within 2013. This was followed by one day of team building activities conducted by an external vendor to encourage staff bonding and develop a sense of camaraderie spirit among all. Staff enjoyed the various activities and the sumptuous lunch provided.

6 & 7 Dec 2013
2 pupils from Circus Arts were selected to perform in the 2013 Childaid Concert organised by the Straits Times. It was held at MBS theatre and was a ticket selling show raising funds for the School Pocket Money Fund. The theme was “Carnival.”

Dec 2013
With the generous donation of $81,895.25 from Marina Bay Sands, we renovated our two domestic kitchens into industrial standard kitchens to complement our new F&B curriculum. The industrial set-up of the kitchens also aims to prepare the students for future working experience.

21 Jan 2014
Our VP presented a talk on “Effective Transition Practices” to 40 NIE students on 21 January. The presentation focused on effective community-based instruction in building the social capital of individuals with intellectual disabilities.

23 Jan 2014
An Italian Barista trainer from Euraco Fine Food Pte Ltd conducted a sharing session on “Coffee Making” for our vocational Instructors. The company also sponsors our café coffee making machine, grinders and accessories for students' training.

30 Jan 2014
Katong School celebrated Chinese New Year with a difference. The school held a food drive from 20 January to 24 January 2014. The food items were wrapped into attractive hamper from the secondary school students and donated to the Lion’s Home for the Elders while the primary level pupils took part in the longest fire-cracker making competition. The highlight of the day was a lion-dance performance. The school is grateful to ANZ Bank for their sponsoring of the event.
14 Feb 2014
Total Defence Day was celebrated by the primary students who watched a marching display by the students from Bedok View Secondary School, followed by a presentation by Ms Shah. They learnt the importance of being a responsible citizen and the ways to contribute to Singapore, such as taking care of school property and studying hard. The students definitely learnt lots of valuable lessons that day!

18 Feb 2014
Secondary students visited the National Museum's interactive exhibition for Total Defence where the highlights of the exhibition gave the pupils an insight into how Singaporeans from different walks of life make meaning of Total Defence in their daily lives.

25 Feb 2014
30 Secondary and 12 Primary level prefects were appointed in this year’s investiture. Our Head Prefect is Sunandi Gurung and she is assisted by two Vice Head Prefects, Asyraf Hafiz Bin Jumari and Jocelyn Chia.

7 Mar 2014
Our swimming team participated in the 5th SDSC National Special School Swimming Championship, held at Singapore Sports School. We won the Best Performing School Junior Girls Division and were Overall Champion at the event.

13 Mar 2014
The primary pupils had their Primary Math Trail in Katong School from 1pm till 5.30pm with the help of volunteers from ANZ Bank to man the 8 stations and explain the tasks to be done to the students. The activities aimed to reinforce skills and knowledge that they had learnt in class, for e.g. purchasing of ingredients for sandwich-making, collecting and presenting data using ICT, counting, measurement, reading days of the week and telling the time. Both staff and pupils found the event enjoyable and fun.

14 – 16 Mar 2014
24 prefects were selected to attend a 3-day -2 night camp and participated in team-building and leadership activities at YMCA Camp Challenge - Sembawang. The aims of the camp were to build confidence and character and foster lasting friendship through games and activities. Students were required to face their own fears, learn to trust one another and work together cohesively during the camp.

15 Mar 2014
Students from Circus Art performed for KidsFiesta 2014. It was a meaningful event that seeks to inspire and nurture kids through art activities and ART is FUN! contest. Kids Fiesta aims to strengthen community bonds, promote volunteerism and the spirit of giving as children donate their artwork, and in turn, the proceeds are given to charity, encouraging them to build a caring and gracious society.

15 Mar 2014
The Handwriting Without Tears programme was introduced in January 2014 to all Pri 1 to 4 and ASD classes to help pupils acquire good handwriting skills. Subsequently, a workshop for parents was organised to help parents understand the Handwriting Without Tears programme in school so that they are able to reinforce the program at home effectively.

17 Mar 2014
11to5 Piano Music Therapy was introduced in March to all ASD classes. A brain training exercise, it can improve cognitive and physical functioning, thus evoking an overall sense of well-being in the individual with the soothing nature of music itself. A study is currently undertaken by the school to assess the impact of the music therapy programme in improving attention, concentration, regulation, motors skills and socio-communication of students.

27 Mar 2014
19 students took part in the SDSC 5th National Disability Track and Field Championships held at Hougang Stadium on the 27th March 2014 with the following results: Boys 200m (Third) and 400m Relay (also third).

15 April 2014
15 students from Digital Arts & Photography CCA participated in a sculpting workshop organized by United Overseas Bank (UOB). The workshop was conducted by a well-known Mexican sculptor and painter Jorge Marin and his curator Elena Catalan.

11 April 2014
Katong School and Bedok View Secondary School presented the satellite partner project at Excelfest 2014 on the 11th of April at Suntec City’s Convention Hall. The presentation aims to give the educators a glimpse of the activities and programmes that both the schools had collaborated, stories of success and challenges encountered so that others may take note.
16 May 2014
All students participated in the Promote Independent Learning through E-platform (PIE) Day to experience independent home-based learning.

24 May 2014
16 scouts and 2 leaders took part in Games' Day 2014 held at Terror Seascout Campsite in Sembawang. The scouts had fun participating in the team-building games.

27 - 28 May 2014
KS conducted the Parent-Teacher Conference to review and discuss all students' learning progress and achievement of their goals set out in the Individualised Education Plan.

31 May – 2 June 2014
35 Sec 1 and 2 students attended the 3 Day 2 Nights Camp organised by SIA at Sembawang Camp Challenge. The aim of the camp was to experience communal living and outdoor life and practise independence in life skills. The camp also gave them the opportunity to apply the CCE values of Responsibility, Respect, Resilience, Integrity and Openness.

12 May 2014
Secondary students had an experiential Math Learning Journey at The Esplanade. The aim was to promote authentic learning and provide a platform for application of math knowledge beyond the classroom. Students worked in pairs using iPads to perform simple arithmetic operations involving counting, measurement, budgeting and scheduling. Their social skills were honed as they interacted and worked harmoniously together to complete all tasks at each station.

16 April 2014
Bocce students had a friendly competition with students from Chaoyang School and won the competition.

26 April 2014
A hands-on workshop on “Preparing Your Child for Basic Food Hygiene” was organised for parents of secondary one students by the vocational Instructors. The key objective of the workshop was to help parents understand the F&B curriculum and how they can support their child’s learning at home. 18 participants from secondary one level attended the workshop and responded positively to the session.

2 May 2014
15 Digital Arts & Photography Club members went to Gardens by the Bay for an outdoor photography session which was sponsored by Canon. Volunteers from Canon assisted the students as they completed their photo assignments.

6 May 2014
100% of the secondary 4 students who took the Singapore Workforce Skills Qualification (WSQ) in semester one were certified competent in Maintaining Professional Image and awarded the Statement of Attainment.

10 May 2014
17 students participated in the SPH Foundation National Para Swimming Championships at Toa Payoh Swimming Complex. Katong School was the Champion for the 4 x 50m Freestyle Relay Division A and were 2nd Runner up for the 4 x 50m Freestyle Relay Open Division.

Student Statistics

Number of students at beginning of school year January 2013: 204
Number of students at beginning of school year January 2014: 194
Number of high needs grants students: 6 (4 MID, 2 ASD)

Distribution of students in various classes

<table>
<thead>
<tr>
<th>S/No</th>
<th>PM Class</th>
<th>MID</th>
<th>ASD</th>
</tr>
</thead>
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<tr>
<td>1</td>
<td>A1</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>2</td>
<td>A2</td>
<td>0</td>
<td>4</td>
</tr>
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<td>A3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>A4</td>
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<td>3</td>
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<tr>
<td>5</td>
<td>A5</td>
<td>0</td>
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</tr>
<tr>
<td>6</td>
<td>P1</td>
<td>4</td>
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<tr>
<td>7</td>
<td>P2</td>
<td>7</td>
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<td>8</td>
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<td>4</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>77</td>
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### S/No AM Class MID ASD
1 Sec 1/1 8 3
2 Sec 1/2 6 2
3 Sec 1/3 7 1
4 Sec 2/1 12 0
5 Sec 2/2 9 3
6 Sec 2/3 8 2
7 Sec 3/1 12 3
8 Sec 3/2 12 3
9 Sec 4/1 10 2
10 Sec 4/2 14 0
Total 117

### Total number of classes
- AM 11
- PM 10
- Total 21

### Students' Disability Type
- MID 152
- ASD 42
- Total 194

### Staff Statistics (as at 28 May 2014)

#### Teachers

<table>
<thead>
<tr>
<th>Position</th>
<th>Budgeted Position</th>
<th>Vacant Position</th>
<th>Filled Position</th>
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<tbody>
<tr>
<td>Principal (MOE)</td>
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</tr>
<tr>
<td>APSN Vice-Principal</td>
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<tr>
<td>HODs</td>
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<tr>
<td>MOE Teachers</td>
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<tr>
<td>APSN Teachers</td>
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<tr>
<td>Teacher Aides</td>
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<td><strong>TOTAL</strong></td>
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<td><strong>1</strong></td>
<td><strong>43</strong></td>
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#### PSS Staff

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<th>Vacant Position</th>
<th>Filled Position</th>
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<tr>
<td>Educational Psychologist</td>
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<tr>
<td>Psychologist/Psychologist Assoc. (*Note : 1 psychologist is on a part-time basis)</td>
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<td>2*</td>
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<tr>
<td>Social Worker/ Social Work Assoc</td>
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<td>2</td>
</tr>
<tr>
<td>Occupational Therapist</td>
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<td>1</td>
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<tr>
<td>Speech Therapist (*Note: co-sharing with Tanglin School)</td>
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<td>1</td>
<td>1*</td>
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<td><strong>TOTAL</strong></td>
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<td><strong>6</strong></td>
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#### Support Staff

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<th>Vacant Position</th>
<th>Filled Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Manager</td>
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</tr>
<tr>
<td>Operations Manager</td>
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<td>1</td>
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<tr>
<td>Clerical Officer</td>
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<tr>
<td>Accounts Executive</td>
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</tr>
<tr>
<td>PSS Support Staff</td>
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<tr>
<td>Cleaner</td>
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<tr>
<td>Curriculum Developer (VED fund)</td>
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<tr>
<td>Job Placement Officer/ Instructor (VED fund)</td>
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<tr>
<td>Job Placement Officer/ Instructor</td>
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<tr>
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<tr>
<td>Gardener</td>
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</tr>
<tr>
<td>General Worker</td>
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</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>12.5</strong></td>
<td><strong>0</strong></td>
<td><strong>14</strong></td>
</tr>
</tbody>
</table>
31 May to 3 June 2013
30 CYS pupils participated in the Special Olympics (SPO) Singapore Games. Our pupils took part in Aquatics, Athletics, Bocce, Soccer and Badminton. These were held at various locations in NUS and UWC Dover campus. All 30 pupils were also housed at the NUS Hostel – Sheares Hall for the 4 day-event. The closing ceremony was held on Monday night 3rd June at Suntec City. CYS bagged a total of 15 Gold, 12 Silver and 9 Bronze medals.

4 Jun 2013
Public Talk @ CYS was held, whereby a brief presentation giving an overview of Chaoyang School and its programmes, was shared. This was followed by a session on admission to APSN Chaoyang including criteria and guidelines, shared by our psychologist, Mr Andy Lum. There were also programme exhibition displays at the school hall where our HODs, programme coordinators and PSS were on stand-by. The session saw about 20 visitors.

Jun 2013
With effect from Term 3, Science was introduced as a subject and implemented for all level 4-6 pupils.

Mother Tongue language for L4-6 pupils is now alternated with Science on semester basis. In the effort to continue learning MT, pupils are encouraged to go into the LMS platform - ASKnLearn for Chinese, Malay or Tamil; to listen to stories and songs and/or practice their oral communication in MT.

5 Jun 2013
All teaching staff and Ms Arisse (OT) participated in the Science Workshop at CYS. This workshop provided staff with some basic knowledge on teaching Science as well as to inspire teachers on how to instil creativity and fun into simplified Science teaching and learning.

6 Jun 2013
The first CYS-KS Professional Sharing Day was held on 6 June 2013. 20 staff from CYS and 13 staff from KS including principal, Mdm Lim Cheng Liew, attended the a talk by an external speaker, Dr Barbara Hong, entitled “Understanding how MID persons learn” to enable effective and engaging teaching in school for students in the age group of 7 to 14 years old. Mr Chan Chee Keong, APSN President also attended the event. After the talk, CYS and KS staff went on to participate in various concurrent sessions conducted by PLTs from both schools.

13 Jun 2013
SingTel Corporate Social Responsibility Team sponsored 25 SPO athletes, accompanied by 5 teachers for an outing to the S.E.A. Aquarium. Besides having an enriching learning journey to the aquarium, it was also a treat for the SPO team for the great achievement & job well done.

26 Jun 2013
About 28 staff participated in the hands-on session for Batik Art workshop at CYS. It allowed staff to practise batik painting by tracing, waxing & colouring.

27 Jun 2013
All PSS and teaching staff attended a briefing by an external speaker from MSF, entitled “Management of Child Protection cases in Singapore”. The session provided information on recognizing signs and symptoms of abuse; understanding and anticipating the impacts of abuse on children; and assessing risk of abuses at home or outside the school.

27 to 29 Jun 2013
Together with other staff from APSN HQ, CFA, DSS, TS and KS, six of our staff went for a learning journey to KL from 27th June to 29th June 2013. Led by Mdm Aslinah (CYS principal), the others comprised of teachers - Mdm Lim Poh Hoon, Mdm Khatijah & Mr Muhd Yusoff, TA – Ms Melody Sim and SW – Mr Seah Kek Koon. The LJ had included a visit to SAMH Wisma Harapan and Klang Special School at Selangor as well as sight-seeing in the town of Malacca and KL.

Jul 2013
For the DISE July 2013 intake, CYS sent 1 beginning teacher, Ms Siti Nadiah Rahmat to attend the course. The one-year full time course provides basic knowledge of the key areas of child development, educational theory, and the aetiology of the major types of disabilities.
1 Jul 2013
An Orientation cum Public Talk was held in CYS and the session began with a brief presentation of an overview of Chaoyang School – its curriculum & programmes, services provided including PSS programmes and BASC, which was mainly for our new parents as well as expectation for new pupils as information to our new admissions of 13 pupils in Term 3.

4 Jul 2013
Chaoyang’s Groovyz Hip Hop CCA Group was the Guest Performer for SYF Fringe Activities: “Youth Got Talent”. It was staged at the Outdoor Theatre, Esplanade and the students grooved their way to astounding applause from the audience.

Jul to Aug 2013
Chaoyang continued to offer internship attachment opportunities. From 9th July to 7th August, Ms Lee Si Jia and Ms Ong Jieqi who are overseas university undergraduates, had their attachment in the school. This allowed them gain experience and further enhance their knowledge and skills in special education.

11 to 12 Jul 2013
An ICT Practitioners Training workshop for SPED Schools was attended by Mrs Kalah Rajesh and 2 ICT champion-teachers, Ms Rasyidah and Mrs Wendy Reyes. Similar skills (as above) were shared with the teachers which also incorporated the implementation of ICT within a UDL framework in a special education setting.

13 Jul 2013
ICT Training and Consultation at Chaoyang
All CYS teaching staff attended an ICT workshop on iPad conducted by Greg O’Connor, Professional & Consultancy Services Manager, Spectronics, Australia.

16 Jul 2013
Mr Andy Lum and Mrs A Suwandi conducted a briefing for the Central CDC coaches and about 20 students from ITE College West in support of the Free Kicks Soccer programme. The briefing presented an overview of Chaoyang School’s curriculum & programmes and most importantly “to-get-to-know” our special needs children for their involvement in the training sessions.

5 Jul 2013
Chaoyang School had its Annual Sports day on Friday 5th July in collaboration with our partners EMC and student leaders/volunteers from PHS. For the 7th year, EMC continued to sponsor the whole sports event including t-shirts for the sports’ houses and refreshments on that day.

18 Jul 2013
With Chaoyang’s participation in the Sexuality Education Prototyping Project, consultation sessions with Mr Vincent Yeo began from 18 July 2013. The CYS SE Prototyping Team comprises Ms Huzaima, Acting HOD Life Skills and three other teachers from the different levels, Mrs S Nair (L4), Mdm Khatijah (L5) and Mrs K Rajesh (L6). The consultation sessions worked towards the development of the SE curriculum and building resources.

19 Jul 2013
A group of 10 AED(LBS) from N6 Cluster and 3 REACH officers form IMH came to Chaoyang School for a learning journey. They were given an overview of the school’s curriculum and programmes so as to gain knowledge about students with special needs as well as some insights into APSN’s education pathways.

The REACH officers also visited selected classes for observation of high risk pupils in the classes. This was to give better understanding of the various needs of pupils requiring REACH services.

19 Jul 2013
All teachers/TAs in both sessions attended the KooBits Workshop – Engaging the Digital Kids: Learn Primary Maths, English, Science on iPad/ iPhone, in school. This was a refresher course for most staff as it also provided them with new updates and facilities when using this platform in the teaching and learning of the pupils.

30 Jul 2013
40 L6 pupils together with 4 teachers for an outing to Gardens by the Bay, organised and accompanied by 8 volunteers from SIA 5Cs. It was their termly outing with CYS and our pupils were privileged to visit the garden for an enriching experience related to their Science experience.

17 Aug 2013
SDSC – 41st National Para Track & Field Championships 2013 saw 28 pupils from L3-6 taking part in the event accompanied by 3 teachers, Mr Muhd Yusoff, Ms Rasyidah and Ms Syiqin.

21 Aug 2013
Mrs A Suwandi, Mrs F Yousoff and Mrs A Chong participated in a mass lecture organised by AST-DSS at the Singapore Expo Convention and Exhibition.

21 Aug 2013
Two Research Assistants (RAs), Ms Rachel Leong and Ms Melanie Chan were attached to Mr Wong Ying Kin, our psychologist, for two days. In alignment to the ASD Taskforce, the purpose of the attachment was to provide the RAs with experience and deepen their understanding of ID and ASD through interaction with the students. They were scheduled for observations in the classroom and during therapy sessions.
23 Aug 2013
The Aesthetics programme for 2013 was culminated in a showcase of the pupils’ talents in both Visual Arts and Performing Arts on 23 Aug.

There was also Sunny Trolley that gives out tokens of artwork done by pupils as well as free cotton candies for all.

4 to 12 Sep 2013
The India Academic and Cultural Exchange Programme is an annual programme that Chaoyang School has been conducting, courtesy of our sponsors, Sparkz. 15 pupils from levels 5-6 and 5 teachers were involved in the 2013 trip to New Delhi, with an immersion in Step-By-Step School.

While it is in its eighth year, the programme saw the introduction of new approaches and features such as a blog for the trip set up by the teachers through AsknLearn portal, and live communication and streaming of Teachers’ Day celebration.

25 Aug 2013
7 students participated in a free coaching clinic cum training session sponsored by FAS at Jalan Besar Stadium. It was a unique opportunity for our students to attend the training session as they picked up new skills including tactics, teamwork and safety in the game.

27 Aug 2013
CYS embarked on the ASD Transition Support Prototyping project in 2014, steered by MOE Psychological Services Branch (PSB). Mr Patrick Aw, Mr Erwin Novo, and psychologist Mr Wong Ying Kin, form the prototyping team from CYS. The project aims to collect data and test out transition support programmes in selected SPED schools, best-suited for children with ASD.

27 to 29 Aug 2013
Language Week this year was scheduled to coincide with Literacy lessons across the levels. There were storytelling by vendor for L1-5 and L6 was done by our teacher, Mrs Kalah Rajesh.

2 Sep 2013
School leaders attended the full-day CCE seminar on “Leading Schools of Character: Foundations and Best Practices” at Republic Polytechnic.

5 Sep 2013
Chaoyang School celebrated Teachers’ Day with the school functioning as a single session on that day. The SWB committee had prepared the celebration specially dedicated for the teachers and teacher aides. All teachers and staff were treated with teachers’ day lunch after the school celebration.

The PSG had helped prepare lunch and delicacies on that special day.

6 Sep to 11 Nov 2013
Horse Riding Programme run by RDA: 12 selected ASD riders from both the MID and ASD structured programme classes participated in the therapeutic horse riding programme this year, over 8 sessions in Term 4.

7 Sep 2013
Swimming Day Camp was conducted in collaboration with Singapore Polytechnic. Pupils from the CCA Swimming group participated in this camp as an enrichment activity where they were taught water safety.

Sep to Nov 2013
Pupils from level 3 continued their Art lessons with UWCSEA for another period of 10 sessions, held once a week. Students from UWCSEA came to Chaoyang School for these art activities which allowed for reverse integration opportunities, other than imparting art skills.
12 Sep 2013
A Learning Journey to Down Syndrome Association was attended by 9 staff members from various departments – AOM, PSS, as well as teaching staff. The LJ had provided our staff with some insights of the organisation and their “Integration Facilitation Support Programme”.

14 Sep 2013
20 pupils and 3 teachers/TA went for the SIA 5Cs Gamefest. There were two parts to the event with the first one being a telematch where all our pupils won a medal and given goodie bags. The second half consisted of a talent competition by the SIA staff.

16 Sep to 14 Oct 2013
In-Line Skating Enrichment Programme: About 30 pupils participated in the activity that was held for 5 sessions in school after curriculum time. Overall, pupils were excited with the skills that they have acquired throughout the sessions and the Aesthetics department planned to introduce the activity as a CCA in 2014.

17 to 20 Sep 2013
Pupils and teachers of L6 classes were involved in the visit to Tanglin School as part of the L6 transition programme. These pupils travelled by the public transport to TS and had a briefing on the school programmes, school tour and a glimpse of what’s in store for them at TS.

18 Sep 2013
A Trance Mask Workshop conducted by Simone Tani was attended by 2 teachers, Mrs Kalah Rajesh and Ms Rasyidah. The 2 participants learned to unlock their creativity and discover how to be more expressive. The trance mask acting techniques allowed creativity by letting the mask lead, thus giving new experiences to the performers.

19 Sep & 3 Oct 2013
Mrs Prisca Phua and Ms Irene attended the Lesson Study workshops organised by MOE SEB, conducted by Mr John Yeo, NIE. The course focused on processes of Lesson Study & deconstruction of learning experiences from the point of view of students.

3 Oct 2013
Children’s Day was celebrated by organizing various outings and activities, in collaboration with, and sponsored by, our partners.
- L1-3 & ASD 3-4 classes: Children’s Zoo (with URA)
- L4-5 & ASD 1-2 classes: Children’s Day Party & Movie (by SingTel)
- L6: River Safari (with EMC)
Additionally, UNCRPD was also introduced to the volunteers to welcome their support during the various outings.

5 Oct 2013
CYS OTs conducted a Handwriting Without Tears workshop for new parents of Levels 1, 2 and 3 classes. The workshop was well-received by our new parents to better support their children in the area.

7 Oct 2013
A group of 24 AEDs and 1 lecturer from NIE came to Chaoyang School for a learning journey. After a presentation on an overview of the school curriculum and programmes, they were brought around the school to see the specialized rooms and facilities for the students.

11 to 15 Oct 2013
Three CYS staff attended and presented 2 papers at 21st AFID Conference in New Delhi, India.
- Srn. OT, Ms Ivy Badillaand Psychologist, Mr Wong Ying Kin presented their paper on “Empowering students to seek assistance when in need”.
- HOD/Numeracy, Ms Lam Bing Ling presented her paper on “Use Money to Shop for Family”.

12 Oct 2013
CYS SWs conducted a Budgeting Workshop for the parents of FAS pupils. A total of 27 out of 38 (71%) families attended the workshop, at which they were given NTUC FairPrice vouchers of $30 per family as part of the workshop objectives. The spending on this amount was followed up with during the next home visit by SWs.

24 Oct 2013
17 staff from the various departments, including key personnel and coordinators, attended the KP planning retreat at Orchid Country Club. The group reviewed and discussed the schools three strategic thrusts, with a focus on the school improvement plans for the following year and in the medium term ahead. The book “How Stella Saved the Farm” was presented to all participants, to encourage reading and innovative thinking.

30 Oct 2013
Deepavali Celebration was preceded by pre-activities, whereby pupils participated in “Koolam” making guided by our staff and volunteers.

During the celebration on Wednesday 30 Oct, the meaning of Deepavali as the Festival of Lights was shared with all pupils. This was followed by a showcase of Indian classical and folk dances and instruments.

15 Nov 2013
The Graduation and Awards Ceremony was held to mark the graduation of our 65 Level 6 pupils.

CYS Staff Awards were also presented at the ceremony for the first time. These give recognition for strong alignment with school mission and values.
10 pupils were selected to participate in an Intermediate Cycling Programme which was held every Wednesday from 29th Jan 2014 for 5 sessions. Each session was held at Tampines Bike Park.

21 Feb 2014
All teaching and PSS staff as well as AE went on a learning journey to “The Classroom Of the Future” at NIE. It was a good experience to see and get to know of stretched ICT possibilities for students’ learning experiences.
24 Feb 2014
Ms Cass Wong attended a workshop entitled, “W.O.W Service Serving Social Service & NPO Clients Effectively”, so as to further enhance her skills to handle and speak appropriately when receiving and handling calls/queries daily from caregivers, clients and partners of the school.

24 Feb 2014
The first Meet-the-Parent Sessions (MTPS) for the year were conducted over a span of 3 weeks where all teachers would share their observations and discuss the Individualized Educational Plans. The IEP goals and intervention plans for each pupil are agreed on at these sessions. PSS were involved in these sessions with teachers & parents, where necessary.

25 Feb 2014
The Sexuality Education (SE) Prototype working team (Ms Huzaima, Mrs Nair, Mrs Rajesh, Mdm Khatijah and Ms Irene) attended a workshop as part of the on-going development & support in the programme this year.

5 Mar 2014
CYS hosted a distinguished US Fullbright Scholar (Teaching), Mrs Murchelle Brumfield, who is attached at SEB from 14 Jan to 14 Jul 2014. Mrs Brumfield holds a Master's degree in Special Education and has been working with SPED students since 1999. She is also a recognized DI (Differentiated Instruction) coach.

7 Mar 2014
4 pupils participated in a friendly CYS-KS Bocce competition at Katong School and won at least a silver medal each.

8 Mar 2014
6 pupils who are participants of the FreeKicks programme were invited and attended the Istana Garden Party. They were accompanied by their parents, 2 teachers and the principal. The event was from 1 - 6pm, where our pupils were involved in friendly soccer games and telematch activities.

7 to 8 Mar 2014
As part of the refined Student Leadership Framework, about 30 pupils from P5-6 participated in a 2-day 1-night Prefects Leadership Camp on 7th and 8th March 2014, at Presbyterian High School (PHS). The programme activities were organized and conducted by PHS student leaders.

13 Mar 2014
As a new-comer partner to Chaoyang School, about 3 teachers from Deyi Sec. School came to CYS on 13 March 2014 to be inducted about the school. The visit had given them a better understanding about our pupils & their varying needs as they would be planning activities for our younger pupils in PM session.

15 Mar 2014
CYS PSG organised a Parent-Child Bonding Session "Performing Arts with your child" on Saturday 15th March. The session was conducted by a vendor with the following experiential activities:
- Behaviour Management based on Dance-Movement Therapy
- Stress Management with Aromatherapy and Yoga session
- Making memory album with parent & child
About 20 parent-child pairs attended the session.

16 Mar 2014
CYS Choir, the Merry Melodies, performed at the Toa Payoh Hub, as part of the Give A Hand (GAH) Campaign. Although some pupils were new in the group, they did Chaoyang proud as they sang well and confidently at the event.

27 Mar 2014
5th National SDSC Special Schools National Track and Field Championship 2014: 14 pupils had participated in this competition, where they returned with 14 Gold, 5 Silver and 5 Bronze medals. The team also won the Overall Champion for Junior Boys and Overall Champion for Junior Girls awards.

13 Mar 2014
A group of about 20 students and 2 lecturers from Singapore Polytechnic came to Chaoyang School for a learning journey. They were briefed with an overview of the school curriculum and programmes, including sharing by our psychologist on the general profile of our students, and by our teachers specifically on Numeracy and Literacy. This LJ was part of their preparation as they embarked on International Service Programme (ISP), involving special needs students, in Surabaya, Indonesia.
3, 4 & 7 Apr 2014
Three teaching staff, Ms Queenie Loh, Mrs Ellen Leong and Ms Saffiah attended the basic PATHS foundational training for teachers, lasting 3 half-days. The training provided an introduction to social-emotional learning and overview of the PATHS curriculum, including modelling of lesson implementation and opportunities for staff to try out the strategies.

5 April 2014
A Transition Workshop for P6 parents and caregivers was organized by the PSS staff in CYS school hall. The workshop aimed to raise parents’ awareness of the issues their children may face during the transition to secondary school the next year. The session, attended by 25 sets of parents, was a joint effort from all the PSS staff, covering the different aspects of pupils’ needs of the pupils.

8 Apr 2014
Ben & Jerry’s Free Cone Day on Wheels at APSN Chaoyang School saw PM pupils treated to Ben & Jerry’s ice-cream. There was also a media interview by Power 98 Radio for Prof Ho Lai Yun, Chairman of Children’s Charities Association (CCA), who was present during the media engagement in CYS to answer questions on CCA.

9 to 10 Apr 2014
Ms Nur Rasyidah and Mrs Wendy Reyes participated in the ICTLT conference at Suntec Singapore Convention & Exhibition Centre where they witnessed vibrant participation of rich exchange of knowledge and insights amongst educators, researchers, policymakers and industry partners in the field of educational technology.

16 to 17 Apr 2014
VP Mrs Anita Suwandi attended the International Association for Scholastic Excellence (INTASE) - Educational Leadership Summit 2014. With the theme 21st Century School Reformation – Rethink, Reinvent, Revolutionize, the summit provided very rich sharing by renowned key speakers such as Emeritus Professor Michael Fullan and Professor Andy Hargreaves.

23 May 2014
CYS Sports Day 2014 was held at Yio Chu Kang Stadium. The event was held in collaboration with PHS and sponsored by EMC. Other than PHS students and EMC volunteers who were at hand to give support, the event was graced by Guest-of-Honour Mr Mohd Shariff, also known as the Singapore Blade Runner. Pupils across all levels participated in 35 athletics items, proudly cheered on by a healthy turn-out of parents and family members.

26 May to 6 Jun 2014
Ms Tang Tse Chin’s went on a 2-week attachment at schools in Estonia and Finland to study the Figurenotes approach to music learning. The attachment was arranged, courtesy of the Tolaram Foundation.

28 May 2014
The School Programme Awards (SPA) were given out to pupils excelling in their Mother Tongue as well as Model Pupil Awards.

30 May 2014 Chaoyang School introduced its first ever “E-Learning Day” on 30th May. From 8am to 11am, pupils logged in to their personal LMS account from home to access and complete lesson activities that their class teachers had uploaded for them. In total, 66% of Chaoyang pupils were able to get online to participate in the school’s inaugural e-learning day.

Statistics

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<th>Description</th>
<th>Value</th>
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### Distribution of students in the various grades / classes:
#### 2013 : May

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### Number of Autistic students / High Needs Grant students for 2013 (May)

- Number of Autistic students: 30
- Number of High Needs Grant students: 4
- Number of Autism classes: 4

### Number of Autistic students / High Needs Grant students for 2014 (May)

- Number of Autistic students: 33
- Number of High Needs Grant students: 6
- Number of Autism classes: 3

### Staffing: As at May 2013

- Principal (MOE): 1
- Vice-Principal: 1
- Number of Teachers: 30
- Number of Teacher Aides: 10
- Number of Professional Staff: 6
- Number of Professional Support Staff: 2
- Number of Administrative Staff: 5
- Number of OTHER staff (cleaners etc): 4
- Total no. of staff (including Principal & Vice-Principal): 59

### Staffing: As at May 2014

- Principal (MOE): 1
- Vice-Principal: 1
- Number of Teachers: 30
- Number of Teacher Aides: 9
- Number of Professional Staff: 7
- Number of Professional Support Staff: 2
- Number of Administrative Staff: 5
- Number of OTHER staff (cleaners etc): 4
- Total no. of staff (including Principal & Vice-Principal): 59
LIST OF ASSOCIATION AWARDS

**Platinum Award for Outstanding Service** (Minimum 25 years' service)

- Dr Francis C. Chen  2012
- Mrs Rose Ng  2012
- Mr Tan Ju Seng  2012

**DISTINGUISHED SERVICE AWARD (GOLD)**

- Mr Joseph Hoo Chun Hee  1993
- Dr Dixie Tan  1993
- Mr M K Wong  1993
- Mrs Rose Ng  1994
- Dr Francis C. Chen  1995
- Asia Pacific Breweries (S) Pte Ltd  1998
- Dr Lau Wai Har  1999
- Mr Peter Tan Sim Cheng  1999
- Mr Yeo Thiam Teng  1999
- Mrs Yew-Kwan M S Mei  2000
- Mr Tan Ju Seng  2010
- Ms Janet Fong  2013

**EXCELLENT SERVICE AWARD (SILVER)**

- Republic of Singapore Air Force  1993
- Singapore Armed Forces  1993
- Mrs Janet Fong  1995
- Ms Rosalind Loh  1998
- Mrs Patricia Cheng  1999
- Nee Soon Camp 1 (AFPN 1503)  1999
- Mr Peter Tan Sim Cheng  2000
- Mrs Polly Lu  2000
- Outward Bound Singapore  2000
- Mdm Chai Chee Meng  2001
- Mdm Lam Lee Fong  2003
- Singapore Japanese Women’s Association  2005
- Mdm Siti Aisha Bte Yusop  2007
- Mrs Sibyl Ong  2005
- YMCA of Singapore  2007
- Republic of Singapore Navy  182/189 SQN  2007
- Keppel Corporation Ltd  2008
- SPARKZ Pte Ltd  2008
- Mr Chan Chee Keong PBM  2010
- Mr Lee Chuan Bee  2010

**APPRECIATION SERVICE AWARD (BRONZE)**

- Mdm Fatimah Bte Ali  1992
- Mrs Josephine Seow  1992
- Mr Abdul Karim Bin A Satta  1993
- Mrs Christine Chew  1993
- Mrs Chua Lai Ngor  1993
- Mrs Jenny How Yew Chen  1993
- Mrs Polly Lu  1994
- Lta Goh Chung Wei  1994
- Mrs Heinser Matilde  1994
- Mdm Teo Siew Noi  1994
- Mrs Inger Weiss  1994
- Mdm Amidah Bte Mansur  1994
- Mrs Olivia Chee  1994
- Mrs Rosalind Loh  1995
- Mrs Irene Teo Soon Neo  1995
- Mrs Florence Wong  1995
- Lions Club of Serangoon Gardens Townsville Institute  1995
- Community Service Club  1995
- Mr Chan Chee Keong  1995
- Mrs Chu Joon Meng  1996
- Mrs Toh Fong Lang  1996
- Mdm Chai Chee Meng  1996
- Mrs Suda Choo  1997
- Mr Lee Chuan Bee  1997
- Mr Henry Proctor  1997
- Mdm Margaret Wong  1997
- Victoria School  1997
- Ms Devinder Kaur Thakral  1998
- Ms Sibyl Ong  1998
- Ms Danapakiam Jayabalan  1998
- Ms Dora Wee  1998
- Tanjong Katong Girls’ School Very Special Arts, LaSalle-SIA College of the Arts  1999
- SP Care, Singapore Polytechnic  1999
- Raffles Interact Club  1999
- Raffles Junior College  1999
- Compaq Asia Pte Ltd  1999
- Mrs Muffie Hoffman  1999
- Singapore Airlines Community Service Club  2010
- Urban Redevelopment Authority  2010
- Mrs Ruby Cheah  2012
- 1st Signal BN  2000
- Mr Yeoh Eng Teik  2000
- 7-Eleven Singapore  2000
- Thomson Shin Min Foundation  2000
- Touch Ministries  2000
- American’s Women Association  2001
- Mr Chan King Fook  2001
- Dr Chong Yeh Woei  2001
- Mr Ho Sum Lim  2001
- Mdm Joan Lee Chooi Ngoh  2001
- Mdm Siti Aisha Bte Yusop  2001
- The Japanese Association – Singapore Women’s Committee  2002
- Mr Goh Kim Seng  2002
- Mr Khoo Kee Kek  2002
- Ms Gan Poh Sin Yvonne  2002
- Ms Tiffany Choo Yong Li  2003
- Ms Kan See Mun  2003
- Singapore Airlines – Cabin Crew ‘5CS’  2004
- Indian Women’s Association  2005
- SIA Community Service Club  2005
- Mr Naysun s/o Kandasamy  2005
- YMCA of Singapore  2005
- Interact Club, Central College (Bishan Campus)  2005
- Mr Teo Lip Kuang  2006
- Ms Eileen Lee  2006
- Mr Seah Cheng Lian Garry  2006
- ITE Simei  2006
- Singapore Police Force  2006
- Urban Redevelopment Authority  2007
- Celebrities Sports Club  2008
- Tan Chay Bing Education Fund  2008
- Mdm Siti Alawiyah Bte Md Eunos  2008
- New Creation Church  2008
- Oh Chin Huat Hydroponics Farm Pte Ltd  2010
- Organizing Committee, Fundraising - Golf Tournament in aid of Delta Senior School Building Fund Prince’s Landscape & Construction Pte Ltd  2010
- Raffles Girls' Primary School  2010
- Xilinx Asia Pte Ltd  2012
- Yuhua Primary School  2012
- Sentosa Leisure Group  2012
- Running Hour Club  2012
- Dr Victor Tay  2013
- Ms Kristin van Burm  2013
Chief Executive Officer  
Mr Tham Wing Loon Kenneth

Finance Manager  
Mr Shiu Kowk Kwan Alex

HR Manager  
Ms Tan Ai Lay Alice

InfoComm & Project Manager  
Mr Lim Fong How Rick

Internal Audit Manager  
Ms Chow Yee Teng Jennifer

Senior Finance Executive  
Mr Pang Chin Leng

Senior HR Executive  
Ms Lo Siow Yen Evelyn

Senior InfoComm & Project Executive  
Mr She Tu Kau Yen Dennis

Senior Community Project Executive  
Mr Tan Zhow Yeow Roger

Corporate Communications Executive  
Mr Koey ZiQi

HR Executive  
Ms Teo Ai Leng Susanna

Accounts Executive  
Ms Cheng Sin Er Abbie

InfoComm & Project Executives  
Mr Khong Jin Xian  
Mr Kong Yew Kee  
Ms Nur Astrini Binte Abdul Rahim

Administrative Executive  
Ms Lim Hui Fang Paige

(L - R) Front Row: Ms Karen Tan, Ms Alice Tan  
Second Row: Ms Evelyn Lo, Mr Kong Yew Kee, Ms Paige Lim, Mr Kenneth Tham, Mr Khong Jin Xian, Ms Susanna Teo, Ms Abbie Cheng, Ms Kadey Wong  
Third Row: Mr Dennis She Tu, Mr Ziqi Koey, Mr Melvin Pang, Mr Alex Shiu  
Absent: Mr Rick Lim, Ms Jennifer Chow, Ms Nur Astrini Binte Abdul Rahim, Mr Roger Tan
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<thead>
<tr>
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<tbody>
<tr>
<td>Centre Director</td>
<td>Mr William Tng</td>
</tr>
<tr>
<td>Manager, Bakery Social Enterprise</td>
<td>Ms Ng Run Qian</td>
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<tr>
<td>Head of Programmes</td>
<td>Mr Li Chia Hui Philip</td>
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<td>Professional Support Officer</td>
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<td>Mdm Safagaton Dirman, Ms Lim Chor Lee</td>
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<td>Mr Teo Bin Yong, Mr Yee Hung Pak</td>
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<tr>
<td>Instructors</td>
<td>Mdm Anthony Theresa</td>
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</tbody>
</table>

(L - R) Front row: Johnny Tan (Instructor), Philip Li (Head of Programme), Ng Run Qian (Manager), William Tng (Centre Director), Safagaton Binte Dirman (Admin & Operation Executive), Mdm Anthony Theresa (Instructor), May Lim (Clerical Officer)

Middle row: Teo Bin Yong (Instructor), Thomas Goh Boon Seng (Instructor), Tan Wai Loon (Asst Instructor), Joel Lee Zheng En (Instructor), Lee Siew Cheng (Job Placement Officer), Chang Wei Ling (Psychologist Associate), Yap Chui Hoon (Professional Support Officer), Norrashikin A Refaiie (Professional Support Staff), Tan Sze Sze (Instructor), Sharon Gan Siew Hoon (Asst Instructor)

Back row: Jerome Anto Prakash (Occupational Therapist), Pang Chong Tong (Instructor), Nelson Kang (Senior Instructor), Eric Choo (Instructor), Albert Ng (Instructor), Janis Fung (Senior Instructor), Sim Lee See (Instructor), Yee Hung Pak (Instructor)

Absent: Seah Eng Siong (Job Placement Officer)
DELTA SENIOR SCHOOL
STAFF MEMBERS

Principal
Mrs Michelle Liau

Vice Principal
Mdm Sia Seng Poo Alice

Administrative Manager
Ms Lim Bee Hoon Amy

Head of Departments
Ms Shanithi D/O Govindan
Ms Tan Mei Sze Michelle
Ms Yong Chwee Yun Angela

Acting Head of Departments
Ms Chan Yee Seen Wanda
Ms Deivanai Surendran
Ms Khairul Iqram Bin Mohamad Ahad

Quality Assurance Executive
Mr Ng Hwee Swee Alex

Curriculum Specialist
Ms Siow Wei Qi

Data & Resource Management Officer
Mr Chan Zi Jun

Accounts Assistant
Ms Nursuhaidah Bte Mohamed Salleh

Accounts Executive
Ms Tan Wei Min

Clerical Officer
Mdm Norjahan Vapumarican

Professional Support Staff Assistant
Ms Lee Gek Tian Rosalind

Social Worker Assistant
Mr Muhammad Faris Bin Batim

Industrial Trainers
Mr Jalbuena Edwin Santos
Mr Lim Chiong
Mr Lim Yew Piao
Mr Yong Yew Yong Melvyn

Trainers
Ms Chia Choy Soon Doreen
Ms Joanora Ng Siew Lan
Mr Khalijah Shakireen Binte Abdullah
Ms Lai Choy Yit
Mr Lai Wenfu
Mr Liew Jian Xiong
Mr Liong Yew Chong Max
Ms Magaleswari Jessica D/O Mahendran
Ms Marnie Marco M. Ortilla
Ms Ng Caroline
Ms Soo Poh Geok
Mr Tan Zhi Qiang Jonathan
Ms Wee Yijie
Ms Wong Lan Fong
Ms Yap Kok Fen Ken

Trainer/Job Placement Officer
Mr Lim Soon Huat Roger

Job Placement Officer/Instructor
Mr Hamimah Binte Omar
Ms Kalaivani D/O Arjunan
Ms Koh Kim Neo Sabrina
Mr Mohd Farid Bin Batim
Ms Saadiah Binte Mohamed Diah
Ms Ponce De Leon Fides Taylo

Instructors
Ms Lee Geok Hong @ Masrifah Lee Binte
Mr Abdullah
Ms Lim Jia Jing Valerie
Mr Lim Teck Chye
Ms Orpilla Aline Calpatura

Fitness Instructor
Mr Foo Kin Seng
Ms Ong Jie Hui
Ms Romero Nova Dimarucot
Ms Vellore Anantharaman Hema

Assistant Trainer
Mr Lek Lister John

Teachers
Ms Asmita
Ms Cher Boon Mei Jasmine
Ms Chong Mai Chen
Ms Dindi Rose Delos Santos
Mr Dinesh s/o Loganadhan

Ms Goh Hui Ling Fiona
Mr Gurvinder Kaur Gill
Mr Huang Wei Wei
Ms Jayanti d/O V. Vathalingam
Ms Khairunisah Binte Kasmim
Mr Lim Sze Wei Desmond
Ms Mah Hui Yi Estella
Ms Medina Lesli Grace Kho
Mr Muhammad Hafiz Bin Mohd Osman
Mr Nino Mark Leswe Gala
Ms Nor Farhani Bte Mohd Hamzah
Ms Nur Diana Bte Kamil
Ms Nur Diyana Bte Zakariah
Ms Nur Raihanah Binte Rahmat
Mr Nurin Aliffah Bt Zainal
Ms Peok Jian Hui
Ms Shanithi Sambanthan
Ms Siti Rasyidah Binte Hamzah
Ms Subashini D/O Sandakumar

Teacher Aide
Ms Nirmawati Binte Md Noor
Ms Sunil Rai

Senior Occupational Therapist
Mr Bryan Vega Saez

Occupational Therapist
Ms Bacalso Jo Anne Mendoza
Ms Repol Cherly Radin

Social Worker
Ms Hew Mun Moi Moon

Social Worker Assistant
Mr Muhammad Faris Bin Batim

Psychologist
Ms Julyn Ng

Psychologist (Part-time)
Ms Nanki Karanjit Singh

Psychology Associate
Mr Lin Sihao
Mr Zheng Chengde Derek

Facilities Assistant
Mr Ang Thiam Chuan
Teaching Staff

(L-R) Front Row: Lek Lister John, Soo Poh Geok, Khalijah Shakireen Binte Abdullah, Ponce de Leon Fides Taylo, Melvyn Yong, Lai Wenfu, Max Liong Yew Chong, Liew JianXiong, Jonathan Tan Zhi Qiang, Jalbuena Edwin Santos

Middle Row: Sheela Devi D/O V. Kannusamy, Sabrina Koh Kim Neo, Saadiah Binte Mohamed Diah, Siow Wei Qi (Curriculum Specialist), Doris Lai Choy Yit, Lolita Wong Lan Fong, Nurin Alifiah Bt Zainal, Nor Farhani Bte Mohd Hamzah, Siti Rasyidah Binte Hamzah, Gurvinder Kaur Gill, Subashini D/O Sandakumar, Jasmine Cher Boon Mei, Doreen Chia Choy Soon, Nur Raihanah Binte Rahmat, Shanthi Sambanthan, Mah Hui Yi Estella, Asmita, Huang Weiwei

Back Row: Sunil Rai, Dinesh s/o Loganadhan, Adron Wee Yijie, Desmond Lim Sze Wei, Muhammad Hafiz Bin Mohamed Osman, Tan Hong Min, Peok Jian Hui Tommy, Nino Mark Leswe Gala, Lim Teck Chye, Marnie Marco M. Ortilla, Chong Mai Chen, Leslie Grace Kho Medina, Fiona Goh Hui Ling, Lee Geok Hong, Magaleswari Jessica d/o Mahendran, Jayanthi d/o V. Vathalingam

Absent: Bobby Lim Yew Piao (OST/WEP Co-ordinator), Ken Yap Kok Feng, Lim Chiong, Joanora Ng Siew Lan, Nur Diyana Binte Zakariah, Khairunisah Binte Kassim

Administrative Staff

(L-R) Front Row: Valerie Lim Jia Jing (CCE Co-ordinator), Alex Ng Hwee Swee (QAE), Deivanai Surendran (Acting HOD, LIT), Michelle Tan Mei Sze (HOD, FH), Jessica Koh Hong Wue (Manager, PSS), Shanthi D/O Govindan (HOD, NUM), Mrs Alice Teo (Vice-Principal), Mrs Michelle Liau (Principal), Ng Caroline (Acting HOD, FB), Khairul Iqram Bin Mohamad Ahad (Acting HOD, RO), Angela Yong Chwee Yun (HOD, HS), Mohd Farid Bin Batim, Chua Hock Kee (Head Operations), Bryan Vega Saez (Senior Occupational Therapist)

Middle Row: Nursuhaidah Binte Mohamed Salleh, Ong Jie Hui, Naz Aida, Norjahan Vapumarican, Nabihah Bte Abdullah, Vellore Anantharaman Hema, Orpilla Aline Calpatura, Romero Nova Dimarucot, Tahmina Huq, Kalaivani d/o Arjunan, Hamimah Binte Omar, Gayatri d/o Mnomokan, Nanki Karanjit Singh, Moon Hwee Mun Moi, Repol Cherly Radin, Rosalind Lee, Kum Wai Ying, Asmah Binte Abu, Wanda Chan Yee Seen (Acting HOD, JSU), Nisarat Chailaphoe

Back Row: Murphy Foo Kin Seng, Tan Wei Min Elaine, Amy Lim Bee Hoon, Ng Wei Tuck, Muhammad Faris Bin Batim, Damien Lin Shiho, Seah Sin Chye, Julyn Ng, Bacalso Jo Anne Mendoza, Eye Swee Tian, Roger Lim Soon Huat, Derek Zheng Chengde, Prasad Changarath

Absent: Ang Tiam Chuan, Nirmawati Bte Md Noor
TANGLIN SCHOOL
STAFF MEMBERS

Principal
Mrs Liza Ow

Vice-Principal
Ms Jeyashini d/o Kanagarajah

Administrative Manager
Mr Wee Kok Poh Winston

Operations Manager
Mr Bay Lee Meng Philip

Admin Executive
Ms Wong Foong Ling Tracy

Resource Management Executive
Mdm Zuliyah Bee Bte Lalkhan

Clerical Officer
Mdm Maria Bti Sukaimi

Professional Support Staff Assistant
Ms Zheng Liping

Heads of Department
Mdm Asmah Binte Abdul Khamid
Mdm Bibi Halimah D/O Abdul Kader
Ms Ho Lai Mern
Mr Lai Chen Ning Kenneth
Ms Martina Kueh Bee Hua
Ms Ng Fanny
Ms Teo Lay Heong Jennifer

Acting Head of Department
Ms Azlia Irny Bte Amin Iskak

Senior Instructor
Mr Ang Hock Seng

Senior Instructor/Job Placement Officer
Mr Lim Thiam Teck

Instructor/Job Placement Officer
Mr Kwah Peng Siong

Instructor /Job Coach
Ms Nur Jannah Binte Ahmad Safi’ee

Instructors
Ms Fong Yim Ming Christina
Ms Loo Jing Min Elizabeth
Ms Norlina Bte Mohamad
Ms Tan Chew Chian

Instructor Aide
Mr Hay Qing Hui

Senior Teacher
Mdm Radziah Binte Abdul Rahman

Teachers
Ms Abayata Rexsheila Sesaldo
Ms Ang Kai Lee Araxes
Ms Aznita Binte Md Amin
Ms Basangan Tetchie De Los Santos
Ms Chua Wei Xian Chermaine
Ms Desiree Tat Sirui
Ms Diana Sari Bte Jafar
Mr Kuo Cheng Choy Mark
Ms Lim Lead Ching
Ms Low Liwen Eunice
Ms Mardiana Binte Mohamed Ithnin
Ms Ng Siew Ling
Ms Norkumalasari Binte Noordin
Ms Nur Aisah Binte Jaffar
Ms Nur Faizah Binte Mohammad Isa
Ms Phua Jia Hui
Mr Poh Wen Jian Sean
Ms Pooja Devi Pandey d/o Shiwsaakar
Ms Priyaloshini d/o Subramaniam
Ms Shalimar Binte Amanullah
Ms Situ NurAin Bte Samsudin
Ms Soh Teng Teng Doreen
Mdm Suhaidah Sulaiman
Mdm Suhaini Bte Mohd Salleh
Ms Sukanya Elangovan
Ms Syafiqah Binte Mohamed Salleh
Mr Tan Poh Heng Anthony
Ms Wong Wai Sian
Ms Yeo Wei Yu Jade

Teacher Aides
Ms Adornie Schaeffer De La Rosa Remocaldo
Ms Chan Yien Qing
Ms Kong Pui Kuen, Evelyn
Ms Lim Siew Tin Esther
Ms Nazreth Begum d/o Shaik Alawooddeen
Ms Nur Shahirah Binte Saharan
Ms Jen Yeo An-Rui
Ms Jerene Yeo An-Ching

Principal Occupational Therapist
Mr Alcira Arnel Cabreira

Occupational Therapist
Mr Edgardo Feljohn Jr Reveche Acogido

Senior Speech & Language Therapist
Mr Guttarlapalle Udayakiran

Psychologists
Ms Nasriah Binte Rizman Ali
Ms Teo Hui Ru

Social Workers
Mr Abdul Halim Bin Muhamat Yusof
Ms Lee Siang Khiang

Cleaners
Mr Chua Hoo Ward
Mdm Ng Wah Eng
Mdm Phua Sweo Eng

Cleaner/Gardener
Mr Stanley Neo Pei Qiang
Tanglin School Staff

(L-R) First row (Sitting): Mr Alcira Arnel Cabreira, Mr Andy Ang, Mr Winston Wee, Ms Jennifer Teo Lay Heong, Mrs Liza Ow, Ms Jeyashini d/o Kanagarajah, Ms Fanny Ng, Mdm Bibi Halimah d/o Abdul Kader, Ms Martina Kueh, Ms Ho Lai Mern, (Standing): Ms Esther Lim, Ms Abayata Rexheila Sesaldo, Ms Noorain Binte Said, Mr Philip Bay, Mr Hay Qing Hui

(L-R) Second row (Standing): Mr Edgardo Feljohn Jr Reveche Acogido, Ms Priyaloshini d/o Subramaniam, Ms Lynette Lai, Ms Jade Yeo, Ms Araxes Ang, Ms Phua Jia Hui, Mdm Phua Sweo Eng, Ms Doreen Soh, Ms Eunice Low, Mdm Zuliyah Bee Bte Lalkhan, Ms Chermaine Chua, Ms Aznita Binte Md Amin, Ms Suhaini Bte Mohd Salleh, Ms Nur Aisah Binte Jaffar, Ms Elizabeth Loo, Ms Diana Sari Bte Jafar, Ms Norlina Bte Mohamad, Mdm Radziah Binti Abdul Rahman, Ms Norkumalasari Binte Noordin, Ms Pooja Devi Pandey d/o Shiwasar, Ms Basangan Tetchie De Los Santos, Mdm Ng Wah Eng, Ms Teo Hui Ru, Ms Lee Siang Khiang, Ms Noridah Binte Khalil, Ms Adornie Schaeffer De La Rosa Remocaldo, Ms Jacqueline Tan, Mr Mark Kuo, Ms Sukanya Elangovan, Mr Abdul Halim Bin Muhamat Yusof

(L-R) Third row (Standing): Ms Tracy Wong, Ms Nur Faizah Binte Mohammad Isa, Ms Nur Ashikin Bte Maznan, Ms Ng Siew Ling, Mdm Suhaidah Sulaiman, Ms Desiree Tay, Mr Fred Chin, Mr Lim Thiam Teck, Mr Kwah Peng Siong, Mr Chua Hoo Ward, Mr Sean Poh, Mr Stanley Neo, Ms Nasriah Binte Rizman Ali, Ms Nur Shahira Binte Saharan, Ms Jerene Yeo, Mr Anthony Tan, Ms Chan Yien Qing, Ms Nur Jannah Binte Ahmad Safi’ee, Ms Shalimar Binte Amanullah, Ms Evelyn Kong, Ms Mardiana Binte Mohamed Ithnin, Ms Sharon Zheng
**Katong School Staff**

**Seated (L-R):** Ms Khairul Bariyah bte Rashid, Mdm Yeo Yoke Soi, Mrs Lynette Yeo (EL HOD), Ms Tay Wan Ting (IT/PE HOD), Mdm Choo Pee Ling (MATHS HOD), Mr John Thangaraj (OM), Ms Lily Yip Mui Kheng (VP), Mdm Lim Cheng Liew (Principal), Mrs Sumathy Kalai (Aesthetics/CCA/Discipline/Student Devt HOD), Ms Chua Ghee Kiat (ASD/Science HOD), Ms Daisy Yeo Geok Eng (AM), Mr Hairul Anuar B Mohd Haron (VED/Partnerships HOD)

**Standing 1st Row (L-R):** Ms Angel Diong Huey Sy, Mdm Jebaran Puhpalatha Thomas, Ms Janice Tan Pei Zhen, Mrs Rani Day, Mdm Kamisah bte Said Mobaruk, Mdm Amizah bte Othman, Mdm Suelynn Van Der Beek Ruth, Ms Chong Yeong May, Ms Sharmala Risiya Sangar, Ms Nur Suhaidah bte Yusup, Ms Wong Irnina bte Mohd Shafiee, Mrs Serpojan Singh, Mrs Da Silva, Ms Sheryll Gavino Eduria, Mdm Wee May, Mdm Stella Yong Lee Fong, Ms Nur Haliza bte Halik, Ms Suhaili bte Ahmad Salbah, Ms Nur Suhaidah bte Yusup, Mdm Cindy Chiam Hui Ming, Mdm Melia Wee Peck Har, Mr Kenneth Lim Szu Yuen, Mr Vincent Han Meng Siew, Mr Udayakiran Guttralapalle, Mr Raimond Lasao Barrinuevo

**Standing 2nd Row (L-R):** Ms Bhuvaneswari d/o Govindasamy, Ms Lim Yu Ting, Ms Korinn Peh En Jia, Ms Siti Radiah bte Mohd Hussien, Ms Joyce Lin Mingli, Ms Poh Jie Ying, Mr Jose Manuel Baron Samar, Mr Sam Lee Tian Yu, Ms Kharissa Seah Lay Kheng, Mr Ravin Kumar, Ms Sohbir Kaur d/o Nazir Singh, Mrs Sarah De Castro Sacro, Mr Benjamin Tan Yew Jin

**Standing 3rd Row (L-R):** Ms Ong Yean Peng, Ms Jessie Lee Poh Sim, Mdm Wang Shioi Li, Mdm Han Boon Jong, Ms Lee Deanna Teresa

**Absent:** Ms Germaine Tan Jie Ling, Ms Kalyani Yathavan, Ms Patricia P. Paramanandham, Mrs Helen Wong, Ms Yolanda Ong Hui Ying
CHA OYANG SCHOOL
STAFF MEMBERS

Principal
Mdm Aslinah Bte Ahmad

Acting Vice Principal
Mdm Siti Anita Bte Rahmat

Administrative Executive
Ms Leong Yun Har

Operations Manager
Mr Ho Lap Fatt

Accounts Assistant
Ms Costales Rebecca Sillarez

Clerical Officer
Ms Wee Leong Yim
Ms Gozon Arisse Virginia Itchon

Psychologist
Lum Kok Leong Andy
Wong Ying Kin

Head of Department
Aw Leong Yen Patrick
Lam Bing Ling
Norlidah Binte Raseah

Acting Head of Department
Huzaima Binte Hamid

Senior Teacher
Mrs Sulekka Suresh Nair

Teachers
Ms Adibah Liyana Binte Him Pon
Ms Chin Wei Choo Christina
Ms Fazillah Hashim
Ms Goh Irene
Ms Khatijah Binte Mohamed Jonid
Ms Koh Hun Ngor
Ms Koh Sok Huang Angela
Ms Lim Poh Hoon
Ms Loh Shi Yun Queenie
Mr Muhammad Yusoff Bin Mohd Yatin
Ms Ng Xuan Yi Prisca
Mr Novo Erwin Dela Torre
Ms Nur Rasyidah Binti Andi Satria
Ms S Nirmala
Ms Shahleeni Devi Elangovan
Ms Siti Nadiah Binte Rahmat
Ms Tan Bee Bee Sharon

Mr Tang Tse Chin
Mr Vinasithamby S/O Surendran
Ms Wendy Solis Reyes
Ms Williams Edith Gertrude

Professional Support Staff Assistant
Ms Low Kam Fong Doris

Office Assistant
Mr Giam Zhisheng Terence

Computer Aide
Ms Muntashbagum D/O Maideen

Senior Occupational Therapist
Ms Ivy Dulu Badilla

Occupational Therapist
Ms Lim Siew Cheng Lena
Ms Prema Gopal

Programme Co-ordinator
Jayamalar d/o Ponniah

Ms Yeong Hong Har Ellen
Ms Kalah d/o Ramasamy
Ms Nur Hidayah Binte Othman

Teacher Aide
Ms Christine Komathi Velu
Ms Ernie Suriani Bte Sudira
Ms Malathi d/o Ramalingam
Ms Ng Chwee Gek Melissa
Ms Ng Yao De Jude
Ms Nur Rasyiqin Binti Andi Satria
Ms Quek Swee chye
Ms Saffiah Binte Othman
Ms Seah Kar Hoong
Ms Sim Xin Yan Melody

Cleaners
Mdm Jamillah Binte Chan Khan
Mdm Tumenam Bte Kimin
Ms Teo Mei Zi Germaine

Gardener
Mr Yeo Yoke Sai

General Worker
Mr Chum Hock Chan

Standing Last Row L-R : Mr Wong Yin Kin, Ms Muntash Begum, Mrs Edith Lau, Ms Nur Rasyiqin, Ms Tang Tse Chin, Ms Siti Nadiah B Rahmat, Ms Melody Sim, Ms Doris Low, Mrs Cass Wong, Mrs Sharon Ng, Mr Wayne Quek, Ms Rebecca Costales, Mdm Lim Poh Hoon, Mr Erwin Novo
Standing 2nd Row L-R : Mr Ho Lap Fatt, Mr Chum Hock Chan, Mr Yeo Yoke Sai, Mr Muhammad Yusof Bin Md Yatim, Mr Andy Lum, Mr Jude Ng, Mdm Khatijah B Jonid, Ms Ellen Yeo, Ms Nur Rasyidah, Ms Ivy Badilla, Mrs Wendy Reyes-Solis, Ms Saffiah Bte Othman, Mrs Zarie, Ms Melissa Ng, Mdm Shahleeni Devi E, Ms Irene Ng, Mdm Tumenum Bte Kimin, Mdm Jamilah Bte Chan Khan, Ms Lena Lim, Ms Arisse Gozon, Ms Joanne Seah, Mrs S Nirmala, Mrs Angela Chong, Mr Terence Giam, Ms Christine Velu, Ms Prema Gopal, Mr Koushik Gosh, Mr V Surendran
Seated 1st Row L-R : Mr Patrick Aw, Mdm Adibah Liyana B Him Pon, Ms Huzaima B Hamid, Mrs Woon Lam Bing Ling, Ms Leong Yun Har, Mrs Norlidah Shahirin, Mrs Anita Suwandi, Mdm Aslinah bte Ahmad, Mrs Sulekha Nair, Mrs Fazillah Yousoff, Mrs Lynn Tan, Mrs Christina Ong, Ms Ernie Suriani B Sudira
Absent : Mrs Prisca Phua, Ms Queenie Loh and Mrs Malathi Novo-d/o Ramalingam
## LIFE MEMBERS

<table>
<thead>
<tr>
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<th>Name</th>
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<tbody>
<tr>
<td>1</td>
<td>Mr Ang Wei Neng</td>
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<td>2</td>
<td>Mrs Anita Gupta</td>
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<td>3</td>
<td>Mr Antonio Martinez Marroquin</td>
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<td>4</td>
<td>Dr Babir Singh</td>
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<td>5</td>
<td>Mr Bill Bowman</td>
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<td>Mr Chan Chee Keong</td>
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<td>Ms Chang Su Hoong</td>
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<td>Mrs Cheah Ruby</td>
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<td>9</td>
<td>Dr Chelliah Jazmyn</td>
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<td>10</td>
<td>Dr Chen Francis C.</td>
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<td>11</td>
<td>Mrs Chen Lian Eng</td>
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<td>Ms Chia Boh San Jobina</td>
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<td>13</td>
<td>Mr Dilip Kumar</td>
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<td>14</td>
<td>Dr Ee Jessie</td>
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<td>15</td>
<td>Mr Erik Vledder</td>
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<td>16</td>
<td>Mrs Fong Janet</td>
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<td>Mr Foo Suan Hoe Anthony</td>
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<td>18</td>
<td>Mrs Goh Margaret</td>
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<td>Ms Ho Magdalina</td>
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<td>Mr Hoo Chun Hee Joseph</td>
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<td>21</td>
<td>Mdm Kristin Van Burm</td>
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<td>22</td>
<td>Mdm Kuah Hock Kam Sophia</td>
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<td>23</td>
<td>Dr Lau Wai Har</td>
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<td>24</td>
<td>Mr Lee Bon Kwe</td>
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<td>Mr Lee Chiang Huat</td>
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<td>26</td>
<td>Ms Lim Betsy</td>
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<td>27</td>
<td>Ms Lim Buay Eng Pauline</td>
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<td>28</td>
<td>Mrs Ng Rose</td>
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<td>29</td>
<td>Mr Ong Chin Wah</td>
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<td>Mr Ong Hean Beng</td>
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<td>31</td>
<td>Mdm Phua Lay Peng Denise</td>
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<td>32</td>
<td>Mrs Poon C W nee Tan Guck Kee</td>
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<td>33</td>
<td>Mr Puah Neo Peng Chiew</td>
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<td>Ms Seet Chor Hoon</td>
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<td>Mr Seow Chuan Bin</td>
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<td>Mr Snehkant Gupta</td>
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<td>Mr Tai Pee Tah Peter</td>
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<td>Mrs Tan Elizabeth</td>
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<td>Mr Tan Kang Uei Anthony</td>
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<td>Mr Tan Kim Joo</td>
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<td>41</td>
<td>Dr Tan Ngoh Chuan</td>
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<td>42</td>
<td>Mr Tan S C Peter</td>
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<td>43</td>
<td>Mr Tan Yang Howe Alex</td>
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<td>44</td>
<td>Mr Thanapathy Ulaganathan Naidu</td>
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<td>45</td>
<td>Mrs Wong Joan</td>
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<td>46</td>
<td>Mr Wong M K</td>
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<td>Mr Woo Wei Meng Alwin</td>
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<td>48</td>
<td>Dr Woon Fong Choi Frances</td>
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<td>49</td>
<td>Mr Yap John</td>
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<td>50</td>
<td>Mrs Yew-Kwan Mee Sin</td>
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<tr>
<td>51</td>
<td>Mr Yong Soo Cheng</td>
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</tbody>
</table>

## ORDINARY MEMBERS

<table>
<thead>
<tr>
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<th>Name</th>
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<tbody>
<tr>
<td>1</td>
<td>Mrs Anu Sethi</td>
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<td>2</td>
<td>Mdm Boo Songhui Lena</td>
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<td>3</td>
<td>Dr ChaCha P B</td>
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<td>4</td>
<td>Mrs Chandni Jain</td>
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<td>Mr Chia Wee Sing</td>
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<td>Mr Chinnu Palanivelu</td>
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<td>7</td>
<td>Mr Choo Wee Ee Eugene</td>
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<td>8</td>
<td>Ms Chris Leo Teng Fong</td>
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<td>Mr Dahril Hidayat</td>
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<td>10</td>
<td>Dr Divya Dsouza</td>
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<td>Ms Donna Canestra</td>
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<td>Mdm Elizabeth F Tanchi</td>
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<td>Mr Goh Peng Soon</td>
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<td>Mr Gwee Sze Chuan</td>
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<td>Mrs Helen Chong</td>
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<td>Mdm Kan Yue Mei Amy</td>
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<td>Ms Khoo Kwee Lai Sharon</td>
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<td>Mr Koh Hock Soon</td>
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<td>Mr Koh Lian Chye Chris</td>
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<td>Mr Lakshmi Narayanan</td>
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<td>Mdm Lau Kiing Leh</td>
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<td>Mr Leonard Lim</td>
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ACTIVE EMPLOYERS

1. ABR Holdings Pte Ltd (Swensen’s Restaurants)
2. ABR Holdings Pte Ltd (Swensen’s Restaurants) – Clementi Mall
3. ABR Holdings Pte Ltd (Swensen’s Restaurants) – Compass Point
4. ABR Holdings Pte Ltd (Swensen’s Restaurants) – Bedok Mall
5. Aero Laundry & Linen Services Pte Ltd
6. Amara Singapore
7. Concorde Hotel Singapore
9. Cheers Store (Yishun Esso Station)
10. Cheers Store (Jervois Esso Station)
11. Cheers Store (Holland Esso Station)
12. Flash Laundry Pte Ltd
13. Fareastflora.Com Pte Ltd
14. Grandpark City Hall
15. Grandpark Orchard
16. Holiday Inn Singapore Atrium
17. Heatherwood School
18. ITE College West
19. Junior Achievement Singapore
20. Kentucky Fried Chicken Management Pte Ltd
21. Kentucky Fried Chicken (Bedok)
22. Kentucky Fried Chicken (Kallang Stadium)
23. Kentucky Fried Chicken (Thomson Plaza)
24. Koufu Pte Ltd
25. Kopitiam Investment Pte Ltd (Wendy’s)
26. Laundry Lobby Pte Ltd
27. Mos Foods Singapore Pte Ltd
28. Mos Burger (Nex)
29. National Council Of Social Service
30. National Parks Board (Headquarters)
31. Orchid Laundry
32. Parkroyal On Beach Road
33. Parkroyal On Kitchener Road
34. Parkroyal On Pickering
35. Park Hotel Clark Quay
36. Park Hotel Group
37. Pan Pacific Singapore
38. Pan Pacific Orchard
39. Pizza Hut Singapore Pte Ltd
40. Pizza Hut (Lot 1)
41. Pizza Hut (Red Roof)
42. Prince’s Landscape & Construction Pte Ltd
43. SATS Catering Pte Ltd
44. Shangri-La’s Rasa Sentosa Resort And Spa (Singapore)
45. Singapore Bakery & Confectionary Trade Association
46. Singapore Coffee Association
47. Soulfood Enterprise Pte Ltd
48. The Coffee Bean & Tea Leaf (Singapore) Pte Ltd
49. The Coffee Bean & Tea (Ion)
50. The Coffee Bean & Tea (My Village)
51. The Coffee Bean & Tea Leaf (Causeway Point)
52. UE Managed Solutions Singapore Pte Ltd
53. Wendy’s (Lau Pa Sat)
54. Wendy’s (Liut Towers)
55. Wendy’s (Jurong East)
56. Wendy’s (Suntec)
57. Wendy’s (U-Town)
58. Woon Leng Nursery
59. Zero Spot Laundry Service Pte Ltd
60. Hans Café
61. Mandarin Orchard
62. Crowne Plaza

LIST OF INSTITUTIONS/AGENCIES/COMMUNITY SERVICE PARTNERS

1. RSAF
2. Kim Seng Community Centre-Youth Executive Committee
3. Home United Football Club
4. Singapore Disability Sports Council
5. Outward Bound Singapore
6. Health Promotion Board
7. Special Olympics Singapore
8. Singapore Bowling Federation
9. Singapore Bowling Community Project – Bowlinks
10. Runninghour Club
11. Sasco Senior Citizens’ Home
12. SAF Football Club
13. Keppel Corporation Limited
14. Dyslexia Association Of Singapore
15. Children’s Society
16. Concern And Care Centre
17. Raffles Girls School
18. Nanyang Technological University Welfare Services Club
19. Singapore Environmental Council
20. Able Aquatic School
21. Table Tennis Association For The Disabled (Singapore)
22. ITE College West
23. Wan Wu Martial Arts Academy

LIST OF CORPORATE VOLUNTEERS

1. Australia and New Zealand Banking Group Limited
2. Canon Singapore Pte Ltd
3. Health Science Authority
4. Hewlett Packard
5. Jones Lang Lasalle
6. Marina Bay Sands
7. Marina Bay Sands Pte Ltd
8. Mediacorp
9. Republic of S’pore Navy
10. SIA Cabin crew
11. Singapore Telecommunications Limited
12. Tuas Power
13. Xilinx

SPECIAL THANKS TO:

Children’s Charities Association
Ministry of Education
Ministry of Social and Family Development
National Council of Social Service
National Institute of Education
Singapore Disability Sports Council
Special Olympics Singapore
Keppel Corporation Limited
Keppel Volunteers Committee
## DONATIONS

### $500 & above

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